

HARBORFIELDS CENTRAL SCHOOL DISTRICT  
GREENLAWN, NEW YORK

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	August 26, 2015
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Dr. McDonagh, Mr. Mastroianni, Mr. Giuliano, Mr. Lee, and Mr. Steinberg
Board Members Absent	-	Ms. Gaughan
Others Present	-	Ms. Todaro, Dr. Ianni, Mr. Nimmo, Mr. Cox Ms. Whelan, and Community Members

Dr. McDonagh called the meeting to order at 6:35 p.m.

**EXECUTIVE SESSION**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (5-0), the board and central office administrators moved to Executive Session at 6:35 p.m. to discuss collective bargaining negotiations. Mr. Mastroianni joined the meeting at 7:00 p.m.

The board reconvened the regular meeting at 7:48 p.m., and Dr. McDonagh led those in attendance in the Pledge of Allegiance.

**SUPERINTENDENT'S REPORTS**

**Superintendent's Report**

Ms. Todaro welcomed and thanked everyone for attending this evening's meeting. She announced that one of the items the board will be voting upon this evening is the resolution for the capital improvement bond project. She recalled that the board has been working diligently on this process since January 2015 when the Capital Improvement Committee first presented their report to the Board of Education, and she reminded everyone that all materials associated with the capital bond project are available on the district's website. The bond proposition will be presented for a vote by the community on October 27, 2015.

Ms. Todaro further reported that for the past few months, the district has been working closely with the Town of Huntington regarding the library park playground. Discussions are moving in a positive manner, and she hopes to have some specific details to provide at an upcoming Board of Education meeting.

Ms. Todaro also announced that school opens next week with classes beginning on Wednesday, September 2, 2015. Ms. Todaro explained that it was necessary to open school prior to Labor Day in order to ensure the appropriate number of instructional days in the school calendar.

Update on 2015-2016 Staffing

Dr. Ianni provided an overview of district staffing and enrollment, noting that work has been ongoing throughout the summer to keep an eye on the enrollment and class size guidelines. All classes fall within guidelines and will continue to be monitored. Dr. Ianni further reported that new state mandates necessitated the hiring of some additional staff.

**PUBLIC PARTICIPATION**

A resident expressed her appreciation for the way in which the bond issue has been handled. Acknowledging that the turf field has caused strong feelings within the community, she's pleased that the board has found a way to allow the community to consider it without forcing it to be part of the overall capital bond.

A resident questioned why the boilers at TJJ were not included in the capital bond. She further questioned the costs that are being presented, as she finds some of the costs to be rather high, and she'd like to see how the numbers breakdown. She's also concerned that some of the items in the bond (turf field) will wear out before they're paid for. Mr. Nimmo explained that the TJJ boilers were considered early on in the process; however, they were removed from the list because they are still in good condition and the district has other options available to fund their future repair and/or replacement. Additionally, the costs cited for each of the projects were carefully prepared by the district's architect based on years of experience in working on capital bond projects.

A resident stated that she supports everything in the capital bond, and she's pleased to see that the crumb rubber infill was replaced with a safer alternative. She inquired if the district has a plan in place in the event that at some future point it is determined that health risks exist with the turf field? Dr. McDonagh responded that it is difficult to develop a contingency plan based on unknown factors. If, at some point in the future, there is a clear health risk associated with synthetic turf fields, not only our district, but most of the towns, cities, and school districts across the country would be faced with a decision on how to address that.

A resident, and member of the Greenlawn Civic Association, suggested that the district track the dollars spent on the ADA projects to see if we hold true to the ADA goals.

A resident noted that the handicap access door isn't always open for the public meetings. Ms. Todaro thanked her for the information and stated that it would be remedied. The resident further stated that she's always trusted the district when it said it needed certain improvements, but this time she's not sure since they've chosen to once again include a turf field that the community voted down not too long ago.

A resident, and member of the Capital Improvement Committee, questioned how the resolution that appears on this evening's agenda was arrived at. Dr. McDonagh explained that it is similar to all other resolutions, the board officers meet with the superintendent for an agenda setting meeting prior to all regular board meetings and all board members

were given the opportunity to weigh in on this particular resolution. The resident continued that he was extremely disappointed that it is being presented as two propositions. He commented that he and other community members trusted that the recommendations of the Capital Improvement Committee would be vetted through the board and their consultants; he trusted that the board would listen when the athletic director said the majority of students want to play on a turf field, and he trusted that the board took serious note when community members spoke up in support of a turf field with an alternative infill and encouraged the board to keep the capital bond intact. The resolution that is before the board this evening puts those that support the turf field at a huge disadvantage since they must vote in favor of the other capital bond items in order for the turf field to pass. The detractors of the turf field are not held to that same standard with their vote.

A resident stated that she's completely impartial; she doesn't have a child in the district, but if she did, she'd be concerned about the health concerns that have been raised. She would rather err on the side of safety.

A resident stated that he had no expectations of how the board would present the resolution. He believes the 2013 referendum poisoned the whole thing, and he acknowledged the difficult decision the board members had to make. He hopes the community supports the entire capital bond by passing both propositions.

A resident stated that the board has done what the community asked. The manner in which the capital bond will be presented to the community gives every community member an opportunity to support the capital bond in its entirety by passing the two propositions.

A resident stated that the district is attempting to be progressive by using something other than crumb rubber infill. The community wanted an alternative infill and now they have it; let's support it. We need to figure out a way to come together on this.

A resident stated that kids who want to play sports today should expect that they're going to play on a synthetic field at some point. If they don't like a synthetic turf field, then don't expect to play sports.

A resident stated that there's a huge difference between playing games away and having students play and practice on a synthetic turf field every day.

A resident stated that she appreciates that the board is putting up two separate propositions. Many community members put their trust in the board to not allow everything to go down with the ship by presenting one proposition.

### **BOARD OF EDUCATION MINUTES**

The Board of Education accepted the following minutes:

- Reorganization/Regular Meeting, July 7, 2015
- Special Meeting, July 22, 2015

- Special Meeting, August 11, 2015
- Special Meeting, August 18, 2015

## **FINANCE**

### **4.1 Treasurer's Report**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for June 2015 was approved.

### **4.2 Schedule of Bills**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the schedule of bills attached to the agenda of August 26, 2015 was accepted.

### **4.3 Financial Status Report**

Upon motion duly made by Ms. Lustig, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for June 2015 was accepted.

### **4.4 School Services/Specialized Education Agreements**

Upon motion made by Mr. Giuliano, seconded by Ms. Lustig, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2015-2016 school year between Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions were approved.

- All About Kids, to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- Stony Brook Psychiatric Associations, UFPC/Cody Center, to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.

### **4.5 Private School Placement/Special Education Services Contract**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following special education services contract between the Harborfields Central School District "District of

Residence” and the school “District of Location” listed below was approved. The “District of Residence” will be billed for special education services for children residing in the Harborfields Central School District and attending nonpublic schools in said school district in accordance with Education Law Section 3602-c and regulations of the Commissioner of Education.

- One (1) student residing within the Harborfields Central School District attending a private school within the Commack Union Free School District effective July 1, 2015 through June 30, 2016.

#### **4.6 Western Suffolk BOCES AS-7 Final Service Contract for 2014-2015**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the AS-7 Final Service Contract between Western Suffolk BOCES and Harborfields Central School District for the 2014-2015 school year, as attached to the agenda of August 26, 2015, was accepted and the President of the Board of Education was authorized to execute the agreement on behalf of the Harborfields Central School District.

#### **4.7 Eastern Suffolk BOCES Joint Municipal Cooperative Bidding Program**

Upon motion duly made by Mr. Giuliano, seconded by Ms. Lustig, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the following resolution:

Whereas, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

Whereas, the Harborfields Central School District, an educational/municipal corporation (hereinafter the “Participant”) is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-0 and Education Law Section 1950; and

Whereas, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the “Program”) in the areas mentioned above; and

Whereas, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES’ standard bid packet and the general conditions relating to said Program; and

Whereas, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications,

advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

Be it resolved, that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

Be it further resolved that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

Be it further resolved that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

Be it further resolved that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law § 119-0.2.j.

Be it further resolved that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law § 119-0.2.j.

Be it further resolved that the Participant agrees to pay Eastern Suffolk BOCES an annual fee, as determined annually by Eastern Suffolk BOCES, to act as the lead agent for the Program.

#### **4.8 Acceptance of Gifts/Grants and Increase in Appropriations**

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted by the board with appreciation:

- Gift from OMS PTA in the amount of \$3,000.00 to be administered under the guidance and direction of the Principal at Oldfield Middle School for the purposes outlined in the memorandum attached to the agenda of August 26, 2015.

Further, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the funds to reimburse our expenses, appropriations for 2015-2016 will be increased as follows:

A 2020.4030.11.2020	\$3,000.00
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#### **4.9 Adoption of Revised Policy #1500-E – Rental Fees**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revised policy, as attached to the agenda of August 26, 2015, was adopted:

- File 1500-E: Rental Fees

**4.10 Internal Audit Report – Risk Assessment Update and Governance & Planning**

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education accepted the following Internal Audit reports for the Harborfields Central School District, as prepared by R.S. Abrams & Co., LLP, Certified Public Accountants, as attached to the agenda of August 26, 2015:

- Risk Assessment Update for the period ending June 30, 2014
- Governance and Planning

**4.11 Declaration of Lead Agency and Designation of Type II Action Under the State Environmental Quality Review Act (SEQRA)**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education adopted the following resolution:

Whereas, the Harborfields Central School District is contemplating undertaking the capital improvement projects, as described in Attachment A, under the Bond Vote referendum that is to be presented for approval at the August 26, 2015 Board of Education Meeting; and

Whereas, the Board of Education has reviewed the description and scope of work for the proposed capital improvement projects; and

Whereas, the proposed capital improvement projects fall under the following categories:

- A. Routine Maintenance and Repair 6 NYCRR §617.5 (c) (1):  
Maintenance or Repair involving no substantial change in an existing facility;
- B. Replacement or Rehabilitation 6 NYCRR §617.5 (c) (1):  
Replacement or rehabilitation or Reconstruction of a structure or facility, in kind, on the same site, unless the work exceeds the threshold for a Type 1 action in 6 NYCRR Section 617.4; and/or
- C. Routine Activities of Educational Institutions 6 NYCRR §617.5 (c) (8): Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but no changes in use related to such closings.

Now, therefore, be it resolved the Board of Education of the Harborfields Central School District is hereby designated as a “lead agency” under the State Environmental Quality Review Act (SEQRA), pursuant to New York State Education Department guidelines dated August 2001; and

Be it further resolved, that upon the recommendation of the Superintendent of Schools and the District's architects, the Board of Education hereby determines that the above-referenced capital improvement projects are actions subject to the SEQRA; and

Be it further resolved, that upon the recommendation of the Superintendent of Schools and the District's architects, the Board of Education hereby determines that the above-referenced capital improvement projects are renovation and improvement projects listed under the SEQRA Regulations as Type II actions, pursuant to 6 NYCRR 617.5 (c)(1), (2) and (8) which, by definition, do not have a significant impact on the environment.

### **BOARD DISCUSSION**

Prior to voting on resolution 4.12, Dr. McDonagh noted that the resolution will be amended for the purpose of expanding the scope of work on the grass athletic fields in the amount of \$250,000. This will amend the total for proposition #1 to \$11,627,000. This decision was made as a result of two propositions appearing on the ballot. In the event the second proposition does not pass, it would be necessary for the district to make improvements to an additional athletic field. Should proposition #2 pass, it will not be necessary to expend this additional money. The board members also took the opportunity to voice their respective opinions on the capital improvement bond prior to voting on the resolution.

Ms. Lustig acknowledged that this has not been an easy decision and there was no perfect solution. She believes that the turf field has merit but she's also aware of the sentiment among some in the community on the issue. She believes presenting two propositions for consideration by the community is the best approach to take. Mr. Giuliano concurred with Ms. Lustig, noting that the prior referendum in 2013 set the stage. If we packaged the turf field into one bond proposition, the public might feel that we were ignoring the results of the prior vote. It's important to separate the two propositions, and he's hopeful that the community will see that the turf field has been improved with better infill and will support both propositions.

Mr. Steinberg stated that in any other situation, unifying the bond would be the right decision. In this instance, however, there is history that cannot be ignored. He views the turf field as a "want" while the other items in the bond he views as a "need." He is not in favor of putting the other items in jeopardy for one singular item. Since many in the community who did not support the turf field in 2013 have come around in their thinking due to the better infill and other projects included in the bond, he believes that separating it gives both propositions a better chance of passage.

Mr. Lee acknowledged that he struggled greatly with his decision. He originally thought it would be great to have everything in one proposition. He listened to the recommendations made by district administration and tried to look through the lens of the entire community. After careful analysis, he concurs with presenting two propositions. He is a supporter of all programs for our students and is confident the community will come together and pass both propositions.



Mr. Mastroianni stated that he was having a difficult time reconciling putting two propositions up for a vote and questioned why the turf field proposition was contingent on the passage of the first proposition. He believes it to be the most divisive decision, as it places the supporters of the turf field in a situation where they must support every item in the bond, yet those who don't want a turf field aren't in the same situation. Misperceptions have replaced facts throughout this process. The point of establishing the Capital Improvement Committee and working on this process for the past several months was to develop a capital bond that would meet the needs of all students in a variety of academic and extracurricular programs. The bond should be presented for a community vote as one proposition, not two.

Mr. Mastroianni and Ms. Todaro engaged in additional discussion with regard to a few of the other projects contained in the capital bond, and Mr. Mastroianni asked Ms. Todaro to weigh in on the matter publically. Does she support two propositions and does she think that the second proposition should be contingent on the first proposition? Ms. Todaro responded that she does support having two propositions and having the second proposition contingent on the first.

Dr. McDonagh stated that he's been pretty consistent during the entire process. The intent of the subcommittee and the intent in putting a unified proposal before the community was the concept he supported from the beginning and continues to support. All projects in the capital bond are beneficial. He respectfully disagrees with some of his fellow board members and is not in favor of splitting up the capital bond into two propositions.

#### **4.12 Approval of Special District Meeting**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (4-2), with Mr. Mastroianni and Dr. McDonagh dissenting, and upon the recommendation of the Superintendent of Schools, the Board of Education approved the following resolution, as amended:

Resolution of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York, adopted August 26, 2015, calling a Special District Meeting to authorize the expenditure of moneys for school purposes and the levy of a tax therefor.

Resolved, by the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York as follows:

Section 1. A Special District Meeting of the qualified voters of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the "District"), shall be held within the District, on Tuesday, October 27, 2015, at 2:00 o'clock P.M. (Prevailing Time) in the Auditorium of the Oldfield Middle School at No. 2 Oldfield Road, Greenlawn, New York, in said District, as provided in the notice calling said Special District Meeting hereinafter prescribed. The voting at such Special District Meeting shall be by voting machine, as provided by the Education Law, and the polls shall remain open from 2:00 o'clock P.M. (Prevailing Time) to 9:00 o'clock P.M. (Prevailing Time) on said day and as much longer as may be necessary to enable the voters, then present, to cast their votes.

Section 2. The business to be acted upon at said Special District Meeting shall be as stated in the Notice thereof, and the District Clerk is hereby authorized and directed to cause the Notice of said Special District Meeting to be published in "The Long Islander" and "Times of Huntington," two newspapers having a general circulation within the District, such publications to be made four (4) times in such newspapers within the seven (7) weeks next preceding such Special District Meeting, the first publications to be at least forty-five (45) days prior to the date of said Special District Meeting.

Section 3. Said Notice of Special District Meeting shall be in substantially the following form:

**NOTICE OF SPECIAL DISTRICT MEETING  
HARBORFIELDS CENTRAL SCHOOL DISTRICT OF GREENLAWN,  
IN THE COUNTY OF SUFFOLK, NEW YORK**

Notice is hereby given that pursuant to a resolution of the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York, adopted on August 26, 2015, a Special District Meeting of the qualified voters of said School District will be held on

**TUESDAY, OCTOBER 27, 2015**

from 2:00 o'clock P.M. (Prevailing Time) to 9:00 o'clock P.M. (Prevailing Time) in the Auditorium of the Oldfield Middle School at No. 2 Oldfield Road, Greenlawn, New York, for the purpose of voting upon the following two Bond Propositions:

**BOND PROPOSITION #1**

**RESOLVED:**

(a) That the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the "District"), is hereby authorized to construct alterations and improvements to District buildings and sites (the "Project") substantially as described in a report prepared for the District by Burton, Behrendt, and Smith, P.C., dated August 20, 2015 (the "Report") which report is on file and available for public inspection at the office of the District Clerk, including interior reconfiguration and improvements to gymnasiums, auditoriums, science labs, music, and physical fitness/wellness facilities; construction of new multi-media TV production studio and learning lab; replacement and upgrade of lavatories, lockers, floors, ceilings, walls, doors, and lighting, heating and electrical systems; field improvements including renovation of athletic fields, replacement of tennis courts and bleachers, and new bleachers and storage building; various ADA improvements; removal of asbestos hazards; improvements to and expansion of parking areas; new playground equipment, and masonry, drainage and irrigation improvements; all of the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed

the estimated total cost of \$11,627,000; provided that the estimated costs of the components of the Project as set forth in the Report may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interest of the District; and

(b) that a tax is hereby voted in the aggregate amount of not to exceed \$11,627,000 to pay such cost, said tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$11,627,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

**BOND PROPOSITION # 2**

**RESOLVED:**

(a) That in the event Bond Proposition No. 1 is approved, the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the "District"), is hereby authorized to construct a new synthetic turf field, with alternative fill other than crumb rubber, at the Harborfields High School, at the estimated cost of not to exceed \$1,985,000; the foregoing to include the original furnishings, equipment, machinery, apparatus and ancillary or related site, demolition and other work required in connection therewith; and to expend therefor, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of \$1,985,000; and

(b) that a tax is hereby voted in the aggregate amount of not to exceed \$1,985,000 to finance said cost, such tax to be levied and collected in installments in such years and in such amounts as may be determined by said Board of Education; and

(c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed \$1,985,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable; and

(d) that if this Bond Proposition No. 2 is approved, it shall become effective only in the event that Bond Proposition No. 1 is approved.

Such Bond Propositions shall appear on the ballot label to be inserted in the voting machines used for voting at said Special District Meeting in substantially the following condensed form:

**BOND PROPOSITION #1**

YES

NO

**RESOLVED:**

(a) That the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the "District"), said Board of Education, is hereby authorized to construct alterations and improvements to District buildings and sites, and to

expend therefor an amount not to exceed \$11,627,000; (b) that a tax is hereby voted in the amount of not to exceed \$11,627,000 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts the Board of Education shall determine; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the amount of not to exceed \$11,627,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

**BOND PROPOSITION # 2**

YES

NO

**RESOLVED:**

(a) That in the event Bond Proposition No. 1 is approved, the Board of Education of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the "District"), is hereby authorized to construct a new synthetic turf field, with alternative fill other than crumb rubber, at the Harborfields High School and to expend therefor an amount not to exceed \$1,985,000; (b) that a tax is hereby voted in the aggregate amount of not to exceed \$1,985,000 to finance said cost, such tax to be levied and collected in installments in such years and in such amounts as may be determined by said Board of Education, (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the amount of \$1,985,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable, and (d) that if this Bond Proposition No. 2 is approved, it shall become effective only in the event that Bond Proposition No. 1 is approved.

The voting will be conducted by ballot on voting machines as provided in the Education Law and the polls will remain open from 2:00 o'clock P.M. (Prevailing Time) to 9:00 o'clock P.M. (Prevailing Time) and as much longer as may be necessary to enable the voters then present to cast their ballots.

Notice is further given that applications for absentee ballots may be applied for at the office of the District Clerk. If the ballot is to be mailed to the voter, the completed application must be received by the District Clerk no later than 4:00 o'clock P.M. (Prevailing Time) on Tuesday, October 20, 2015. If the ballot is to be delivered personally to the voter at the office of the District Clerk, the completed application must be received by the District Clerk no later than 4:00 o'clock P.M. (Prevailing Time) on Monday, October 26, 2015. Absentee ballots must be received by the District Clerk not later than 5:00 o'clock P.M. (Prevailing Time) on Tuesday, October 27, 2015.

A list of all persons to whom absentee ballots shall have been issued will be available for inspection by qualified voters of the District in the office of the District Clerk, between the hours of 8:00 o'clock A.M. (Prevailing Time) and 4:00 o'clock P.M. (Prevailing Time), on each of the five (5) days prior to the day of the election, except Saturday, Sunday and legal holidays, and on Tuesday, October 27, 2015, the day set for the election.

There will be no registration of voters in advance of the election. Accordingly, all persons shall be entitled to vote as aforesaid who present themselves at the polls and execute a statement to be provided by the Board of Education, indicating that they possess the

following qualifications: (1) a citizen of the United States of America; (2) eighteen years of age or older, and (3) a resident within the School District for a period of thirty (30) days next preceding October 27, 2015, and not otherwise prohibited or disqualified to vote under New York Election Law Section 5-106. The School District may require persons offering to vote at the Special District Meeting to provide one form of proof of residency pursuant to Education Law Section 2018-c. Such form may include a driver's license, a non-driver identification card, or utility bill. Such voter must also provide his/her signature, printed name and address. Only qualified voters shall be permitted to vote at said Special District Meeting.

Dated: August 26, 2015  
By Order of the BOARD OF EDUCATION of the  
HARBORFIELDS CENTRAL SCHOOL DISTRICT  
Greenlawn, New York  
Sharon M. Whelan, District Clerk

Section 4. The vote upon each Bond Proposition to be submitted to the qualified voters shall be by ballot on voting machines, and the District Clerk is hereby authorized and directed to arrange for the use of voting machines and to have the necessary ballot labels printed for the said voting machines, in form corresponding as nearly as may be with the form presented herein and the requirements of the Education Law.

Section 5. The proceeds of the bonds authorized pursuant to each of the Bond Propositions set forth in Section 3 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 6. This resolution shall take effect immediately

Roll Call Vote:

Ayes: Mr. Giuliano, Mr. Lee, Ms. Lustig, Mr. Steinberg  
Nays: Mr. Mastroianni, Dr. McDonagh

**HUMAN RESOURCES**

**5.1 Resignation**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Bruno, Justine, P/T Teaching Assistant, HHS, effective the close of business June 30, 2015
- Landini, Danielle, P/T Teaching Assistant, OMS, effective the close of business June 30, 2015

- Maier, Jennifer, P/T Teaching Assistant, WDPS, effective the close of business August 18, 2015
- Muscarella, Christine, P/T Teaching Assistant, TJL, effective the close of business August 3, 2015
- Riley, Maureen, Account Clerk, D.O., effective the close of business August 31, 2015
- Sacco, Corinne, P/T Teaching Assistant, WDPS, for the purpose of retirement, effective the close of business July 30, 2015
- Hammerschmitt, Amanda, P/T Teaching Assistant, OMS, effective the close of business June 30, 2015

## **5.2 Creation of Positions**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, effective September 1, 2015, professional positions in the Harborfields Central School District will be created in the following areas of classification:

### **Professional:**

- 0.4 FTE Physical Education Teacher K-12
- 0.2 FTE Mathematics 7-12

## **5.3 Professional Appointments**

Upon motion duly made by Ms. Lustig, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments, in accordance with the schedule attached to the official minutes of August 26, 2015, were approved. In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

<b>Probationary</b>		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Amanda Hammerschmitt	OMS	ENL Teacher
<b>Part-time</b> for the maximum period through June 30, 2016 to serve at the pleasure of the Board		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Melissa Goscinski	OMS	Art Teacher (0.4)
Alexandra Marshall	TJL	PE Teacher (0.4)
Nicole Occhipinti	HHS	Mathematics (0.2)

Regular Substitute for the maximum period through June 30, 2016 to serve at the pleasure of the Board		
Name	School	Assignment
Brattini, Denise	HHS/OMS	Mathematics Teacher

**5.4 Professional Reappointments**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Teaching Assistants contained in the attachments to the official minutes of August 26, 2015, will be reappointed from September 1, 2015 through June 30, 2016 to serve at the pleasure of the Board.

Mr. Lee left the meeting at 9:23 p.m.

**5.5 Professional Appointments – Teaching Assistants**

Upon motion duly made by Ms. Lustig, seconded by Mr. Giuliano, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedules attached to the official minutes of August 26, 2015 were approved:

Probationary		
Name	School	Assignment
Kaitlin Caspar	TJL	Part-Time Teaching Assistant
Christina Godfrey	TJL	Part-Time Teaching Assistant
Kyra Kiesel	HHS	Part-Time Teaching Assistant
Christina Munno	TJL	Part-Time Teaching Assistant
Paige Reichmann	TJL	Part-Time Teaching Assistant
Beth Steinberg	WDPS	Part-Time Teaching Assistant
Kelly Tooker	OMS	Part-Time Teaching Assistant
Vanessa Toth	WDPS	Part-Time Teaching Assistant

**5.6 Civil Service Appointment**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment, in accordance with the schedule attached to the official minutes of August 26, 2015, was approved.

Probationary		
Name	School	Assignment
Maureen Loper	TJL	Food Service Worker

**5.7 Increase in Hours**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Lustig, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following employee was granted an increase in hours:

<b>Name</b>	<b>Assignment</b>	<b>School</b>	<b>Change in Hours</b>	<b>Effective Date</b>
Rene Niceforo	Food Service Worker	OMS	From: 4.25 hrs. /day To: 6.75 hrs./ day	09/01/15

**5.8 Substitute List Addendum**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum, as attached to the official minutes of August 26, 2015, was approved for the maximum period through June 30, 2016 to serve at the pleasure of the Board.

**5.9 Extracompensation Appointment Schedule**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Lustig, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, as attached to the official minutes of August 26, 2015, were approved.

**5.10 Guidance Internship**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following graduate student from Long Island University, C.W. Post was provided with a non-paid, 300-hour guidance internship commencing September 2015.

- Caitlin Higgins assigned to Harborfields High School's Guidance Department

**5.11 Social Worker Internship**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following graduate student, Sara Norouzieh, was provided with a non-paid, 773-hour internship in the Special Education department commencing September 2015.

**INSTRUCTION**

**6.1 Review of IEP Recommendations and Authorization for Placement and Services**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (5-0), and upon the recommendation of the Superintendent of Schools, after reviewing the IEP



recommendations, the Board of Education granted authorization to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

- Committee on Special Education meetings dated June 4, 2015, June 8, 2015, June 9, 2015, June 10, 2015, June 16, 2015, June 17, 2015, June 18, 2015, July 15, 2015, August 5, 2015, August 10, 2015, August 13, 2015, and August 14, 2015
- Subcommittee on Special Education meetings dated June 1, 2015, June 9, 2015, June 22, 2015, June 25, 2015, and August 10, 2015
- Committee on Preschool Special Education meetings dated July 16, 2015, August 4, 2015, and August 14, 2015

## **6.2 Appointment of APPR Lead Evaluators**

Upon motion duly made by Ms. Lustig, seconded by Mr. Mastroianni, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby re-certified as qualified lead evaluators for the purpose of conducting and completing evaluations.

<b>TITLE</b>	<b>NAME</b>
Superintendent of Schools	Diana Todaro
Assistant Superintendents	Dr. Francesco Ianni William H. Nimmo
Executive Director	Jordan Cox
Principals	Joanne Giordano Marguerite Greene Maureen Kelly Dr. Rory Manning
Assistant Principals	Joseph Castoro Tara Falasco Timothy Russo Jamie Goldstein Scherr Mary Williams
Directors	Elizabeth Tucci John Valente
Assistant Director	Kathryn McNally

## **6.3 Home Tutoring Contract**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (5-0), and upon the recommendation of the Superintendent of Schools, the following home

tutoring service agreement for the 2015-2016 school year between Harborfields Central School District and the service provider listed below was approved:

- Islip Tutoring Service, Inc.

### **ITEMS FOR DISCUSSION**

#### **2015-2016 Board of Education Goals**

After a brief discussion, it was the consensus of the board members that the following four goals be established for the 2015-2016 school year:

1. The Board of Education, in collaboration with the Superintendent, Assistant Superintendent for Administration and Human Resources, and Executive Director for Instructional Services, will conduct an assessment to consider enriching the district courses and program offerings including, but not limited to:
  - K-12 library program
  - HHS elective program, including reinstating the ninth grade elective
  - HHS and OMS extra/co-curricular program
  - Reinstating TJK co-curricular program
  - 6-12 guidance program
  - 4-12 music program
2. The Board of Education, in collaboration with the Superintendent and Assistant Superintendent for Administration and Human Resources, will conduct research related to full-day kindergarten programs to assess the possibility of implementing a full-day kindergarten program in the 2016-2017 school year.
3. The Board of Education, in collaboration with the Superintendent, Assistant Superintendent for Administration and Human Resources, and Assistant Superintendent for Business, will continue to work with the two Board sub-committees: Educational Facility Planning and Capital Improvement.
4. The Board of Education, in collaboration with the Superintendent and Assistant Superintendent for Business, will investigate health care insurance providers to reduce health insurance costs.

#### **Evaluation for Full-Day Kindergarten**

The board members briefly discussed the benefit of conducting a survey or straw poll to gain input from the community on full-day kindergarten. Dr. McDonagh explained that a new board subcommittee was instituted this year, and the charge of that committee is to evaluate the educational benefit of a full-day program. In addition to the committee's report, he suggested it might be helpful for the board to get feedback on the issue from the general public. If the board found value in surveying the public, the opportune time might be when the public is coming to vote in October. While some board members

agreed it might be helpful to gauge the public's opinion on the issue, the majority of board members concurred that placing a straw poll on the ballot in October might create unnecessary confusion for the public; therefore, it was the consensus of the board to not pursue a straw poll at this time.

## **BOARD OF EDUCATION ACTIVITIES**

### **Legislative Meeting**

Mr. Mastroianni announced that during the summer, the district invited several of our legislative representatives to attend an informal meeting to discuss educational issues. He reported that four legislators attended: Senator Carl Marcellino, Senator John Flanagan, Assemblyman Chad Lupinacci, and Assemblyman Andrew Raia. Mr. Mastroianni provided a brief overview of some of the topics discussed which included the GEA (Gap Elimination Adjustment), bullet aid, the opt-out movement, and the recently approved NYSHIP legislation. Mr. Mastroianni noted that our district faced a net elimination of \$1 million to our 2015-2016 state aid due to the GEA. He was pleasantly surprised to learn from the legislators that plans are underway to fully restore the GEA, and he's hopeful those plans will transpire with the development of next year's state budget. Additionally, in a recent *Newsday* article regarding bullet aid to several school districts, Mr. Mastroianni noticed that Harborfields was not mentioned. He was again glad to learn from the legislators that Harborfields is slated to receive approximately \$15,000 in bullet aid this year.

Mr. Steinberg commented that they also inquired as to whether the funds for universal pre-K might be available for full-day kindergarten. Unfortunately, the answer was no; it is strictly for pre-kindergarten programs.

## **PUBLIC PARTICIPATION**

A resident expressed disappointment with the board members who did not vote in favor of the bond resolution tonight.

A resident questioned whether it was the most productive use of the committee's time to determine if a full-day kindergarten program was educationally sound. We are one of the last few districts on Long Island without a full-day program. She also inquired as to why the committee's report won't be released until December. Ms. Todaro responded that the committee is also exploring the financial implications of a full day program, as well as the curriculum. Should the committee recommend establishing a full-day program for the 2016-2017 school year, receiving their report in December will enable the district to adequately prepare information for the upcoming budget development season since estimated state aid figures usually become available in January.

A resident stated that she's heard the comments from people on both sides of the turf field issue; the opponents who won't support the bond if the turf is included and the proponents who won't support the bond without the turf field. It appears that the design of the

propositions has granted only one group their wish. She questioned why the second proposition is contingent on the first proposition. The only inference she makes is that it is designed to force the hand of the turf field supporters.

A resident stated that he's been learning a lot about state aid this past few months and he questioned foundation aid, the base number and the higher number and asked if the board had any insight from the legislative meeting. Mr. Mastroianni and Mr. Nimmo provided a brief overview of the district's state aid for him.

A resident expressed his extreme disappointment that the board chose to split up the bond. He thinks it's irresponsible and only serves to create even more of a divide within the community which is completely unnecessary.

A resident suggested that if the board elects to conduct a survey on full-day kindergarten, they should do it in the form of an exit poll. Keep it separate from the current voting.

A resident, and member of the Capital Improvement Committee, stated that he appreciates the honesty conveyed by some of the board members with regard to their position on the resolution vote; however, he feels that the board has raised the bar extremely high for those who support a turf field. From the outset, the committee's work involved developing a plan that would appeal to a wide range of needed improvements throughout the district, including much needed improvements to our athletic fields. Placing two propositions before the voters puts one group at a severe disadvantage.

### **ADJOURNMENT**

There being no further business before the board, upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (5-0), the board adjourned the regular meeting of August 26, 2015 at 10:15 p.m.

Respectfully submitted,

Sharon M. Whelan  
District Clerk