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#### ABBREVIATIONS USED IN THE CALENDAR

WDPS Washington Drive Primary School (K-2)
TJL Thomas J. Lahey Elementary School (3-5)
OMS Oldfield Middle School (6-8)
HHS Harborfields High School (9-12)
PTA Parent-Teacher Association
PTSA Parent-Teacher-Student Association
SEPTA Special Education Parent-Teacher Association
HACEFHarborfields Alumni & Community Educational Foundation
HACO Harborfields Alliance for Community Outreach
PARP Parents as Reading Partners
GCHA Greenlawn-Centerport Historical Association
PSAT Preliminary Scholastic Aptitude Test
NMSQT National Merit Scholarship Qualifying Test
ACT American College Test
SAT Scholastic Aptitude Test
AP Advanced Placement Course

### 2018-2019 SCHOOL CALENDAR AT A GLANCE

SEPTEMBER 3 Labor Day	,*
SEPTEMBER 4 Superintendent's Conference Day	,*
SEPTEMBER 10-11 Rosh Hashanah	*
SEPTEMBER 19	Γ.
SEPTEMBER 29	g
OCTOBER 8	7 <sup>*</sup>
NOVEMBER 6 Superintendent's Conference Day/Election Da	ιy
NOVEMBER 12 Veterans Day Observed	<b> </b> *
NOVEMBER 21-23 Thanksgiving Recess	s*
DECEMBER 24-JANUARY 1	s*
JANUARY 21	<b>,</b> *
FEBRUARY 4-8 Kindergarten Registratio	n
FEBRUARY 18-22 Mid-Winter Recess	s*
APRIL 1 Deadline for 2019-2020 Transportation Request	ts
for Private/Parochial School Students	
APRIL 19-26 Spring Recess	s*
APRIL 22 Deadline for School Board Nominating Petition	18
by 5 PM at District Office	
MAY 14Council of PTAs Meet the Candidates Forur	n
MAY 14 Budget Hearing, OMS 7:45 PM	
MAY 21 Budget Vote/District Election, OMS 2-9 PM	Л
17211 21 Daager voter District Election, Olvio 2 y 11	• •

MAY 27
JUNE 4 Eid al-Fitr*
JUNE 7 Superintendent's Conference Day for WDPS/TJL*
JUNE 17 Last Day of Classes for HHS Students
JUNE 22
JUNE 26 Last Day of School for WDPS/TJL/OMS Students
JUNE 28 Deadline for 2019-2020 Transportation Requests
to a Childcare Location

\*Schools closed; vacations may be modified because of snow or emergency closings.

### **SNOW/INCLEMENT WEATHER DAYS**

The 2018-2019 calendar includes three snow days. If one (1), two (2) or three (3) snow/inclement weather days are used, then no changes to the calendar will occur. Subsequently, if four (4) snow/inclement weather days are used, then school will be in session on Tuesday, June 4, 2019 (staff only). If there are five (5) emergency closing days, school will be in session for students and staff on Friday, April 26, 2019.

### **BOARD OF EDUCATION**

**President**David Steinberg

Vice President Christopher Kelly

**Board Members** Steven Engelmann

Hansen Lee

Suzie Lustig

Joseph C. Savaglio

Colleen Wolcott

**District Clerk** Sharon Whelan

boardofeducation@harborfieldscsd.org

#### **SCHEDULE OF MEETINGS 2018-2019**

August 22 (Regular Meeting @ OMS)
September 12 (Regular Meeting @ OMS)
October 17 (Regular Meeting @ OMS)
November 14 (Regular Meeting @ OMS)
December 19 (Regular Meeting @ OMS)
January 16 (Regular Meeting @ OMS)
February 13 (Regular Meeting @ OMS)
March 20 (Regular Meeting @ OMS)
April 17 (Regular Meeting @ OMS)

April 30 (Tues. - Special Meeting & BOCES Budget Vote @ OMS)
May 14 (Tues. - Regular Meeting and Budget Hearing @ OMS)
May 21 (Tues. - Budget Vote & Special Meeting @ OMS)
June 19 (Regular Meeting @ OMS)
July 9 (Reorg, Meeting @ OMS)
August 21 (Regular Meeting @ OMS)

The Harborfields Board of Education is made up of seven residents of the community who serve staggered three-year terms, without compensation, as your representatives in all matters concerning the school district. Board elections are held annually in the spring. The Board has its own bylaws, which have been developed within the bounds of legal authority granted to local boards by the State of New York. Regular business meetings are usually held on the third Wednesday of the month in the board room on the second floor of Oldfield Middle School or in the specified location as noted on the calendar. Board meetings begin at 7:45 PM. Community members are welcome at meetings and time is reserved on the agenda for public participation. The members of the Board of Education may be contacted through the following e-mail address: boardofeducation@harborfieldscsd.org.

#### **BOARD MEETING GUIDELINES**

The Harborfields Board of Education is a statutorily constituted body engaged in the transaction of public business. It acts in accordance with the authority and responsibility vested in it by law, on behalf of citizens not present at the meeting as well as those who are present. The Board may seek advice and suggestions, but it may never abrogate its responsibility to make decisions except as provided in laws relating to referral to the electorate.

The purpose of all special and regular meetings of the Board of Education is to conduct the official business of the school district. Meetings are held in public. The Board invites residents, parents and other interested parties from the community to attend all meetings and to understand its work fully.

It is reasonable to expect that these interested parties will, from time to time, have matters to be brought to the attention of the Board. Therefore, recognizing that public participation is an important part of its meeting, the Board offers the following statement of guidelines which outlines the procedure by which the residents may be heard:

1. At the discretion of the Board, a resident who wishes to

be heard regarding any item on the agenda may speak at the beginning of the meeting. The president will recognize residents before the Board begins to conduct its regular business. If time permits, after agenda items are addressed, a resident may speak on any other matter. When invited to speak, residents will be asked to identify themselves and the organization, if any, that they represent.

- 2. A resident who wishes to be heard regarding any matter other than items on the agenda may be recognized by the president at the end of the meeting during the period scheduled as "Public Participation." The Board has the power to limit the time for public participation at the beginning and at the end of each meeting in order that the official business of the district may be carried out.
- 3. If a resident wishes any material noted or entered into the minutes of the meeting, a Board resolution to that effect must be passed at the meeting. Such material shall be presented to the district clerk in writing. Minutes of Board meetings are a matter of public record and may be inspected at the district office.

#### **CENTRAL ADMINISTRATION**

Superintendent Dr. Francesco Ianni iannif@harborfieldscsd.org

Assistant Superintendent for Business William H. Nimmo nimmow@harborfieldscsd.org

Assistant Superintendent for Curriculum,
Instruction and Administration
Dr. Rory J. Manning
manningr@harborfieldscsd.org

Executive Director for Human Resources & Instructional Services Maureen Raynor raynorm@harborfieldscsd.org

#### ANNUAL DISTRICT ELECTION

Please see the District website regarding the annual District election. Alternatively, residents can call the District Clerk at 631-754-5320, ext. 300

#### QUALIFICATIONS FOR A SCHOOL DISTRICT VOTER

A person shall be entitled to vote at any school meeting for the election of school district officers and upon all other matters which may be brought before such meetings. The person must be: (1) a citizen of the United States; (2) 18 years of age; and (3) a resident of the school district for 30 days preceding the meeting at which the person offers to vote. No registration is required.

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net						
5	6	7	8	9	10	11

12	13	14	15	16	17	18
	HHS Varsity & JV Football Begins			Annual HHS Marching Band and Kickline Clinic @ Farmingdale State College	Annual HHS Marching Band and Kickline Clinic @ Farmingdale State College	Annual HHS Marching Band and Kickline Clinic @ Farmingdale State College
19	20	21	22	23	24	25
	HHS Varsity & JV Sports Begin	HHS Guidance Naviance Bootcamp 9 AM-1 PM	Board of Education Regular Meeting @ OMS 7:45 PM	OMS & HHS Portal Open for Schedules		SAT @ OMS
			HHS Naviance Common Application Bootcamp 9 AM-1 PM			
			НН	S Senior Year Book Ph	otos	
26	27 HHS Senior Yearbook	28	29	30	31	
	Photos	HHS Fall Sports Parent/ Athlete Meeting with Athletic Director and Coaches & Booster Club Membership Drive @ HHS 6:30 PM	HHS 9th Grade Orientation @ 7 PM	SEPTA 2nd Cup of Coffee Parent Support Group "Meet & Greet the Staff of Pupil Personnel Services" @ HHS Guidance Center 7-9 PM		
				HHS Buddy Program @ Auditorium 10 AM		
		MS Students Invited to V DPS & TJL Students Invi				

AUGUST 2018

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## SEPTEMBER 2018

OCTOBER 2018

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net						
2	Labor Day Schools Closed	Superintendent's Conference Day - First Day for Staff Schools Closed for Students	First Day of School for Students OMS Fall Sports Begin	HACEF Meeting @ OMS 7 PM  TJL PTA Welcome Back Breakfast for Staff & Teachers  HHS Marching Band Rehearsal 6:30-8:30 PM	WDPS PTA Welcome Back Breakfast for Staff & Bus Drivers	8

Rosh Hashanah Begins at Sundown	Rosh Hashanah Schools Closed	Rosh Hashanah Schools Closed	Board of Education Regular Meeting @ OMS 7:45 PM  PTA "A Taste of Harborfields" 6 PM @ OMS  HHS Booster Club Meeting @ Guidance Resource Center 7:30 PM	TJL Grade 3 & Half of Grade 4 Meet the Teacher 7-8 PM OMS PTA Welcome Back Breakfast for Staff 8:30 AM HHS Marching Band Rehearsal 6:30-8:30 PM HHS Open House 7:30 PM	Bus Safety Drill #I	HHS TriFit Club - Northport Cow Harbor Race 8:30 AM  Greenlawn/Centerport Historical Association Annual Pickle Festival 10 AM-5 PM
16 	Council of PTAs Scholarship Variety Show Performer Applications Available  SEPTA Yankee Candle Fundraiser begins  TJL Grade 5 and Half of Grade 4 Meet the Teacher 7-8 PM  OMS Fall Sports Parent/ Athlete Meeting with Athletic Director & Coaches @ Auditorium 7 PM	18 Yom Kippur Begins at Sundown	Yom Kippur Schools Closed	WDPS Grades K & I Meet the Teacher 7-8 PM, PTA Book Fair  HHS Marching Band Rehearsal 6:30-8:30 PM	WDPS PTA Back to School Family Movie Night	
23  OLQM 3rd Annual Harvest Festival @ Our Lady Queen of Martyrs Church, Centerport   PM	HHS Tri-M Induction Ceremony @ HHS Auditorium/Cafeteria 7 PM	WDPS Grades I & 2 Meet the Teacher 7-8 PM, PTA Book Fair	WDPS/TJL PTA Welcome Back Breakfast for Parents and Committee Fair ① TJL 10 AM  OMS Grade 6 Meet the Teacher Night and Book Fair 7 PM  HHS Marching Band Rehearsal 6:30-8:30 PM	OMS Grades 7 & 8 Meet the Teacher Night & Book Fair 7 PM  HHS Homecoming Dance 7-10 PM  OMS Fall Book Fair	WDPS PTA Back to School Family Movie Night (Rain Date)  HHS Senior Photo Retake Day  HHS Bonfire/Pep Rally 7 PM	HHS Homecoming Parade 12 PM  HHS Homecoming Game I PM

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# OCTOBER 2018

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Council of PTAs General Meeting 9:30 AM @ OMS  TJL Grade 5 Panoramic Group Photo	Conversations with the Superintendent @ HHS 6:30 PM  HHS Guidance/PTSA Grades 10, 11 and 12 Information Night 7:30 PM  HHS Mandatory Rehearsal for National Honor Society Induction 5 PM	HHS Winter Sports Sign-Ups Begin (Forms Available in Nurse's Office)  HHS National Honor Society Induction 7 PM	SEPTA Night Out  TJL PTA Fall Plant Sale Pickup 10 AM  OMS Winter I Sports Sign- Ups Begin (Forms Available in Nurse's Office)  HHS Marching Band Rehearsal 6:30-8:30 PM  HHS Senior Group Photo  HHS PSAT Registration Deadline	5	SAT @ OMS
7	Columbus Day Schools Closed	HHS Booster Club Meeting @ Guidance Resource Center 7:30 PM	OMS Quarter I Interim Reports Posted on Parent Portal HHS Guidance/PTSA Naviance Workshop 7 PM	OMS PTA Parent Presentation, Committee Sign-Up, and General Membership Meeting 7 PM HHS Senior Group Photo (Rain Date) HHS Marching Band Rehearsal 6:30-8:30 PM	TJL Grade 3 Family Reading Night 7 PM  OMS Grade 8 Panoramic Photo 10 AM  HHS Underclass Photos  HHS Faculty/Staff Photos	PSAT @ HHS

Greenlawn Civic Association's Second Annual Community Day at Coral Park II AM	15 	HHS First Quarter Interim Reports Available on Portal  SEPTA Welcome Back Breakfast and General Membership Meeting @ TJL Multipurpose Room 10-11:30 AM  Newsday HS Marching Band Festival @ Mitchel Athletic Complex 7 PM	Board of Education Regular Meeting @ OMS 7:45 PM	OMS School Doctor Physicals @ Nurse's Offices 10 AM  HHS School Doctor Physicals @ Nurse's Office 8:30 AM	Council of PTAs Scholarship Variety Show Applications Due  SEPTA Yankee Candle Fundraiser Ends  OMS Grade 8 Panoramic Photo (Rain Date)	20
21	ZZ	WDPS Parent Literacy Workshop 1:30-3 PM & 7-8:30 PM HHS Fall Mini-College Fair 10:30 AM-12 PM	24	25 HHS Marching Band Disney Rehearsal 6:30- 8:30 PM	TJL Fall Photos  26  TJL Read-In 2 PM  OMS 7th & 8th Grade Halloween Dance 7-9 PM	27 SCMEA PEAK Festival FAFSA Workshop HHS Cafeteria 9 AM
28		HHS Safe Halloween @ HHS 5-7 PM	WDPS Kindergarten Halloween Parade 9:45 AM & 2 PM			NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net

#### OCTOBER 2018

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## NOVEMBER 2018

DECEMBER 2018 S M T W T F S

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				Council of PTAs Scholarship Variety Show Auditions @ OMS 4-6:30 PM  HHS Marching Band Disney Rehearsal 6:30-7:30 PM and Mandatory Parent Meeting 7:30 PM	SCMEA Day of Tuba and Euphonium  WDPS / TJL PTA UNICEF Money Due  TJL PTA UNICEF Counting Day 3:30 PM  HHS Theater Fall Production 7 PM	SAT @ OMS HHS Theater Fall Production 7 PM
HHS Natural Helpers Retreat	Council of PTAs General Meeting @ OMS 9:30 AM WDPS PTA UNICEF Council of PTAs Scholarship Variety Show Auditions 4-6:30 PM OMS Auditorium  OMS Winter I Sports Begin  HHS Natural Helpers Retreat	Superintendent's Conference Day/ Election Day, Schools Closed for Students  HHS Natural Helpers Training Retreat	HACEF Meeting @ OMS 7 PM  NYSCAME HS All-County Music Festival Rehearsal I @ Connetquot HS 3-7 PM	HHS End of First Quarter  WDPS Photo Make-Up Day  OMS Photo Make-Up Day  OMS PTA Craft Night Fundraiser @ Moose Lodge 7:30 PM  HHS Marching Band/ Kickline/Vocal Ensemble Disney World Trip	PTA Reflections Deadline  HHS Marching Band/ Kickline/Vocal Ensemble Disney World Trip	SEPTA Morning at the Movies: "The Grinch" 9:45 AM @ Elwood Theatre  HHS Marching Band/ Kickline/Vocal Ensemble Disney World Trip

HHS Marching Band/ Kickline/Vocal Ensemble Disney World Trip	Veterans Day Observed Schools Closed WDPS PTA Movie Day	Council of PTAs Scholarship Variety Show Auditions 4-6:30 PM @ OMS  HHS Winter Sports Begin  HHS Underclass Photo Make- Ups  HHS Faculty/Staff Photos  HHS NAHS Art Exhibition @ HHS Main Lobby 7 PM  HHS Booster Club Meeting @ Guidance Center 7:30 PM	Board of Education New Staff/Newly Tenured Teacher Reception @ OMS 7 PM - Regular Board Meeting to Follow 7:45 PM  Conversations with the Superintendent 10 AM @ WDPS  OMS End of Quarter 1  Council of PTAs Scholarship Variety Show Auditions 4-6:30 PM	HHS Fall Sports Recognition Night @ Auditorium 7 PM  NYSCAME HS All-County Music Festival Rehearsal 2 @ HHH HS East 3-9 PM	WDPS and TJL Report Cards Distributed and Available on Parent Portal  NYSCAME HS All-County Music Festival Rehearsal 3 @ HHH HS East 9 AM-I PM  NYSCAME Concert @ HHH HS East 7:30 PM	17 
18	HHS Report Cards Available on Parent Portal  SEPTA 2nd Cup of Coffee Parent Support Group @ HHS Guidance Center 7-9 PM	Emergency Preparedness Drill 15 Minute Early Dismissal  TJL Pie Sale Pickup  HHS TriFit Club Pie Pick Up @ HHS Lobby 9:30 AM- 1:30 PM	Thanksgiving Recess Schools Closed	Thanksgiving Recess Schools Closed	Thanksgiving Recess Schools Closed	24
25	NYSSMA Sign-Up for Spring 2019 Begins	TJL Fall Photo Retake Day OMS Early Winter Parent/ Student Athlete Meeting 7 PM	28 OMS Quarter I Report Cards Posted on Parent Portal  TJL Early Dismissal I:25 PM Parent/Teacher Conferences I:45-3:30 PM, 6:30-9 PM	WDPS Early Dismissal 1:25 PM Parent/Teacher Conferences, 1:45-3:30 PM & 6:30-9 PM.  NYSSMA All State Music Conference - Rochester	NYSSMA All State Music Conference - Rochester	NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net

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## DECEMBER 2018

JANUARY 2019 S M T W T F S

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Sunday

Monday

Tuesday

Wednesday

Thursday

**Friday** 

Saturday

SAT @ OMS

NYSSMA All-State Music Conference in Rochester, NY

NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at

www.harborfieldscsd.net



TJL Early Dismissal 1:25 PM Parent/Teacher Conferences 1:45-3:30 PM, 6:30-9 PM

HHS Booster Club Meeting @ Guidance Resource Center 7:30 PM 5

WDPS Early Dismissal 1:25 PM Parent/Teacher Conferences 1:45-3:30 PM. 6:30-9 PM

HHS Winter Parent/Student Athlete Meeting 7 PM 6

OMS Winter Concert – Part 2 (Bands: Jazz/6/7/8) @ OMS 7 PM HACEF/HHS PTSA Kids Night Out 6:30 PM

HHS Steven J. Mally Memorial Wrestling Tournament 9 AM

Greenlawn Civic Association's Christmas Tree Lighting 4 PM @ Harborfields Library

TJL PTA Holiday Boutique

Hanukkah Begins at Sundown

NYSSMA All-State Music Conference in Rochester, NY

Annual Tree Lighting

@ Centerport Fire
Department 7 PM

3

Council of PTAs General Meeting @ OMS 9:30 AM

OMS Performing Arts Group Photos 8:45 AM

OMS Winter Concert – Part I (Choruses/ Orchestras) @ OMS 7 PM

Greenlawn Civic Association's Menorah Lighting 4:30 PM @ Harborfields Library	Hanukkah Ends at Sundown	11	Bus Safety Drill #2 OMS PTA Gingerbread House Contest	TJL 5th Grade Winter Concert (Orchestra/ Chorus/Band) @ HHS Auditorium 7 PM	SEPTA Holiday Social	HHS Interact Club Holiday Festival @ HHS 12-2 PM
16	OMS Winter 2 Sports Sign-Ups Begin (Forms in Nurses Office)  HHS Winter Concert – Part I (Jazz Band/Vocal Ensemble/Chamber Orchestra/9-10 Band) 7:30 PM	OMS Quarter 2 Interim Reports Posted on Parent Portal	Board of Education Regular Meeting @ OMS 7:45 PM	HHS Winter Concert – Part 2 (Full Orchestra/ Choir/11-12 Band) 7:30 PM	HHS Second Quarter Interim Reports Available on Parent Portal	22
23	Christmas Eve Winter Recess Schools Closed	25 Christmas Day Winter Recess Schools Closed	26 Kwanzaa Begins Winter Recess Schools Closed	Winter Recess Schools Closed SEPTA Family Day Out	Winter Recess Schools Closed	29
30	31 New Year's Eve	Wint	cer Recess - Schools Cl	osed		

**DECEMBER 2019 S M T W T F S**1
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# JANUARY 2019

FEBRUARY 2019
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
A B		Winter Recess Schools Closed	2	HHS Guidance Curriculum Night / 2019-20 Course Description Information Night 7 PM	OMS Immunization Exclusion Date	5
6	Council of PTAs General	OMS Grade 7 Science Fair	OMS School Doctor	10 HHS Grade 8 Parent	11 LISFA Secondary Festival	12 LISFA Secondary Festival
	Meeting @ OMS 9:30 AM  HHS Spring Sports Sign-Ups Begin (Forms in Nurse's Office)  NYSSMA Registration Ends	and Parent Visitation 7-8:30 PM  Council of PTAs Scholarship Variety Show Rehearsal for Friday Night Show @ HHS Auditorium 4-10 PM  HHS Booster Club Meeting @ Guidance Resource Center 7:30 PM	Physicals @ Nurse's Office 8:30 AM  TJL School Doctor Physicals @ Nurse's Office 10 AM  TJL Health Education Grade 5 Parent/Child Meeting 7 PM  Variety Show Rehearsal for Saturday Night Show @ HHS Auditorium 4-10 PM	Guidance Mtg 7 PM	Grades 9-12 Rehearsal  HHS Playfest 7 PM	Grades 9-12 Rehearsal HHS Playfest 7 PM

13	14	15	16	17	18	19
LISFA Secondary Festival Grades 9-12 Concert	Districtwide Safety Committee Meeting @ OMS Board Room 4 PM	WDPS Grade 2 Instrument Petting Zoo @ HHS 7 PM	Board of Education Regular Meeting @ OMS 7:45 PM WDPS PTA PARP Play	SEPTA 2nd Cup of Coffee Parent Support Group @ HHS Guidance Center 7-9 PM WDPS PTA PARP Play (Snow Date)	SCMEA Day of Horn  TJL PTA Game Night 7 PM	
				WDPS PARP		
	Dr. Martin Luther King Jr. Day Schools Closed	TJL 4th Grade Winter Concert (Orchestra/ Chorus) @ HHS 7 PM  OMS Winter 2 Sports Begin	HACEF Meeting @ OMS 7 PM  Council of PTAs Scholarship Variety Show Dress Rehearsal @ HHS Auditorium 4-10 PM	Council of PTAs Scholarship Variety Show Dress Rehearsal @ HHS Auditorium 4-10 PM (Snow Date)	HHS Second Quarter Ends  WDPS PTA PARP Read-In  LISFA Intermediate Festival Grades 5-8 Rehearsal  Council of PTAs Scholarship Variety Show @ HHS Auditorium 7:30 PM	26  LISFA Intermediate Festival Grades 5-8 Rehearsal  Council of PTAs Scholarship Variety Show @ HHS Auditorium 7:30 PM
			WDPS	PARP		
			HHS Regents and	d Midterm Exams		
27 LISFA Intermediate Festival Grades 5-8 Concert	28	Conversations with the Superintendent 7 PM @ OMS	30 OMS End of Quarter 2	31 WDPS PTA Reflections Ceremony & Family Book Fair 7 PM		
			WDPS PTA Book Fai			NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net

#### JANUARY 2019

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## FEBRUARY 2019

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net					Council of PTAs Scholarship Applications Available  OMS Grade 6 Language Selection Forms Due to Guidance  Council of PTAs Scholarship Variety Show @ HHS Auditorium 7:30 PM (Snow Date)	SCMEA Day of Jazz  Council of PTAs Scholarship Variety Show @ HHS Auditorium 7:30 PM (Snow Date)
3	4	5	6	7	8	9
	HACEF Scholarship Application Available Online HHS Report Cards	OMS Grade 8 Science Fair and Parent Visitation 7-8:30 PM OMS Winter 2 Parent/	Districtwide Black History Month Celebration @ OMS 7 PM	WDPS School Doctor Physicals @ Nurse's Office 10 AM HHS School Doctor	OMS Quarter 2 Report Cards Posted on Parent Portal HACEF/HHS PTSA	
	Available on Parent Portal	Student Athlete Meeting 7 PM		Physicals @ Nurse's Office 8:30 AM	Kids Night Out 6:30 PM	
	Council of PTAs General Meeting @ OMS 9:30 AM	HHS PTSA General Meeting 7 PM				
		Incoming Kinderga	rten Registration @ W	DPS 9:30 AM-12 PM		
			TJL PARP			

10	Districtwide Black History Month Celebration @ OMS 7 PM (Make-Up Date)	TJL Reflections Ceremony 7 PM  HHS Booster Club Meeting @ Guidance Resource Center 7:30 PM	Board of Education Regular Meeting @ OMS 7:45 PM	14	OMS Anti-Violence Day	16 
			TJL PTA Book Fair	r		
	Presidents' Day Mid-Winter Recess Schools Closed WDPS PTA Movie Day		20	21		
		Mid-W	inter Recess - Schools	Closed		
<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	28 SEPTA 2nd Cup of Coffee Parent Support Group @ HHS Guidance Center 7-9 PM HHS Winter Sports Recognition Night 7 PM	ADOK!	IOR SAILING

FEBRUARY 2019

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# **MARCH 2019**

**APRIL 2019** 

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		are American in the American i			OMS Spring Sport Sign-Up Begins (Forms in Nurses Office)  HACEF Mardi Gras Gala 7:30 PM @ Larkfield Manor	SCMEA All-County Music Festival Div. I-2-3 Rehearsal I Time/Location TBA
3	Candidate Packets for Election to Board of Education Available in District Clerk's Office at OMS SEPTA Scholarship Applications Available in Guidance Office or Online HHS Spring Sports Begin Council of PTAs General Meeting @ OMS 9:30 AM OMS Grade 6 Parent Transition Meeting 7 PM	5	6	OMS Quarter 3 Interim Reports Posted on Parent Portal  Conversations with the Superintendent 7 PM @ OMS	WDPS PTA Bus Driver Appreciation Breakfast  WDPS PTA Kindergarten Night Out 7 PM @ WDPS  OMS School Doctor Physicals @ Nurse's Office 8:30 AM  SCMEA All-County Music Festival Div. I-2-3 Rehearsal 2 Time/Location TBA	SAT @ OMS  SCMEA All-County Music Festival Div. 1-2-3 Rehearsal 3 Time/ Location TBA Div. 3 Concert

10	11	12	13	14	15 Council of PTAs	16
SCMEA All-County Music Festival Div. I-2 Concerts Time/Location TBA		TJL PTA Grade 3 STEAM Night 7 PM HHS Booster Club Meeting @ Guidance Resource Center	Bus Safety Drill #3  HACEF Meeting @ OMS 7 PM  WDPS PTA Kindergarten	SEPTA Scholarship Application Deadline HHS Third Quarter	Scholarship Applications Due	SCMEA Day of Recorder
		7:30 PM HHS Spring Mini-College Fair 10:30 AM -12 PM HHS National Foreign	Teddy Bear Clinic  HHS National Foreign  Language Honor Society  Induction Ceremony 3:30 PM	Interim Reports Available on Parent Portal  SEPTA "Pizza Pi" Day	WDPS & TJL Report Card Distribution OMS PTA 6th Grade Spaghetti Dinner 6 PM	
		Language Honor Society Induction Rehearsal 2:30 PM HHS Guidance/PTSA Financial Aid Meeting 7 PM	HHS Jazz Cabaret Salute to Veterans Concert @ OMS Auditorium Dessert Reception 6:30 PM Concert 7 PM	Fundraiser, "Have a Slice with the Superintendent"		
			OMS LOTE Week			
17	18	19	20	21	22	23
St. Patrick's Day	HACEF Summer Camp Registration Begins @ 7 AM	OMS Grade 6 Science Fair and Parent Visitation 7-8:30 PM	Board of Education Regular Meeting @ OMS 7:45 PM		OMS Drama Production 7 PM	OMS Drama Production I PM
	HHS Spring Parent/Athlete Meeting 7 PM					
	TJL 4th Grade Parent Band Night 7-9 PM					
		ОМ	IS Women in History V	Veek		
24	25	26	27	28	29	30
	OMS Spring Sports Begin	HACEF Scholarship Application Deadline	WDPS PTA Science Fair Grade 2 @ 7 PM	HHS Theater Spring Production 7 PM	WDPS PTA First Grade Night Out @ OMS 7 PM	HHS Theater Spring Production 7 PM
	OMS Reflections Breakfast 9:30 AM	WDPS PTA Science Fair Grade I @ 7 PM	HHS Theater Spring Production: Senior Citizen Dessert Reception @ HHS		HHS Theater Spring Production 7 PM	
31		Harborfields Public Library Annual Trustee Budget Hearing 7 PM	5:30 PM; Show 6:30 PM			
	NYSSN	1A Festival (All Piano	Only) @ Five Towns Co	ollege		

MARCH 2019
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# **APRIL 2019**

MAY 2019

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Deadline for 2019- 2020 Transportation Requests for Private/ Parochial Students Council of PTAs General Meeting @ OMS 9:30 AM	Harborfields Public Library Annual Library Budget Vote and Trustee Election 3-9 PM	3	HHS End of Third Quarter Districtwide ENL Celebration @ OMS 7 PM	NYSSMA Jazz/Guitar/ Drum Set Festival @ West Islip TJL PTA Grade 3 Night Out	NYSSMA Jazz/Guitar/ Drum Set Festival @ West Islip
			Sindergarten Screening			
7	8	9	10	11	12	13
	SEPTA Scholarship Application Deadline OMS Parent/Student Athlete Meeting 7 PM	OMS End of Quarter 3 HHS Booster Club Meeting @ Guidance Resource Center 7:30 PM	OMS Grade 5 Parent Orientation 7 PM  HHS Fall Sports Sign-Ups Begin (Forms Available in Nurse's Office)  HHS TriFit Club Bike Rodeo Grades K-5 4-5:30 PM	SEPTA 2nd Cup of Coffee Parent Support Group @ HHS Guidance Center 7 PM HHS PTSA Staff Appreciation Luncheon SCMEA All-County Jazz Concert	HHS Report Cards Available on Parent Portal TJL PTA Grade 4 Night Out HHS TriFit Club Bike Rodeo Grades K-5 4-5:30 PM (Rain Date)	Walk for a Wish @ HHS 8:30-10 AM
			WDPS PTA	Spring Photos		
		OMS Spring Book Fair TJL Sprin	g Photos			
		WDPS Incoming Kin	dergarten Screening			

14 	OMS Grade 5 Visitation HHS Young Artists Show Awards Reception @ Harborfields Public Library 7 PM	Conversations with the Superintendent 10 AM @ TJL  HHS Guidance/PTSA College Admissions Info Night/College Fair 6:30 PM	Board of Education Regular Meeting @ OMS 7:45 PM – Adoption of 2019- 2020 School Budget	Holy Thursday  OMS Quarter 3 Report Cards Posted on Parent Portal	Good Friday  Passover Begins at Sundown  Spring Recess Schools Closed	20
Easter Sunday	Deadline for Submission of Nominating Petitions for School Board Candidates 5 PM	<b>23</b>	<b>24</b>	<b>25</b>	*Note: If more than FOUR snow days are used, schools will be OPEN on this date.	Passover Ends at Sundown
28	HHS PTSA Reflections Awards Ceremony @ 7 PM	Board of Education Special Meeting @ OMS 7:45 PM – WS BOCES Budget Vote/ Election  WDPS Incoming Kindergarten Parent Orientation 7 PM  HHS Mandatory Senior Activities Meeting @ HHS Auditorium 7 PM	ng Recess - Schools Cl	Osed		NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net

# APRIL 2019 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

# MAY 2019

JUNE 2019
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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			OMS Fall Sports Sign-Ups Begin (Forms in Nurse's Office)  OMS Spring Concert Part I (Choruses/Orchestras) @ OMS 7 PM	TJL Grade 2 Parent Orientation 7 PM  HHS Guidance/PTSA Rising Juniors Info for Sophomores 7 PM	TJL PTA Staff Appreciation  TJL PTA Math 24 7 PM  HHS Music For Maggie 6:30 PM	4 SAT @ OMS
5	6	7	8	9	10	11
	General Council of PTAs Meeting & PTA Elections/ Instructed Vote @ OMS	WDPS Incoming Kindergarten Student Orientation 10-11 AM	HACEF Meeting @ OMS 7 PM	TJL Grade 2 Student Orientation 10 AM		
	9:30 AM WDPS Incoming	HHS Booster Club Meeting @ Guidance Resource	TJL Grade 2 Student Orientation 10 AM	HHS PTSA Mother's Day Plant Sale Pickup		
	Kindergarten Student Orientation 10-11 AM TJL 5th Grade Spring	Center 7:30 PM	HHS College Essay Writing Workshop 7 PM	OMS Spring Concert Part 2 (Bands) @ OMS 7 PM		
	Concert - Orchestra/ Chorus/Band @ HHS Auditorium 7 PM					
		НН	WI Advanced Placement E	OPS & TJL PTA Plant S xams	ale	

12	13	14	15	16	17	18
	HHS Underclass Awards Ceremony 7 PM	Meet the Candidate Night @ OMS 6:45 PM	OMS Quarter 4 Interim Reports Posted on Parent Portal	HHS Fourth Quarter Interim Reports Available on Portal	WDPS PTA Staff Appreciation Luncheon	NYSSMA Festival A-S-E @ South Huntington
		Board of Education Regular Meeting - Budget Hearing @ OMS 7:45 PM	WDPS Incoming Kindergarten Student Orientation 10-11 AM TJL 4th Grade Spring Concert Orchestra/Chorus @ HHS Auditorium 7 PM	SEPTA 2nd Cup of Coffee Parent Support Group "Transitions, Diploma Options, and College Preparedness" @ HHS Guidance Center 7-9 pm	WDPS PTA Second Grade Carnival @ OMS 7 PM NYSSMA Festival A-S-E @ South Huntington	
			HHS Fall Sports Physicals @ Multi-Purpose Room 2:30-5 PM	WDPS Incoming Kindergarten Student Orientation 10-11 AM		
		HHS Ad	vanced Placement Exar	ns		
19	20	21	22	23	24	25
	HHS Fourth Quarter Interim Reports Available on Parent Portal  District-Wide Safety Committee Meeting @ OMS Board Room 4 PM  HHS Spring Concert Part I (Jazz Band/Vocal Ensemble/ Chamber Orchestra/9-10 Band) @ 7:30 PM	ANNUAL DISTRICT BOARD ELECTION & BUDGET VOTE @ OMS 2-9 PM  HHS PTSA "Kiss A Senior Goodbye" Kickoff  HHS Marching Band Rehearsal 6:30-8:30 PM	OMS NJHS Induction Ceremony 7 PM  HHS Spring Sports Recognition Night @ Auditorium 7 PM	HHS Spring Concert Part 2 (Choir, Full Orchestra, Gr. 11-12 Band) @ HHS Auditorium 7:30 PM	OMS All-Star Awards Breakfast 7:15 AM	
26	27	28	29	30	31	
	Memorial Day Schools Closed  HHS Marching Band, Kickline. OMS Marching Band – Greenlawn/ Centerport Memorial Day Parades  Centerport Fire Department Memorial Day Parade	TJL Gr. 3 Orchestra Demo Night @ TJL 7 PM HHS Senior Awards Ceremony 7 PM	OMS Grade 8 Awards Ceremony	HHS National Art Honor Society Induction Ceremony @ HHS Auditorium 7 PM	OMS "Rave on the Pave" Grade 7&8 Event 7-9 PM  HHS Shakespeare In The Park 7 PM	
	1 at auc					
			NYS Gra	des 4 & 8 Science Perf	ormance Test	

MAY 2019

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# JUNE 2019

JULY 2019 S M T W T F S

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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
LEAGUE OF YES		DT. AT PATENT JOST PROCESSES	BE THE BEST	Campby Ca		SAT @ OMS HHS Shakespeare In The Park 7 PM
2	WDPS Grade 2 Field Day HHS Senior Athletic Awards Ceremony @ Auditorium 7 PM  NYS Grades 4 & 8 Science Written Test  HHS Regents Exams	Eid-al-Fitr Schools Closed  *Note: If FOUR emergency closing days are used, school will OPEN for staff only.	K-8 Art Show Reception, HHS Lobby/Auditorium 4 PM WDPS Grade 2 Field Day (Rain Date)  OMS Fall Sports Physicals 3-7 PM  HHS Music Awards – Grades 9-12 @ HHS Auditorium 7 PM	UTH Social  WDPS Grade K-I Field Day  HHS Tri-M Student- Faculty Recital @ Harborfields Public Library 7-9 PM	WDPS/TJL Superintendent's Conference Day No School for K-5 Students OMS Staff Appreciation HHS Orchestra "First Friday" Concert @ Harborfields Public Library 6 PM	8

Last Day of Classes for HHS Mandatory Graduation Rehearsal II 130 AM Board of Education Retiree and Staff Reception @ OMS 6 PM Regular Board Meeting to Follow 7:45 PM OMS Early Dismissal II 130 AM HHS Pre-Prom 5-6:30 PM HHS Prom 7-11 PM HHS Pro	9	10	11	12	13	14	15
Last Day of Classes for HHS Mandatory Graduation Rehearsal 10 AM  HHS Students  OMS End of Quarter 4 Board of Education Retiree and Staff Reception @ OMS 6 PM Regular Board Meeting to Follow 7:45 PM  OMS Early Dismissal 11:30 AM  HHS Pre-Prom 5-6:30 PM HHS Prom 7-11 PM  OMS Early Dismissal 11:30 AM  HHS Pre-Prom 5-6:30 PM HHS Prom 7-11 PM  HHS Prom 7-11 PM  OMS Early Dismissal 11:30 AM  OMS Early Dismissal 10:45 AM, Report Cards Distributed/Available on Down Cards Distributed/Avail		Field Day (Rain Date)  PTA Installation Breakfast  @ OMS 9:30 AM  OMS Athletic Awards (By Invitation Only) @	Spring Concert @ HHS Auditorium 7 PM  HHS Booster Club Meeting @ Guidance Resource	Appreciation Breakfast @ TJL 10 AM HHS Yearbook	Dinner		
TJL Moving Up Day OMS Early Dismissal II:30 AM  OMS Early Dismissal OMS Early Dismissal OMS Early Dismissal OMS Early Dismissal OMS Conde 8 Namehore 8	16	Last Day of Classes for	HHS Mandatory Graduation Rehearsal	OMS End of Quarter 4  Board of Education Retiree and Staff Reception @ OMS 6 PM Regular Board Meeting to Follow 7:45 PM  OMS Early Dismissal	OMS Early Dismissal 11:30 AM HHS Pre-Prom 5-6:30 PM	OMS Early Dismissal I 1:30 AM  TJL Grade 5 Luau 6:30 PM	HHS Graduation 10 AM
OMS Grade 8 Luncheon & Dance II:30 AM-2:30 PM  OMS Early Dismissal I0:15 AM  HHS End of Fourth Quarter		TJL Moving Up Day  OMS Early Dismissal	OMS Grade 8 Moving Up Ceremony 9:30 AM OMS Early Dismissal 11:30 AM OMS Grade 8 Luncheon &	Grades K-8 Last Day of School  WDPS & TJL Early Dismissal 10:45 AM, Report Cards Distributed/Available on Parent Portal  OMS Early Dismissal 10:15 AM  HHS End of Fourth		Deadline for 2019- 2020 Transportation Requests to a Childcare Location	29

JUNE 2019

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# JULY 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	HACEF Summer Camp Begins	2 OMS Report Cards Available on Parent Portal	3	Independence Day District Closed	HHS Report Cards Available on Parent Portal	6
7	8	Board of Education Reorganization / Regular Meeting @ OMS 7:45 PM	10	11	12	13
		TJL Summe	r Academy			

14	15	16	17	18	19	20
		TJL Summe WDPS Summer Academy	r Academy			
21	22	23	24	25	26	27
		TJL Summe	r Academy			
		WDPS Summer Academy				
28	29	30	31	WARM UP		<b>NOTE D</b>
		TJL Summer Academy WDPS Summer Academy			T T	NOTE: Dates may change; verify details before an event by calling the school or logging onto the district's website at www.harborfieldscsd.net

# JULY 2019 S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

SEPTEMBER 2019 **S M T W T F S** 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21

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4	5	6	7	8	9	10 

11 			14 	Annual HHS Marching Band and Kickline Clinic @ SUNY Farmingdale (Tentative)	Annual HHS Marching Band and Kickline Clinic @ SUNY Farmingdale (Tentative)	Annual HHS Marching Band and Kickline Clinic @ SUNY Farmingdale (Tentative)
18	19 	20	Board of Education Regular Meeting @ OMS 7:45 PM			24
25	26	<b>27</b>	28	29	30	31

### **District Information & Services**

#### YOUR SCHOOL DISTRICT

The Harborfields Central School District, located on the north shore of Long Island in the Town of Huntington, encompasses the village of Centerport and most of Greenlawn, and includes parts of Huntington, Huntington Station and Northport. The school community covers approximately eight square miles and has a population of about 20,000. District staff (administrators, teachers, support, clerical and custodial) totals about 550 people, including part-time personnel. Estimated total enrollment for September 2018 is 3,102 in the district's four schools: Washington Drive Primary School (K-2), Thomas J. Lahev Elementary School (3-5), Oldfield Middle School (6-8) and Harborfields High School (9-12).

#### **ABSENCE**

According to state law, absence from school is excusable for the following reasons: illness, death or illness in the family, impassable roads, religious observance, quarantine, approved educational trips, required presence in court, attendance at organized clinics, remedial health treatment and approved cooperative work programs. Absence for any other reason is noted as illegal and is so marked on the student's record.

On the day that your child is absent, you must call the attendance office before noon to explain the reason for absence. On the day the child returns to school, he or she must bring a written excuse signed by the parent/guardian.

#### **ATTENDANCE**

Regular attendance is essential to the success of any educational program. There are legitimate reasons for occasional absences and the schools discourage the attendance of children who are ill. However, absenteeism interferes with learning and, furthermore, good attendance is important to the school district and its taxpayer residents. Every absence means lost state aid, and lost state aid can mean higher school taxes.

#### **BOCES**

The Board of Cooperative Educational Services provides many services to the Harborfields schools. Among these is special education placement for students with special needs and vocational training, which provides courses for high school students in such trades as auto mechanics, carpentry, cosmetology, nursing, food services, data processing, business machines, plumbing, landscaping and printing.

#### DISTRICT PUBLICATIONS

The Harborfields district newsletter, Harborfields Highlights, is the official publication of the Board of Education. It is mailed periodically to all homes in the district and reports on items of interest from all of our schools.

PTAs at WDPS, TJL and OMS and SEPTA also publish their own newsletters and send them home with students.

#### **EXTRACURRICULAR ACTIVITIES**

A multitude of planned activities outside the regular primary, elementary, middle and high school programs are available to every student according to individual interests and abilities. These include interscholastic and intramural athletics, theater groups, clubs related to every field of study and student government organizations. New groups are assembled whenever student interest indicates the need. Student handbooks detail the many opportunities for extracurricular activities that exist for Harborfields students.

#### **SMOKING PROHIBITED**

Smoking and tobacco use are prohibited in all school buildings and school vehicles, on school property and at any school-sponsored events.

#### SAFE AND DRUG-FREE ENVIRONMENT

The district recognizes that substance abuse is a serious health problem. Under no circumstances does the district condone the use and abuse of chemical substances. The Board of Education has developed comprehensive policies on substance abuse in the schools. Copies of these policies are available from the district office. Safety in the schools is the Board of Education's main concern and, as a result, the district complies with the mandates of the Drug-Free Schools and Community Act.

#### **BUS TRANSPORTATION**

Bus transportation to and from school is provided for all students in grades K-2, for students in grades 3-8 who live one-half mile or more from the school they attend, and for students in grades 9-12 who live one mile or more from the school they attend. Problems pertaining to transportation should be referred directly to the building principal.

#### IMPORTANT NOTICE

A written request for transportation for the 2019-2020 school year to private or parochial schools within 15 miles MUST be submitted to the transportation coordinator by April 1, 2019.

#### **BUS SAFETY**

Each school's schedule provides for several bus safety drills during the year, under supervision of the building principal. The purpose of the school bus drills is to instruct students on location, use and operation of the emergency door, fire extinguisher, first aid equipment and windows as a means of escape in case of fire or accident.

To supplement this instruction, a list of rules for safe conduct at the bus stop and on the school bus is published by the district as part of the annual school bus information mailed to each household in August. We ask that parents review this material and discuss it with their children, stressing the importance of compliance with these safety rules. We also ask that parents see that their children are at the designated bus stops on time. Bus drivers have been instructed not to wait for tardy children. Any complaints regarding incidents at bus stops or on school buses should be reported to the school principal's office.

#### HACEF

#### HarborfieldsHACEF@gmail.com

The Harborfields Alumni and Community Educational Foundation was founded in the fall of 2003 and is a recognized notfor-profit 501(c)(3) educational foundation dedicated to working in cooperation with the Board of Education to promote and enhance the educational opportunities for children through the support of the schoolwide community. Among its many objectives, HACEF provides grants for educationally related enrichment projects, scholarships to graduating seniors, job mentoring opportunities for students and an opportunity for alumni to network with each other.

HACEF also organizes and facilitates the popular HACEF Summer Camp program, taking place at Harborfields schools from June to August, with all proceeds given back to students and schools in the form of grants and scholarships.

Board of Directors meetings are held in the Oldfield Middle School Board Room on the dates specified in the calendar.

#### SLATE OF OFFICERS

Co-Presidents, Karin Fey 631	-923-0338
Eric Gerde 631	-434-5424
Vice President, Sal Ammirati	
Treasurer, Tracy Armstrong	
Corresponding Secretary, Marianne Minton Recording Secretary, Carol Cuti	
Recording Secretary, Cárol Cuti	

#### **HACO**

The Harborfields Alliance for Community Outreach was founded by Harborfields alumni to ensure that all students and community members receive life's necessities without worry. In 2009, HACO was recognized as a 501(c)(3) not-for-profit foundation. With this classification, the foundation is able to accept monetary donations and gifts, request the use of district facilities and expand services offered to the school community.

Board of Directors meetings are held in the Oldfield Middle School Board Room on the dates specified in the calendar. 

#### **HEALTH SERVICES**

#### SCHOOL NURSE

The school nurse is available for first aid and health emergencies and acts as a liaison between the home, the school and the family physician when necessary. The nurse also maintains students' health records and supervises general health screening, including vision, hearing and scoliosis. PHYSICAL EXAMS

New York State requires that each child receive a physical examination upon entry, yearly if receiving special education services, and in second, fourth, seventh and tenth grades. The Board of Education requests that this examination be made by the family physician whenever possible, but if a medical report has not been returned to the school nurse by October 31, the examination will be conducted in school by the school physician.

#### I. IMMUNIZATION

New York State Public Health Law, Section 2164, requires that schools will not permit a child to attend school unless the parent/guardian provides the school with a certificate of immunization or proof from a physician, nurse practitioner or physician's assistant that the child is in the process of receiving the required immunizations.

This schedule reflects the minimum doses that are required for grades K-12. Please consult your school nurse or healthcare practitioner regarding information for each vaccine.

Vaccine	Pre-K	K-2	Gr. 3-5	Gr. 6-8	Gr. 9-12
DTAP	4 doses	3-5	doses	3 d	oses
TDAP		N/A		1 0	lose
Polio	3 doses	3-4 doses	3 doses	3-4 doses	3 doses
MMR	1 dose		2 doses		•
Hepatitis B	3 doses		2-3 doses		
Varicella (Chickenpox)	1 dose	2 doses	1 doses	2 doses	1 dose
Meningococcal conjugate		N/A		By Grade 7-9 1 Ddse	Grade 12: 2 doses (or 1 dose if recv'd by age 16)
Hib	1-4 doses		N/A		
PCV Pneumococcal Conjugate Vaccine	1-4 doses		N/A		

- Medical exemptions for immunizations must be received annually.
- Religious exemption forms are available from the District Office.

#### II. COMMUNICABLE DISEASES

Students who contract the following contagious and infectious diseases will be excluded from attendance in school for the period of time indicated below:

- Chicken Pox One week after skin eruption first appears, or until all scabs are dry.
- 2. Diphtheria For the period established by the student's physician.
- 3. Elevated temperature Until 24 hours after temperature returns to
- 4. Fifth Disease Until 24 hours after rash first appears.
- German Measles Until recovery–not over seven days after onset of rash.
- 6. Measles Until four days after onset of rash and student's physician approves the student's return to school.
- 7. Mumps Until recovery and all swelling has disappeared.
- 8. Strep throat (including Scarlet Fever) Until 24 hours on antibiotic or student's physician approves the student's return to school.
- 9. Infectious Hepatitis Until recovery and student's physician approves the student's return to school (after isolation of student during first week of illness).
- Whooping Cough Until recovery and student's physician approves the student's return to school.

Children with acute conjunctivitis, impetigo, colds, influenza, scabies, lice or ringworm may be excluded from school until, in the opinion of the school or the student's physician, there is no longer danger of transmitting the disease to others.

#### III. ADMINISTERING MEDICATION TO STUDENTS IN SCHOOL

The administration of prescribed medication to a student during school hours is permitted only when the medication is necessary to allow the student to attend school or failure to administer the medication would seriously affect the student's health.

Parent(s) or guardian(s) must present the following information:

- Signed written instructions from the family doctor containing the following information: student's name, the date and name of the medicine, dosage and time to be administered, list of possible side effects and the name of the physician prescribing the medication;
- A signed note from the parent(s) or guardian(s) giving the school nurse, teacher, principal or other school staff permission to administer the medication; or
- 3. File a medication request form (see exhibits 5420-E.1 and .2) with the school-nurse teacher.

The school nurse shall develop procedures for the administration of medication, which require that:

- All medications will be administered by the school nurse, the superintendent or his or her designee;
- 2. Medications shall be securely stored under lock and key in the office and kept in their original labeled container, which specifies the student's name, the name and type of medication, the amount to be given and the times of administration, possible side effects and the name of the physician prescribing the medication;
- 3. The school nurse shall maintain a record of the name of the student to whom medication may be administered, the prescribing physician, the dosage and timing of medication, and a notation of each instance of administration; and
- 4. All medications shall be brought to school by the parent(s) or guardian(s). If a supply of medication is to be left in charge of the school nurse, no more than a two weeks' supply will be kept in the school at any time, if possible. Medication may only be picked up by the parent(s) or guardian(s) at the end of the school year or the end of the period of medication, whichever is earlier. If not picked up within five days of the period of medication, the medication shall be discarded.

An adult must bring the medication to school in the original container. The administering staff member should clearly label the medication with the time to be given and dosage.

#### IV. STUDENT MEDICAL EXAMS

In accordance with Section 903 of the state Education Law, each student shall have a physical exam given by the school doctor or family physician upon entrance to school and at grades PreK or K, 1,3,5,7,9, and 11. Findings are to be kept on record at the school on forms that can be obtained from the school nurse or on the website.

#### V. Illness in School

If a student becomes ill in school:

- 1. The nurse will determine if the student should remain in the dispensary or return to class.
- The nurse will call the parent, guardian or substitute parent if he or she feels the student should go home. In general, a parent or guardian will pick up the student from school.

3. If no parent, guardian or substitute parent picks up the student at school, or if no parent/guardian or substitute parent will be home, the student will remain in the nurse's office until such time as a parent, guardian or substitute parent becomes available to assume responsibility for the child.

#### VI. MEDICAL EMERGENCY

In cases where the health or proper functioning of the student is in jeopardy, the primary concern shall be to obtain immediate medical attention. The nurse shall be notified and will contact the appropriate building administrator. The building principal shall notify the parent(s) or guardian(s) and, if possible, the family doctor of the student's emergency.

In cases where a medical emergency reveals evidence of possession, distribution or sale of alcohol and/or other substances or other items prohibited by policy 5312.1, the principal shall follow the procedures outlined in regulation 5312.1-R.

#### VII. MEDICAL EMERGENCY RECORD

All students shall have on file a medical emergency record which shall state the name and telephone numbers of the following:

- 1. The student's parent(s) or guardian(s) at home and work;
- 2. The student's next of kin:
- 3. A neighbor;
- 4. The family physician; and
- 5. Preferred hospital.

#### MEDICATION

According to state law, if any internal medication is to be given, it must be administered by the school nurse and only upon receipt of a written request from the family doctor, giving frequency and dosage and describing the condition for which it has been prescribed. In addition, a note from the parent, requesting that the medicine be given according to doctor's instructions, is required. Medication must be given directly to the school nurse by the parent and must be in its original container from the pharmacy. Students may not carry medicine (including overthe-counter or prescription medication) in school at any time.

#### PREVENTION AND CONTROL OF COMMUNICABLE DISEASES

Parents are encouraged to keep children at home when illness is suspected and to notify the attendance office when a child is absent due to illness. When the illness is due to a communicable disease, the school nurse should also be notified.

#### HEALTH RECORDS

In case of a medical emergency, it is imperative that the school is able to reach a parent, guardian or neighbor. Emergency contact information is maintained on file for each student in his or her school's health office. Therefore, phone numbers and e-mail contact information should be updated annually if changes are made.

HARBORFIELDS CENTRAL SCHOOL DISTRICT DOES NOT
DISCRIMINATE ON THE BASIS
OF RACE, SEX, COLOR, NATIONAL
ORIGIN, CREED, RELIGION, MARITAL STATUS, SEX,
AGE, SEXUAL ORIENTATION
OR DISABILITY IN ITS EDUCATIONAL PROGRAMS
OR EMPLOYMENT.

#### **HOME TEACHING**

Instruction can be provided on an individual basis for a student confined to the home, hospital or other institution for an extended period of time as a result of an illness or for a student who may be assigned an out-of-school suspension. Schedules for home instruction will be subject to approval by a licensed physician and shall meet the following requirements:

- Instruction at the elementary level will be for a minimum of one hour per day for each school day.
- Instruction at the secondary level will be for a minimum of two hours per week for each academic subject or two hours per day in the case of out-of-school suspension.
- Letters from a doctor and a parent are required before home instruction can be assigned.

#### **GRADUATION CEREMONIES**

The graduation or commencement ceremony is a time to celebrate the honors and achievements of the graduating class. Participation in the graduation ceremony and related activities will be predicated on satisfactory completion of all graduation requirements, or as otherwise described in Board policy. A student who has earned either a Career Development and Occupational Studies Commencement Credential (CDOS) or Skills and Achievement Commencement Credential (SACC) by the time he/her ninth-grade cohort reaches graduation may, but is not required to, participate in that graduation ceremony and related activities. More information on participation in graduation ceremonies can be found in Board Policy 4772.

#### PRESCHOOL SCREENING: **CHAPTER 53 DISABILITY** IDENTIFICATION AND CENSUS

If you suspect your three- or four-year-old of having a disability that will adversely affect performance in school, your child may be eligible for a comprehensive preschool screening. The Office of Pupil Personnel Services offers these screenings free of charge. For information, contact Theresa McGuire, Director of Pupil Personnel Services, at 631-754-5416. If your child is between the ages of 3 and 21 and you have not registered with the Office of Pupil Personnel Services, please do so by calling 631-754-5416. Registration will ensure your child has been identified for services.

#### RELEASE OF DIRECTORY INFORMATION UNDER THE FEDERAL FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT

Unless objection to any of the specific items in the

following "Directory Information" is submitted in writing by parents, legal guardians or by those students over the age of 18 years, the Harborfields Central School District herewith gives notice of intention to provide, release or publish in the district newsletter or bulletins, the district website, school or student newspapers, magazines, yearbooks or other publications, daily or weekly newspapers, athletic programs, musical, theatrical or award programs, news releases, videos and school-related organizations any or all of the following directory information pertaining to students as may be appropriate under the circumstances: the student's name, photograph, date of birth, parents' names, address, telephone number, date and place of recognized activities and sports, weight and height of members of athletic teams, dates of attendance, grade in school, immunization status, degrees and awards received, and the most recent previous educational agency or institution attended by the student.

Under the regulations of this act, parents, guardians or students over the age of 18 who do not desire the release of any of the above directory information must make a specific request in writing to the superintendent by September 15 of each school year. Failure to make such a request shall be deemed consent to release, provide or publish the directory information during the remainder of the school year.

#### RELEASE OF DIRECTORY **INFORMATION TO THE MILITARY**

Under the regulations of the No Child Left Behind Act, parents, guardians or students over the age of 18 who do not desire the release of directory information to the military must make a specific request in writing to the superintendent of schools by October 3, 2018. Failure to make such a request shall be deemed consent to release, provide or publish the directory information during the 2018-2019 school year.

#### **RECORDS AND RIGHTS**

The Family Education Rights and Privacy Act acknowledges the parents' right to participate in their children's education through knowledge of information in educational records. Parents have the right to review this information and to exercise some control over disclosures of records. In accordance with these rights, the Harborfields schools will not disclose information from student records without prior written consent of a parent or eligible (18 years or over) student, except as permitted by law. A record of requests for, and disclosures made from students' records, is maintained and may be seen by parents and eligible students. In general, records are available through individual school principals' or guidance offices.

#### **REGISTRATION OF NEW STUDENTS**

Students transferring into the Harborfields Central School District may register at the school they will be attending. A recent report card helps school officials gain important background information. All incoming students must present proof of immunization against the communicable diseases listed on page 30 of this calendar. A parent or guardian must accompany any student who registers for or withdraws from school. Further information is available on the district's website (www.harborfieldscsd.net) or at the district office.

#### **SCHOOL CLOSINGS**

When the district's schools are to be closed, or when opening is delayed due to inclement weather or any other emergency, announcements will be made on the following:

Website: www.harborfieldscsd.net

VV	CDSITC. WWW.IIaib	orriciusesu.net	
STATION	DIAL	STATION	DIAL
WHLI	1100 AM	WALK	1370 AM
			97.5 FM
WKJY	98.3 FM	WOR	710 AM
WMJC	94.3 FM	WBLI	106.1 FM
WBAB	102.3 FM	WABC-TV	
WBZO	103.1 FM	News 12 L.I.	Ch.12
Fios 1		WNBC-TV	
WCBS-TV			

#### DO NOT CALL THE FIRE DEPARTMENT

FOR INFORMATION! The Board of Education reserves the right to delay the opening of or to close schools at any time due to inclement weather or a failure in the power and/ or heating systems of the schools. If such a decision is made, a public announcement will be made a minimum of one hour before closing. It is the responsibility of the parents to arrange for children to be received at home at any time of the school day if this should be necessary.

#### **MEGAN'S LAW NOTIFICATION**

In accordance with the New York State Correction Law, Article 6c, Sex Offender Registration Act (Megan's Law), notification of a sex offender will be provided to the district by the Suffolk County Police Department. The information is available to you under the Freedom of Information Law and can be picked up in person from the superintendent's office. This information can also be obtained through the New York State Department of Criminal Justice website (www.criminaljustice.state.ny.us) or a website created by concerned parents (www.parentsformeganslaw.org). The latter website will provide you with the opportunity to register to become part of a distribution list through which you will receive e-mail notification of any future sex offender who may live in or move into the

community.

#### KINDERGARTEN REGISTRATION

In order to be registered for kindergarten in the Harborfields Central School District, a child must be five years of age on or before December 1 of the school year for which he/she is being registered. Proof of age must be submitted in the form of an original birth or baptismal certificate at the time of registration. Students may only be registered if two original proofs of residency are submitted: (1) a mortgage statement or signed lease or contract to purchase; (2) a driver's license or voter registration card; however, if these do not exist or do not confirm district residency, you may submit a copy of an electric, water or telephone bill.

Children who will enter kindergarten in September 2019 will be registered at the Washington Drive Primary School during the first week of February (see calendar).

#### **PUPIL SERVICES**

The process of educating children with different interests and abilities or special problems is a complex task. Our staff of classroom teachers is supplemented by other professionals, including home instructors, registered nurses, speech therapists, psychologists, social workers, reading teachers, special education teachers, guidance counselors and a school physician.

The Office of Pupil Personnel Services coordinates specialized services throughout the district. Furthermore, the district is required to identify all children with disabilities from age 3 until the age of 21 who live in the community.

The District provides special education services and programs to students with disabilities pursuant to applicable federal and state laws. Any parent or person in parental relation who suspects that his/her child has a disability may refer the child for an evaluation by the District's Committee on Special Education for eligibility for special education services and programs.

For further information regarding a parent/guardian's rights regarding referral and evaluation of their child for the purposes of special education services or programs, please contact the Director of Pupil Personnel Services, at 631-754-5416. A Parent's Guide to Special Education is available in English and Spanish on the New York State Education Department's website, <a href="http://www.p12.nysed.gov/specialed/publications/policy/parentguide.htm">http://www.p12.nysed.gov/specialed/publications/policy/parentguide.htm</a>.

#### **CHILD NUTRITION PROGRAM**

The high school and middle school offer a wide variety of hot entrees, sandwiches, salads and made-to-order delibar. The following district prices will be in effect during the 2018-2019 school year:

Program	Elementary	Secondary	Kindergarten
Breakfast	\$1.75	\$1.85	\$1.60 (Special Ed. Full Day)
Lunch	\$2.75	\$2.95	\$2.60 (Special Ed. Full Day)
Reduced Price Breakfast	\$0.25	\$0.25	\$0.25 (Special Ed. Full Day)
and Lunch			
Milk	\$0.60	\$0.60	\$0.60 (Kindergarten Snack)

We encourage you to use **myschoolbucks** as the best way to add money to your child's lunch account by logging onto **www.myschoolbucks.com**. You will need your child's student ID number, which can be found on the parent portal. There you may choose how much money you would like to add to the account. Please remember your user name and password, as the district cannot access them.

You may also pay by cash or check; however, any bounced checks will incur a \$20 fee. The district has put into effect a charge policy per New York State.

Free and reduced meal applications may be found in the district calendar and on the district website under "departments." Click on "Food and Nutrition" and you will have access to a link on the left-hand side labeled Free and Reduced Forms. These forms must be sent to the district by September 30. If the forms are not received on time, and your child is NOT direct certified, they will be charged full price for lunch until the form is received.

Please inform our department of any food intolerances or food allergies your child may have and any personal restrictions that you would like to put on your child's account. Prepaid accounts are only for meals, second entrees, milk or juice. Snacks must be paid by cash only. If you prefer that your children not have a second entree, please inform us. Comments and suggestions on the school lunch program are welcome. Call Gail Sanders, food services director, at 631-754-5310, ext. 326. Special arrangements may be made to purchase ice cream and bagels for students' birthdays and other special celebrations through the cafeteria manager at each school.

Please check the district website (www.harborfieldscsd.net) for the monthly menus, department forms and other important information. Call our department regarding substitute food service positions. Any questions for each individual school, please contact the following managers or call Gail Sanders, food services director.

#### Washington Drive Primary School

Lidia Clark . . . . . . . . . . . . . . . . . . 631-754-5592 ext. 639

#### Thomas J. Lahey Elementary School

Alba Henriquez . . . . . . 631-754-5400 ext. 535

#### Oldfield Middle School

Ana Gallegos. . . . . . . . . 631-754-5310 ext. 354

#### Harborfields High School

Filomena Piscitelli . . . . 631-754-5360 ext. 378

#### **RELIGIOUS HOLIDAYS**

At the beginning of each school year, a list of religious holidays will be posted in each school. A parent or guardian must submit a written request to the building principal prior to the date on which the holiday is observed for the pupil's absence on the holiday.

#### RELIGIOUS INSTRUCTION

A student who presents to the teacher a card signed by parents and clergy may be released for religious instruction. The permission card will remain on file in the school office. Release time for religious instruction shall be the same in each school building or unit thereof, and the specific time of instruction will be announced in each school. The school is not responsible for transportation to and from the place of instruction.

#### STUDENT PROGRESS REPORTS

High School and Middle School

Report cards for high school and middle school students will be posted to the Infinite Campus Portal at the close of each 10-week period. Interim reports are distributed at approximately the 5<sup>th</sup>, 15<sup>th</sup>, 25<sup>th</sup> and 35<sup>th</sup> weeks of school. The exact dates are indicated on the calendar. These interim reports serve to inform parents when their children are doing unsatisfactory work or failing, but they often are used to commend students for outstanding academic performance and effort. If a parent/guardian would like to receive a printed copy of these reports, a request must be submitted to the school.

#### **VISITOR POLICY**

All visitors to any of the buildings in the district must:

- Show photo identification.
- Sign in with the greeter.
- Carry visitor's pass at all times.
- Sign out at the greeter's desk when leaving.

Thank you for your cooperation.

#### INTERSCHOLASTIC ATHLETICS

Harborfields offers students in grades 7-12 a wide range of opportunities to participate in interscholastic athletics. Before playing on any team and before each sports season, the student must undergo a physical examination administered by the school physician and a health screening by the school nurse.

HARBORFIELDS HIGH SCHOOL					
FALL	WINTER	SPRING			
(Begins 8/20/18)	(Begins 11/13/18)	(Begins 3/4/19)			

Football (8/13/18) Boys Basketball Baseball Cross-Country Girls Basketball Boys Lacrosse Bowling (Co-ed) Softball (Co-ed) Field Hockey **Boys Swimming** Boys Tennis Boys Track/Field Boys Soccer Boys Track Girls Track Girls Track/Field Girls Soccer Girls Swimming Wrestling Girls Lacrosse Competitive Cheerleading Girls Tennis

Girls Gymnastics

Volleyball Golf (Co-ed) Cheerleading

#### **OLDFIELD MIDDLE SCHOOL**

FALL	WINTER I	SPRING
(Begins 9/5/18)	(Begins 11/5/18)	(Begins 3/25/19)
Boys Soccer	Volleyball	Softball
Girls Soccer	Boys Basketball	Track/Field (Co-ed)
Football		Baseball
Field Hockey	WINTER II	Girls Gymnastics
Cross Country	(Begins 1/22/19)	Boys Lacrosse
(Co-ed)	Girls Basketball	Girls Lacrosse
Cheerleading	Wrestling	

### VARSITY ATHLETIC VACATION POLICY

To ensure that students recognize and understand their responsibility as members of the varsity team, parents and students are reminded that their participation requires attendance at all practices and games during nonschool and vacation periods. Therefore, student-athletes must be prepared to participate in athletic practices or games that may be scheduled during the following recesses: Thanksgiving, Winter (December), Mid-Winter (February) and Spring (April). As a school district and member of the Suffolk County Athletic Association, we are committed to preparing for and honoring the contest schedule and games during these nonschool and vacation periods. In addition to these periods, the fall sports season will commence on the Monday prior to Labor Day, with football commencing the

Tuesday prior to this date. Consequently, all varsity athletes and their families are reminded to plan vacations accordingly. It is recognized that there may be situations of an emergency nature that may arise which would necessitate the missing of scheduled practices. The student-athlete and family may request an exemption from this policy by appealing to the director of athletics.

#### **WORKING PAPERS**

The New York State Department of Labor requires working papers for students under 18 who seek employment. An application must be obtained at the middle school guidance office or high school guidance office and the student must be examined by a physician before working papers are assigned.

#### **ASBESTOS REINSPECTION**

The Harborfields Central School District has complied with the Asbestos Hazard Emergency Response Act, AHERA [40 CFR 763.85 (E) (B)], by completing the following requirements:

- Reinspecting all buildings and spaces for all asbestoscontaining building materials.
- Sampling previously untested building materials suspected of containing asbestos.
- Updating the AHERA Management Plan.

The reinspection results and the updated AHERA Management Plan are available for review in the main office of each building or in the office of the assistant superintendent for business, located in the Oldfield Middle School.

#### **CONSERVATION MEASURES**

The schools in the Harborfields district will continue to attempt to conserve energy by lowering thermostats during the winter months. Building temperatures during the instructional day will be maintained at 65 degrees in the secondary schools. Lower night levels will go into effect at 3 PM, and will be 10 degrees cooler. Weekends and holidays will be cycled for the night temperatures. Parents are asked to cooperate by seeing that their children are equipped with sweaters and warmer clothing during the cold weather.

#### **USE OF SCHOOL FACILITIES**

Organizations requesting use of the school building facilities must do so in writing a minimum of three weeks in advance, on a Request for Use of Building form. These forms are available at the main office of each school building, at the district business office and on the district's website. All requests for use of school facilities should be submitted to the

principal of the building requested.

School facilities are not to be used by any group without custodial services. In general, the use of school facilities on Saturdays and Sundays is discouraged; however, if all other attempts to schedule activities during the regular school week have been exhausted, permission may be granted when the organization (school or otherwise) agrees to pay for custodial services for time before, during and after the activity at the overtime hourly rate, in addition to Fees for Facilities as specified in the district's plan which may be obtained from the District Office.

All meetings, events and uses of school facilities shall be nonexclusive and open to the general public. Meetings of a partisan or political nature are not permitted. It is the responsibility of the requesting organization to ensure that proper behavior is maintained while using school facilities.

#### WHEN IN DOUBT...CHECK IT OUT!

If you have any questions about the school district, or if you wish to check the accuracy of information reported by outside sources, call the district office. In most cases, your questions can be answered immediately. However, if the information you seek is not readily available, your questions will be answered by return call.

#### **GUIDANCE**

Through personal contact with a highly trained, effective and caring counselor, all students are offered the opportunity to discuss, explore and evaluate their abilities, needs, difficulties and aspirations.

Counselors note social and academic growth and interpret standardized test results for students and parents. They are responsible for social and psychological services referrals. Guidance-sponsored meetings keep parents informed on the subject offerings currently available, highlight specific programs and present valuable information on college planning and financial aid opportunities.

The guidance office is a resource center where students and parents may review extensive reference materials: directories and bulletins from schools of many types, occupational files, and summaries of scholarships and loan sources. A computer terminal, programmed to provide frequently sought occupational and educational data, is also available to students.

For further information on guidance services, call the guidance office at the high school, 631-754-5360, ext. 405.

#### **COLLEGE TESTING**

**PSAT/NMSQT:** Verbal reasoning, math reasoning and writing skills are three important skills measured by the PSAT/NMSQT. Taking the PSAT/NMSQT (administered in October of junior year) is an excellent way to prepare for college. By taking the PSAT/NMSQT, juniors will practice for the SAT, compete for scholarships and begin to receive informational literature from colleges. These scores are not released to the colleges unless requested.

**SAT I:** Reasoning Test - The College Board's SAT I Reasoning Test measures verbal and mathematical reasoning abilities related to successful performance in college. It is offered several times throughout the year and helps admissions officers put local data - such as coursework, grade and class rank - in a national perspective. Students may register for the SAT either online at <a href="https://www.collegeboard.com">www.collegeboard.com</a> or by picking up the form in the guidance resource center.

**ACT:** The American College Test is a three-hour test offered five times a year that measures achievement in four areas (English, math, reading and natural science). Registration forms for the test, which include an interest survey, are in the guidance resource center, or students may register online at <a href="www.act.org">www.act.org</a>. Harborfields is not a test center for the ACT.

**SAT II:** Subject Tests - The SAT II Subject Tests are designed to measure knowledge and the ability to apply that knowledge in specific areas, such as English, history, social studies, mathematics, sciences and languages. Usually the more selective college requires SAT IIs for admission. These tests should be taken upon completion of coursework, usually at the honors or Advanced Placement level.

### REGISTRATION FOR COLLEGE TESTING

- Registration forms should be picked up at the guidance office.
- Consult the application for the nearest test center location.
- A Social Security number is required when registering for state and national tests.
- Harborfields High School code is 332182. The Harborfields Test Center code is 33-464 for SATs.

#### EMERGENCY PREPAREDNESS PLAN

Regulations of the commissioner of education require each school district to develop a School Emergency Management Plan. This plan covers emergency procedures which include sheltering, evacuation and early dismissal of students. The School Emergency Management Plan is available for public inspection in the office of the assistant superintendent for business and in the main office of each school.

#### INTEGRATED PEST MANAGEMENT

New York State Education Law, Section 409-H, requires all public and nonpublic elementary and secondary schools to provide written notification to all persons in parental relation, faculty and staff regarding the potential use of pesticides periodically throughout the school year.

Harborfields Central School District is required to maintain a list of persons in parental relation, faculty and staff who wish to receive 48-hour written notification of certain pesticide applications. In the event of an emergency application necessary to protect against imminent threat to human health, a good faith effort will be made to supply written notification to those on the 48-hour prior notification list.

If you would like to receive 48-hour prior notification of pesticide applications that are scheduled to occur in your school, notify the district maintenance leader and the Harborfields Central School District pesticide representative, at 631-754-5424. Please feel free to contact the district maintenance leader to obtain additional information relative to these requirements.

### SPECIAL EDUCATION PARENT-TEACHER ASSOCIATION

The Special Education Parent-Teacher Association of Harborfields is a districtwide PTA unit with an executive board of officers who volunteer their time and services. The purpose and goal of SEPTA is to ensure a fair and appropriate public education for all children. SEPTA specifically recognizes the special needs of children in grades K through 12 who receive services under the umbrella of special education, Section 504 and gifted and talented. SEPTA is an advocacy group that provides the public with information pertinent to children with special needs. Advocacy is attained through participation and collaboration with the BOE, administration and staff, as well as the other PTA units and organizations within Harborfields Central School District.

Harborfields SEPTA sponsors numerous programs and awards including: parent and child night outs, teacher fellowships, senior scholarships, speakers and parent workshops. Please check this calendar for dates for our Second Cup of Coffee, a confidential parent support group. SEPTA recognizes the importance of community support as an integral component in achieving our goals, and we invite all members of the community to become a member of the Special Education PTA.

#### TITLE IX AND SECTION 504 POLICIES

The Harborfields Central School District hereby advises students, parents, employees and the general public that it offers

employment and educational opportunities without regard to sex, race, color, national origin, disability or sexual orientation.

Inquiries regarding the nondiscrimination policy may be directed to the Title IX coordinator and Section 504 coordinator (Discrimination of the Disabled):

Maureen Raynor, Executive Director for Human Resources and Instructional Services Harborfields Central School District 2 Oldfield Road, Greenlawn, NY 11740 631-754-5320, ext. 322

If you believe that you have been discriminated against, you may make a claim that your rights have been denied. This claim or grievance may be filed with the Title IX coordinator or Section 504 coordinator. You may also file a complaint of illegal discrimination with the Federal Office for Civil Rights, United States Department of Education, at the same time you file the district grievance, during or after the use of the district grievance process, or without using the district grievance process at all.

If you wish to discuss your rights under Title IX or Section 504, or obtain a copy of the full grievance procedure, contact the Title IX or Section 504 coordinator.

## COLLEGE TESTING DATES 2018-2019

Date	Test	Registration Deadline	Late
		Deadline	Registration
8/25/18	SAT & Subject Tests	7/27/18	8/7-8/15/18
9/8/18	ACT	8/3/18	8/17/18
10/6/18*	SAT & Subject Tests	9/7/18	9/18-9/26/18
10/27/18	ACT	9/21/18	10/5/18
11/3/18*	SAT & Subject Tests	10/5/18	10/16-10/24/18
12/1/18*	SAT & Subject Tests	11/2/18	11/13-11/20/18
12/8/18	ACT	11/2/18	11/16/18
2/9/19	ACT	1/4/19	1/18/19
3/9/19*	SAT ONLY	2/8/19	2/19-2/27/19
5/4/19*	SAT & Subject Tests	4/5/19	4/16-4/24/19
6/1/19*	SAT & Subject Tests	5/3/19	5/14-5/22/19

\*Harborfields will be a center for these test dates.

#### HARBORFIELDS PUBLIC LIBRARY

31 Broadway

Greenlawn, NY 11740

631-757-4200

FAX 757-7216

e-mail: info@harborfieldslibrary.org

website: www.harborfieldslibrary.org

#### **BOARD OF TRUSTEES**

David Clemens
Joyce Hilgeman, Ph.D.
Ellen Walsh Rieger
Jenny Wyckoff Shore

#### DIRECTOR

Carol A. Albano

#### ASSISTANT DIRECTOR

Ryan Athanas

The Harborfields Public Library is an independent institution chartered by the New York State Education Department to serve all the residents of the district. It is maintained by a library tax levy for that purpose, and is governed by a five-member Board of Trustees, elected from among the residents of the district to serve five-year terms. Regular monthly board meetings are held at the library, usually on the last Thursday of each month at 7:30 PM. Notice of special meetings is posted three days in advance, and the public is welcome to attend.

The library has books, periodicals, DVDs, CDs, computer workstations, high-speed internet access, WiFi and programs for all ages and interests. It also provides interlibrary loan service from libraries throughout the county and United States.

#### **LIBRARY HOURS:**

Monday-Thursday
Friday
Saturday
Sunday (SeptJune)

(For specific Sunday and holiday closings, refer to the Library monthly newsletter or Library website: www.harborfieldslibrary.org)

#### GREENLAWN-CENTERPORT HISTORICAL ASSOCIATION

P.O. Box 354, Greenlawn, NY 11740

631-754-1180

e-mail: gcha-info@usa.net

website: www.gcha.info

The Greenlawn-Centerport Historical Association was organized in 1973 to research, record and preserve community history. An Absolute Charter from the New York State Board of Regents was granted in 1976. The Russell B. Brush Research Center, located in the East Wing of the Harborfields Public Library, houses the office, library and permanent collection of historical documents. Education programs for school and community groups can be arranged.

The association owns the John Gardiner Farm, located at the corner of Park Avenue and Little Plains Road, and the Suydam Homestead, located at the crossroads of Route 25A and Centerport Road.

The Russell B. Brush Research Center hours at Harborfields Public Library are:

Monday-Thursday

9 a.m.-1 p.m.

Friday

10 a.m. -1 p.m.

or by appointment

### TAX EXEMPTIONS FOR SENIOR CITIZENS

A senior citizen is entitled to a partial exemption from school district taxes, up to 50 percent of the assessed valuation, when the following conditions exist:

- Each of the owners must be 65 years old or over, except where the property is owned by a husband and wife. Then only one needs to be 65 or over.
- The combined income of the owners must not exceed \$37,400, even if the property is owned by the husband or wife only. Income includes Social Security and retirement benefits, interest, dividends, salary, net rents and self-employment earnings.
- One owner of the property has so owned for 12 consecutive months prior to making application.
- The property must be used for residential purposes only.
- The property is occupied in whole or in part by the owner or owners.
- Application must be made annually on or before March 1. The tax relief will then be applied to the tax year beginning December 1. Residents who believe they are qualified for the exemption, or who desire further information, should contact: Town of Huntington Assessor's Office, 100 Main Street, Huntington, NY 11743, 631-351-3226.

#### SCHOOL TAX RELIEF PROGRAM

The Harborfields Central School District supports the STAR Program, which provides a school property tax reduction for all "primary residence" property owners. There are two types of STAR exemptions: Basic STAR and Enhanced Senior STAR. Residents may be eligible for one or the other. To be eligible for either program, you must own residential property, which must be your primary residence, and you must file an application with the Town of Huntington STAR Office by March 1. Basic STAR applicants have no age, income or annual renewal requirements. To receive the added savings from Enhanced Senior STAR, applicants must submit proof of age and income, and must renew annually on or before March 1 of each year. If you have any questions or seek further assistance, please contact: Rhonda Taylor Gooden, Coordinator, STAR Office, 100 Main Street, Huntington, NY 11743, 631-351-3306.

#### CHARACTER EDUCATION MISSION STATEMENT

The Harborfields Central School District is committed to promoting character and civic awareness in a supportive environment that fosters a respect for differences and cultivates the development of a compassionate, caring, honest and responsible schoolwide community.

#### CHARACTER EDUCATION MISSION

- **H** Honesty
- A Acceptance
- R Respect
- **B** Bravery
- O Optimism
- R Responsibility
- F Fairness
- I Integrity
- E Empathy
- L Leadership
- **D** Dependability
- S Service

#### ART EDUCATION

Beginning in kindergarten and extending through the eighth grade, all students are provided with instruction in the visual arts. A variety of foundation experiences in art at the elementary level leads to exciting opportunities for the exploration of art at the middle school and high school. The goal of our K-12 art program is to encourage students to discover their creative abilities through exciting experiences in art, while learning about the history and application of the visual arts in today's world.

At the middle school and high school levels, students have the opportunity to create art through traditional media in addition to the introduction of computer-assisted art and photography. A wide variety of electives in the visual arts is offered at the high school level in addition to opportunities to exhibit artwork in the community and to enter juried art shows. Harborfields High School maintains an active chapter of the National Art Honor Society.

#### HARBORFIELDS CENTRAL SCHOOL DISTRICT WEBSITE www.harborfieldscsd.net

The Harborfields Central School District's website address is <a href="www.harborfieldscsd.net">www.harborfieldscsd.net</a>. The following links may be accessed through the website: budget and bond updates, school district calendar, Parents as Partners activities, Harborfields Council of PTAs, testing schedule, health and athletic forms, information about our four schools and Industry Advisory Board activities. Additionally, on a regular basis, the superintendent of schools will include a message to the community.

#### **MUSIC EDUCATION**

Beginning in kindergarten and extending through the elementary school years, all students attend a weekly music class as a part of our comprehensive foundation program in music education. During this time, students are exposed to a wide variety of musical experiences, including singing and learning to play recorder flutes. Students may either begin a string instrument in third grade or a band instrument in fourth grade. Parents are encouraged to obtain a rental instrument outside of the school for use by their child. Where applicable and available, the district provides a limited number of large instruments for loan during the school year. Students participating in our elementary, middle school and high school orchestra programs and those students in our elementary and middle school band programs are required to attend one in-school group lesson per week. Students in these ensembles are required to attend weekly before-school rehearsals (except for fourth-grade chorus, which meets during the school day) in addition to their weekly in-school lesson group class.

At the middle school and high school levels, opportunities continue for music instruction through varied classroom music elective and performing music programs. In addition to a large number of band,

chorus and orchestra performing groups at these levels, students may audition for our instrumental jazz program and also for membership in the high school vocal ensemble. Musical theater productions take place at the middle school and high school in addition to opportunities for all students K-12 to participate in NYSSMA, LISFA, SCMEA, All-County and All-State performing groups. Harborfields High School maintains an active chapter of the National Tri-M Music Honor Society. Students involved in our performing groups in grades 3-12 are presented in evening concerts with their respective school performing group(s) several times each year.

#### GUIDELINES FOR PARENT USE OF STAFF E-MAIL

- 1. All members of the professional staff, including administrators, teachers and support staff, have been assigned an e-mail address beginning with their last name and first initial followed by @harborfieldscsd. org. Example: <a href="mailto:smithj@harborfieldscsd.org">smithj@harborfieldscsd.org</a>
- 2. This technology is intended to provide parents with the opportunity to e-mail their child's teacher or building administrators for the following purposes: notification or confirmation of a meeting or general reminders. However, e-mail communication should not replace established building procedures relative to items that require original parent signatures, as in the case of, but not limited to: approval for a field trip, absence/tardiness notes, early dismissal notes, bus notes and pickup notes. The following guidelines will assist parents with this process:
  - a. Response to an e-mail will generally be in the form of an e-mail but may be a phone call or written note.
  - b. In responding to an e-mail, it may be necessary to indicate that a follow-up phone call or meeting will be scheduled to further address the content discussed in the e-mail. E-mail is not intended to replace personal contact.

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- c. In the event of a student absence of one or two days, the student should continue to consult with a fellow classmate, at the middle school and high school levels, to inquire about missed classwork or homework. At the primary or elementary level, the parent should continue to contact the main office for missed assignments. However, the assignments will need to be picked up from the school.
- d. For extended absences of three days or more, the parent may contact the teacher via e-mail to request assignments. However, if the nature of the material is in a format that cannot be e-mailed, the assignments will be forwarded to the main office for the parent to pick up. Individual assistance to students and parents will not be offered via e-mail.
- e. Information that may be confidential in nature such as, but not limited to, performance on an exam, student evaluations, medical information or personal information, should not be communicated via e-mail.
- f. The staff member will view e-mail regularly throughout the school day and generally respond to such e-mail within 24 hours or a reasonable period of time following receipt. E-mail messages received after business hours or during weekends or vacations will receive a response upon his or her return to school.
- g. It is not necessary to "cc" parent-to-teacher and teacher-to-parent e-mail to the building administrators.
- h. Requests that are time-sensitive should be submitted in the form of a written note or via phone contact.

## SCHOOL DISTRICT CODE OF CONDUCT

It is the Board of Education's belief that students should be treated as persons who can reasonably be expected to be responsible for their own behavior. The school administration will assist each student in developing personal responsibility with some general rules of conduct, focusing on safety and respect for the rights and property of others, and consistently applied in the classroom, on buses, throughout the school, on school property or at school-sponsored events away from the school. Students who cannot accept this responsibility and violate school rules will be required to accept the penalties and more regulated supervision.

Discipline is most effective when it deals directly with the problem at the time and place it occurs, and in a way that is viewed as fair and impartial by students. Therefore, before seeking outside assistance, teachers will first use all their resources to create a change of behavior in the classroom. When the teacher has made every effort to bring about positive behavioral change, and has been unsuccessful, students may be removed from class in accordance with this policy and/or referred to the administration. Upon referral, the administration

assumes the role of deciding what further action will be taken.

Disciplinary action, when necessary, will be firm, fair and consistent in order to be most effective in changing behavior.

#### I. SCHOOL/COMMUNITY RESPONSIBILITIES

The Board, acting through the superintendent of schools, holds the superintendent and all school employees responsible for the maintenance of order within the school district. All employees, students, parents and visitors are expected to respect the civil and property rights of all members of the school community and to act and dress in a manner befitting an educational institution. The Board of Education will ensure a climate of mutual respect and dignity for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation or gender, including gender identity and expression or actual or perceived sex, which will strengthen students' confidence and promote learning. The Board will address incidents of bullying, discrimination and harassment witnessed by or brought to the Board's attention in a timely manner in accordance with district policy. The Board will review and determine appeals brought before the Board of Education in connection with complaints made pursuant to district policy and regulation.

- a. The superintendent of schools shall establish all necessary procedures, rules and regulations to carry out Board policy; shall hold all school personnel, students and parents responsible for conforming to Board policy concerning the behavior of students; and shall support all school personnel performing their duties within the framework of district policies. The superintendent will maintain a climate of mutual respect and dignity for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation or gender, including gender identity and expression or actual or perceived sex, which will strengthen students' confidence and promote learning. The superintendent will report and/or address, if applicable, incidents of bullying, discrimination and harassment witnessed by or brought to his/her attention in a timely manner consistent with district policy. The superintendent will review and determine appeals brought before the superintendent in connection with complaints made pursuant to district policy and regulation. The superintendent will provide access to professional development for staff members involved in the implementation of the Dignity Act.
- b. The building principal/administrators are responsible to the superintendent of schools in implementing all necessary procedures, rules and regulations to make effective the Board policies. The principal and administrators have the responsibility and authority to formulate school rules and regulations in accordance with Board policy. The principal

and administrators shall give full support to school personnel performing their duties within the framework of district policies. The principal and administrators shall involve other members of the professional team in the disposition of behavior referrals and shall make use of all agencies available for assisting students and parents. The building principal and administrators will maintain a climate of mutual respect and dignity for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation or gender, including gender identity and expression or actual or perceived sex, which will strengthen students' confidence and promote learning. The building principal and administrators shall report and/or address, if applicable, incidents of bullying, discrimination and harassment witnessed by or brought to his/her attention in a timely manner, in accordance with district policy and Regulation 0115 and 0115-R, and/or where appropriate, investigate and/or cause to be investigated incidents of bullying and discrimination brought to the principal's/administrator's attention.

- c. Dignity Act Coordinator will be in place at each school in the district. The Dignity Act Coordinator will:
- Be trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender and sex. (Education Law §13(3)).
- Promote a safe, orderly and stimulating school environment, supporting active teaching and learning for all students regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex.
- Oversee and coordinate the work of districtwide and building-level bullying prevention committees.
  Identify curricular resources that support infusing
- Identify curricular resources that support infusing civility in classroom instruction and classroom management, and provide guidance to staff as to how to access and implement those resources.
- Coordinate with the professional development committee, training in support of the bullying prevention committee.
- Be responsible for monitoring and reporting on the effectiveness of the district's bullying prevention policy.
- Address issues of harassment or any situation that threatens the emotional or physical health or safety of any student, school employee or any person who is lawfully on school property or at a school function.
- Address personal biases that may prevent equal treatment of all students and staff.

The names and contact information for the Dignity Act Coordinators appointed to each school will be posted to the district's website.

The District's procedure for reporting and investigating incidents of harassment and bullying is set forth in Board of Education Policy 0115 and the associated Administrative Regulation 0115-R. The district will promptly investigate all complaints of bullying and harassment, either verbal or written, as set forth in Board of Education Policy 0115 and 0115-R. Corrective actions under Policy 0115 and Regulation 0115-R may include, but are not limited to, disciplinary action as set forth herein.

Retaliation for reporting incidents of bullying/harassment or for participation in a related investigation thereof constitutes a violation of this policy. False reports of bullying, harassment or retaliation also constitute a violation of this policy.

- d. Teachers shall be responsible for providing a well-planned teaching/learning situation. They shall enforce the rules and regulations in the schools and shall provide support in maintaining district policy. Teachers shall report incidents of discrimination and harassment witnessed by or brought to the teacher's attention in a timely manner in accordance with District Policy and Regulation 0115 and 0115-R.
- e. Guidance counselors shall be responsible for enforcing rules and regulations in schools and shall provide support to students by maintaining district policy. Guidance counselors shall be responsible to report incidents of discrimination and harassment witnessed by or brought to the guidance counselor's attention in a timely manner in accordance with District Policy 0115 and Regulation 0115-R.
- f. Other school personnel shall be responsible to report incidents of discrimination and harassment witnessed by or brought to the individual's attention in a timely manner in accordance with District Policy 0115 and Regulation 0115-R.
- g. Support staff shall be responsible for enforcing rules and regulations in the schools and shall provide support in maintaining district policy. Support staff shall report incidents of discrimination and harassment witnessed by or brought to the individual's attention in a timely manner in accordance with District Policy 0115 and Regulation 0115-R.
- h. Students are expected to dress and conduct themselves in a manner conducive to a proper learning environment. This includes not wearing items that are vulgar, obscene, libelous, suggestive or denigrate others on account of actual, or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex as a basis for treating another person in a negative manner. Students will be held individually responsible for knowing the policy and assisting in its implementation. Students shall report incidents of bullying, discrimination and harassment witnessed in a timely manner, in accordance with District Policy 0115 and Regulation 0115-R. Students shall act in accordance with district policies, regulations and the Code of Conduct.

- i. Parents and guardians have the overall responsibility for the behavior of their children. Parents and guardians are expected to cooperate with school authorities and provide their children with the foundation of respect, dignity and self-control so that the students' behavior will be supportive of the school's educational program. Parents shall report incidents of bullying, discrimination and harassment witnessed by or reported to the parent in a timely manner.
- j. Visitors to our schools (including parents) are expected to comport themselves as guests of the district and to abide by all rules and regulations set forth for attending activities and use of facilities, including signing in at the greeter desk or main office when visiting a school that is in session. Individuals who do not comply with rules and regulations set forth for activities and using facilities may be removed and/ or prohibited from attending future activities. Visitors shall act in accordance with all district policies and regulations.

#### II. STUDENT DISCIPLINE CODE

#### A. Definitions

- 1. Disruptive Student An elementary or secondary student under the age of 21 who is substantially disruptive of the educational process or substantially interferes with the teacher's authority over the classroom.
- 2. School Property In or within any building, structure, athletic playing field, playground, parking lot or land contained within the real property boundary line of the school district, or on a school bus, as defined in the Vehicle and Traffic Law (Section 142).
- 3. School Function Any school-sponsored extracurricular event or activity (Education Law §11[2]).
- 4. Violent Student a student under the age of 21 who engages in the following prohibited conduct:
  - a. Commits an act of violence upon a school employee, or who attempts to do so.
  - b. Commits an act of violence upon another student or any person lawfully on school property or at a school function, or attempts to do so.
  - c. Possesses, while on school property or at a school function, a weapon.
  - d. Displays, while on school property or at a school function, what appears to be a weapon.
  - e. Threatens, while on school property or at a school function, to use a weapon.
  - f. Knowingly and intentionally damages or destroys school property or the personal property of any school employee or any person lawfully on school property or at a school function.
- 5. Weapon Includes, but is not limited to, a firearm as defined in 18 USC Section 921 for purposes of the Gun-Free Schools Act; any other gun, BB gun, pistol, revolver, shotgun, rifle, machine gun, disguised gun, dagger, kirk, razor, stiletto,

- switchblade knife, gravity knife, brass knuckles, sling shot, metal knuckle knife, box cutter, cane sword, machete, electronic dart gun, Kung Fu star, nunchucks, electronic stun gun, pepper spray or other noxious spray, explosive or incendiary bomb, or other device, instrument, material or substance that can cause physical injury or death.
- 6. School Bus Every motor vehicle owned by a public or governmental agency or private school and operated for the transportation of pupils, children of pupils, teachers and other persons acting in a supervisory capacity, to or from school or school activities, or privately owned and operated for compensation for the transportation of pupils, children of pupils, teachers and other persons acting in a supervisory capacity to or from school or school activities (Education Law § 11[1] and Vehicle and Traffic Law § 142).
- 7. Disability (a) A physical, mental or medical impairment resulting from anatomical, physiological, genetic or neurological conditions which prevents the exercise of a normal bodily function or is demonstrable by medically accepted clinical or laboratory diagnostic techniques or (b) a record of such an impairment or (c) a condition regarded by others as such an impairment (Education Law § 11[4] and Executive Law § 292 [21]).
- 8. Employee Any person receiving compensation from a school district or employee of a contracted service provider or worker placed within the school under a public assistant employment program, pursuant to title 9 of article 5 of the Social Services law, and consistent with the provisions of such title for the provision of services to such district, its students or employees, directly or through contract, whereby such services performed by such person involve direct student contact (Education Law §§11 [4] and 1125 [3]).
- 9. "Bullying" and "Harassment" The creation of a hostile environment by conduct or by threats, intimidation or abuse, including cyberbullying, that (a) has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits, or mental, emotional or physical well-being; or (b) reasonably causes or would reasonably be expected to cause a student to fear for his or her physical safety; or (c) reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student; or (d) occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property. Acts of harassment and bullying shall include, but not be limited to, those acts based upon a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex. This definition shall include acts of harassment or bullying that occur on school

property, at a school function and/or off school

property, where such acts create or foreseeably create a risk of substantial disruption within the school environment (8 NYCRR §100.2[jj][1][c].).For purposes of this definition, "threats, intimidation or abuse" shall include both verbal and nonverbal actions (Education Law §11[7]; 8 NYCRR §100.2[jj][1][d]).

- 10. "Emotional Harm," within the context of harassment and bullying, shall mean harm to a student's emotional well-being through creation of a hostile school environment that is so severe or pervasive as to unreasonably and substantially interfere with a student's education (8 NYCRR §100.2[jj] [1][e]).
- 11. "Cyberbullying" Harassment or bullying, as defined by this Section and in Education Law §11, where such harassment or bullying occurs through any form of electronic communication (Education Law §11[8]).
- 12. "Sexual Orientation" Actual or perceived heterosexuality or bisexuality (Education Law §11[5]).
- 13. "Gender" Actual or perceived sex, including a person's gender identity or expression (Education Law §11[6]).

#### B. Prohibited Student Conduct

A student may be subjected to disciplinary action, up to and including suspension from school, when the student violates the rules and regulations of the school he or she attends and/or 1. Engages in conduct which is:

- a. Disorderly, i.e., causing public annoyance or alarm, or recklessly creating a risk thereof, by any act including but not limited to:
  - 1. Running in the hallways;
  - 2. Making unreasonable noise;
  - 3. Using abusive or obscene language or gestures;
  - 4. Obstructing vehicular or pedestrian traffic;
  - 5. Creating a hazardous or physically offensive condition;
  - 6. Engaging in any willful act which disrupts the normal operation of the school;
  - 7. Trespassing, i.e., presence in a school building other than the one the student regularly attends without permission of the administrator in charge of the building and/or his or her designee;
  - Computer/electronic communications misuse, including any unauthorized use of computers, software or internet account and cyberbullying;
  - 9. Accessing inappropriate websites; or any other violation of the district's acceptable use policy;
  - 10. Engages in bullying.
- Insubordinate, i.e., failing to comply with the lawful directions of a teacher, school administrator or other school employee or otherwise demonstrating disrespect.
- 2. Endangers the safety, morals, health or welfare of others by any act including, but not limited to:
  - a. Selling, using, distributing, possessing or being under the

- influence of alcohol, drugs, illegal substances, Electronic Nicotine Delivery Systems (ENDS), or other controlled substances or drug paraphernalia. Illegal substances include, but are not limited to: inhalants, marijuana, cocaine, LSD, PCP, amphetamines, steroids, look-a-like drugs, synthetic cannabinoids and any substances commonly referred to as "designer drugs";
- b. Selling, using or possessing weapons, fireworks or other dangerous instruments or contraband, including instruments that may have the appearance of a weapon or may reasonably be mistaken for a weapon;
- c. Selling, using or possessing obscene materials;
- d. Using profane, vulgar or abusive and offensive language and/or gestures;
- e. Engaging in libel and/or slander against any student, employee or other persons;
- f. Smoking, chewing tobacco or using snuff;
- g. Gambling;
- h. Hazing;
- i. Committing theft or robbery;
- j. Engaging in bullying, discrimination and/or harassment against any student, employee or other person, including, but not limited to, engaging in discrimination, bullying and/or harassment based on a person's perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender/gender identity or sex on school property, on a school bus or at a school function.
- k. Dressing in a manner that is disruptive to the educational process;
- Making threats against other individuals and/or their property;
- m. Selling items without permission on school property, on buses or at school-sponsored events away from the school:
- n. Defacing and/or destroying school and/or other persons' property;
- o. Misusing computer/electronic communications in violation of the district's Internet Use Policy;
- p. Initiating a report warning of fire or other catastrophe without valid cause, misuse of 911, or discharging a fire extinguisher.
- 3. Engages in any of the following forms of academic misconduct; including, but not limited to:
  - a. Lateness for, missing or leaving school, class or room assignment without permission or an acceptable excuse;
  - b. Cheating (including, but not limited to, copying, using unauthorized help sheets and the like, illegally obtaining tests in advance, substituting for a test-taker and other forms of unauthorized collusion or plagiarism).

- 4. Engaging in conduct violative of the Board's rules and regulations for the maintenance of public order on school property.
- 5. In addition to the above, specific rules and regulations governing the attendance of students at Washington Drive Primary School, Thomas J. Lahey Elementary School, Oldfield Middle School and Harborfields High School may be established by the principals, which can be accessed on the district website. Specific classroom rules and regulations may also be established by teachers and will be communicated to students on an annual basis.

#### C. Penalties

Attempts will be made to remediate disciplinary problems through parent conferences and counseling as deemed appropriate. With parental consent, referrals may also be made to human services agencies. Depending upon the frequency and severity of behavior, the range of penalties which may be imposed for violations of the Student Discipline Code include the following:

- 1. Verbal warning;
- 2. Written warning;
- 3. Probation;
- 4. Reprimand;
- 5. Detention:
- 6. Suspension from transportation, athletic or co-curricular participation, or from other school privileges;
- 7. Removal from a class or other school-sponsored activities;
- 8. In-school suspension;
- Suspension by the principal of up to five consecutive days and for more than five days after a superintendent's hearing:
- 10. Referral to law enforcement agencies, including PINS petition;
- 11. Corrective instruction:
- 12. Intervention:
- 13. Student counseling and parent conferences;
- 14. Individual-focused remedial response; and
- 15. Involvement in schoolwide and/or environmental remediation strategies, including those to address incidents of bullying and harassment.

Depending upon the nature of the violation, student discipline should be progressive, i.e., a student's first violation should ordinarily merit a lighter penalty than subsequent violations. School officials will take into account all other relevant factors in determining an appropriate penalty. The above penalties may be imposed either alone or in combination. The use of corporal punishment as a means of discipline is prohibited by education policy. Teachers may remove a disruptive student from class for a maximum of two days in accordance with administrative regulations.

#### D. Reporting Violations

The principal and/or his or her designee must

notify the appropriate local law enforcement agency of those code violations that constitute a crime and substantially affect the order or security of a school as soon as possible, but in no event later than the close of business the day the principal and his/her designee learns of the violation. The notification may be made by telephone, followed by a letter mailed on the same day as the telephone call is made. The notification must identify the student and explain the conduct that violated the Code of Conduct and constituted a crime.

#### E. Disciplinary Procedures

Any teacher, administrator, parent, student or other person may report a violation of the Student Discipline Code to the principal or his or her designee. Violent incidents must be reported to the building administration. The principal or his or her designee will make an investigation of the charges as deemed appropriate and institute an informal or disciplinary proceeding, and/or refer the matter to the building-level Child Study Team, as deemed necessary. All students will have an opportunity to present their version of the facts to the school personnel imposing the disciplinary penalty.

#### F. Students with Disabilities

The district recognizes that it may be necessary to suspend, remove or otherwise discipline students with disabilities to address disruptive or problem behavior. The district also recognizes that students with disabilities have certain procedural protections whenever school authorities intend to impose discipline upon them. The district is committed to ensuring that the procedures followed for suspending, removing or otherwise disciplining students with disabilities are consistent with the procedural safeguards required by applicable laws and regulations. Therefore, before students with disabilities are disciplined, school authorities must check with the director of pupil personnel services to determine if the penalty being imposed is permissible under special education law.

The amount of due process a student is entitled to receive before a penalty is imposed depends upon the penalty being imposed. The disciplinary procedures concerning the imposition of discipline shall be in accordance with administrative regulations. In all cases, regardless of the penalty imposed, the school personnel authorized to impose the penalty must inform the student of the alleged misconduct and must investigate, to the extent necessary, the facts surrounding the alleged circumstances and if any interim alternative educational setting is appropriate. Students with disabilities assigned to an IAES must continue to receive those services and modifications described on the student's individualized education program.

In more serious cases, the district's Committee on Special Education should decide whether or not the student's behavior is a manifestation of his/her disability and if an IAES is appropriate. However, if the behavior involves weapons, illegal drugs or controlled substances, the use of an IAES would be appropriate.

#### III. BILL OF STUDENT RIGHTS AND RESPONSIBILITIES

- A. Student Rights Pursuant to Section 100.2(1)(1)(i) of the Regulations of the Commissioner of Education, a Bill of Student Rights and Responsibilities is established. Students in the Harborfields Central School District shall report incidents of discrimination and harassment witnessed by or brought to the individual's attention in a timely manner:
  - Take part in all district activities on an equal basis regardless of actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, handicapping conditions, sexual orientation, gender or sex.
  - 2. Have the opportunity to present their version of the facts and circumstances leading to imposition of disciplinary sanctions to the professional staff member imposing such sanction in all disciplinary matters.
  - 3. Have the opportunity to take part in student government activities unless properly suspended from participation, pursuant to the district's discipline policy.
  - 4. Have the opportunity to address the education on the same terms as any citizen.
  - 5. Be free from bullying, discrimination and harassment, including but not limited to, discrimination, bullying and harassment on the basis of actual or perceived race, color, religion, religious practice, sex, sexual orientation, ethnic group, national origin, creed, disability or gender, including gender identity and expression.
- B. Student Responsibilities It shall be the responsibility of all students in the Harborfields Central School District:
  - 1. To be familiar with and abide by all district policies, rules and regulations pertaining to student conduct.
  - To work to the best of their abilities in all academic and extracurricular pursuits and strive toward the highest level of achievement possible.
  - To conduct themselves, when participating in or attending school-sponsored extracurricular events, as a representative of Harborfields Central School District

- and as such, hold themselves to the highest standards of conduct, demeanor and sportsmanship.
- 4. To regularly attend class and school.
- 5. To contribute to the maintenance of an environment that is conducive to learning and will be expected to show due respect to other persons and property.
- 6. To make constructive contributions to their school and to report fairly the circumstances of school-related issues.
- 7. To dress in a manner that is conducive to the educational process and suitable for the function being attended.
- 8. To report incidents of bullying and/or harassment to school personnel including the principal, guidance counselors, teachers and support staff.

### IV. EARLY IDENTIFICATION AND RESOLUTION OF STUDENT DISCIPLINE PROBLEMS

Student service personnel, administrators, teachers, students and others will report students to the principal or his or her designee when they believe such students present a potential risk of committing violence or exhibiting antisocial behavior or a discipline problem. At the direction of the principal or his or her designee, a review will be conducted, which may include conferences with the complainant, student, parents, teachers, other student service personnel or others, as deemed appropriate for the early identification and resolution of the suspected problem. If it is suspected that the problem may be a manifestation of a disability, the matter will be referred to the Committee on Special Education in the manner prescribed by 200.4 of the Commissioner's Regulations and by district policy. To the extent possible, the identity of a student reporting another student will be kept strictly confidential.

#### V. ALTERNATIVE EDUCATION PROGRAMS

Every effort will be made to foster early intervention measures in attempting to resolve potential for violent or antisocial behavior or disciplinary problems. For those students who are unable to benefit from the learning experiences offered within the regular school program, or if in the principal's judgment, the student's conduct, including potential for violent or antisocial behavior or discipline problems, raises a question as to the student's ability to function, then placement may be made in an alternative education program, including home instruction. Such placement will require approval by the superintendent. No student who has been identified as disabled will be placed in an alternative education program unless recommended by the Committee on Special Education.

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#### VI. IN-SCHOOL SUSPENSION PROGRAMS

The Board recognizes the importance of school attendance. Therefore, suspension or expulsion from school must generally be reserved for the most serious of student disciplinary infractions. The Board also recognizes the need to remove unruly or disruptive students from the regular school program so that learning can take place in the classrooms of the district. In-school suspension programs will provide appropriate supervision of students; such programs are set forth in education policy.

#### VII. STAFF DEVELOPMENT OPPORTUNITIES

Continuing staff development on the part of the entire staff is essential for the success of educational programs and the effective application of this School District Code of Conduct policy. To familiarize the staff with updated provisions and purposes of this policy, in-service programs will be conducted on an annual basis. The staff will be encouraged to make use of available in-service opportunities, including participation in special in-service courses and attendance at workshops and conferences.

### VIII. DISSEMINATION AND REVIEW OF CODE OF CONDUCT

The Board will work to ensure that the community is aware of this Code of Conduct by:

- 1. Printing the school district's Code of Conduct in the school calendar and directory each year.
- 2. Disseminating the school district's Code of Conduct to students, and arranging for a presentation on the school district's Code of Conduct at assembly programs held at the beginning of each school year.
- 3. Providing all teachers with a copy of the Code of Conduct and copies of any amendments to the code as soon as practicable after adoption.
- 4. Providing all new employees with a copy of the school district's Code of Conduct when they are first hired.
- 5. Providing the Code of Conduct in a school mailing prior to the commencement of the school year to parents and persons of parental relations or, if such information changes, in at least one subsequent district or school mailing as soon as practicable thereafter, posted in highly visible areas of school buildings; and made available at the district and school-level administrative offices.
- 6. Posting the Code of Conduct on the district's website.

The Board will review this school district's Code of Conduct every year and update it as necessary. In conducting the review, the Board will consider how effective the code's provisions have been and whether the code has been applied fairly and consistently.

#### STUDENT CODE OF COMPUTER CONDUCT

When using the school's computer network system/internet account, I promise:

- Never to give out any personal information (name, address, phone, e-mail, gender, etc.).
- Never to give out another person's personal information.
- Never to try to set up or accept an invitation to a meeting with anyone.
- Never to buy or sell anything online.
- Never to access or transmit sexually explicit material.
- Never to access or transmit violent material.
- Never to harass or annoy anyone through messages or postings.
- Never to access or transmit discriminatory material (racist, sexual or prejudicial).
- Never to try to disarm any software or hardware used to protect the school's computer system.
- Never to use software, hardware or disks that I am not allowed access to (hacking).
- Never to plagiarize (treat other people's words or ideas as my own).
- Never to violate copyright law (copy another person's work illegally or use their work like it is my own without the proper permission of my teacher).
- Never to download or upload any material without my teacher's permission.
- Never to transmit material (e-mail or other internet postings) unless under the direct supervision of my teacher.
- Always to be respectful of people and the equipment.
- Never to do or say anything using the computer that I could not do or say in my teacher's presence.

#### I understand

- That I may only use the school's computer system for limited educational purposes.
- That the school may limit my access to materials on the system.

- That my teachers, principal or other authorized people may see anything I save, access, transmit or use at any time.
- That I will tell my teacher, principal or other authorized person when I have seen any pornographic, violent, discriminatory or other material that makes me feel uncomfortable.
- That I will tell my teacher, principal or other authorized person when I have been asked for a meeting or personal information while using the network/internet.
- If I violate any of these rules, I will face disciplinary action. This action may include removal from the system temporarily or permanently. I also realize that I may face more serious consequences depending on the seriousness of my offense under the district's or school's disciplinary rules.

#### PARENTAL INVOLVEMENT POLICY

In 2002, the federal government passed the No Child Left Behind legislation, which requires many things of school districts. One requirement is the adoption of a parental involvement policy that delineates areas and the extent to which parents must be involved in decisions impacting on their children's education. The Board of Education adopted such a policy in the summer of 2003, and each school was charged with its implementation effective with the 2003-2004 school year. A copy of the policy may be obtained by contacting the superintendent's office.

#### APPR EVALUATION DISCLOSURE

All New York State school districts are required to develop an Annual Professional Performance Review plan that establishes guidelines and processes for the performance review of teachers and principals. The district's APPR plan will be posted to the district's website annually by September 10. Pursuant to the APPR plan, the district will determine an annual final quality rating and composite effectiveness score for each teacher and principal. According to Education Law 3012-c., upon request to the district, a parent/legal guardian of a student has the right to obtain the final quality rating and composite effectiveness score of the student's teachers and/or principals for the current school year. We note that the final quality rating and composite effectiveness score may not be available until after the end of the school year.

#### STUDENT HARASSMENT AND **BULLYING PREVENTION AND INTERVENTION (DIGNITY ACT)**

The Board of Education is committed to providing an educational and working environment that promotes respect, dignity and equality. The Board recognizes that discrimination, such as harassment, hazing and bullying, are detrimental to student learning and achievement. These behaviors interfere with the mission of the district to educate its students and disrupt the operation of the schools. Such behavior affects not only the students who are its targets but also those individuals who participate and witness such acts.

To this end, the Board condemns and strictly prohibits all forms of bullying, discrimination, harassment and hazing on school grounds, school buses and at all school-sponsored activities, programs and events, as well as cyberbullying, as such term is defined herein.

Discrimination, harassment, hazing or bullying that takes place at locations outside of school grounds which can be reasonably expected to materially and substantially interfere with the requirements of appropriate discipline in the operation of the school or impinge on the rights of other students is prohibited and may be subject to disciplinary consequences.

#### **Definitions Bullying**

Under the amended Dignity for All Students Act, bullying and harassment are equivalent and used interchangeably. In order to facilitate implementation, provide meaningful guidance and prevent behaviors from rising to a violation of law, this policy will use the term "bullying" (which is usually subsumed under the term "harassment"). For purposes of this policy, "bullying" and "harassment" shall mean the creation of a hostile environment by conduct or by threats, intimidation or abuse, including cyberbullying and verbal and nonverbal actions, that:

- (a) Has or would have the effect of unreasonably and substantially interfering with a student's educational performance, opportunities or benefits or mental, emotional or physical well-being; or
- (b) Reasonably causes or would reasonably be expected

- to cause a student to fear for his or her physical
- (c) Reasonably causes or would reasonably be expected to cause physical injury or emotional harm to a student: or
- (d) Occurs off school property and creates or would foreseeably create a risk of substantial disruption within the school environment, where it is foreseeable that the conduct, threats, intimidation or abuse might reach school property.

For purposes of this definition and this policy, the term "threats, intimidation or abuse" shall include verbal and nonverbal actions.

For purposes of this policy, "electronic communication" means communication transmitted by means of an electronic device, including but not limited to, a telephone, cellular phone, computer, laptop, pager or other handheld device, communications transmitted through email, text message, instant message, voicemail, social networking sites, webpage, video, blogs or Twitter.

"Cyberbullying" shall mean harassment or bullying, where such harassment or bullying occurs through any form of electronic communication.

"Bullying" and/or "harassment" can take many forms including, but not limited to: slurs, rumors, jokes, innuendo, demeaning comments, drawing cartoons, pranks, gestures, physical attacks, threats or other written, verbal, nonverbal, physical and/or electronic actions. The basis for such conduct may include, but is not limited to: a person's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, physical or mental ability or disability, sexual orientation, gender, sex, marital status, gender identity, socio-economic status or familial status.

"Bullying" and/or "harassment" do not have to include the intent to harm, be directed at a specific target or involve repeated incidents, but are based upon the specific incident(s) involved.

Bullying may be premeditated or a sudden activity. It may be subtle or easy to identify, done by one person or a group. Bullying often includes the following characteristics:

1. Power imbalance - Occurs when a bully uses his or

- her physical or social power over a target.
- 2. Intent to harm The bully seeks to inflict physical or emotional harm and/or takes pleasure in this activity.
- 3. Threat of further aggression The bully and the target believe the bullying will continue.
- 4. Terror When any bullying increases, it becomes a "systematic violence or harassment used to intimidate and maintain dominance." (Barbara Coloroso, "The Bully, The Bullied & The Bystander, 2003).

#### Discrimination

Discrimination against any student by a student or students and/or an employee or employees on school property or at a school function, including, but not limited to: discrimination based on a person's actual or perceived race, color, weight, ethnic group, religion, religious practice, disability, sexual orientation, gender or sex [8 NYCRR §100.2(jj)(1)(vii)].

#### Hazing

Hazing is an induction, initiation or membership process involving harassment which produces public humiliation, physical or emotional discomfort, bodily injury or public ridicule or creates a situation where public humiliation, physical or emotional discomfort, bodily injury or public ridicule is likely to occur.

#### **Disability**

(a) A physical, mental or medical impairment resulting from anatomical, physiological, genetic or neurological conditions which prevents the exercise of a normal bodily function or is demonstrable by medically accepted clinical or laboratory diagnostic techniques or (b) a record of such an impairment or (c) a condition regarded by others as such an impairment, Education Law \$11[3] and Executive Law \$292[21]).

Any person receiving compensation from a school district or employee of a contracted service provider or worker placed within the school under a public assistance employment program, pursuant to Title IX of Article 5 of the Social Services Law, and consistent with the provisions of such title for the provision of services to such district, its students

or employees, directly or through contract, whereby such services performed by such person involve direct student contact (Education Law §§11[4] and 1125[3]).

#### Gender

Actual or perceived sex; includes a person's gender identity or expression (Education Law §11[6]).

#### **School Function**

A school-sponsored extracurricular event or activity (Education §11[2]).

#### **Emotional Harm**

Within the context of harassment or bullying, means harm to a student's emotional well-being through creation of a hostile school environment that is so severe or pervasive as to unreasonably and substantially interfere with a student's education (8 NYCRR \$100.2[jj][1][e]).

#### **School Property**

In or within any building, structure, athletic playing field, playground, parking lot or land contained within the real property boundary line of a Harborfields Central School District public elementary or secondary school; or in or on a school bus, as such term is further described in this section and Section 142 of the Vehicle and Traffic Law (Education Law §11[1]).

#### **Sexual Orientation**

Actual or perceived heterosexuality, homosexuality or bisexuality (Education Law §11[5]).

#### Prevention

The school setting provides an opportunity to teach children, and emphasize among staff, that cooperation with and respect for others is a key district value. A program geared to prevention is designed to not only decrease incidents of bullying but to also help students build more supportive relationships with one another by integrating the bullying prevention program into classroom instruction. Staff members and students will be sensitized, through districtwide professional development and instruction, to the warning signs of bullying, as well as to their responsibility to become actively involved in the prevention of bullying before overt acts occur.

Curricular material that raises awareness and sensitivity to discrimination or harassment and civility in the relationships of people of different races, weights, national origins, ethnic groups, religious, religious practices, mental or physical abilities, sexual orientations, sexes, or gender expression or identities will be included in the instructional program K-12.

In the event that discrimination, bullying or harassment takes place (and it is deemed appropriate by all parties involved), the district will provide counseling intervention with certified staff counselors.

#### Prevention will include:

- 1. Training for administrators and staff to increase awareness of the prevalence, social patterns, causes and consequences and effects of bullying, discrimination and harassment, and sharing strategies for preventing such behavior:
- 2. Promoting student involvement in anti-bullying and anti-harassment efforts, peer support, mutual respect and creating a culture, which encourages students to report incidents of bullying and harassment or similar behavior to an adult; and
- 3. Collaborating with families and the community to inform parents about the prevalence, causes and consequences of bullying and harassment.

#### Intervention

Intervention by adults and bystanders is an important step in preventing escalation and resolving issues at the earliest stages. Intervention will emphasize education and skill-building.

Successful intervention may involve remediation. Remedial responses to bullying and harassment include measures designed to correct the problem behavior, prevent another occurrence of the behavior and protect the target. Remediation may be targeted to the individual(s) involved in the bullying behavior or environmental approaches which are targeted to the school or district as a whole.

If disciplinary measures need to be imposed, these measures will be taken in accordance with the district's Code of Conduct, applicable collective bargaining agreement(s), and federal and state law.

In addition, intervention will focus upon the safety of the target. Staff is expected, when aware of bullying, to either refer the student to designated resources for assistance or to intervene in accordance with this policy and regulation.

#### Intervention will include:

- 1. Training for school staff on how to respond appropriately to students who engage in bullying, discrimination or harassing behavior, are victims of such behavior and/or are bystanders who report such behavior:
- 2. Remedial measures designed to correct the bullying or harassing behavior, prevent another occurrence and protect the victim;
- 3. Development of nondiscriminatory instructional and counseling methods; and
- 4. Thorough training of at least one staff member at every school to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, physical or mental ability or disability, sexual orientation, gender, sex, marital status, gender identity, socio-economic status or familial status. This staff member's contact information will be included in student registration materials, student, parent and employee handbooks, and other appropriate school publications, and will be distributed to students and staff annually at the beginning of the school year.

#### Provisions for Students Who Do Not Feel Safe at School

The Board acknowledges that, notwithstanding actions taken by district staff, intervention may require a specific coordinated approach if the child does not feel safe at school. The building principal and/or other appropriate staff will work together to define and implement any needed accommodations.

The district recognizes that there is a need to balance accommodations which enhance student safety against the potential to further stigmatize the targeted student. Therefore, each case will be handled individually.

#### **Training**

The Board recognizes that in order to implement an effective bullying prevention and intervention program, professional development is needed. The superintendent, the Dignity Act Coordinators and the District Professional Development Team will incorporate training to support this program in new teacher

orientation and the annual professional development plan, as needed. Training opportunities will be provided for all staff, including but not limited to bus drivers, cafeteria and hall monitors, and all staff who have contact with students. The DACs will be trained in accordance with state requirements and will continue their professional development so as to successfully support this policy and program.

The district will train staff to promote a positive school environment that is free from discrimination and harassment; and to discourage and respond to incidents of discrimination and/or harassment on school property or at a school function. Further, as indicated above, pursuant to section 13(3), the district must have "at least one staff member at every school" thoroughly trained to handle human relations in the areas of race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender and sex" (Education Law § 13(3)).

#### Reporting and Investigation

Although it can be difficult to step forward, the district cannot effectively address bullying if incidents are not reported. Students who have been bullied, parents whose children have been bullied, or other students or staff who observe bullying behavior are encouraged and expected to make a verbal and/or written complaint to any school personnel in accordance with the training and guidelines provided. The district will follow applicable policies and regulations in connection with complaints made pursuant to this policy. An investigation into complaints will be conducted in accordance with the procedures set forth in the accompanying regulation. If either party disagrees with the results of an investigation, they may appeal the same in accordance with the procedures set forth in Regulation 0115-R.

The Board of Education has appointed Dignity Act Coordinators for each school building in the district.

The superintendent of schools shall implement regulations for reporting, investigating and addressing allegations of harassment and/or discrimination.

The procedures for reporting, filing complaints and appealing decisions regarding bullying, harassment and/or discrimination in accordance with this policy are contained in the administrative regulations accompanying this policy.

The District will promptly investigate all complaints, whether informal or formal, verbal or written. Complaints will be treated confidentially to the extent possible, but limited disclosure may be required to complete a thorough investigation. If, after investigation, the district finds that there has been a violation of this policy, prompt corrective action that is reasonably calculated to end the harassment, bullying or discrimination, eliminate a hostile environment, prevent recurrence of the behavior, ensure the safety of those against whom such harassment, bullying or discrimination was directed and create a more positive school culture will be taken.

Any person having reasonable cause to suspect that a student has been subjected to bullying or harassment who, acting in good faith, either reports such information to school officials, to the commissioner or to law enforcement authorities, or otherwise participates in proceedings related to such bullying or harassment, shall have immunity from any civil liability arising from making such report or participating in the related investigation.

All district employees who either witness behavior that may constitute bullying, harassment or discrimination or receive an oral or written report of harassment, bullying or discrimination must orally notify the building principal or his or her designee no later than one school day after such employee witnesses or receives a report of harassment, bullying or discrimination. Such employee must file a written report with the building principal or his or her designee no later than two school days after making such oral report.

The results of the investigation shall be reported back to both the target and the accused in accordance with the accompanying regulation. If either of the parties disagrees with the results of the investigation, they can appeal the findings in accordance with the regulations that accompany this policy.

#### **Disciplinary Consequences/Remediation**

If the behavior rises to the level of criminal activity, law enforcement will be contacted.

Consequences for an individual who commits an act of bullying or harassment shall be unique to the individual incident and will vary in method and severity according to various aspects, including, but not limited to: the nature of the behavior, the developmental age of the student(s),

and the individual's history of problem behaviors and the events involved, and must be consistent with the district's Code of Conduct, any applicable collective bargaining agreements(s), and state and federal laws and regulations.

#### Non-Retaliation

All complainants and those who participate in the investigation of a complaint in conformity with state law and district policies, who have acted reasonably and in good faith, have the right to be free from retaliation of any kind.

Retaliation for reporting incidents of bullying or harassment or for participation in a related investigation constitutes a violation of this policy. False reports or retaliation against the alleged bully or harasser also constitutes a violation of this policy. Acts of retaliation should be reported to the administration. The district will investigate such reports, and if, after investigation, the district finds that there has been a violation of this policy, prompt corrective action will be taken.

#### Dissemination, Monitoring, Review and Reporting

The principal of each building shall regularly report data and trends related to harassment, bullying and discrimination to the superintendent.

This policy, or a plain language summary, shall be published in student registration materials, student, parent and employee handbooks, and posted on the district's website. The district will ensure that the process of reporting bullying is clearly explained.

Each year, as part of the annual review of the Code of Conduct, this policy will be reviewed to assess its effectiveness and compliance with state and federal law. If changes are needed, revisions will be recommended to the Board for its consideration.

An age-appropriate version of Policy 0115 will be included in the Code of Conduct and will be included in the summary of the Code of Conduct provided to students and persons in parental relation to students. See Education Law §§ 12(2), 2801.

The district will ensure that reporting of information to the public will be in a manner that complies with student privacy rights under the Family Educational Rights and Privacy Act.

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### HARBORFIELDS SCHOOL – COMMUNITY ORGANIZATIONS

	COUNCIL OF PTAS borfieldscsd.org
President, Michelle Magee	
Co-Vice Presidents, Natalie	Mason 631-645-3849

President, Michelle Magee	. 516-507-8290
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Lainie Seelig	917-842-3307
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Recording Secretary, Jennifer Rogdakis	516-851-4833
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### OLDFIELD MIDDLE SCHOOL PTA omspta@harborfieldscsd.org

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#### THOMAS J. LAHEY ELEMENTARY SCHOOL PTA tjlpta@harborfieldscsd.org

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#### **BOOSTER CLUB**

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Co-Vice Presidents, Robert Cameron 631-262-9440
Jared Buda 631-651-8560
Secretary, Timothy McHugh631-757-0523
Treasurer, Gregg Dluginsky631-912-9122
Membership Coordinator, Kevin Hohner . 631-261-4841
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Recording Secretary, Carol Cuti 631-549-3232
Summer Camp Directors:

Karin Fey and Emma Hendler. . . . . . www.hacef.org

Additional Trustees: Maraya Albertson, Hansen Lee, Ellen Rieger, Mary Seligmann and Laurie Wax

#### **HACO**

President, Maggie	Boba	631-897-2957
Vice President, Je	n Petito	516-270-7728

#### TELEPHONE DIRECTORY

HARBORFIELDS DISTRICT ADMINISTRATIVE OFFICE 631-754-5320
Superintendent of Schools
and Administration
Services
HARBORFIELDS DISTRICT
<b>BUSINESS OFFICE</b>
Accounts Payablex307
Payroll
HARBORFIELDS HIGH SCHOOL 631-754-5360
Principalx360
Assistant Principal
Assistant Principal
Attendance .x402 Nurse .x367
Guidance
Psychologistx408
Cafeteria
Custodianx377
OLDFIELD MIDDLE SCHOOL 631-754-5310
Principal
Assistant Principalx314 Assistant Principalx334
Assistant Timerpai
Nursex347
Guidancex340
Psychologistx343 Cafeteriax351
Custodianx382
THOMAS J. LAHEY ELEMENTARY SCHOOL
Principal
Assistant Principalx402
Attendancex407 Nursex405
Psychologist
Cafeteriax535
Custodian
Washington Drive
<b>Primary School</b>
Principalx592
Assistant Principalx593 Attendancex591

Nurse Psychologist	x594
Custodian	
DISTRICT DIRECTORS Theresa McGuire, Director of Pupil Personnel Services	621 754 5416
ncguiret@harborfieldscsd.org	031-/34-3410
Or. Robyn Tsiokos, Assistant Director of Pupil Personnel Servicessiokosr@harborfieldscsd.org	631-754-5416
Rose Scammell, Special Education Chairperson631- cammellr@harborfieldscsd.org	754-5416 x594
Maribeth Corr, Coordinator of Guidance	754-5360, x406
John Valente, Director of Health, PE and Athletics	631-754-5375
Gail Sanders, Food Services	-754-5310, x326
fill Ferro, Art & Music Department Secretary	-754-5320, x570
FACILITIES Nabil Botros, Director of Facilities	631-754-5424
DISTRICT FAX NUMBERS District Office Fax Business Office Fax Washington Drive Fax Fhomas J. Lahey Fax Oldfield Middle School Fax Didfield Middle School Guidance Fax Harborfields High School Guidance Fax Athletics Department Fax PPS and Special Education Fax	631-754-5318 631-754-3346 631-754-5412 631-754-2677 631-754-2168 631-754-6237 631-754-5397
PRIVATE SCHOOL TEXTROOKS	521 269 5957

#### **SCHOOL DIRECTORY**

### HARBORFIELDS HIGH SCHOOL (Grades 9-12)

98 Taylor Avenue, Greenlawn, NY 11740
Principal: Timothy Russo
russot@harborfieldscsd.org
Assistant Principal: Christopher Patronaggio
patronaggioc@harborfieldscsd.org
Assistant Principal: Allison Joyce
joycea@harborfieldscsd.org
School Hours: 7:40 a.m.–2:20 p.m.

### OLDFIELD MIDDLE SCHOOL (Grades 6-8)

2 Oldfield Road, Greenlawn, NY 11740
Principal: Joanne Giordano
giordanoj@harborfieldscsd.org
Assistant Principal: Joseph Castoro
castoroj@harborfieldscsd.org
Assistant Principal: Kathryn McNally
mcnallyk@harborfieldscsd.org
School Hours: 8:22 a.m.-2:50 p.m.

#### THOMAS J. LAHEY ELEMENTARY SCHOOL (Grades 3-5)

625 Pulaski Road, Greenlawn, NY 11740
Principal: Susan Kenny
kennys@harborfieldscsd.org
Assistant Principal: Mary Williams
williamsm@harborfieldscsd.org
School Hours: 9:20 a.m. –3:30 p.m.

#### WASHINGTON DRIVE PRIMARY SCHOOL (K-Grade 2)

95 Washington Drive, Centerport, NY 11721
Principal: Maureen Kelly
kellym@harborfieldscsd.org
Assistant Principal: Kathryn McNally
mcnallyk@harborfieldscsd.org
School Hours: 9:20 a.m. -3:30 p.m.

## INFORMATION HOTLINE

631-754-6700

For Emergencies and School Closings

#### VISIT OUR WEBSITE AT:

www.harborfieldscsd.net