

**HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NEW YORK**

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	June 20, 2018
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Ms. Lustig, Mr. Lee, Mr. Kelly, Mr. Mastroianni, Dr. McDonagh, and Ms. Wolcott
Board Members Absent	-	Mr. Steinberg
Others Present	-	Dr. Ianni, Mr. Nimmo, Dr. Manning, Ms. Whelan and Community Members

Ms. Lustig called the meeting to order at 6:00 p.m.

EXECUTIVE SESSION

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Kelly, and carried (6-0), the board and district office administrators moved to Executive Session at 6:00 p.m. to meet with the district's legal counsel for the purpose of discussing an employee matter. The district clerk joined the meeting at 6:30 p.m.

COMMUNITY FORUM ON SECURITY

The board recessed the regular meeting at 6:45 p.m. to attend the Community Forum on Security. Ms. Lustig led those in attendance in the Pledge of Allegiance.

Dr. Manning provided an overview of the various safety and security protocols and objectives that are currently in place throughout the district, as well as those that will be implemented in the short term. Following the presentation, community members had an opportunity to provide comments and questions.

RETIREE AND BOARD HONOREES RECEPTION

After concluding the Security Forum, the board members and central office administrators attended the annual Retiree and Board Honorees Reception. Dr. Ianni acknowledged the dedication and contributions of the retirees and presented them with plaques in recognition of their service to the district. Additionally, special recognition awards were presented to key constituents within the district. Those honored include:

Retirees:

Carol Abrams, Valerie Brosnan, Janice Cammer, Susan Curasi, Ellen Gillies, Stuart Horowitz, Ilene Kalmar, Paul Keyes, Dale Lerner, Aspasia Mally, Judith Russell, Kathleen Santomauro, and Richard Stanfield.

Special Recognition:

Timothy Russo (Administrative Service Award)
Joseph Maiello and Jennifer Washington (Teaching Service Award)
Lynda Abner (Support Staff Service Award)
Karin Fey, Eric Gerde, and Kelly Walker (Community Service Award)

The board reconvened the regular meeting at 9:09 p.m.

BOARD RECOGNITION PROGRAM

The following staff members were recognized by the Board of Education for their accomplishments:

- Jordan Cox, recognized by Western Suffolk BOCES Model Schools program as the *2018 Administrator of the Year*.
- Augie Rettino and Jennifer Washington, selected by Western Suffolk BOCES Model Schools program for creating “Book Clubs for the 21st Century” and earning a \$1,000 grant.

SUPERINTENDENT’S REPORT

Dr. Ianni thanked everyone for coming to tonight’s meeting, and he congratulated the retirees and award recipients. He further thanked the community for their support throughout the school year.

Dr. Ianni announced that there was another special recognition he wanted to address this evening, that of our two board members, Donald Mastroianni and Dr. Thomas McDonagh, who are retiring from the board at the end of the school year. Dr. Ianni stated that Mr. Mastroianni has served on the Harborfields Board of Education for 12 years and Dr. McDonagh has served for 9 years. Both of them have been tireless supporters of students, staff and district programs, and he thanked them for their guidance and support during his tenure as superintendent.

Ms. Lustig echoed Dr. Ianni’s sentiments. She thanked Mr. Mastroianni and Dr. McDonagh for their service, leadership, and wisdom. Their contributions to the district are valued and appreciated. Dr. Ianni and Ms. Lustig presented Mr. Mastroianni and Dr. McDonagh with plaques in recognition of their service to the district.

Dr. Ianni spoke about some restructuring that will take place in central office. Strong leadership in the area of curriculum is vital; therefore, after conducting an analysis of the work structure, a decision was made to eliminate the position of Assistant Superintendent for Administration and Human Resources and create the position of Assistant Superintendent for Curriculum, Instruction and Administration. The human resources function will be under the supervision of the new Executive Director for Human Resources and Instructional Services.

PUBLIC PARTICIPATION

Several residents expressed their gratitude to the board for their decision to include two Islamic holidays on the district’s school calendar. Eid-al-Fitr was observed on June 15, 2018, and it was wonderful to be able to spend the entire day with family and friends in celebration of such an important day.

A resident commended the board and administration for holding another forum on safety and security, and she applauded the district's efforts to keep the community aware of what's happening. She is firmly against guns in schools.

A resident thanked the board for the updated information on security. He opposes guns in schools, and he believes more emphasis should be placed on equipping our children to be mentally healthy adults.

A resident thanked the board and administration for a great forum on school security. He appreciated that the presentation dealt with facts and data. We need to equip our children with facts, and there are no facts that prove having guns in schools makes schools safer. He is opposed to guns in schools.

BOARD OF EDUCATION MINUTES

The Board of Education accepted the following minutes:

- Regular Meeting, May 8, 2018
- Special Meeting, May 15, 2018
- Annual Election & Budget Vote, May 15, 2018

FINANCE

4.1 Treasurer's Report

Upon motion duly made by Dr. McDonagh, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for April 2018 was accepted.

4.2 Schedule of Bills

Upon motion duly made by Mr. Lee, seconded by Dr. McDonagh, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Schedule of Bills, as attached to the agenda of June 20, 2018, was accepted.

4.3 Financial Status Report

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for April 2018 was accepted.

4.4 Claims Auditor's Report

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0) and upon the recommendation of the Superintendent of Schools, the Claims Auditor's Report for May 2018 was accepted.

4.5 Acceptance of Gift

Upon motion duly made by Mr. Kelly, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gift was accepted:

- Gift from Ahold Financial Services/Stop & Shop's A+ School Rewards Program in the amount of \$1,124.43 to be applied to the WDPS Outreach Fund through the Expendable Trust Account.

4.6 Acceptance of Gifts/Grants and Increase in Appropriations

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted with the board's appreciation:

- Gift from the Thomas J. Lahey Elementary School PTA in the amount of \$1,094.60, representing the proceeds from the General Mills Box Tops for Education program (\$494.60) and the New York Life Your Cause, LLC (\$600.00) to be administered under the guidance and direction of the principal at Thomas J. Lahey Elementary School for the purposes outlined in the memorandum attached to the agenda of June 20, 2018.
- Grant in the amount of \$3,282.35 from HACEF to be administered under the guidance and direction of the principal at Washington Drive Primary School for the purposes outlined in the memorandum attached to the agenda of June 20, 2018; and

Further, pursuant to the receipt of the grant funds to offset our expenses, appropriations for 2018-2019 be increased as follows:

A 2110.5110.06.2210	\$1,094.60
A 2110.5110.11.4020	\$3,282.35

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.7 Scholarship Fund Donations

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following donations to the respective Scholarship Funds were accepted:

- Gifts in the collective amount of \$475.00, donated by Industry Advisory Board members (First National Bank of Long Island and C2 Education) along with donations from the Harborfields DECA Club, for credit to the School to Career Scholarship Fund within the Expendable Trust Account.

- Gift in the amount of \$100.00, donated by the Harborfields High School Art Club, for credit to the Roy Schwen Scholarship Fund within the Expendable Trust Account.

4.8 National School Breakfast and Lunch Program

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District elected to continue its participation in the National School Breakfast and Lunch Program for the 2018-2019 school year. All state and federal regulations pertaining to the school meal program will be adhered to by the Harborfields Central School District.

4.9 Establishment of School Breakfast and Lunch Prices

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopted the following prices for school breakfast and lunch for the 2018-2019 school year pursuant to the district's participation in the National School Breakfast and Lunch Program and in compliance with Section 205 (Equity in School Lunch Pricing) of the Health, Hunger-Free Kids Act of 2010 (HHFKA).

Program	Elementary	Secondary
Breakfast	\$1.75	\$1.85
Lunch	\$2.75	\$2.95
Reduced Price Breakfast/Lunch	\$0.25	\$0.25
Milk/Snack	\$0.60	\$0.60

4.10 Cooperative Bidding through the Long Island School Nutrition Directors Association for the 2018-2019 School Year

Whereas, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2018-2019 school year.

Whereas, Harborfields Central School District is desirous of participating with other districts in Nassau and Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0; and

Whereas, Harborfields Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of the Harborfields Central School District hereby appointed Long Island School Nutrition Directors' Association Cooperative Bid Committee to represent it in all matters related above; and

Be it further resolved, that Harborfields Central School District's Board of Education authorized the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities; and

Be it further resolved, Harborfields Central School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding; and

Be it further resolved, that Harborfields Central School District's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of the contract(s), it will conduct all negotiations directly with the successful bidder(s).

4.11 Western Suffolk BOCES 2017-2018 Services Contract

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the AS-7 Contract for Services between Western Suffolk BOCES and Harborfields Central School District for the 2018-2019 school year, as attached to the agenda of June 20, 2018, was approved and the Board President was authorized to execute the contract on behalf of the district.

4.12 Use of Classroom and Supportive Services by Western Suffolk BOCES

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and upon the recommendation of the Superintendent of Schools, the request from Western Suffolk BOCES for the use of one classroom and supportive services at Oldfield Middle School for the Alternate Learning Program for the period September 1, 2018 to June 30, 2019, in accordance with the agreement attached to the agenda of June 20, 2018, was approved.

4.13 Extension of Transportation Contract

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the contract for pupil transportation services between Developmental Disabilities Institute (DDI) and Harborfields CSD was extended for the 2018-2019 school year, at the allowable CPI figure for May 2018, in accordance with the attachment to the agenda of June 20, 2018.

4.14 Horizon Healthcare Staffing Agreement

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the healthcare service agreement for the 2018-2019 school year between Harborfields Central School District and Horizon Healthcare Staffing was approved.

4.15 Health Services Agreement

Upon motion duly made by Dr. McDonagh, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following health services contract between the Harborfields Central School District and the school district listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school district for the 2017-2018 school year was approved.

- **Jericho UFSD:** Two (2) students attending Long Island Lutheran at a cost of \$1,315.28; totaling \$2,630.56.

4.16 Special Services/Specialized Education Agreements

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2018-2019 school year between Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions, were approved.

- Achieve Beyond
- AHRC Suffolk
- All About Kids
- Autism Consulting Services, LLC
- Brookville Center for Children's Services, Inc.
- Career & Employment Options
- The Center for Developmental Disabilities
- The Center for Discovery
- CJI Consulting, Inc.
- Michael J. Cunningham, Speech Language Pathologist, PC
- David Krolikowski, M.A., CCC/LSP
- Developmental Disabilities Institute
- Greenburgh North Castle
- Harmony Heights Residential and Day School
- Helping Hands Consultation Services, Inc.
- Island Therapies
- JBP Speech, Inc.
- Julia Dyckman Andrus Memorial, Inc.
- Long Island Developmental Consulting, Inc.
- Mary Ann Marriott
- Maryhaven
- Metro Therapy Inc.
- Mill Neck Interpreter Services
- Mill Neck Manor School for the Deaf
- Myra Allen, Island Speech and Learning Center
- Naomi R. Ulrich, M.A., Occupational Therapist, PC

- Nassau Suffolk Services for Autism
- New York Therapy Placement Services, Inc.
- O'Brien Speech, Language and Learning, PLLC
- Patricia Luftus Matthews
- Phyllis Schwartz
- Positive Behavior Support Consulting & Psychological Resources, PC
- Rahab Khan
- Rebecca Kooper
- The Rehabilitation Institute
- SCO Family of Services at Madonna Heights School
- St. Colman's Home, Inc.
- Summit School
- United Cerebral Palsy Association of Greater Suffolk, Inc.
- Up Wee Grow
- Wellspring Foundation, Inc.

4.17 Special Education Services Contract

Upon motion duly made by Dr. McDonagh, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following Special Education Services Agreement between the Harborfields Central School District ("SENDING DISTRICT") and the Roslyn Union Free School District ("RECEIVING DISTRICT") was approved. Under the Education Law, the SENDING DISTRICT is authorized to contract with other public school districts for the instruction of students with disabilities if the SENDING DISTRICT is unable to provide for the education of such students.

- One (1) student from the Harborfields Central School District will be attending the Roslyn Union Free School District from July 2, 2018 through June 26, 2019

4.18 Consultant Services Agreement

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Independent Evaluation agreement between the Harborfields Central School District and the consultant listed below was approved.

- Edward M. Petrosky, Psy.D., ABPP to provide an independent evaluation for student listed in the attached Confidential Schedule "A".

Further, the President of the Board of Education was authorized to execute the agreement on behalf of the Harborfields Central School District.

4.19 Reinstatement of Services Agreement with Third Party Administrator of Tax Sheltered Annuities

Whereas, on May 13, 2008, the Board of Education previously adopted and entered into a Services Agreement with OMNI Financial Group, Inc. (“OMNI”) as a third-party administrator (“TPA”) to implement and administer the District’s 403(b) Plan; and

Whereas, amendments to the OMNI Financial Group (OMNI) Section 403(b) IRC Third Party Administrator Services Agreement were negotiated by Eastern Suffolk BOCES for the benefit of its component school districts and adopted by the Board of Education on March 18, 2009; and

Whereas, the Board of Education elected to participate in the 2011 RFP with Eastern Suffolk BOCES which resulted in the selection of OMNI Financial Group, Inc. and a new Agreement; and

Whereas, it is deemed in the best interest of the District to continue with such Agreement;

Upon motion duly made by Dr. McDonagh, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, pursuant to the terms of the Administrative Services Agreement previously approved, OMNI Financial Group, Inc. was reappointed as the District’s Third Party Administrator of Tax Sheltered Annuities for the period July 1, 2018 through June 30, 2019.

4.20 Authorization to Expend Funds from Employee Benefits Accrued Liability Reserve Fund

Whereas, the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or BOE policy; and

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education appropriated the maximum amount of \$300,000 from the Employee Benefit Accrued Liability Reserve Fund to pay the cost of the monetary value of accumulated or accrued, but unused sick leave, personal leave, holiday leave, vacation leave, or time allowance granted in lieu of overtime compensation due to a district employee upon termination of employment and separation from service, whether by retirement or otherwise, as authorized by the applicable provisions of collective bargaining agreements and/or BOE policy; and authorizes the expenditure of said funds in accordance with the applicable provisions of collective bargaining agreements and/or BOE policy, provided that any amount in excess of the contractual requirements, if any, shall be unappropriated and remain in the Employee Benefit Accrued Liability Reserve Fund.

4.21 Retirement Contribution Reserve Fund

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-r of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Retirement Contribution Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the costs of payments made by the School District to the New York State and Local Employees' Retirement System pursuant to Section 17 or 317 of the Retirement and Social Security Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-r of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2018 shall be no more than \$2,800,000.

4.22 Employee Benefit Accrued Liability Reserve Fund

Upon motion duly made by Dr. McDonagh, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-p of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Employee Benefit Accrued Liability Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of:
 - a. The cash payment of the monetary value of accumulated or accrued but unused sick leave, personal leave, vacation leave and other forms of payment for accrued and unliquidated leave time and benefits upon termination of employment and separation from service, whether by retirement or otherwise, as authorized or required by policy, collective bargaining agreement, or Section 6 of Civil Service Law;
 - b. The reasonable costs of the administration of the Reserve Fund including expert or professional services rendered.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-p of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2018 will be no more than \$2,700,000.

4.23 Unemployment Insurance Reserve Fund

Upon motion duly made by Ms. Wolcott, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-m of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Unemployment Insurance Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost including interest of reimbursement to the State Insurance Fund for payments made by the State Fund on behalf of the District to claimants.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-m of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2018 will be no more than \$150,000.

4.24 Capital Reserve Fund

Upon motion duly made by Dr. McDonagh, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 3651 of Education Law, as authorized by the voters in a proposition approved on May 19, 2015, hereby affirms the establishment of a Reserve Fund known as the Capital Reserve Fund - 2015, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. the transfer of the balance remaining in the Capital Reserve Fund authorized by voters in a proposition approved on May 16, 2006 (2006 Capital Reserve Fund) and no longer required for the purposes for which said 2006 Capital Reserve Fund was established;
 - b. budgetary appropriations;
 - c. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - d. such other funds as may be legally appropriated, including surplus funds from the current budget.

2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of the School District pursuant to the local finance law for capital improvements, including but not limited to construction, reconstruction, alteration, additions, and improvements to District facilities and the sites thereof, and the acquisition of equipment, furnishings, machinery, and apparatus for the District, subject to permissive referendum of the voters as provided in Section 3651 of Education Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 3651 of Education Law, subject to permissive referendum of the voters.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2018 shall be in accordance with the proposition of May 19, 2015.

4.25 Retainment of Capital Markets Advisors, LLC

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District hereby retains the services of Capital Markets Advisors, LLC to act as financial consultants for the issuing of Tax Anticipation Notes not to exceed \$18,000,000 for the 2018-2019 school year at a fee of \$5,950 in accordance with the Financial Advisory Services Agreement attached to the agenda of June 20, 2018.

4.26 Establishment of Non-Resident Tuition Rates for 2017-2018 School Year

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the non-resident tuition rates

for the 2017-2018 school year, as listed in the attachments to the official minutes of June 20, 2018, were approved.

4.27 Budgetary Adjustment and Increase in Appropriations

Upon motion duly made by Ms. Wolcott, seconded by Dr. McDonagh, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following funds were accepted:

- Payment in the amount of \$350.00 from the parents of Stephan Euvrard for the specific purpose of enrolling the student in the 2018-2019 Summer Arts Academy, Nassau BOCES Cultural Arts Program.

Further, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the funds to reimburse our expenses, appropriations for 2018-2019 will be increased as follows:

A 2280.4900.42.1681 \$350.00

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.28 Approval of Change Order

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following change order, in connection with the Capital Improvement Bond, was approved and the Board President was authorized to execute same:

- Change Order No. 3, SED Project #58-04-06-06-0-001-026, Phase II Capital Improvements at HHS - Electrical Contract, dated May 8, 2018 from Palace Electrical Contractors, Inc., to provide labor, materials and equipment for the installation of an additional control and power wiring to the fire and smoke dampers at the HHS Wellness Center, including connection to fire alarm panel. The contract sum will be increased by this change order in the amount of \$4,300.00.

4.29 Corrective Action Plan in Response to Internal Audit Reports

Whereas, the Board of Education received Internal Audit Reports on Risk Assessment and Capital Asset Procedures from the district's Internal Auditor, R.S. Abrams & Co., LLP, presented and accepted by the Board of Education on March 21, 2018. Pursuant to Commissioner's Regulation 8 CRR-NY §170.12, the district has developed a response to the Internal Audit Reports in the form of a Corrective Action Plan.

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education accepted the Corrective Action Plan to the Internal Audit Reports on Risk Assessment Update (period ending June 30, 2017) and Capital Asset Procedures (7/1/16 through 5/16/17).

4.30 Surplus Books and Equipment

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following books and equipment, as listed in the attachments to the agenda of June 20, 2018, were declared surplus and will be disposed of in accordance with Board of Education policy.

- One (1) fax machine from Harborfields High School (Asset ID #009158)
- Library books from Oldfield Middle School

4.31 Authorization for the Destruction of Cast Ballots

Whereas, the Harborfields Central School District conducted an Annual Budget Vote and Election on May 16, 2017; and

Whereas, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and

Whereas, the New York State Education Department's Records Retention and Disposition Schedule ED-1 provides for the destruction of such ballots after one (1) year from the date of said Annual Budget Vote and Election; and

Whereas, at least one (1) year has elapsed from the date of the Annual Budget Vote and Election held on May 16, 2017 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

Upon motion duly made by Dr. McDonagh, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of the Harborfields Central School District hereby ordered the destruction of all cast ballots resulting from the May 16, 2017 Annual Budget Vote and Election.

4.32 Authorization for the Destruction of Unused, Defective, Void And/Or Spoiled Ballots

Whereas, the Harborfields Central School District conducted an Annual Budget Vote and Election on May 16, 2017; and

Whereas, the District Clerk is currently in possession of the unused, defective, void and/or spoiled ballots resulting from such Annual Budget Vote and Election; and

Whereas, Education Law Section 2034(6) provides for the destruction of such unused, defective, void and/or spoiled ballots when a period of six (6) months has elapsed from the date of said Annual Budget Vote and Election; and

Whereas, at least six (6) months has elapsed from the date of the Annual Budget Vote and Election held on May 16, 2017 and no proceedings have been commenced with regard to such Annual Budget Vote and Election;

Upon motion duly made by Ms. Wolcott, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of schools, the Board of Education of the Harborfields Central School District hereby ordered the destruction of all unused, defective, void and/or spoiled ballots resulting from the May 16, 2017 Annual Budget Vote and Election.

HUMAN RESOURCES

5.1 Resignations

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Abrams, Carol, Paraprofessional, OMS, for the purpose of retirement, effective the close of business June 22, 2018
- Cox, Jordan, Executive Director for Instructional Services, District, effective close of business June 30, 2018
- Greene, Linda, Teaching Assistant, OMS, effective the close of business May 4, 2018
- Haddock, Patricia, Paraprofessional, WDPS, effective the close of business May 31, 2018
- Kalmar, Ilene, School Nurse, WDPS, for the purpose of retirement, effective the close of business May 31, 2018
- Schulman, Michele, Teaching Assistant, OMS. effective the close of business June 25, 2018

5.2 Revision of Resignation

Upon motion duly made by Ms. Wolcott, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revision of resignation was accepted:

Name	Assignment	School	Change in Resignation Date
Estelle Kamsler	Part-time Teaching Assistant	HHS	From: June 30, 2018 To: August 31, 2018

5.3 Leaves of Absence

Upon motion duly made by Dr. McDonagh, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following leaves of absence were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Carolyn Benenson	Teaching Assistant	WDPS	N/A	5/14/18-5/13/19
Lisa Mastrantonio	Reading Teacher	TJL	N/A	9/1/18-8/31/19

5.4 Abolishment of Professional Positions

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District; therefore,

Upon motion duly made by Dr. McDonagh, seconded by Mr. Kelly, and carried (6-0), the Board hereby abolished the following positions, effective close of business on June 30, 2018:

- Assistant Superintendent for Administration and Human Resources
- Executive Director for Instructional Services
- 0.8 FTE Reading Teacher

5.5 Creation of Professional Positions

Upon motion duly made by Ms. Wolcott, seconded by Dr. McDonagh, and carried (6-0), and upon the recommendation of the Superintendent of Schools, effective July 1, 2018, professional positions in the Harborfields Central School District will be created in the following areas of classification:

Professional:

- Assistant Superintendent for Curriculum, Instruction and Administration
- Executive Director for Human Resources and Instructional Services

5.6 Creation of Professional Teaching Position

Upon motion duly made by Mr. Kelly, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, effective September 1, 2018, a professional position in the Harborfields Central School District will be created in the following area of classification:

Professional:

- Reading Teacher – 1.0 FTE

5.7 Creation of Teaching Assistant Position

Certificated Employee:

Upon motion duly made by Dr. McDonagh, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, effective September 1, 2018, the following teaching assistant position in the Harborfields Central School District will be created in the following area of classification:

Professional:

- Teaching Assistant, WDPS – 5.0 hours/day

5.8 Professional Appointments

Upon motion duly made by Ms. Wolcott, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments, in accordance with the schedule attached to the official minutes of June 20, 2018, were approved.

Probationary		
Name	School	Assignment
Philip Lombardi	HHS	Guidance Counselor
Dr. Rory Manning	District	Assistant Superintendent for Curriculum, Instruction & Administration
Maureen Raynor	District	Executive Director for Human Resources & Instructional Services
Rose Scammell	District	Special Education Chairperson
Part-Time		
for the maximum period through June 30, 2019 to serve at the pleasure of the Board		
Name	School	Assignment
Andrew Abreu	WDPS	Physical Education Teacher
Kathleen Gerbore	OMS	ENL Teacher
John Hoffman	WDPS	Elementary Teacher
Michael Tavella	OMS	Social Studies Teacher
Regular Substitute		
for the maximum period through June 30, 2019 to serve at the pleasure of the Board		
Kathleen Haig	TJL	Special Education Teacher
John Hoffman	WDPS	Reading Teacher
Michael Tavella	OMS	Reading Teacher

5.9 Professional Appointment

Upon motion duly made by Mr. Lee, seconded by Dr. McDonagh, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointment, in accordance with the schedule attached to the official minutes of June 20, 2018, was approved.

Per-Diem		
for the maximum period through June 30, 2019 to serve at the pleasure of the Board		
Name	School	Assignment
Kelly Fallon	WDPS	Interim Principal

5.10 Recall from Preferred Eligible List

Whereas, a full-time vacancy is deemed to exist in the tenure areas listed below and the teachers listed below have been identified as the most senior persons on the District's Preferred Eligible List in such tenure area; therefore,

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following staff members will be recalled to service in accordance with Section 2510.3 of the Education Law.

Name	Assignment	School
Lisa Carpenter	Reading Teacher	OMS
Courtney Moraglia	Special Education Teacher	WDPS

5.11 Permanent Appointments

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following employees were granted a permanent appointment.

Name	Position	Building	Effective Date
Lisa Cali	Principal Clerk	WDPS	7/02/18
Jennifer Davis	Principal Clerk	OMS	7/09/18
Pauline Tully	Sr. Clerk Typist	OMS	7/09/18

5.12 Civil Service Appointments

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointments, in accordance with the schedule attached to the official minutes of June 20, 2018, were approved.

Probationary		
Name	School	Assignment
Patricia Haddock	WDPS	Registered Nurse
Kevin Klis	WDPS	Custodial Worker I
Thomas Schery	TJL	Security Guard
Gregory Turner	WDPS	Security Guard

5.13 Summer Workers

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following summer personnel were appointed:

SUMMER ACADEMY TEACHING ASSISTANTS - GRADES K-2 ELEVEN 2.5 HOUR SESSIONS (TOTAL 27.5 HOURS) JULY 9, 2018 - JULY 31, 2018			
Name	Position	Location	Hourly Rate*
Kathleen Bee	P/T Teaching Assistant	WDPS	\$14.90
Robyn Blossner	P/T Teaching Assistant	WDPS	\$20.30
Rebecca D'Orsogna	P/T Teaching Assistant	WDPS	\$14.90
Matthew Egger	P/T Teaching Assistant	WDPS	\$18.38
Penelope Makris	P/T Teaching Assistant	WDPS	\$14.90
Dina Mullan	P/T Teaching Assistant	WDPS	\$16.55
Dana Muller	P/T Teaching Assistant	WDPS	\$14.90
Eileen Rehm	P/T Teaching Assistant	WDPS	\$16.55
Sandra Reitz	P/T Teaching Assistant	WDPS	\$20.30
Melissa Cameron	Substitute Teaching Assistant	WDPS	\$16.55
Estelle Kamsler	Substitute Teaching Assistant	WDPS	\$17.37
Dawson Poinelli	Substitute Teaching Assistant	WDPS	\$14.90

*Per the 2018/19 Salary Schedule

SUMMER ACADEMY TEACHING ASSISTANTS FOURTEEN 2.5 HOUR SESSIONS (TOTAL 35 HOURS) JULY 9, 2018 - JULY 31, 2018			
Name	Position	Location	Hourly Rate*
Ellen Blair	P/T Teaching Assistant	WDPS	\$20.30
Carolyn Girard	P/T Teaching Assistant	WDPS	\$20.30
Kyra Kiesel	P/T Teaching Assistant	WDPS	\$14.90

Diane LaCarrubba	P/T Teaching Assistant	WDPS	\$20.30
Sandra Lellis	P/T Teaching Assistant	WDPS	\$19.40
Louise Occhipinti	P/T Teaching Assistant	WDPS	\$20.30
Melissa Cameron	Substitute Teaching Assistant	WDPS	\$16.55

*Per the 2018/19 Salary Schedule

GREETERS - SUMMER PROGRAMS JULY 9, 2018 - AUGUST 17, 2018				
Name	Position	Location	Hours Per Day	Hourly Rate*
Cindy Stanfield	Greeter 7/9/18-7/27/18	WDPS	6	\$18.43
Janet Peragine	Greeter 7/30/18-8/17/18	WDPS	6	\$18.00
Anne Schaefer	Substitute Greeter	WDPS	N/A	\$17.58

*Per the 2018/19 Salary Schedule

GREETER – HACEF SUMMER CAMP PROGRAMS JUNE 26, 2018 – JULY 27, 2018				
Name	Position	Location	Hours Per Day	Hourly Rate*
Debra Gerhardt	Greeter	OMS	4.5	\$16.45
Anne Schaefer	Substitute Greeter	OMS	N/A	\$17.58

*Per the 2018/19 Salary Schedule

SUMMER TECHNOLOGY INTERNS JUNE 25, 2018 – SEPTEMBER 30, 2018				
Name	Assignment	School	Hours Per Day	Hourly Rate*
Rebecca Demarest	Student Intern II (Technology)	District-wide	5	\$11.00
Brian Earl	Student Intern II (Technology)	District-wide	5	\$11.00
Katelyn Frisone	Student Intern II (Technology)	District-wide	5	\$11.00
James Graver	Student Intern II (Technology)	District-wide	5	\$11.00
Matthew Hahm	Student Intern II (Technology)	District-wide	5	\$11.00
Phillip Lockwood	Student Intern II (Technology)	District-wide	5	\$11.00

John Mule	Student Intern II (Technology)	District-wide	5	\$11.00
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*Per the 2018/19 Salary Schedule

EXTENDED SCHOOL YEAR PROGRAM – TEACHING ASSISTANTS SIX WEEK SESSIONS (5.5 HOURS PER DAY) JULY 9, 2018 – AUGUST 17, 2018				
Name	Assignment	Location	Hours Per Day	Hourly Rate*
Therese DiOrio	P/T Teaching Assistant	WDPS	5.5	\$20.30
Brianna Hammerschmitt	P/T Teaching Assistant	WDPS	5.5	\$14.90
Beth Minoff	P/T Teaching Assistant	WDPS	5.5	\$16.55
Nicole Paul	P/T Teaching Assistant	WDPS	5.5	\$18.94
Marissa Pecora	P/T Teaching Assistant	WDPS	5.5	\$16.55
Barbara Quigg	P/T Teaching Assistant	WDPS	5.5	\$19.81
Chantel Ratliff	P/T Teaching Assistant	WDPS	5.5	\$11.22
Carol Roca	P/T Teaching Assistant	WDPS	5.5	\$22.33
Diane Sargent	P/T Teaching Assistant	WDPS	5.5	\$18.94
Alison Schmitz	P/T Teaching Assistant	WDPS	5.5	\$20.30
Leslie Speed	P/T Teaching Assistant	WDPS	5.5	\$20.30
Robyn Zlochower	P/T Teaching Assistant	WDPS	5.5	\$14.90

*Per the 2018/19 Salary Schedule

EXTENDED SCHOOL YEAR PROGRAM SUBSTITUTE TEACHING ASSISTANTS JULY 9, 2018 – AUGUST 17, 2018			
Name	Assignment	Location	Hourly Rate*
Estelle Kamsler	Substitute Teaching Assistant	WDPS	\$17.37
Kyra Kiesel	Substitute Teaching Assistant	WDPS	\$14.90
Virginia Leon	Substitute Teaching Assistant	WDPS	\$18.94

Lisa Malerba	Substitute Teaching Assistant	WDPS	\$14.90
Dina Mullan	Substitute Teaching Assistant	WDPS	\$16.55

*Per the 2018/19 Salary Schedule

5.14 Extracompensation Appointment Schedule

Upon motion duly made by Ms. Wolcott, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, as attached to the official minutes of June 20, 2018, were approved.

5.15 Substitute List Addendum

Upon motion duly made by Dr. McDonagh, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum, as attached to the official minutes of June 20, 2018, was approved for the maximum period through June 30, 2018 to serve at the pleasure of the Board.

5.16 Longevity Increments

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, longevity increments are were granted to those professional and civil service personnel, as per the schedule attached to the official minutes of June 20, 2018.

5.17 Separation Payment

Whereas the District’s Corrective Action Plan pursuant to the New York State Comptroller’s audit of 2007 requires that the Board of Education approve separation payment for unused sick and vacation accruals for the individual separating from the district; and,

Whereas the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or Board of Education policy as per the separation payment agenda enclosures; and,

Whereas the separation payment agenda enclosures and collective bargaining agreements and/or Board of Education Policies have been reviewed by district counsel; and,

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools the Board of Education authorized said separation payments as described in the separation payment agenda enclosure, attached to the official minutes of June 20, 2018.

- O’Malley, James, Custodial Worker II, WDPS

5.18 Non-Unit Central Office Administrator Contract

Upon motion duly made by Mr. Lee, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the employment agreement for the following central office administrator was accepted for the 2018-2019 school year.

- Dr. Rory J. Manning, Assistant Superintendent for Curriculum, Instruction and Administration

5.19 Memorandum of Agreement - HBAA

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby approved the Memorandum of Agreement between the Harborfields Central School District, and the Harborfields Building Administrators Association effective July 1, 2018.

5.20 Memorandum of Agreement - School Nurses

Upon motion duly made by Mr. Lee, seconded by Ms. Wolcott, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby approved the Memorandum of Agreement between Harborfields Central School District, and the United Public Service Employees Union School Nurses Unit, effective July 1, 2015 through June 30, 2021.

5.21 Adoption of Revised Board of Education Policy

Upon motion duly made by Dr. McDonagh, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revised policy, as attached to the agenda of June 20, 2018, was adopted.

- File 9510.7-E.1: Hourly Support Staff Pay Rates

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, after reviewing the IEP recommendations, the Board of Education granted authorization to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

- **Committee on Special Education** meetings dated 2/9, 2/12, 3/6, 3/20, 3/26, 3/27, 3/28, 4/10, 4/11, 4/12, 4/17, 4/20, 4/23, 4/27, 4/30, 5/2, 5/7, 5/8, 5/10, 5/15, 5/18, 5/22, 5/23, 5/25, 5/30, 6/5 and 6/7/2018

- **Subcommittee on Special Education** meetings dated 3/6, 3/9, 3/12, 3/15, 3/16, 3/20, 3/23, 3/26, 3/27, 3/28, 3/29, 4/10, 4/13, 4/17, 4/18, 4/19, 4/20, 4/23, 4/24, 4/25, 4/26, 4/27, 4/30, 5/1, 5/4, 5/8, 5/9, 5/10, 5/11, 5/14, 5/15, 5/16, 5/18, 5/22, 5/24, 5/30, 5/31, 6/1, 6/5, 6/6 and 6/7/2018
- **Committee on Preschool Special Education** meetings dated 5/3, 5/10, 5/18, 5/24, 5/31, 6/1, 6/7 and 6/8/2018

6.2 Stipulation of Settlement and Release

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby approved the Stipulation of Settlement and Release (“Stipulation”) with the parents of the student identified on Confidential Schedule “A” and authorized the President of the Board of Education to execute such Stipulation on behalf of the Harborfields Central School District.

6.3 Stipulation of Settlement and Release

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby approved the Stipulation of Settlement and Release (“Stipulation”) with the parents of the student identified on Confidential Schedule “B” and authorized the President of the Board of Education to execute such Stipulation on behalf of the Harborfields Central School District.

6.4 First Reading of Revised Board of Education Policies

The following policies have been reviewed and were being presented to the Board of Education for a first reading for action at a subsequent meeting. No action is required at this time.

- File 1000: Community Relations Goals
- File 1050: Annual District Election and Budget Vote
- File 1100: Public Information Program
- File 1120: School District Records
- File 1120-E: Application for Public Access to Records
- File 1120-R: School District Records Regulation
- File 1130: News Media Relations
- File 1150: School Budget and Bond Referenda Information
- File 1222: Relations with Extracurricular Organizations
- File 1230: Public Participation at Board Meetings
- File 1240: Visitors to the Schools
- File 1240-R: Visitors to the Schools Regulation
- File 1240-E: Greeter’s Manual
- File 1400: Public Complaints

- File 1400-R: Public Complaints Regulation
- File 1410: Complaints About Policies
- File 1420: Complaints About Curricula or Instructional Materials
- File 1420-R: Complaints About Curricula or Instructional Materials Regulation
- File 1420-E: Complaints About Curricula or Instructional Materials Exhibit
- File 1500: Public Use of School Facilities
- File 1500-R: Public Use of School Facilities Regulation
- File 1500-E.1: Application for Use of Building and Grounds Permit
- File 1500-E.2: Regulations Governing Use of School Building Facilities
- File 1500-E.3: Rental Fees
- File 1500-E.4: Public Use of School Facilities Fee Structure
- File 1500-E.5: Buildings Use Fee Schedule
- File 1510: Public Sales on School Property
- File 1511: Advertising in the Schools
- File 1520: Public Conduct on School Property
- File 1520-R: Public Conduct on School Property Regulation
- File 1530: Smoking on School Premises
- File 1611: Relations with other School Districts and Education Agencies
- File 1721: Student Teaching and Internships
- File 1740: Relations with Nonpublic Schools
- File 1741: Individualized Home Instruction
- File 1741-R: Home Instruction Regulation
- File 1800: Gifts From The Public
- File 1800-E: Recommendation to Accept Gifts
- File 1800-R: Gifts from the Public Regulation
- File 1810: Gifts to School Personnel
- File 1900: Parent and Family Engagement
- File 1900-E.1: Title I Parent and Family Engagement-School Level Approach
- File 1920: Relations with Persons with Disabilities
- File 1925: Interpreters for Hearing-Impaired Parents
- File 1925-R: Interpreters for Hearing-Impaired Parents Regulation
- File 1925-E.1: Interpreters for Hearing-Impaired Parents Exhibit
- File 1925-E.2: Interpreters for Hearing-Impaired Parents Exhibit
- File 4772: Graduation Ceremonies
- File 4772-R: Graduation Ceremonies Regulation
- File 5420.E.2: Student Health Services Exhibit

AGENDA ADDENDUM – HUMAN RESOURCES

5.1A Employee Matter

Upon motion duly made by Mr. Lee, seconded by Mr. Kelly, and carried (6-0), and upon the recommendation of the Superintendent, the Board of Education approved the following resolution:

Whereas, the Superintendent of Schools has preferred charges against the employee named in Executive Session pursuant to Section 3020-a of the New York State Education Law; and

Whereas, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charge(s) preferred against said employee by the Superintendent of Schools; and

Be it resolved, that the employee named in Confidential Schedule "A" is hereby suspended with pay pending a hearing on the charges and the final determination thereof; and

Be it further resolved, should the employee named in Confidential Schedule "A" either waive his or her right to a hearing, or be found guilty of the charge(s) after a hearing, the Board of Education shall seek his or her termination from service in the Harborfields Central School District.

PUBLIC PARTICIPATION

Representatives from the HBAA and UTH, speaking on behalf of their respective unions, thanked Mr. Mastroianni and Dr. McDonagh for their service to the district. As members of the Board of Education, their dedication and advocacy on behalf of the children was commendable, and the teachers and building administrators could not do their jobs without their support.

EXECUTIVE SESSION

Upon motion duly made by Dr. McDonagh, seconded by Mr. Lee, and carried (6-0), the board and district office administrators moved to Executive Session at 9:41 p.m. for the purpose of discussing a personnel matter.

The board reconvened the regular meeting at 10:30 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Mastroianni, seconded by Dr. McDonagh, and carried (6-0), the board adjourned the regular meeting of June 20, 2018 at 10:30 p.m.

Respectfully submitted,

Sharon M. Whelan
District Clerk