



Harborfields Central School District

Meeting the Needs and Interests of Our Students

2022-2027 Strategic Plan

Each Child. Each Day. One Harborfields Family



2021 – 2022 Board of Education Goal

Innovation:

The Board of Education, in collaboration with the Superintendent and his team will:

Develop a five-year strategic plan to guide the future path of the Harborfields Central School District as we emerge from the global pandemic. The Board and administration will support the development of this plan by including significant stakeholder input, thorough data collection and analysis, and clear and consistent communication with our community.

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Where we Began

- ❖ The desire for an inclusive process where students, staff, and the community have a voice.
- ❖ The need to harness our resources for greater impact.
- ❖ The desire for a plan to provide focus for the district beyond COVID-19.



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The Process-Data Collection

- ❖ Interviews
 - Board Members
 - Administrators
 - Union Leadership
 - Community Organizations
 - PTAs
- ❖ Surveys- 2,721 Respondents
 - Students in grades 5-12
 - Faculty
 - Parents
 - Support Staff
 - Community members without children in the schools



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Core Planning Team

- ❖ November 30th & December 1st
- ❖ 21 Team Members
 - Board of Education Member
 - Central and Building Administrators
 - Teachers and Support Staff from all 4 Schools
 - PTA, SEPTA, and HACEF Representation



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Core Planning Team Process

Day 1-November 30th

- ❖ What do we value?
- ❖ What do we hope?
- ❖ What do we know?
- ❖ What do we observe?



Day 2-December 1st

- ❖ Development of Goals
 - Adaptive
 - High Yield
 - High Impact
 - Bold (Audacious)
 - Forward Thinking
 - Focussed on Growth, Evolution, and our Future



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Goal Development

The **Mission** of the Harborfields Central School District is to provide an innovative and collaborative learning environment where all students are empowered to realize their unique potential while striving for academic excellence. We aim to prepare students for their future and to equip each child with the essential tools needed to become respectful, responsible, resilient, empathetic, self-assured adults. Harborfields is committed to developing lifelong learners with the intellectual, social and emotional skills necessary to achieve success as active citizens within their local community and in an ever-changing diverse global society.

We do so through the pursuit of these three goals:

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Support the Social and Emotional Wellness of All Members of the Harborfields Family

Together with the Harborfields Community, students and staff will create a culture where the acquisition of self-awareness, positive relationships, social consciousness, and reflective decision making skills enables students to thrive in their personal pursuits and chosen endeavors.



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Expand Learning Opportunities to Support Inquiry, Innovation, Critical Thinking, and Pursuit of Passions and Interests

Cultivate a passion for learning by reimagining educational opportunities and empowering students to become innovative thinkers.



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All Members of the Harborfields Community are Appreciated and Supported

We will design educational experiences that embrace diversity as a strength, so that all members of our Harborfields Community feel connected and students are prepared to contribute to an ever-changing global society.



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Next Steps

- ❖ Develop Action Plans
- ❖ Identify and communicate actionable items for the first 18 months
- ❖ Build a mechanism to renew Action Plans every 18 months
- ❖ Develop a comprehensive communication plan
- ❖ Present to Board of Education and Community-June, 2022
- ❖ Form committees to facilitate work
- ❖ Enact plan beginning September, 2022
- ❖ Provide the Board of Education and community with regular updates and annual progress

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Thank You to our Core Planning Team

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Thank You for Your Support!

Questions?



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