

**HARBORFIELDS CENTRAL SCHOOL DISTRICT
Greenlawn, New York**

Type of Meeting	Regular Meeting
Date of Meeting	February 16, 2022
Place of Meeting	OMS Auditorium
Board Members Present	Ms. Lustig, Mr. Kelly, Mr. Lee, Mr. Steinberg, Ms. Wolcott, Ms. Broderick and Dr. Krief
Board Members Absent	None
Others Present	Dr. Manning, Dr. DeLorenzo, Ms. Donnelly, Ms. Campbell, and Ms. Inglese

Ms. Lustig called the meeting to order at 6:01 p.m.

EXECUTIVE SESSION

Upon motion duly made by Mr. Kelly, seconded by Mr. Lee, and carried (7-0), the board and district office administrators moved to Executive Session at 6:01 p.m. to discuss personnel matters and to meet with an administrative candidate.

The board reconvened the regular meeting at 7:50 p.m., and Ms. Lustig led those in attendance in the Pledge of Allegiance.

BOARD RECOGNITION PROGRAM

The following students and staff were recognized by the Board of Education:

Students

- Sharon Lin (Graphic Design and Branding); second place in the Young Professional Chamber of Commerce's 19th Annual Emerging Leaders Business Competition 2021.
- Alana Tornese (Retail Marketing), Madelyn Barbaccia (Retail Marketing), Ivie-Ann Mergille (Not-for-Profit Fundraising); third place in the Young Professional Chamber of Commerce's 19th Annual Emerging Leaders Business Competition 2021.
- Gavin Crawford (Principles of Finance), Sharon Lin (Apparel and Accessories Marketing); first place at the 2021-2022 Suffolk County Regional DECA Competition.
- Nicole Feibel (Business Services Marketing); second place at the 2021-2022 Suffolk County Regional DECA Competition.
- Sophia De Meo (Travel and Tourism Decision Making Team), Isabella Frangione (Principles of Hospitality and Tourism), Allison Grover (Travel and Tourism Decision Making Team), Ivie-Ann Mergille (Business Law and Ethics Decision Making Team), Jamie Pisano (Business Law

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

and Ethics Decision Making Team); fourth place at the 2021-2022 Suffolk County Regional DECA Competition.

- Brianna Chavez (Personal Financial Literacy), Victoria Frangione (Principles of Hospitality and Tourism), Charlotte Hasher (Principles of Business Management and Administration), Vaughn Martin (Business Services Marketing), Kathryn Poschmann (Restaurant and Food Service Management), Jackson Thomas (Entrepreneurship); regional finalists at the 2021-2022 Suffolk County Regional DECA Competition.
- Alexa Debus (Food Marketing), Sophia Montelli (Principles of Finance), Zoe Sbarra-Vaughan (Principles of Marketing); honorable mention at the 2021-2022 Suffolk County Regional DECA Competition.
- Sophia De Meo, Madelyn Barbaccia, Nicole Feibel, Alison Grover, Nabeeha Ilyas, Sharon Lin, Gabriela Mazza, Ivie-Ann Mergille, Isabella Panzavecchia, Alana Tornese; second place finalists in the 2021 Adelphi Apprentice Challenge.

Staff

- Dr. Allsion Matthews, DECA Club Advisor; for her dedication and support in helping students achieve great success at the 2021-2022 Suffolk County Regional DECA Competition.
- Carrienne Miller, Teacher; for being selected as the 2021 Elementary Physical Education Teacher of the Year.
- Daniel Barrett, Teacher; Andrea Horowitz Asst. Principal TJL; Harman Kaur, Teacher; Monique Keith-Golding, Teacher; Michael Khan, Teacher; Laura Mara, Teacher; Kathryn McNally, Principal WDPS; Kerry Neira, Asst. Principal WDPS; Jennifer Pennisi, Teacher; Laura Pomerantz, Teacher; Milagros Rivera, Teacher; Dahlia Roemer, Guidance Counselor; Suzanne Scheer-Legge, Teacher; Jeffrey Shade, Teacher & Dean; Carlos Taveras, Teacher; Mary William, Principal TJL; for their contribution towards the success of the Black History Celebration on February 3, 2022.
- Elizabeth DeVaney, Teacher; Laura Riekert, Teacher; Drew Lockwood, Teacher; Eileen Rottkamp, Teacher; Carlos Taveras, Teacher; Eugenia Ritter, Teacher; Sandra Buscemi, Teacher; Christopher Maresco, Teacher; for their contribution towards the success of the Black History Celebration on February 3, 2022, and for organizing and assisting students in creating artwork.

SUPERINTENDENT'S REPORTS

Student Representative's Report

Anna Gosselin, the student representative from HHS, gave the following report:

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

- Starting in January, on the 22nd of each month, the seniors got their senior surprise from the Senior Parent Task Force. During the month of January we got a shot of juice from the new juice shop JUICI in Greenlawn. We got our surprise on Valentine's Day for the month of February, and got a \$5.00 gift card from Deli 51 and a chocolate covered Oreo. Thank you to the Senior Parent Task Force for putting this together for us. Everyone loves the surprises so far.
- Playfest 2022 and Senior Superlatives took place at the end of January and we are all so thankful that they were able to happen despite the snow! All four grades put on amazing performances, and their hard work paid off.
- Congratulations to our high school students who were part of the Scholarship Variety Show this past weekend.
- The class presidents for each grade participated in the district wide cereal box challenge promo video.
- The Spanish Club hosted paint night called "Date Night with Dali" last week. It looked like a lot of fun and some great paintings came out of it.
- Congratulations to our boys swimming, girl's winter track, and bowling team for making it to counties, and to boys' basketball for making it to playoffs. A special congratulation to Nigella Trinidad on breaking the school record for shot put with a distance of 39 feet and 2 inches, and for winning the county championship!
- Sophomore Alex Braunstein received an award for his photography from the 2022 Scholastic Art and Writing Awards. Congrats Alex! Also, Anna Perz, Shannon McQuade, Kyra Saunders, and Owen Sullivan all were chosen to have their art displayed at the Go Ape exhibition at the Art League building in Dix Hills.
- The HF Robotics team qualified for the Long Island Championships and they placed first for the Design Award, and third for the Connect Award, and third for the Inspire Award at their last competition.
- Our district-wide Black History Month celebration took place earlier this month and featured many of our musicians in the program.
- Our Interact Club was selling candy grams for Valentine's Day this past week.
- The high school student government is running a fundraiser through the month of February called "Be the Change" to support Huntington Hospital. We are collecting spare change and each grade is holding a fundraiser to donate to the cause.

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

- Huntington Hospital has a lot of exhausted emergency staff right now, having battled through surge after surge. To combat that, we are participating in a fundraiser to support emergency nurses and doctors. This program directly impacts the psychological wellbeing of frontline emergency department caregivers at Huntington Hospital.

Superintendent's Report

Dr. Manning took a moment to reflect on how much has happened since the last Board of Education meeting. The TJL 4th grade concert took place at the high school and that it was the first concert for many of the students. It was great to see them perform in person in front of their families. Playfest also took place at the high school, along with our district wide Black History Celebration and our PTA Council Variety Show. Dr. Manning congratulated all who performed and all the building administrators who work hard to ensure we can have these events in person.

Dr. Manning remarked that the winter athletic season is nearly finished and our teams are experiencing great success. The Boy's swimming team was crowned Suffolk County Champions and Alex Zhang won his 4th straight county championship in diving. He will be representing Harborfields at the State Championship in early March. We are also celebrating a County Championship, high school senior Nigella Trinidad who earned the title of small school Suffolk County Champion in the shot put.

Dr. Manning also congratulated wrestlers Wyatt LaFontaine and Gavin Lindkvist on placing 2nd and 4th in the league, respectively, and congratulated the Boys Bowling team on placing 2nd in the wild card tournament which earned them a spot in the overall county championships for a second year in a row.

The cheerleading program is growing and getting better each day. They recently held a youth cheer festival hosting many young cheerleaders for a fun day of learning and competing. Dr. Manning acknowledged and thanked the coaches who, under the direction of the athletic director, Mr. Franco, provided our student athletes with an incredible fall and winter season.

Tonight's agenda will provide the second of many budget presentations, as the budget development process continues. Dr. Manning stated that he is looking forward to working alongside the Board of Education as they move through the next several months leading up to the budget vote in May, and encouraged the community to attend the regularly scheduled Board of Education meetings that take place each month.

Dr. Manning announced that the Board of Education is considering the adoption of the 2022-2023 school calendar, and once adopted he will send this to all the families by email and post it to the website.

MINUTES, REGULAR MEETING FEBRUARY 16, 2022

Dr. Manning reported that he recently attended, along with the Board, a legislative breakfast with Senator Jim Gaughran, Assemblyman Keith Brown, and Assemblyman Steve Stern. It was a productive discussion around advocating for our fair share of State Aid including the full restoration of foundation aid that is included in the recently released Executive Budget. We also discussed the need to fund mental wellness initiatives for students, and opportunities for Harborfields to benefit from legislative grants. In the past, the Board has advocated for such grants to fund backup generators at the High School and at Oldfield Middle School, and recently we received grant funding that will cover the refurbishment of the elevator at Oldfield Middle School. We have advocated to our legislators to compel the Governor to work with health officials in developing and clearly communicating the metrics so that we can return to some sense of normalcy in schools. We know from comments that the Governor has made publicly, that the next week or two will be critical in her decision making, and I am hoping that schools are provided with advanced warning which will allow us to clearly communicate any changes well in advance to the community. Dr. Manning stated that he will continue to communicate any changes to the community as it is received.

Dr. Manning concluded his report by providing the monthly COVID update. Cases have come down from 317 in December, 421 in January, to 32 cases in February. He thanked the administrators and staff for doing everything needed to keep students safe and our doors open. He explained that there was a lot of confusion across the State with regard to the court rulings on January 25th, and the decisions he makes are grounded in the law and in the legal guidance he receives. He concluded that he was pleased that the Board took this issue up as an item for discussion on tonight's agenda.

Superintendent's Spotlight

HHS Robotics Team

Mr. Pinto, the Robotics teacher, spoke about the Robotics program and explained the "FIRST" Tech Challenge that the students have to go through. They created a robot which had to do many tasks, by placing balls into different buckets, all were different heights, and demonstrated how the robot moves. He stated that it takes many hours and a lot of coding to create the robot. The students demonstrated what the robot had to do in this challenge.

Presentation- Update on Capital Projects

Ms. Donnelly began her presentation with a review of the Phase 1 projects that have been completed in the District. Ms. Donnelly presented to the community, updates on Phase 2 projects that have also been completed; the new security vestibules, a transaction window at the main entrance, library renovations, select bathroom renovations and heating/ventilation upgrades.

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

Ms. Donnelly proceeded with a review of Oldfield Middle School Phase 1 completed projects and Phase 2 project explaining that the new security vestibule at the main entrance was slowed down due to supply chain issues, but has been resolved and will be completed soon. In addition, she spoke of the ADA fire/smoke detection system, the air conditioning in the gym, and ventilation improvements for 3rd floor corridors and select classrooms which have all been completed. Ms. Donnelly remarked how gorgeous the finished library renovations turned out. It used to look like a hallway, because it was a pass through, but now is a pathway that students and faculty can admire while they walk through.

The renovations in Phase 1 at Thomas J. Lahey are completed, and in Phase 2, TJL also had a beautiful library renovation and a gorgeous science room renovation including several other renovations.

At Washington Drive Primary school during Phase 1, the security vestibule enhancement and transaction window was installed. In Phase 2, new carbon monoxide detection systems, a beautiful new play area adjacent to the rear playground was installed; exhaust system upgrades and air conditioning in the gym were completed.

Ms. Donnelly explained that this summer Phase 3 will begin and highlighted all the upcoming renovations at the HHS, OMS, TJL and WDPS. There are a lot of really good things coming up in the future after many obstacles and a lot of hard work and planning.

The complete presentation on the Capital Project update is available on the district's website.

Second 2022-2023 Budget Presentation

Ms. Donnelly presented an updated look of the 2022-2023 budget development process. The budget process starts in November where the Board and Central office team discuss budget, developing initiatives and parameters, historical budget information is compiled and administrators begin creating their proposed budgets. In December the working budget platform is created.

In January, state revenues from the Governor's executive budget proposal are released and analyzed, the CPI value is analyzed and the departmental-level administrators meet with district office administrators to review these proposed budgets. The first budget presentation is presented to the Board and the community. In February, State Aid revenues from the Governor's executive budget proposal is reviewed to refine components of State Aid estimate based on current information. The Tax Levy draft is calculated, reserves analyzed and the Board will receive a formal draft of the budget for review. The second budget presentation is presented to the Board and the community. In March, the Tax Levy Calculation is submitted to the New York State Comptroller's office by March 1st, the board comments and the third budget is presented. By April 1st, the Governor and Legislators agree to a State budget, the Board adopts a proposed budget and property tax report card.

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

Ms. Donnelly explained building of the budget, the components of the budget, the status, revenue and expenditures and how the budget is reviewed line by line and adjustments are made to form the final budget.

Ms. Donnelly concluded the budget presentation with a recap of upcoming dates regarding remaining budget presentations, budget hearing, and the Budget Vote & Annual District Board Election.

The complete budget presentation is available on the district's website.

PUBLIC PARTICIPATION

Many residents showed their frustration with the mask mandate and why it should be parental choice stating that other districts wrote letters to the Governor; why didn't HF? Residents stating that masks don't work and you can go other places like stores and restaurants with no masks, why are we still wearing them in the schools? Another resident wants the school board to keep the mask mandate in place.

BOARD OF EDUCATION MINUTES

Board of Education Minutes

The following minutes were presented to the Board of Education:

- Regular Meeting, January 19, 2022

FINANCE

4.1 Treasurer's Report

Upon motion duly made by Mr. Steinberg, seconded by Ms. Wolcott, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for December 2021 was accepted.

4.2 Schedule of Bills

Upon motion duly made by Mr. Kelly, seconded by Ms. Wolcott, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Schedule of Bills, as attached to the agenda of February 16, 2022, was accepted.

4.3 Financial Status Report

Upon motion duly made by Dr. Krief, seconded by Ms. Wolcott, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for December 2021 was accepted.

4.4 Claims Auditor's Report

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Claims Auditor's Report for January 2022 was accepted.

4.5 Surplus Materials

Upon motion duly made by Ms. Wolcott, seconded by Dr. Krief, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following items, as referenced in the attachment to the agenda of February 16, 2022, were declared surplus and disposed of in accordance with Board of Education policy:

- Library books from the school library at Thomas J. Lahey Elementary School

4.6 Acceptance of Gift

Upon motion duly made by Mr. Kelly, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following gift was accepted:

- Golf balls and storage bins, donated by community members Alfred and Barbara Rottino, to be utilized for a school wide STEM activity, with an estimated value per the donor of \$1,500 - \$3,750, as noted in the attachment to the agenda of February 16, 2022.

4.7 Amendment for School Services/Specialized Education Agreement

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following Amended School Services/Specialized Education Agreement for the 2021-2022 school year between Harborfields Central School District and the contractor listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions was approved.

- Commack UFSD

4.8 Healthcare Service Agreement

Upon motion duly made by Ms. Wolcott, seconded by Dr. Krief, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the healthcare service agreement for the 2021-2022 school year between Harborfields Central School District and the service provider listed below was approved:

- Health Source Group

4.9 Health Service Agreements

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following health services contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school districts for the 2021-2022 school year was approved.

- **Huntington UFSD:** Twelve (12) students attending St. Patrick's School at a cost of \$721.71; totaling \$8,660.52
- **Uniondale UFSD:** One (1) student attending Kellenberg MHS at a cost of \$934.27
- **Jericho UFSD:** Two (2) students attending Long Island Lutheran at a cost of \$1,290.44; totaling \$2,580.88
- **Bay Shore UFSD:** One (1) student attending Bay Shore Christian at a cost of \$1,018.11

4.10 Approval of Change Orders

Upon motion duly made by Mr. Steinberg, seconded by Mr. Kelly, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following change orders, in connection with the Capital Improvement Bond, was approved, and the Board President was authorized to execute same:

- **Change Order No. 1, SED Project #58-04-06-06-0-007-026, Phase II Capital Improvements - Library Renovations at Oldfield Middle School - Contractor: Dominion Construction Corp.,** dated December 1, 2021, to accommodate additional costs associated with the above referenced project, as described on the change order. The contract sum will be increased by this change order in the amount of \$7,800.
- **Change Order No. 2, SED Project #58-04-06-06-0-001-032, Phase II Capital Improvements - Localized Bathroom Renovations at Harborfields High School - Contractor: AFL General Construction, Inc.,** dated October 8, 2021, to accommodate additional costs associated with the above referenced project, as described on the change order. The contract sum will be increased by this change order in the amount of \$4,823.65.

4.11 Revision to the Harborfields CSD Independent Auditor's Report and Financial Statements for the Fiscal Year Ending June 30, 2021

Upon motion duly made by Mr. Steinberg, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools and the Audit Committee, the Board of Education hereby accepted the revised Harborfields Central School District Audit Report and Financial Statements, as prepared by Cullen & Danowski, LLP, Certified Public Accountants, for the fiscal year ending June 30, 2021.

4.12 Acceptance of Gifts/Grants and Increase in Appropriations

Upon motion duly made by Mr. Lee, seconded by Mr. Steinberg, and carried (6-0), 1 voter abstained, and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted:

- Grant in the amount of \$19,124.28 from HACEF to be administered under the guidance and direction of the Assistant Superintendent for Curriculum & Instruction, for the purposes noted in the memorandum attached to the agenda of February 16, 2022.
- Gift in the amount of \$500 from the Bank of America, as a matching contribution in support of Mr. Christopher Kelly's volunteer hours on behalf of the District, to be administered under the guidance and direction of the Principals at Washington Drive Primary School, Thomas J. Lahey Elementary School, Oldfield Middle School and Harborfields High School, for the purposes noted in the memorandum attached to the agenda of February 16, 2022.

Be it further resolved that pursuant to the receipt of the funds, appropriations were increased as follows:

F2610.2000.05.5022	\$2,418.40
F2110.5110.05.5022	\$1,186.07
F2110.5110.06.5022	\$6,212.82
F2610.5700.11.5022	\$657.99
F2110.2000.11.5022	\$2,000.00
F2110.5110.11.5022	\$2,974.00
F2113.2000.34.5022	\$3,675.00

CM92Q (WDPS Outreach Fund)	\$125
CM92H (TJL Outreach Fund)	\$125
CM92B (OMS Outreach Fund)	\$125
CM92A (HHS Outreach Fund)	\$125

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.13 Budgetary Transfer of Funds

Upon motion duly made by Mr. Steinberg, seconded by Dr. Krief, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the budgetary transfer of funds, as listed in the attachments to the agenda of February 16, 2022, was approved.

HUMAN RESOURCES

5.1 Resignations

Upon motion duly made by Mr. Kelly, seconded by Ms. Broderick, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Michael Colon, Custodial Worker I, OMS, effective the close of business February 2, 2022.
- Kathleen Csogi, Senior Office Assistant, HHS, for the purpose of retirement, effective the close of business July 31, 2022.
- Sandra Lellis, Teaching Assistant, TJL, effective the close of business January 28, 2022.
- Kelly O'Keefe, Teaching Assistant, WDPS, effective the close of business February 18, 2022.
- Stacy O'Neill, Senior Account Clerk, Business Office, effective the close of business February 18, 2022.
- Jerome Randall, Guard, HHS, for the purpose of retirement, effective the close of business February 18, 2022.

5.2 Leaves of Absence

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following leaves of absence were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Tay Jefferies	Food Service Worker	TJL	N/A	2/2/22- 3/16/22
Nicole Taylor	Elementary Teacher	TJL	1/10/22 - 4/8/22	4/11/22 - 6/30/22
Jill Wolfson	P/T Teaching Assistant	WDPS	N/A	2/2/22-2/21/22

5.3 Revision of Leave of Absence

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

Upon motion duly made by Ms. Broderick, seconded by Dr. Krief, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following revision of leave of absence was approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Christine Mansbart	Food Service Worker	HHS	N/A	From: 9/29/21-1/27/22 To: 9/29/21-3/3/22

5.4 Permanent Appointments

Upon motion duly made by Mr. Steinberg, seconded by Mr. Kelly, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following employees were granted a permanent appointment.

Name	Position	Building	Effective Date
Jennifer Blatt	Paraprofessional	WDPS	3/03/2022
Susan Burkart	Senior Office Assistant	District-OMS	3/03/2022
Laura Fay-Steel	Paraprofessional	HHS	3/03/2022
Heidi Hand	Custodial Worker I	HHS	2/24/2022
Elizabeth Martin	Office Assistant (12 Months)	HHS	3/03/2022

5.5 Professional Appointment

Upon motion duly made by Mr. Kelly, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedule attached to the official minutes of February 16, 2022, were approved.

Regular Substitute for the maximum period through June 30, 2022 to serve at the pleasure of the Board		
Name	School	Assignment
Jennifer Sirris	TJL	Elementary Teacher

5.6 Professional Appointments - Teaching Assistant

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedule attached to the official minutes of February 16, 2022, were approved.

Part Time		
Name	School	Assignment
Emily Turrini	WDPS	Part-Time Teaching Assistant

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

Kimberly Wager	TJL	Part-Time Teaching Assistant
----------------	-----	------------------------------

5.7 Increase in Hours

Upon motion duly made by Mr. Kelly, seconded by Ms. Broderick, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following employee was granted an increase in hours:

Name	Assignment	School	Change in Hours	Effective Date
Carole Durante Gilfedder	Paraprofessional	TJL	From: 3.5 hrs./day To: 5 hrs./day	2/17/2022

5.8 Civil Service Appointments

Upon motion duly made by Ms. Broderick, seconded by Ms. Wolcott, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointments in accordance with the schedule attached to the official minutes of February 16, 2022, were approved.

Name	Assignment	School
Probationary		
Christine DePaolis	Registered Nurse	OMS
John Moran	Director of Facilities III	District

5.9 Transition Services

Upon motion duly made by Mr. Steinberg, seconded by Mr. Kelly, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following employee was appointed as a Training Consultant.

- O'Neill, Stacy, OMS, Business Office, Senior Account Clerk (12 Month) Training Consultant, effective, February 21, 2022, on a schedule to be determined by Sharon Donnelly, Assistant Superintendent for Business, at the hourly rate of \$31.62.

5.10 Civil Service Change of Status

Upon motion duly made by Ms. Wolcott, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following changes in status in accordance with the schedule attached to the official minutes of February 16, 2022, were approved:

Name	School	Assignment	Type of	Effective
------	--------	------------	---------	-----------

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

			Appointment	Date
Douglas Hopkins	OMS	From: Custodial Worker II To: Custodial Worker I	Permanent	2/17/2022
Frank Viegas	HHS	From: Custodial Worker II To: Custodial Worker I	Permanent	2/01/2022

5.11 Abolishment of Civil Service Position

Whereas, the Board, for reasons efficiency, has determined that it is appropriate to abolish a non-pedagogical position in the District;

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board hereby abolished the following civil service position, effective close of business on February 16, 2022:

- Senior Account Clerk, 12 months, District (Business Office)

5.12 Creation of Civil Service Position

Upon motion duly made by Mr. Kelly, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, effective February 17, 2022, the following non-pedagogical position in the Harborfields Central School District was created in the following area of classification:

Civil Service:

Account Clerk, 12 months, District (Business Office)

5.13 Revision of Home Instructors List

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the certified teachers named in the attachment to the official minutes of February 16, 2022, were appointed as home instructors for the 2021-2022 school year.

5.14 Substitute List Addendum

Upon motion duly made by Dr. Krief, seconded by Mr. Kelly, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum as attached to the official minutes of February 16, 2022 were approved for the maximum period through June 30, 2022, to serve at the pleasure of the Board.

5.15 Separation Payments

Whereas the New York State Comptroller requires that the Board of Education

approve separation payment for unused sick and vacation accruals for the individual separating from the district; and,

Whereas the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or Board of Education policy as per the separation payment agenda enclosures; and,

Whereas the separation payment agenda enclosures and collective bargaining agreements and/or Board of Education policies have been reviewed by district counsel; and,

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, that the Board of Education authorized said separation payment as described in the separation payment agenda enclosure attached to the official minutes of February 16, 2022.

➤ Stacy O'Neill, Business Office (OMS)

5.16 Appointment of Chairperson for Annual Budget Vote & Election

Upon motion duly made by Mr. Kelly, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, Maryann Viglucci was appointed as Chairperson of the Annual Budget Vote and Election to be held on May 17, 2022. The Chairperson will be compensated at a rate of \$17.00 per hour.

5.17 Extracompensation Report Schedule

Upon motion duly made by Ms. Wolcott, seconded by Dr. Krief, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule attached to the official minutes of February 16, 2022, was approved.

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Dr. Krief, seconded by Mr. Kelly, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, after review by the Board of Education of the IEP recommendations that authorization was granted to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

- **Committee on Special Education** meetings dated 1/4, 1/5, 1/6, 1/10, 1/11, 1/12, 1/13, 1/14, 1/19 and 1/24/2022
- **Subcommittee on Special Education** meetings dated 1/4, 1/10, 1/11, 1/24 and 1/25/2022
- **Committee on Preschool Special Education** meetings dated 1/13, 1/20 and 1/27/2022

6.2 Adoption of 2022-2023 School Calendar

Upon motion duly made by Ms. Broderick, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District's 2022-2023 School Calendar as attached to the official minutes of February 16, 2022, was adopted.

PUBLIC PARTICIPATION

A lifelong resident spoke of the disregard for the children's wellbeing and that children have no voice. As a social worker in the area, she stated that the cases are getting worse. Remove masks!

More residents spoke up against masking children.

Another district resident spoke of a racial discrimination investigation, and was frustrated at the lack of communication with the community. The resident began firing questions regarding the board member and the racial discrimination and investigation. Ms. Lustig reminded the resident that this matter cannot be discussed during a board meeting.

Some residents shared their concerns about mandatory vaccines and mask mandate and pleaded with the board to advocate for the students.

A resident thanked the board and community for caring for the students and pleaded to the community to please get vaccinated.

A resident spoke of student athlete deaths around the country due to the vaccine.

Another resident stated her concern of the lack of communication from the Board and Administration to the State regarding mandating vaccines for school children.

ITEMS FOR BOARD DISCUSSION

7.1 Expiration of Mask Mandate

Ms. Broderick commended the community, on both sides of the issues. The district has been clear on these issues, and I support the way the district has handled them. If the mask mandate expires, I am assuming the same type of process would be in place.

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

Mr. Kelly expressed how happy he was with Dr. Manning and his handling of the new Administration, Assistant Superintendents, the Strategic Plan and Capital Improvements, and his communication with the community and that he appreciates all that he is doing. When the mandate is lifted, will you receive clarity the same as the news media or directly from the Governor?

Dr. Manning: We receive the news the same time as the public. The Suffolk County Superintendents Association along with NYS Superintendents Association all advocated for the State to inform us of the metrics, advanced notice and communication, so that we can avoid any conflicts.

Mr. Kelly asked: What will change as far as spacing and quarantining?

Dr. Manning: We will go with masks optional, 3 feet spacing with masks on and 6 feet with masks off. Since cases have dropped there is less reason to quarantine, and we want all kids in school and will not go hybrid.

Mr. Kelly: Any word with busing?

Dr. Manning: Unless there are changes the busing will remain the same.

Mr. Kelly: There's no date from Governor as of now?

Dr. Manning: March 21st seems to be the date, but hopefully we will receive advance notice.

Mr. Kelly: Do you know the student vaccination rates?

Dr. Manning: No

Dr. Krief spoke to the community and that she understands their frustration and also wants the masks removed. The primary responsibility is to keep the students safe. Kids in school are more likely to spread the virus. The Governor is waiting to hear from public health officials if the positivity rate is fewer than 5% so that it's safe to remove masks.

While delivering her remarks, Dr. Krief was interrupted several times by the public. Ms. Lustig directed the public to refrain from further interrupting the meeting. After a subsequent interruption, Ms. Lustig made a motion to adjourn the meeting, but the motion was not seconded. The meeting continued with Dr. Krief being able to finish her remarks.

Ms. Wolcott expressed that she wants masks to be removed but all situations are different, and hopefully the mandate will be lifted.

Ms. Lustig stated how sad she felt and that her heart hurt over how polarized the community is over these mandates. Her daughter's college experience was ruined the first

**MINUTES, REGULAR MEETING
FEBRUARY 16, 2022**

year and understands the communities' frustration but we have mandates to follow and that the Board is advocating for the community. Mandatory vaccinations will not be happening this school year.

ADJOURNMENT

Upon motion duly made by Ms. Broderick, seconded by Mr. Kelly, and carried unanimously (7-0), the board adjourned the regular meeting of February 16, 2022, at 9:57 p.m.

Respectfully submitted,

Regina Inglese
District Clerk