

HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NEW YORK

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	November 18, 2015
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Dr. McDonagh, Mr. Mastroianni, Ms. Gaughan, Mr. Giuliano, Mr. Lee, Ms. Lustig and Mr. Steinberg
Board Members Absent	-	None
Others Present	-	Ms. Todaro, Dr. Ianni, Mr. Nimmo, Mr. Cox Ms. Whelan, and Community Members

Dr. McDonagh called the meeting to order at 6:15 p.m.

EXECUTIVE SESSION

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried unanimously (7-0), the board and central office administrators moved to Executive Session at 6:15 p.m. to discuss collective bargaining negotiations.

The board recessed the meeting at 7:00 p.m. to attend the New and Newly Tenured Staff Reception.

The board reconvened the regular meeting at 7:50 p.m., and Dr. McDonagh led those in attendance in the Pledge of Allegiance.

BOARD RECOGNITION PROGRAM

The following students and staff members were recognized by the Board of Education for their accomplishments:

Students:

- Sabrina Qi; chosen as the Award of Merit Winner from the Long Island Arts Alliance.
- Eliana Wiseblatt; selected as a member of the NAME All-National Honor Ensembles Mixed Choir and selected to participate in NYSCAME All-County Honor Mixed Choir.
- Paul Fosella, Jr., Emma Magnus, Jared Ross, Mariel Stein and Eloise Woodward; selected to participate in NYSCAME All-County Honor Mixed Choir.
- Maxwell McGill, Scott Huffman and Christian Ohlenschlaeger; selected to participate in NYSCAME All-County Honor Mixed Choir and representing HCSD at the 2015 NYSSMA Conference All-State.
- Erin Walden; selected to participate in NYSCAME All-County Honor Band.

- Donovan Snyder; selected to participate in NYSCAME All-County Honor Orchestra.
- Hannah Bartfield, Nora Gleeson, Marc Hochwald and Michaela Hunter; selected to participate in NYSCAME All-County Honor Orchestra and representing HCSD at the 2015 NYSSMA Conference All-State.
- Gabrielle Mank; selected to participate in NYSCAME All-County Honor Women's Choir.
- Samantha Schapero and Emma Kowalchuk; selected to participate in NYSCAME All-County Honor Women's Choir and representing HCSD at the 2015 NYSSMA Conference All-State.
- Sabrina Qi; 2016 National Merit Scholarship Semifinalist.
- Evan Chang, Catherine Clement, Rebecca Dauth, Trevor Jones, Jack Levenberg, Kelly Stone, Erin Walden, Abigail Wax, Malcolm Wynter and Cindy Zhang; Commended Students in the 2016 National Merit Scholarship.

Staff:

- Clare Jackson, Allison Scilla and Alan Walter; for their dedication and support in guiding our students towards being accepted into various Honor Ensembles.
- Dr. Rory Manning, Principal, Harborfields High School; for recognition as a Reward School for the 2015-2016 School Year by the University of the State of New York Education Department.
- Margy Greene, Principal, Thomas J. Lahey Elementary School; for recognition as a Reward School for the 2015-2016 School Year by the University of the State of New York Education Department.

SUPERINTENDENT'S REPORTS

Student Representative's Report

Trevor Jones, student representative from HHS, gave the following report:

- Niche.com, an educational service ranking website, has named Harborfields High School the 25th best high school in New York State and the number one best high school in Suffolk County.
- The first marking period has come to a close, culminating the first part of the academic year. Classes are in full throttle and are all running smoothly. Seniors have sent in their first college applications and are already beginning to hear back from universities across the country.

- Fall sports have also come to a close and our Tornadoes have left a big mark. The JV football team went undefeated and the varsity football team took us to the playoffs. Boys' soccer was league champions.
- Senior Ryan Scanlon recently went to states for cross-country.
- Kate Burns, Grace Howard, Rachel Kuenzler, Heather Osmun, Hannah Spencer, and Samantha Tetlak went to states for girl's swimming.
- Key Club raised \$500 in the fight against breast cancer.
- SADD Club hosted a blood drive where over 50 students, teachers and administrators donated to help those in need.
- HF Theatre Company put on a truly fantastic play, *The Man Who Came to Dinner*.
- Over 30 members of the Global Justice Club are headed to the United Nations on 11/19/15 to attend a meeting on human trafficking and smuggling with renowned speakers and international diplomats.
- The National Junior Honor Society at Oldfield Middle School is raising money to buy an all-terrain wheelchair to assist an injured soldier.
- The National Honor Society sold French flag colored ribbons to support the French Red Cross in its efforts to heal and assist those injured after this past Friday's heinous attack in Paris. Not surprising, the ribbons sold out in less than five hours.

National School Board Recognition

Ms. Todaro introduced several members of the HHS PTSA who presented the Board of Education with a check representing a \$250.00 donation that is being made in honor of the Board of Education to HACO (Harborfields Alliance for Community Outreach), an organization that provides supportive services to many students and families within Harborfields CSD. The board members expressed their appreciation for the recognition. Ms. Todaro thanked the board members for their service to the district, and each board member was given a certificate signed by Maureen Donohue-Whitley, District Superintendent for Western Suffolk BOCES, in recognition of their service.

Superintendent's Report

Ms. Todaro announced that the Niche report ranking Harborfields High School among the best public high schools (25th in New York State and first in Suffolk County) is a significant accomplishment and a testament to our community, teachers and students. She also commended Harborfields High School and Thomas J. Lahey Elementary School for their selection as a Reward School by the New York State Department of Education noting that not too many schools receive that recognition. Oldfield Middle School and Washington Drive Primary School have previously received recognition as Reward Schools, as well.

Ms. Todaro also announced that earlier in the evening, the board and district office administrators attended the New and Newly Tenured Staff Reception, and she welcomed our new staff members and congratulated our newly tenured staff on their accomplishment.

Ms. Todaro reported that the library park agreement between the district and the Town of Huntington remains a work in progress, and she will continue to provide information, as it becomes available. She further reported that the district's APPR plan (Annual Professional Performance Review) was approved by the state. She explained that new legislation initiated by the governor required district's to submit their APPR plan by the 15th of November or request a hardship waiver. It was a collaborative effort on the part of the district, teachers and administrators in meeting this deadline, and Ms. Todaro indicated that the plan is a good one for the district. She thanked Susan Turrini, UTH President and Joanne Giordano, HBAA President for their efforts in this endeavor.

Full-Day Kindergarten Presentation

Ms. Todaro announced that one of the goals they've been working on this year is the exploration of full-day kindergarten. A committee was established to conduct research and evaluate the feasibility of a full-day kindergarten program and assist in identifying the best program for our district. Dr. Ianni and Maureen Kelly co-chair the committee, and Dr. Ianni presented an overview of the work performed by the committee members. The presentation to the Board of Education addressed the research outlining the benefits of full-day kindergarten, a comparison of Harborfields to surrounding districts in terms of average ELA and math proficiency, and the "fade out" effect. Several members of the committee also spoke about the research they conducted. Dr. Ianni noted that there is a wealth of information available on full-day kindergarten, and he has provided several links in the last section of the PowerPoint presentation, a copy of which will be posted to the district's website. He expressed his appreciation to the committee members for their tireless efforts in compiling all the data, and he stated that the Board of Education would review the committee's analysis to determine if additional information is needed, as they conduct their assessment on implementing a full-day kindergarten program for the 2016-2017 school year. Dr. Ianni reminded everyone that a community forum on full-day kindergarten will be held at the January Board of Education meeting.

Dr. McDonagh thanked Dr. Ianni and the committee members on behalf of the Board of Education for all the hard work undertaken during this process.

PUBLIC PARTICIPATION

Two sophomore students from HHS expressed interest in establishing a new club at the high school to help educate students on animal welfare and raise money for animal shelters. They encouraged the board and administration to consider funding the reasonable budget for this club. Ms. Todaro explained that funding is not currently available in this year's budget for additional clubs but one of the board goals for this year

is to examine all of the district-wide clubs and activities, so it could possibly be taken into consideration for next year's budget, depending on feedback from the principal.

A resident stated that there are a high number of residents who currently pay for enrichment programs for their children since kindergarten is only a half-day program, and she wondered if the district knew the exact number. She expressed concern for those students who are unable to afford such enrichment programs, noting that they may be at a disadvantage later in their academic career. She suggested that the committee should look at those numbers.

A resident suggested that the district also consider the number of students who attend private and parochial schools who would instead attend Harborfields if a full-day kindergarten program were available.

BOARD OF EDUCATION MINUTES

The Board of Education accepted the following minutes:

- Special Meeting, October 6, 2015
- Regular Meeting, October 7, 2015
- Special Meeting, October 27, 2015
- Special District Meeting, Capital Bond Referendum, October 27, 2015
- Special Meeting, November 3, 2015

FINANCE

4.1 Treasurer's Report

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for September 2015 was accepted.

4.2 Schedule of Bills

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the schedule of bills attached to the agenda of November 18, 2015 was accepted.

4.3 Financial Status Report

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for September 2015 was accepted.

4.4 Claims Auditor's Report

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Claims Auditor's Report for October 2015 was accepted.

4.5 Scholarship Fund Donation

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following donation to the respective Scholarship Fund was accepted:

- Gifts totaling \$385.00 from various donors for credit to the Evan (Edo) Gillies Memorial Scholarship Fund within the Expendable Trust Account

4.6 Surplus Books and Equipment

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following books and equipment, as listed in the attachments to the agenda of November 18, 2015, were declared surplus and will be disposed of accordingly:

- Thirty-five (35) chairs from the Oldfield Middle School library
- Library books (62) from the Thomas J. Lahey Elementary School
- One (1) 1993 Ford van from the Dept. of Buildings & Grounds

4.7 Acceptance of Gifts/Grants and Increase in Appropriations

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted with the board's appreciation:

- Grant from the TJL PTA in the amount of \$489.60 to be administered under the guidance and direction of the Principal at Thomas J. Lahey Elementary School for the purposes outlined in the memorandum attached to the agenda of November 18, 2015.

Further, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the gifts/grants to reimburse our expenses, appropriations for 2015-2016 will be increased as follows:

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with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.8 Private School Placement/Special Education Services Contract

Upon motion duly made by Ms. Lustig, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following special education services contract between the Harborfields Central School District "District of Residence" and the school "District of Location" listed below was approved. The "District of Residence" will be billed for special education services for

children residing in the Harborfields Central School District and attending nonpublic schools in said school district in accordance with Education Law Section 3602-c and regulations of the Commission of Education.

- Three (3) students residing within the Harborfields Central School District attending a private school within the South Huntington Union Free School District effective July 1, 2015 through June 30, 2016

4.9 Federal Single Audit for Fiscal Year Ending June 30, 2015

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools and the Audit Committee, the Board of Education accepted the Federal Single Audit Report, as prepared by Cullen & Danowski, LLP, Certified Public Accountants, for the fiscal year ending June 30, 2015.

4.10 Harborfields CSD Independent Auditor's Report and Financial Statements for the Fiscal Year Ending June 30, 2015

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools and the Audit Committee, the Board of Education accepted the Harborfields Central School District Audit Report and Financial Statements, as prepared by Cullen & Danowski, LLP, Certified Public Accountants, for the fiscal year ending June 30, 2015.

4.11 Authorization for Issuance of Serial Bonds

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the following resolution:

BOND RESOLUTION OF THE HARBORFIELDS CENTRAL SCHOOL DISTRICT OF GREENLAWN, NEW YORK, ADOPTED NOVEMBER 18, 2015, AUTHORIZING THE CONSTRUCTION OF ALTERATIONS AND IMPROVEMENTS TO DISTRICT BUILDINGS AND SITES; STATING THE ESTIMATED TOTAL COST THEREOF IS NOT TO EXCEED \$11,627,000; APPROPRIATING SAID AMOUNT THEREFOR; AND AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$11,627,000 SERIAL BONDS OF SAID DISTRICT TO FINANCE THE BALANCE OF SAID APPROPRIATION.

Whereas, at the Special District Meeting duly called and held on October 27, 2015, in the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the "District"), a majority of the qualified voters present and voting approved a Bond Proposition authorizing the construction of alterations and improvements to District buildings and sites at the estimated total cost of not to exceed \$11,627,000; and further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay the principal of and interest on the not to exceed \$11,627,000 serial bonds authorized to be issued;

Now, therefore, the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York, hereby resolves (by the favorable vote of not less than two-thirds of all the members of said Board of Education) as follows:

Section 1. The Harborfields Central School District of Greenlawn, in the County of Suffolk, New York, is hereby authorized to construct alterations and improvements to District buildings and sites, substantially as described in a report prepared for the District by BBS Architects and Engineers, dated August 20, 2015, including interior reconfiguration and improvements to gymnasiums, auditoriums, science labs, music, and physical fitness/wellness facilities; construction of new multi-media TV production studio and learning lab; replacement and upgrade of lavatories, lockers, floors, ceilings, walls, doors, and lighting, heating and electrical systems; field improvements including renovation of athletic fields, replacement of tennis courts and bleachers, and new bleachers and storage building; various ADA improvements; removal of asbestos hazards; improvements to and expansion of parking areas; new playground equipment, and masonry, drainage and irrigation improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith. The plan of financing includes the issuance of not to exceed \$11,627,000 serial bonds of the District, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of said bonds and the interest thereon as the same shall become due and payable.

Section 2. Serial bonds of the District in the amount of \$11,627,000 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance a portion of said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purpose for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds

and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in *The Long Islander* and *Times of Huntington*, official newspapers of the District having a general circulation within the District.

Roll Call Vote:

AYES: Ms. Gaughan, Mr. Giuliano, Mr. Lee, Ms. Lustig, Mr. Mastroianni, Dr. McDonagh and Mr. Steinberg

NOES: None

4.12 Addition of Vendor to the District's 403(B) Plan

Whereas, the Board of Education has previously adopted the Harborfields Central School District ("District") 403(b) Plan administered by OMNI Financial Group ("OMNI"); and

Whereas, OMNI entered into an Information Sharing Agreement with the following 403(b) Service Provider: Ameriprise Financial Services/Riversource; and

Whereas, the District's 403(b) Committee recommends adding the aforementioned Service Provider to the District's list of vendors authorized to issue annuity contracts or maintain custodial accounts as defined at Section 1.23 of the District's 403(b) Plan;

Now, therefore, upon motion duly made by Ms. Lustig, seconded by Mr. Giuliano, and carried unanimously (7-0), the Board of Education approved Ameriprise Financial Services/Riversource as a Service Provider under the District's 403(b) Plan, and added the aforementioned Service Provider to the list of authorized Service Providers maintained by the 403(b) Administrator, as referenced at Section 7.3 of the District's 403(b) Plan.

4.13 Waiver of Facilities Usage Fee

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education granted a waiver of the facility use fee to the Greenlawn-Centerport Historical Association for their use of Harborfields High School for their annual Antiques Show to be held in March 2016, subject to the adherence to all other regulations and requirements of Policy No. 1500.

4.14 Appointment of Acting District Clerk to Serve at Annual Meeting and Election of the Harborfields Public Library and Appointment of Director to Accept Absentee Ballots

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, Katherine Rath was appointed as Acting District Clerk of the Harborfields Public Library for the purpose of performing such duties of the District Clerk, as may be required under the Education Law, in connection with the Harborfields Public Library Budget Vote and Trustee Election to be held on April 5, 2016. Ms. Rath's authority shall be limited solely to those actions required of a school district clerk in connection with said Budget Vote and Election for the Harborfields Public Library and upon the performance of such duties, the authority vested in Katherine Rath by this resolution shall terminate.

Further, Carol Albano, Director of the Harborfields Public Library, or her designee, was appointed for the purpose of accepting absentee ballots for the Harborfields Public Library Budget Vote and Election to be held on April 5, 2016.

HUMAN RESOURCES

5.1 Resignations

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- McGovern, David, Custodial Worker I, HHS, for the purpose of retirement, effective the close of business November 27, 2015

- Renna, Kasey, Part-Time Art Teaching Assistant, WDPS, effective the close of business October 26, 2015
- Schaeffer, Scott, Part-Time Teaching Assistant, HHS, effective the close of business September 30, 2015

5.2 Leaves of Absence

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following leaves of absence were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Melissa Ortiz	Special Education Teacher	WDPS	3/22/16 – 6/20/16	6/21/16 – 8/31/16
AnneMarie Romeo	LOTE Teacher	HHS	1/28/16 – 5/4/16	5/5/16 – 8/31/16
Elana Samartino	Special Education Teacher	OMS	1/29/16 – 5/5/16	5/6/16 – 5/27/16

5.3 Extracompensation Appointment Schedule

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, as attached to the official minutes of November 18, 2015, were approved.

5.4 Professional Appointment - Teaching Assistant

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following professional appointment, in accordance with the schedule attached to the official minutes of November 18, 2015, was approved.

Part Time		
Name	School	Assignment
Kathleen Feller	TJL	Part-Time Teaching Assistant

5.5 Increase in Hours

Upon motion duly made by Ms. Lustig, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following employees were granted an increase in hours:

Name	Assignment	School	Change in Hours	Effective Date
Stephanie Carlstrom	P/T Teaching Assistant	HHS	From: 5.25 To: 6.5	10/29/15
Michael Schramm	P/T Teaching Assistant	HHS	From: 6.0 To: 6.5	11/19/15

5.6 Civil Service Change of Status

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following change in status in accordance with the schedule attached to the official minutes of November 18, 2015 was approved:

Name	School	Assignment	Type of Appointment	Effective Date
Susan Hahn	OMS	Pupil Personnel Services	From: Clerk Typist To: Account Clerk	11/19/15

5.7 Civil Service Appointment

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment, in accordance with the schedule attached to the official minutes of November 18, 2015, was approved:

Probationary		
Name	School	Assignment
Douglas Hopkins	OMS	Custodial Worker I

5.8 Permanent Appointment

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following employee was granted a permanent appointment:

Name	Position	Building	Effective
Frank Viegas	Custodial Worker I	OMS	11/19/15

5.9 Substitute List Addendum

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum, as attached to the official minutes of November 18, 2015, was approved for the maximum period through June 30, 2016 to serve at the pleasure of the Board.

HUMAN RESOURCES ADDENDUM

5.1A Civil Service Appointment

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment, in accordance with the schedule attached to the official minutes of November 18, 2015, was approved:

Contingent Permanent Probationary		
Name	School	Assignment
Jean Staib	HHS	Clerk Typist

5.2A Professional Appointment

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following professional appointment, in accordance with the schedule attached to the official minutes of November 18, 2015, was approved:

Probationary		
Name	School	Assignment
Brian Conners	HHS	Part-Time Teaching Assistant

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, after reviewing the IEP recommendations, the Board of Education granted authorization to provide for the placement and services contained in the following recommendations of the CSE, SCSE and CPSE.

- Committee on Special Education meetings dated September 30, 2015, October 6, 2015, October 7, 2015, October 14, 2015, October 15, 2015, October 21, 2015 and November 4, 2014
- Subcommittee on Special Education meetings dated September 24, 2015, October 1, 2015, October 8, 2015, October 9, 2015, October 23, 2015, October 26, 2015 and October 28, 2015
- Committee on Preschool Special Education meetings dated October 22, 2015 and October 29, 2015

6.2 Overnight Field Trip to Berlin, CT

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, an overnight field trip to Berlin, CT to participate in a wrestling tournament for approximately 28-34 high school students from the Wrestling team from December 18-19, 2015 was approved.

6.3 Overnight Field Trip to New Orleans, LA

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, an overnight field trip to New Orleans, LA for the Harborfields High School Jazz Band to perform at the Loyola University Annual Jazz Ensemble Festival from March 9-12, 2017 was approved.

6.4 First Reading of Revised Board of Education Policies

The following revised policies are being presented to the Board of Education for a first reading for action at a subsequent meeting. No action is required at this time.

- File 1000: Community Relations Goals
- File 1800: Gifts from the Public
- File 4326: Programs for English Language Learners

- File 4326.E-1: Programs for English Language Learners Exhibit Placement in a Language Instruction Educational Program - Parental Notification
- File 4326.E-2: Programs for English Language Learners Exhibit Placement in a Language Instruction Educational Program - Parent Response Form

- File 4526: Computer Use in Instruction
- File 4526-R: Computer Use in Instruction Regulation
- File 5100: Student Attendance
- File 8505: Charging School Meals
- File 8520: Free and Reduced Price Food Services

6.5 Stipulation of Settlement and Release

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved a Stipulation of Settlement and General Release between the District and the Parents of the Student listed in Confidential Schedule "A" attached to the official minutes of November 18, 2015, and authorized the Board President to execute the said Stipulation of Settlement and General Release on behalf of the District and Board.

PUBLIC PARTICIPATION

A resident stated that there was significant disappointment among the athletic community over the failure of proposition #2 (synthetic turf field) in the capital bond referendum. He also expressed disappointment in the actions of some of the board members. Many in the athletic community have questioned him about what happens going forward; what, if any, action will be taken? He mentioned being encouraged by the actions of the students who came together quickly in response to the tragedy in Paris, as well as coming to the aid of a student in need. It was the students, not the faculty or the board, who came together to do the right thing. And so, to answer the question, the athletic community will take their cue from the students and come together amongst themselves and will be back to the board with another proposal at some point in the future for the benefit of our student athletes.

Joanne Giordano, Principal at Oldfield Middle School, stated that the faculty is doing tremendous work in support of some of the students that were just mentioned and she didn't want anyone to be under the mistaken impression that our faculty, administrators, and staff members are not working to support our students.

EXECUTIVE SESSION

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), the board and district office administrators moved to Executive Session at 9:15 p.m. to discuss the employment history of a particular individual.

The board reconvened the regular meeting at 10:45 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried unanimously (7-0), the board adjourned the regular meeting of November 18, 2015 at 10:19 p.m.

Respectfully submitted,

Sharon M. Whelan
District Clerk