



**HARBORFIELDS CENTRAL SCHOOL DISTRICT
Greenlawn, New York**

**BOARD OF EDUCATION
REGULAR MEETING PUBLIC AGENDA
JUNE 15, 2016**

1. MEETING CALLED TO ORDER/PLEDGE OF ALLEGIANCE

SPECIAL RECOGNITION AND RETIREES RECEPTION: 6:00 PM

EXECUTIVE SESSION: 7:00 PM

BOARD RECOGNITION PROGRAM: 7:45 PM

2. SUPERINTENDENT'S REPORTS

2.1 Superintendent's Report

Diana Todaro, Superintendent of Schools

2.2 Update on Guidance Program

Dr. Francesco Ianni

Assistant Superintendent for Administration and Human Resources

PUBLIC PARTICIPATION

- Residents are invited to address the Board of Education with comments or concerns regarding action items on the agenda.

3. BOARD OF EDUCATION MINUTES

3.1 Board of Education Minutes

- Regular Meeting, May 10, 2016
- Special Meeting, May 17, 2016
- Annual Election Meeting and Budget Vote, May 17, 2016
- Special Meeting, June 2, 2016

4. FINANCE**4.1 Treasurer's Report**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Treasurer's Report for April 2016 be accepted.

Motion: _____ Second: _____ Action: _____

4.2 Schedule of Bills

Be it resolved, upon the recommendation of the Superintendent of Schools, the schedule of bills attached to the agenda of June 15, 2016 be accepted.

Motion: _____ Second: _____ Action: _____

4.3 Financial Status Report

Be it resolved, upon the recommendation of the Superintendent of Schools, the Financial Status Report for April 2016 be accepted.

Motion: _____ Second: _____ Action: _____

4.4 Claims Auditor's Report

Be it resolved, upon the recommendation of the Superintendent of Schools, the Claims Auditor's Report for May 2016 be accepted.

Motion: _____ Second: _____ Action: _____

4.5 Scholarship Fund Donation

Be it resolved, upon the recommendation of the Superintendent of Schools, the following donation to the respective Scholarship Fund be accepted:

- Gift in the amount of \$500.00 for credit to the Mary Dean Sesti Fine Art Scholarship Fund within the Expendable Trust Account.

Motion: _____ Second: _____ Action: _____

4.6 Acceptance of Gifts

Be it resolved, upon the recommendation of the Superintendent of Schools, the following gifts be accepted:

- Gift from Target’s Take Charge of Education Program, in the amount of \$729.03, to be applied to the WDPS Outreach Fund through the Expendable Trust Account.
- Gift from Target’s Take Charge of Education Program, in the amount of 427.56, to be applied to the TJL Outreach Fund through the Expendable Trust Account.
- Gift from from Ahold Financial Services/Stop & Shop’s A+ School Rewards Program to be applied to the WDPS Outreach Fund through the Expendable Trust Account.

Motion: _____ Second: _____ Action: _____

4.7 Acceptance of Gifts/Grants and Increase in Appropriations

Be it resolved, upon the recommendation of the Superintendent of Schools, the following grant be accepted:

- Grant in the collective amount of \$11,525.19 from HACEF to be used under the guidance and direction of the Assistant Superintendent for Administration and Human Resources, for the purposes outlined in the memorandum attached to the agenda of June 15, 2016; and

Be it further resolved, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the grant funds to reimburse our expenses, appropriations for 2016-2017 be increased as follows:

A 2630.2000.42.4020 \$11,525.19

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

Motion: _____ Second: _____ Action: _____

4.8 Acceptance of E-Rate Rebate and Increase in Appropriations

Be it resolved, upon the recommendation of the Superintendent of Schools, the following E-Rate rebate be accepted: \$1,736.16 from AT & T Corp. to be used under the guidance and direction of the Office of Curriculum and Instruction to support the district's technology program; and

Be it further resolved, upon the recommendation of the Superintendent of Schools, pursuant to the receipt of the rebate, appropriations for 2016-2017 be increased as follows:

A 2630.2000.42.2630 \$1,736.16

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

Motion: _____ Second: _____ Action: _____

4.9 National School Breakfast and Lunch Program

Be it resolved, upon the recommendation of the Superintendent of Schools, the Harborfields Central School District continues in the National School Breakfast and Lunch Program for the 2016-2017 school year. All state and federal regulations pertaining to the school meal program will be adhered to by the Harborfields Central School District.

Motion: _____ Second: _____ Action: _____

4.10 Establishment of School Breakfast and Lunch Prices

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the following prices for school breakfast and lunch for the 2016-2017 school year pursuant to the district's participation in the National School Breakfast and Lunch Program and in compliance with Section 205 (Equity in School Lunch Pricing) of the *Healthy, Hunger-Free Kids Act of 2010 (HHFKA)*.

Program	Elementary	Secondary
Breakfast	\$1.50	\$1.75
Lunch	\$2.50	\$2.75
Reduced Price Breakfast/Lunch	\$0.25	\$0.25

Motion: _____ Second: _____ Action: _____

4.11 Cooperative Bidding through the Long Island School Nutrition Directors Association for the 2016-2017 School Year

Whereas, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2016-2017 school year.

Whereas, Harborfields Central School District is desirous of participating with other districts in Nassau and Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0; and

Whereas, Harborfields Central School District wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of the Harborfields Central School District hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above; and

Be it further resolved, that Harborfields Central School District’s Board of Education authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities; and

Be it further resolved, Harborfields Central School District’s Board of Education agrees to assume its equitable share of the costs of the cooperative bidding; and

Be it further resolved, that Harborfields Central School District's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of the contract(s), it will conduct all negotiations directly with the successful bidder(s).

Motion: _____ Second: _____ Action: _____

4.12 Cooperative Bidding through WS BOCES for Tutorial & Special Education Services for 2016-2017

Whereas, various educational and municipal corporations located within the State of New York desire to bid jointly for Tutorial & Special Education Services for Students, Western Suffolk BOCES & Component School Districts - RFP #16-17-03P-IE5-LH, Opened March 17, 2016, Term of Contract: July 1, 2016 through June 30, 2017; and

Whereas, the Harborfields Central School District, an educational/municipal corporation is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

Whereas, the District is a municipality within the meaning of General Municipal Law §119-n and is eligible to participate in the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County (hereinafter Western Suffolk BOCES) Joint Municipal Cooperative Bidding Initiative in the areas mentioned above; and

Whereas, with respect to all activities conducted by the Western Suffolk BOCES, the District wishes to delegate to Western Suffolk BOCES the responsibility for drafting of specifications, advertising for bids/proposals, accepting and opening bids/proposals, tabulating bids/proposals, awarding the bids/proposals, extending awards of bids/proposals, and reporting the results to the District.

Be it resolved, upon the recommendation of the Superintendent of Schools, the District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and

Be it further resolved, that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in *Newsday*, which is designated as the official newspaper for Western Suffolk BOCES; and

Be it further resolved, that this Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law § 119-o.2.j.

Motion: _____ Second: _____ Action: _____

4.13 Western Suffolk BOCES 2016-2017 Services Contract

Be it resolved, upon the recommendation of the Superintendent of Schools, the AS-7 Contract for Services between Western Suffolk BOCES and Harborfields Central School District for the 2016-2017 school year, as attached to the agenda of June 15, 2016, be approved and the Board President be authorized to execute the agreement.

Motion: _____ Second: _____ Action: _____

4.14 Establishment of Non-Resident Tuition Rates for 2015-2016 School Year

Be it resolved, upon the recommendation of the Superintendent of Schools, the non-resident tuition rates for the 2015-2016 school year, as listed in the attachments to the agenda of June 15, 2016, be approved.

Motion: _____ Second: _____ Action: _____

4.15 Reinstatement of Services Agreement with Third Party Administrator of Tax Sheltered Annuities

Whereas, on May 13, 2008, the Board of Education previously adopted and entered into a Services Agreement with OMNI Financial

Group, Inc. (“OMNI”) as a third-party administrator (“TPA”) to implement and administer the District’s 403(b) Plan; and

Whereas, amendments to the OMNI Financial Group (OMNI) Section 403(B) IRC Third Party Administrator Services Agreement were negotiated by Eastern Suffolk BOCES for the benefit of its component school districts and adopted by the Board of Education on March 18, 2009; and

Whereas, the Board of Education elected to participate in the 2011 RFP with Eastern Suffolk BOCES which resulted in the selection of OMNI Financial Group, Inc. and a new Agreement; and

Whereas, it is deemed in the best interest of the District to continue with such Agreement;

Now, therefore, be it resolved, upon the recommendation of the Superintendent of Schools, pursuant to the terms of the Administrative Services Agreement previously approved, OMNI Financial Group, Inc. be reappointed as the District’s Third Party Administrator of Tax Sheltered Annuities for the period July 1, 2016 through June 30, 2017.

Motion: _____ Second: _____ Action: _____

4.16 School Services/Specialized Education Agreements

Be it resolved, upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2016-2017 school years between Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions be approved.

- Achieve Beyond
- AHRC Suffolk
- Autism Consulting Services, LLC
- The Center for Discovery
- The Devereux Foundation
- Harmony Heights Residential and Day School
- Helping Hands Consultation Services, Inc.

- Island Therapies
- JBP Speech, Inc.
- Rabab Khan
- Gayle E. Kligman Therapeutic Resources
- Rebecca Kooper
- David Krolikowski
- Long Island Developmental Consulting Inc.
- Mary Ann Marriott
- Maryhaven
- Barry McNamara
- Metro Therapy Inc.
- Mill Neck Interpreter Services
- Mill Neck Manor School for the Deaf
- Myra Allen, Island Speech and Learning Center
- Nassau Suffolk Services for Autism
- New York Therapy Placement Services, Inc.
- O'Brien Speech, Language and Learning, PLLC
- Phyllis Schwartz
- Positive Behavior Support Consulting & Psychological Resources, PC
- The Rehabilitation Institute
- Rose Psychological Solutions
- Sivic Solutions Group, LLC
- St. Colman's Home, Inc.
- Summit School
- Up Wee Grow

Motion: _____ Second: _____ Action: _____

4.17 Health Services Agreements

Be it resolved, upon the recommendation of the Superintendent of Schools, the following health services contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school districts for the 2015-2016 school year be approved.

- **Northport-East Northport UFSD:** Seventeen (17) students attending Trinity Regional at a cost of \$891.26, totaling \$15,151.42 and six (6) students attending St. Paul's Lutheran at a cost of \$891.26, totaling \$5,347.26
- **Manhasset UFSD:** One (1) student attending St. Mary's HS at a cost of \$973.28
- **Commack UFSD:** Two (2) students attending Holy Family at a cost of \$1,095.68, totaling \$ 2,191.36 and one (1) student attending Jewish Academy at a cost of \$1,095.68

Motion: _____ Second: _____ Action: _____

4.18 OPEB Fund Surplus Resolution Agreement and Release

This Fund Surplus Resolution Agreement and Release (“Agreement”) is by and between the Harborfields CSD (“District”), 2 Oldfield Road, Greenlawn, NY 11740, and the Board of Cooperative Educational Services Rensselaer - Columbia - Greene Counties (“Questar III”, which shall be defined to include Questar III’s Board members, administrators, officers, employees, attorneys, agents, representatives, successors and assigns), 10 Empire State Boulevard, Castleton, NY 12033. The District and Questar III may be referred to collectively herein as the “Parties.”

Whereas, Questar III retained D’Arcangelo & Co, LLP (“D’Arcangelo”) to conduct an independent audit of the funds that Questar III has accrued for purposes of satisfying future liabilities for post-retirement and other post-employment benefits (“OPEB”); and

Whereas, D’Arcangelo issued an Agreed-Upon Procedures Report on July 21, 2014 (the “Report”) which, among other things, confirmed the total balance of funds accrued by Questar III for OPEB purposes as of June 30, 2013 and, of that balance, amounts that could be returned to the component and non-component school districts who participated in the relevant programs conducted by Questar III (“Accrual Amount”); and

Whereas, the Questar III Board has adopted a plan by which the OPEB Accrual Amount will be returned to such component and non-component school districts (the “Plan”), utilizing the basis for return set forth in the Report; and

Whereas, the Plan has received approval from the New York State Education Department; and

Whereas, the Parties hereto wish to memorialize the terms by which the District will participate in the Plan;

Now, therefore, the parties hereby agreed as follows:

1. Questar III will return to the District a total of \$1,846.09 (the “Payment Amount”), which by this Agreement shall be deemed to constitute the District’s full and complete entitlement to its share of the OPEB Accrual Amount. The Payment Amount shall be returned over a period not to exceed five years, as follows:

District: Harborfields CSD

Year Ending June 30,	OPEB Accruals Return to be Credited to Administrative Levy	% of Total Return to District
2017	\$1,846.09	100%
Total Return of OPEB Accruals to District	\$1,846.09	100%

The Payment Amount, as set forth above, shall be returned in the form of a credit against the amount that the District otherwise is required to contribute to Questar III for non-component district CoSer charges in each of the school years set forth in the Payment Schedule above. If the portion of the Payment Amount to be returned in any school year exceeds the amount that the District must otherwise remit to Questar III, the excess balance shall be added to the portion of the Payment Amount to be returned in the next subsequent school year pursuant to the above Payment Schedule. If any such excess balance remains after the final year of the Payment Schedule, the excess balance shall be credited against the District’s required contribution to Questar III in the next subsequent school

year, and any additional school years as may be necessary to fully return the Payment Amount to the District. In no case shall Questar III be required to return any portion of the Payment Amount in the form of a cash payment to the District, or in any other manner except as set forth herein.

2. The District hereby accepts the return of the Payment Amount, as set forth herein, as full and complete satisfaction of any claim or entitlement the District would otherwise have, by law, contract, equity or otherwise, to return of any portion of the Accrual Amount.
3. In consideration for the return of the Payment Amount as set forth herein, the District hereby releases and discharges Questar III from any and all obligations, claims or liabilities, of any nature, that relate to the Accrual Amount and/or Questar III's OPEB accruals up to the date of execution of this Agreement, and the District hereby agrees that it will not commence, maintain or cooperate with any action, proceeding or claim in law or equity, of any nature or in any forum, against Questar III in relation to the Accrual Amount and/or Questar III's OPEB accruals up to the date of execution of this Agreement, which shall include but not be limited to any action, proceeding or claim in law or equity, seeking to recover (a) any portion of the Accrual Amount beyond that which is set forth in the Agreement, or (b) any other payment or relief that relates in any way to the Accrual Amount and/or Questar III's OPEB accruals up to the date of execution of this Agreement.
4. The District agrees that presentation of this Agreement shall serve as the District's unqualified and irrevocable consent to discontinue with prejudice any action, proceeding or claim in law or equity, commenced or maintained by or on behalf of the District and/or its officers in violation of the terms of this Agreement.
5. The Parties affirm that this Agreement fully and completely sets forth the agreed upon resolution of any rights, entitlements or claims that the District may have in relation to the Accrual Amount, and that no other promises or agreements have been made or would be effective in relation to the Accrual Amount.

6. The District and Questar III hereby each respectively affirm that the execution of this Agreement has been authorized by action of its Board of Education.

FOR QUESTAR III:

John C. Hill
President, Board of Education

FOR THE DISTRICT:

Thomas McDonagh, M.D.
President, Board of Education

Motion: _____ Second: _____ Action: _____

4.19 Authorization to Expend Funds from Employee Benefits Accrued Liability Reserve Fund

Whereas, the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or BOE policy; and

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appropriates the maximum amount of \$200,000 from the Employee Benefit Accrued Liability Reserve Fund to pay the cost of the monetary value of accumulated or accrued, but unused sick leave, personal leave, holiday leave, vacation leave, or time allowance granted in lieu of overtime compensation due to a district employee upon termination of employment and separation from service, whether by retirement or otherwise, as authorized by the applicable provisions of collective bargaining agreements and/or BOE policy; and authorizes the expenditure of said funds in accordance with the applicable provisions of collective bargaining agreements and/or BOE policy, provided that any amount in excess of the contractual requirements, if any, shall be unappropriated and remain in the Employee Benefit Accrued Liability Reserve Fund.

Motion: _____ Second: _____ Action: _____

4.20 Retirement Contribution Reserve Fund

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-r of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Retirement Contribution Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.

2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the costs of payments made by the School District to the New York State and Local Employees' Retirement System pursuant to Section 17 or 317 of the Retirement and Social Security Law.

3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-r of General Municipal Law.

4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.

5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.

6. The amount to be reserved as of June 30, 2016 shall be no more than \$2,800,000.

Motion: _____ Second: _____ Action: _____

4.21 Capital Reserve Fund

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 3651 of Education Law, as authorized by the voters in a proposition approved on May 19, 2015, hereby affirms the establishment of a Reserve Fund known as the Capital Reserve Fund - 2015, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. the transfer of the balance remaining in the Capital Reserve Fund authorized by voters in a proposition approved on May 16, 2006 (2006 Capital Reserve Fund) and no longer required for the purposes for which said 2006 Capital Reserve Fund was established;
 - b. budgetary appropriations;
 - c. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - d. such other funds as may be legally appropriated, including surplus funds from the current budget.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of the School District pursuant to the local finance law for capital improvements, including but not limited to construction, reconstruction, alteration, additions, and improvements to District facilities and the sites thereof, and the acquisition of equipment, furnishings, machinery, and apparatus for the District, subject to permissive referendum of the voters as provided in Section 3651 of Education Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 3651 of Education Law, subject to permissive referendum of the voters.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in

this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.

5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.

6. The amount to be reserved as of June 30, 2016 shall be in accordance with the proposition of May 19, 2015.

Motion: _____ Second: _____ Action: _____

4.22 Employee Benefit Accrued Liability Reserve Fund

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-p of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Employee Benefit Accrued Liability Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.

2. Monies in the Reserve Fund may be appropriated only for the payment of:
 - a. The cash payment of the monetary value of accumulated or accrued but unused sick leave, personal leave, vacation leave and other forms of payment for accrued and unliquidated leave time and benefits upon termination of employment and

- separation from service, whether by retirement or otherwise, as authorized or required by policy, collective bargaining agreement, or Section 6 of Civil Service Law;
- b. The reasonable costs of the administration of the Reserve Fund including expert or professional services rendered.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-p of General Municipal Law.
 4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
 5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
 6. The amount to be reserved as of June 30, 2016 will be no more than \$2,700,000.

Motion: _____ Second: _____ Action: _____

4.23 Unemployment Insurance Reserve Fund

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-m of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the

Unemployment Insurance Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost including interest of reimbursement to the State Insurance Fund for payments made by the State Fund on behalf of the District to claimants.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-m of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2016 shall be no more than \$150,000.

Motion: _____ Second: _____ Action: _____

4.24 New York State Audit - Claims Processing

Be it resolved, upon the recommendation of the Superintendent of Schools and the Audit Committee, the Board of Education hereby accepts the *Report of Examination 2016M-38, Claims Processing*, as performed by the Office of the New York State Comptroller covering the period July 1, 2014 through October 31, 2015.

Motion: _____ Second: _____ Action: _____

5. HUMAN RESOURCES**5.1 Resignations**

Be it resolved, upon the recommendation of the Superintendent of Schools, the following resignations be accepted:

- Berghela, Deborah, Part-Time Teaching Assistant, OMS, for the purpose of retirement, effective the close of business June 30, 2016
- Boccione, Shantelle, Part-Time Teaching Assistant, OMS, effective the close of business May 13, 2016
- Manning, Rory, Principal, HHS, effective the close of business July 31, 2016
- McCabe, James, Guidance Counselor, HHS, effective the close of business June 30, 2016
- Russo, Timothy, Assistant Principal, HHS, effective the close of business July 31, 2016
- Troy, Kimberly, Part-Time Teaching Assistant, effective the close of business June 30, 2016
- Wagner, Lindsay, Guidance Counselor, HHS, effective the close of business June 30, 2016

Motion: _____ Second: _____ Action: _____

5.2 Creation of Professional Positions

Certificated Employees:

Be it resolved, upon the recommendation of the Superintendent of Schools, effective September 1, 2016 professional positions in the Harborfields Central School District be created in the following areas of classification:

Professional:

- (5) 1.0 FTE Elementary Teachers K-6
- (3) 1.0 FTE Teaching Assistants K-12
- FTE Special Education Teacher K-12
- 0.6 FTE ENL Teacher K-12
- FTE AIS Teacher K-6
- FTE Librarian 6-12
- 0.9 FTE Music Teacher K-12
- 0.2 FTE Physical Education Teacher K-6
- 0.2 FTE Art Teacher K-6

Motion: _____ Second: _____ Action: _____

5.3 Professional Appointments

Be it resolved, upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedule attached to the agenda of June 15, 2016 be approved.

Probationary		
Name	School	Assignment
Jaclyn Forman	HHS	Guidance Counselor
Rachel Jersky	HHS	Health Teacher/ Student Liaison
Regular Substitute for the maximum period through June 30, 2016 to serve at the pleasure of the Board		
Patricia Bologna	HHS	LOTE Teacher

Motion: _____ Second: _____ Action: _____

5.4 Professional Appointment - Teaching Assistant

Be it resolved, upon the recommendation of the Superintendent of Schools, the following professional appointment in accordance with the schedule attached to the agenda of June 15, 2016 be approved.

Part Time		
Name	School	Assignment
Marissa Pecora	WDPS	Part-Time Teaching Assistant

Motion: _____ Second: _____ Action: _____

5.5 Summer Workers

Be it resolved, upon the recommendation of the Superintendent of Schools, the following summer personnel be appointed:

SUMMER CUSTODIAL WORKERS JUNE 27, 2016 - AUGUST 26, 2016				
Name	Position	Bldg.	Hours Per Day	Hourly Rate*
Robert Carhart	Summer Custodial Worker	OMS	8	\$10.64/hr.
Jake Carroll	Summer Custodial Worker	WDPS	8	\$10.64/hr.
Samantha Ispay	Summer Custodial Worker	TJL	8	\$10.64/hr.
Bryan Sargent	Summer Custodial Worker	HHS	8	\$10.64/hr.

*Per the 2016/17 Salary Schedule

SUMMER ACADEMY TEACHING ASSISTANTS FIFTEEN 2.5 HOUR SESSIONS (TOTAL 37.5 HOURS) JULY 5, 2016 - JULY 28, 2016			
Name	Position	Location	Hourly Rate*
Nancy Aliperti	P/T Teaching Assistant	TJL	\$18.38
Ellen Blair	P/T Teaching Assistant	TJL	\$19.70

Maryann Broderick	P/T Teaching Assistant	TJL	\$14.46
Emily Dorman	P/T Teaching Assistant	TJL	\$14.46
Carolyn Girard	P/T Teaching Assistant	TJL	\$19.70
Kyra Kiesel	P/T Teaching Assistant	TJL	\$14.46
Sandra Lellis	P/T Teaching Assistant	TJL	\$18.38
Jeri McCabe	P/T Teaching Assistant	TJL	\$19.70
Kaitlyn Norton	Substitute Teaching Assistant	TJL	\$10.36
Janet Peterson	P/T Teaching Assistant	TJL	\$19.70
Alison Schmitz	P/T Teaching Assistant	TJL	\$19.70
Jodi Smalley	P/T Teaching Assistant	TJL	\$19.70

*Per the 2016/17 Salary Schedule

SUMMER ACADEMY TEACHING ASSISTANTS TWELVE 2.5 HOUR SESSIONS (TOTAL 30 HOURS) JULY 5, 2016 - JULY 28, 2016			
Name	Position	Location	Hourly Rate*
Carolyn Benenson	P/T Teaching Assistant	WDPS	\$19.70
Therese DiOrio	P/T Teaching Assistant	WDPS	\$19.23
Kathy Espinoza	P/T Teaching Assistant	WDPS	\$16.86
Ann Heverin	P/T Teaching Assistant	WDPS	\$19.23
Virginia Leon	P/T Teaching Assistant	WDPS	\$17.84

Chantel Ratliff	Substitute Teaching Assistant	WDPS	\$17.33
Diann Rega	P/T Teaching Assistant	WDPS	\$17.33
Sandra Reitz	P/T Teaching Assistant	WDPS	\$19.52
Samantha Solomita	P/T Teaching Assistant	WDPS	\$14.46
Leslie Speed	P/T Teaching Assistant	WDPS	\$19.52
Beth Steinberg	P/T Teaching Assistant	WDPS	\$14.46
Kalliope Viegas	P/T Teaching Assistant	WDPS	\$16.86

*Per the 2016/17 Salary Schedule

SUMMER TECHNOLOGY INTERNS JUNE 27, 2016 - SEPTEMBER 30, 2016				
Name	Assignment	School	Hours Per Day	Hourly Rate*
Ryan Abner	Student Intern II (Technology)	District-wide	5	\$10.64
Peter Phillips	Student Intern II (Technology)	District-wide	5	\$10.64
Wendy Smith	Student Intern II (Technology)	District-wide	5	\$10.64

*Per the 2016/17 Salary Schedule

Motion: _____ Second: _____ Acton: _____

5.6 Leave of Absence

Be it resolved, upon the recommendation of the Superintendent of Schools, the following leave of absence be approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Kerri McGinty	English Teacher	HHS	9/6/16 - 11/28/16	N/A

Motion: _____ Second: _____ Action: _____

5.7 Revision of Leave of Absence

Be it resolved, upon the recommendation of the Superintendent of Schools, the following revision of leaves of absence be approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Daniel Bilello	Technology Teacher	OMS	From: 5/19/16-6/2/16 To: 5/9/16-5/20/16	N/A

Motion: _____ Second: _____ Action: _____

5.8 Substitute List Addendum

Be it resolved, upon the recommendation of the Superintendent of Schools, the substitute list addendum as attached to the agenda of June 15, 2016 be approved for the maximum period through June 30, 2016 to serve at the pleasure of the Board.

Motion: _____ Second: _____ Action: _____

5.9 Extracompensation Assignments

Be it resolved, upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule attached to the agenda of June 15, 2016 be approved.

Motion: _____ Second: _____ Action: _____

5.10 Abolishment of Position

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board for reasons of economy and efficiency, has

determined that it is appropriate to abolish and create certain non-pedagogical positions in the District;

Therefore, be it resolved, the Board hereby abolishes the following position, effective close of business June 30, 2016:

Clerk Typist, District Office, 12 month

Motion: _____ Second: _____ Action: _____

5.11 Creation of Civil Service Positions

Be it resolved, upon the recommendation of the Superintendent of Schools, effective July 1, 2016, the following non-pedagogical position in the Harborfields Central School District be created in the following area of classification:

CIVIL SERVICE POSITIONS

- Senior Clerk Typist, District Office, 12 month, 1.0
- Clerk Typist, District Office, PPS, 12 month, 1.0

Motion: _____ Second: _____ Action: _____

5.12 Longevity Increment

Be it resolved, upon the recommendation of the Superintendent of Schools, longevity increments be granted to those civil service personnel as per the schedule attached to the agenda of June 15, 2016.

Motion: _____ Second: _____ Action: _____

5.13 Separation Payments

Whereas the District's Corrective Action Plan pursuant to the New York State Comptroller's audit of 2007 requires that the Board of Education approve separation payment for unused sick and vacation accruals for the individual separating from the district; and,

Whereas the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or Board of Education

policy as per the separation payment agenda enclosures; and,

Whereas the separation payment agenda enclosures and collective bargaining agreements and/or Board of Education Policies have been reviewed by district counsel; and,

Be it resolved, upon the recommendation of the Superintendent of Schools, that the Board of Education authorizes said separation payment as described in the separation payment agenda enclosure.

- Antretter, Regina, Mathematics Teacher, HHS
- Lasinski, Paul, Health Teacher, HHS
- Martello, Jacquelyn, Clerk Typist, District Office

Motion: _____ Second: _____ Action: _____

6. INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Be it resolved, upon the recommendation of the Superintendent of Schools, after review by the Board of Education of the IEP recommendations that authorization be granted to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

- **Committee on Special Education** meetings dated April 18, 2016, April 28, 2016, May 4, 2016, May 5, 2016, May 11, 2016, May 18, 2016, May 19, 2016, May 23, 2016 and May 25, 2016
- **Subcommittee on Special Education** meetings dated March 1, 2016, March 15, 2016, April 8, 2016, April 21, 2016, April 28, 2016, April 29, 2016, May 6, 2016, May 9, 2016, May 13, 2016, May 25, 2016 and June 7, 2016
- **Committee on Preschool Special Education** meeting dated April 21, 2016 and May 5, 2016

Motion: _____ **Second:** _____ **Action:** _____

6.2 First Reading of Revised Board of Education Policies

The following revised policies are being presented to the Board of Education for a first reading for action at a subsequent meeting. No action is required at this time.

- File 5405: Wellness Policy on Physical Activity and Nutrition
- File 5405-R: Wellness Policy on Physical Activity and Nutrition Regulation
- File 5420.1: Allergy/Anaphylaxis
- File 5420.1-R: Allergy/Anaphylaxis Regulation
- File 5420.1-E.1: Allergy/Anaphylaxis Exhibit 1
- File 5420.2-E.2: Allergy/Anaphylaxis Exhibit 2

6.3 Annual Professional Performance Review Plan (APPR)

Be it resolved, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Harborfields Central School District hereby approves an Annual Professional Performance Review (APPR) Plan pursuant to Education Law §3012-d and Subpart 30-3 of the Rules of the Board of Regents, and authorizes execution by the Superintendent of Schools and the President of the Board of Education of any and all required APPR Plan documents and/or certifications for submission to the State Education Department.

Motion: _____ Second: _____ Action: _____

7. ITEMS FOR DISCUSSION***PUBLIC PARTICIPATION******ADJOURNMENT***