

**HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NEW YORK**

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	April 19, 2016
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Dr. McDonagh, Ms. Gaughan, Mr. Giuliano, Mr. Lee, Ms. Lustig, Mr. Mastroianni and Mr. Steinberg
Board Members Absent	-	None
Others Present	-	Ms. Todaro, Dr. Ianni, Mr. Nimmo, Mr. Cox Ms. Whelan, and Community Members

Dr. McDonagh called the meeting to order at 6:15 p.m.

EXECUTIVE SESSION

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried unanimously (7-0), the board, central office administrators and the district's legal counsel moved to Executive Session at 6:15 p.m. to discuss collective bargaining negotiations and an employee disciplinary matter. The district clerk joined the meeting at 6:45 p.m.

The board reconvened the regular meeting at 7:45 p.m., and Dr. McDonagh led those in attendance in the Pledge of Allegiance.

BOARD RECOGNITION PROGRAM

The following students and staff members were recognized by the Board of Education for their accomplishments:

Students:

- Sabrina Qi; finalist in the 2016 National Merit Scholarship Program.
- Trevor Jones; candidate for the United States Presidential Scholars Program.
- Ryan Scanlon; Suffolk County Champion in the 1600 and 3200 Meter Runs and 3rd place overall in the New York State Championship 3200 Meter Track competition.
- Randy Maldon; qualified for the New York State Championship in the 300 Meter Track competition and Silver Medal recipient with the Intersectional Relay Team at the New York State Championship.
- Brett Hebert; 7th place finish in diving at the New York State Swimming and Diving Championships.
- Hannah Bartfield; her artwork was selected to be displayed on the cover of the Huntington Arts Council newspaper.

- Carolyn Castagna, Marianna Cava, Jack Ratti and Caroline Spears; participated in the Art League of Long Island's Annual Advanced Placement Exhibition "Go Ape."
- Hannah Bartfield, Katherine Ellsworth, Alexa Forberg, Elizabeth Larkin, Sabrina Qi, and Wei Yu; their artwork was displayed in the High Arts Showcase XII at the Main Street Gallery.
- Amanda Semmelmeier; 1st place at the New York DECA State Career Conference in Rochester.
- Sarah Aliperti, Angela Barberis, Alexander de Borja, Christiana de Borja, Brendan Deegan, Peter Farkas, Brett Hebert, and Timothy McQuade; recognized as top ten finalists at the New York DECA State Career Conference in Rochester.

Staff:

- Elizabeth DeVaney, George Kouroutis, Mike Marrone, Alison Matthews, and Sean Montalvo; for their dedication and support in guiding our students toward achieving great success.
- John Tampori; named Newsday's Suffolk County Boys Basketball Coach of the Year.

SUPERINTENDENT'S REPORTS

Student Representative's Report

Trevor Jones, student representative from HHS, gave the following report:

- The SADD club (Students Against Drunk Driving) recently held a successful blood drive.
- Harborfields Theatre Company put on a fantastic rendition of *Anything Goes* while the vocal ensemble hosted a Veteran's Jazz Cabaret.
- HACO held their *Light Up the Night* event.
- Coach Tampori, the boy's basketball coach, was named Suffolk County Coach of the Year.
- Harborfields High School was officially ranked 16th in New York State in the Niche.com rankings for teaching staff; a testament to our dedicated educators.
- The Leadership club is currently planning a spirit week carnival which will be held in late May. This event consists of outdoor games and music in the HHS courtyard and students may attend during their free periods.

- Students are currently prepping for AP exams, which get underway the first week in May.

Superintendent's Report

Ms. Todaro announced that Harborfields High School received a gold medal in the 2016 US News and World Report Best High School competition. The high school is ranked 54th in the state, 12th on Long Island and 3rd in Suffolk County; truly a significant accomplishment.

Ms. Todaro reported that we have reached the final step in the budget development process, and tonight, the Board of Education will adopt the 2016-2017 proposed budget. She thanked the community and staff members who have provided valuable input. Throughout the process, the district had to make challenging decisions and at the core of those decisions are our students; they're the forefront of what we do here at Harborfields. Ms. Todaro introduced Dr. Ianni who provided the budget adoption presentation.

2016-2017 BUDGET ADOPTION PRESENTATION

Dr. Ianni gave a PowerPoint presentation of the 2016-2017 proposed budget. He reviewed the district's budget mission and essential points of the budget's development, such as enrollment projections, class size guidelines, use of reserves, state aid, restoration of the GEA, and the tax levy cap. Dr. Ianni reported that after careful deliberation, the district is proposing a budget that reflects a tax levy increase of 1.52%. While the proposed tax levy is above the tax levy cap imposed by state legislation (0.37%), it is one of the lowest tax levies in the past twenty years. The budget not only continues all of our current programs, but also provides for implementation of full-day kindergarten along with restoration and enhancements of other programs such as co-curricular enhancements for grades 3-12, a third-grade string orchestra program, a music elective for HHS, Theatre Arts I & II, and Italian I, as well as participation in the BOCES Cultural Arts Program. Staffing additions included in the budget would provide for improved special education services and compliance with New York State mandates (AIS, ENL and full-time librarian).

Dr. Ianni also reported that the proposed budget would require a super majority of sixty (60%) percent voter approval and a statement would appear on the ballot to that effect. Additionally, taxpayers would not be eligible to receive the property tax rebate of \$130.00 for 2016-2017. Dr. Ianni also spoke of the action the district would need to take in the event the proposed budget does not pass by the required 60% margin. He explained that the district would need to re-evaluate the budget options and look at presenting a budget that remained within the tax levy cap limit of 0.37%. In that regard, Dr. Ianni presented a list of those programs and additions that would be considered for removal from the budget in order to arrive at a budget within the tax cap limit. A complete copy of the budget adoption presentation will be posted to the district's website. Dr. Ianni reminded everyone that the budget hearing will be held on Tuesday, May 10, 2016 and the budget vote and election will be held on Tuesday, May 17, 2016 from 2:00 p.m. to 9:00 p.m. at OMS.

PUBLIC PARTICIPATION

A resident and member of SEPTA thanked the board and district administration for all their hard work on the budget. She's excited to move forward and get the word out about the budget and the important initiatives it includes. Of particular importance to her are the staff additions to the special education program and the implementation of full-day kindergarten, which she believes will help with early identification of students who may require special services and an enriched program. She thinks there are many areas we can explore to help ensure that the programs we put in place now, remain in place for the future, such as a strong communication plan, marketing plan, competitive grants, etc.

A resident thanked the board and district administration for all the work they did in developing the budget. She believes it's very important for the community to know that even with a 1.52% increase; the actual dollar increase is less than every year since the tax cap legislation has been in effect and certainly every year prior to the introduction of the tax cap legislation.

A resident and member of the UTH thanked the board and district administration for a well thought out and comprehensive budget process. The budget includes many enhancements that residents have been asking for over the years. Speaking as a member of the UTH, she assured the board that they fully support the budget and will make a concerted effort to garner support in the community.

A resident commented that the proposed budget brings in one of the lowest tax levy increases in recent history and is a key point that needs to be communicated to all residents. She suggested this information be included in any budget mailing the district sends out to residents, and she further suggested that the material also show what cuts have occurred over the years. If we only show the best of ourselves, people aren't going to understand why this increase is necessary.

Board Member Comments on the Proposed Budget

Prior to voting on adoption of the proposed budget, the board members offered brief comments on their personal viewpoints.

Mr. Lee commented that he believes in the district's mission to maintain, restore and enhance. The proposed budget satisfies that mission. He's optimistic that the budget will pass and he thanked the community for their continued input throughout the process.

Mr. Giuliano commented that while he will support the proposed budget, he would have preferred to see a budget that is brought in at the tax cap limit; one that includes full-day kindergarten but does not include other programs. Programs may be added in the future depending on how our funding unfolds going forward. While the increase this year is not all that high, we are overlooking the fact that residents will lose the \$130.00 property tax rebate. His biggest concern is that we are not going to be able to sustain all the programs we are implementing. Conversion aid will run out and costs will increase due to contractual obligations. Preferably, he'd rather be conservative than wishful in his

thinking, but he will nonetheless support the proposed budget given that the tax levy increase is not unreasonably high.

Dr. McDonagh thanked the building level and central office administrators for their work throughout the budget process. It is quite a significant investment in time and energy. He also thanked the community for the valuable feedback they have given to the board. After much deliberation, he is personally confident that the proposed budget at 1.52% is the right choice for our district. It represents a sound investment in the future of Harborfields, and he's happy to vote in support of it.

Ms. Gaughan thanked district administration and her colleagues on the board for their hard work throughout this process. She believes that we have an obligation to continually assess the programs we have here at Harborfields. We have an outstanding teaching staff, wonderful students, and have achieved outstanding results as a district, but we cannot rest on that. We must continue to strive for the very best we can offer to all our students and we must do so in a fiscally responsible manner. She believes we are doing that with this proposed budget at 1.52%, and she's happy to support it.

Mr. Mastroianni commented that, unfortunately, he disagrees with many, if not all, of his board colleagues with regard to adoption of the proposed budget. He believes he would not be doing his job if he took the easy route. Mr. Mastroianni stated that the facts must be understood about a budget that stays within the tax levy cap limit for this year. A tax cap budget would maintain all of our existing programs and services, it would include a net increase in teachers and additional staff members to the existing budget, and it maintains class size guidelines and includes several programs in music and art. Additionally, the budget includes a significant increase in state aid; 9.2% year over year. It increases spending by \$1.5 million, a 2% increase, even though our enrollment is declining by 3%. A tax cap budget provides a property tax rebate to residents and provides greater monetary resources with reserves. In his opinion, a budget that stays within the cap would be an educationally sound and fiscally responsible budget. For these reasons, he cannot support the proposed budget that pierces the tax cap. This is the first time in his years of service on the board that he will not vote in support of the budget adoption, but he feels it is his job based on all the information at hand.

Mr. Steinberg stated that he is proud to be a member of this community. He recalled when he first moved to the district, he'd sit in the audience at the budget meetings and listen to the program cuts that were being recommended. In recent years, the district has attempted to restore, maintain and enhance some of those programs and we are now in a position to do even more. He reminded everyone that the intent of the tax cap legislation was to hold school districts and other municipalities responsible, but it certainly wasn't intended to cripple them. The economic climate of recent years has put us in a difficult situation. We've been fearful of piercing the cap and put in a position where we're not able to meet our mission – to give our students the best possible opportunity to succeed. The proposed budget at 1.52% allows us to do that. While he also doesn't want to saddle future boards with difficult decisions, he would challenge future boards to come up with ways to continue funding for our programs. He supports the proposed budget.

Ms. Lustig thanked district administration, staff members and her fellow board members for actually having the courage to do something historic. The decision to exceed the tax cap is not taken lightly and is a defining moment for our district. After years of cuts, we've been struggling to fulfill the mission of maintaining, restoring and enhancing, and we haven't fully come back to where we were years ago. The proposed budget is responsive to our community. The implementation of a full-day kindergarten program is obviously the most expensive item within the proposed budget, yet it is something the district can no longer ignore. We cannot go into the future without it; whether it's Common Core or other educational factors that are driving it, it is a necessary program. She heeds the caution of sustainability, but believes we must work harder to problem solve. No matter what our enrollment numbers are, it is our responsibility to educate all of our students, whether we have 2,000 or 3,000, we must give all of them the same opportunities. She supports the proposed budget.

BOARD OF EDUCATION MINUTES

The Board of Education accepted the following minutes:

- Regular Meeting, March 16, 2016
- Special Meeting, April 6, 2016
- Special Meeting, April 13, 2016

FINANCE

4.1 Treasurer's Report

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for February 2016 was accepted.

4.2 Schedule of Bills

Upon motion duly made by Mr. Steinberg, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the schedule of bills attached to the agenda of April 19, 2016 was accepted.

4.3 Claims Auditor's Report

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Claims Auditor's Report for March 2016 was accepted.

4.4 Financial Status Report

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for February 2016 was accepted.

4.5 Acceptance of Gift

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following gift was accepted with the board's appreciation:

- New Varsity Boys' Lacrosse uniforms, donated by the Harborfields Lacrosse Club pursuant to the memorandum from the Director of Health, Physical Education and Athletics attached to the agenda of April 19, 2016.

4.6 Acceptance of Gifts/Grants and Increase in Appropriations

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted with the board's appreciation:

- Gift in the amount of \$2,000.00 from the Harborfields Booster Club to be used under the guidance and direction of the district's Director of Health, Physical Education and Athletics for the purposes outlined in the memorandum attached to the agenda of April 19, 2016, and
- Gift in the amount of \$2,000.00 from the Northport Cow Harbor United Soccer Club to be used under the guidance and direction of the district's Director of Health, Physical Education and Athletics for the purposes outlined in the memorandum attached to the agenda of April 19, 2016; and
- Grant in the amount of \$392.99 from the Harborfields Alumni Community Educational Foundation (HACEF) to be used under the guidance and direction of the Assistant Superintendent for Administration and Human Resources for the purposes outlined in the memorandum attached to the agenda of April 19, 2016; and

Further, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the funds to reimburse our expenses, appropriations for 2015-2016 be increased as follows:

A 2855.4200.36.2855	\$2,000.00
A 2855.5010.36.2855	\$2,000.00
A 2630.2000.42.2010	\$ 392.99

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.7 Scholarship Fund Donation

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following donation to the respective Scholarship Fund was accepted:

- Gift in the amount of \$360.00 donated by Joshua and Andrea Zakarin for credit to the Evan (Edo) Gillies Memorial Scholarship Fund within the Expendable Trust Account.

4.8 Surplus Books and Equipment

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following books and equipment, as listed in the attachments to the agenda of April 19, 2016, were declared surplus and disposed of in accordance with Board of Education policy.

- Math textbooks at Harborfields High School
- Library books from Washington Drive Primary School
- Various fiction and non-fiction books from the reading room at Washington Drive Primary School
- District-wide computer technology equipment (137 items)

4.9 Contracts for Services to Sub-Allocate IDEA Flow through Funds to Special Education Providers

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following contracts for services to sub-allocate IDEA flow through funds to providers for services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) were approved.

- AHRC Suffolk
- Brookville Center for Children's Services, Inc.
- Building Blocks Developmental Preschool
- Center for Developmental Disabilities, Inc.
- The Center for Discovery, Inc.
- Developmental Disabilities, Inc.
- The Devereux Foundation
- Harmony Heights School
- Marion K. Salomon & Associates
- Maryhaven Center of Hope
- Metro Therapy, Inc.
- Mill Neck Manor School for the Deaf
- New York Therapy Placement Services, Inc.
- Summit School
- Variety Child Learning Center

4.10 UPK Noah's Ark Nursery School Contract

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will collaborate with Noah's Ark Nursery School of Centerport for the establishment of a Universal Pre-Kindergarten program for the 2016-2017 school year.

4.11 SCOPE Child Care License & Operating Agreement

Upon motion duly made by Ms. Gaughan, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the license and operating agreement between SCOPE and the Harborfields Central School District for the 2016-2017 school year, as attached to the agenda of April 19, 2016, was approved and the President of the Board of Education was authorized to execute the agreement.

4.12 Use of Classroom and Supportive Services by Western Suffolk BOCES

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the request from Western Suffolk BOCES for the use of one classroom and supportive services at Oldfield Middle School for the Alternate Learning Program for the period September 1, 2016 to June 30, 2017, in accordance with the agreement attached to the agenda of April 19, 2016, was approved.

4.13 Eastern Suffolk BOCES Joint Municipal Cooperative Bidding Program

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the following resolution:

Whereas, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

Whereas, the Harborfields Central School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-0 and Education Law Section 1950; and

Whereas, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

Whereas, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

Whereas, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

Be it resolved, that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

Be it further resolved that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

Be it further resolved that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

Be it further resolved that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law § 119-0.2.j.

Be it further resolved that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law § 119-0.2.j.

Be it further resolved that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Dated: April 19, 2016

Harborfields Central School District
William H. Nimmo, Assistant Superintendent for Business

Contact Person:
Dennis Graham, Purchasing Agent
graham@harborfieldscsd.org

4.14 2016-2017 Western Suffolk BOCES Administrative Budget & Election of Candidates to Western Suffolk BOCES Board

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the 2016-2017 Administrative Budget for the Board of Cooperative Educational Services, Second Supervisory District of Suffolk County, (Western Suffolk BOCES) NY.

Further, upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Board of Education cast its ballot for three vacant positions for election to the Western Suffolk BOCES Board of Cooperative Educational Services for the following candidates:

1. Mrs. Mildred Browne
2. Mrs. Ilene Herz, Esq.
3. Mrs. Maryann Zumpano

4.15 2016-2017 Budget Adoption

Upon motion duly made by Mr. Steinberg, seconded by Mr. Lee and carried (6-1) with Mr. Mastroianni dissenting, and upon the recommendation of the Superintendent of Schools, the Board of Education adopted the 2016-2017 school district budget in the amount of \$82,859,569 to be presented to the qualified voters of the Harborfields Central School District at the Annual Election and Budget Vote to be held on May 17, 2016.

4.16 2016-2017 School District Property Tax Report Card

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the 2016-2017 School Property Tax Report Card, as attached to the official minutes of April 19, 2016, was approved.

HUMAN RESOURCES

5.1 Resignations

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Daniels, Sandra, Part-Time Teaching Assistant, OMS, effective the close of business March 18, 2016
- Rome, Jacqueline, Part-Time Teaching Assistant, TJL, effective the close of business April 15, 2016
- Wamp, Lauren, Special Education Teacher, WDPS, effective the close of business June 30, 2016

5.2 Revision of Leave of Absence

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following revision of leaves of absence were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Melissa Ortiz	Special Education Teacher	WDPS	From: 3/22/16-6/20/16 To: 3/11/16-6/3/16	From: 6/21/16-8/31/16 To: N/A

5.3 Extension of Leave of Absence

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following extension of leave of absence was approved:

Name	Assignment	Dates Unpaid	Reason
Heuer, Kathleen	Sr. Account Clerk	07/15/16 - 07/14/17	Child Care

5.4 Professional Appointments - Teaching Assistants

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments, in accordance with the schedule attached to the official minutes of April 19, 2016, were approved.

Part Time		
Name	School	Assignment
Toni Ann Altebrando	OMS	Part-Time Teaching Assistant
Shantelle Bocciolone	OMS	Part-Time Teaching Assistant
Charles Cohn	TJL	Part-Time Teaching Assistant
Lauren Fromberg	TJL	Part-Time Teaching Assistant

5.5 Extra Assignment

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following extra assignment, in accordance with the schedule attached to the official minutes of April 19, 2016, was approved.

Name	School	Extra Assignment
Regina Antretter	HHS	0.2 Math Teacher

5.6 Rescind Increase in Hours

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following increase in hours, as approved at the March 16, 2016 Board of Education meeting, was rescinded.

Name	Position	School	Reason
Mary Phillips	P/T Teaching Assistant	OMS	Employee is a Substitute Teaching Assistant, therefore does not need an increase in hours

5.7 Revision of Home Instruction List

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the certified teachers named in the attachment to the official minutes of April 19, 2016 were appointed as home instructors for the 2015-16 school year.

5.8 Substitute List Addendum

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum, as attached to the official minutes of April 19, 2016, was approved for the maximum period through June 30, 2016 to serve at the pleasure of the Board.

5.9 Extracompensation Assignments

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, as attached to the official minutes of April 19, 2016, were approved.

5.10 Appointment of Election Inspectors for the Harborfields Central School District Annual Budget Vote & Election

Upon motion duly made by Ms. Lustig, seconded by Mr. Steinberg, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following people were appointed to serve as Inspectors of Election for the Annual Election and Budget Vote of Qualified Voters to be held on May 17, 2016. The Chief Inspector and Chairperson will be compensated at a rate of \$15.00 per hour and the Inspectors of Election at a rate of \$12.50 per hour; and

Further, upon the recommendation of the Superintendent of Schools, the District Clerk is hereby authorized to hire additional Inspectors of Election, as necessary.

Kathleen Riker, Chief Inspector		
Laura Antonison *	Lottie Bennett *	Joan Caldarella
Theresa Damm	Lawrence Davis *	Terry Donaldson
Barbara Endres *	Helen Gillen Flanders *	Shelly Feinman
Rose Gangi *	Joann Guido	Barbara Hanna
Alicia Hicks *	Claire Intemann *	Irene Levee
Mary MacDonnell *	Dena Maldon *	Marie McConnell
Carol O'Hea	Lorri O'Malley	Janet Palacios *
Jane Pressman *	Marianna Price	Carol Ann Queally
Gerald Schehr	Kate Shreck	Charline Smith
Irene Smith *	Carol Solimando	Barbara Sperber *

* These inspectors are certified by the Suffolk County Board of Elections on the use of the optical scanning machines.

5.11 Compensation to Inspectors of Election for Attendance at Carillon Nursing Home for Residents to Vote by Absentee Ballot

Upon motion duly made by Ms. Gaughan, seconded by Ms. Lustig, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, pursuant to Education Law §1501-c, and Election Law §8-407, the following Inspectors of Election will participate at the Carillon Nursing Home in order for residents to vote by absentee ballot with regard to the Harborfields Annual Budget Vote and Election to be held on May 17, 2016. The Inspectors will receive \$10.00 per hour or a minimum per diem rate of \$50.00 for their service.

- Lottie Bennett, Rose Gangi, and Gerald Schehr

5.12 Memorandum of Agreement

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the Memorandum of Agreement between Harborfields Central School District and the United Teaching Assistants of Harborfields for a collective bargaining agreement covering the period July 1, 2015 through June 30, 2019.

5.1A Employee Matter

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the following resolution:

Whereas the Superintendent of Schools has preferred charges against the employee named in Executive Session pursuant to Section 3020-a of the New York State Education Law; and

Whereas, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charge(s) preferred against said employee by the Superintendent of Schools; and

Be it resolved that the employee named in Executive Session is hereby suspended with pay pending a hearing on the charges and the final determination hereof.

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, after reviewing the IEP recommendations, the Board of Education granted authorization to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

- Committee on Special Education meetings dated March 9, 2016, March 16, 2016, March 23, 2016 and April 6, 2016
- Subcommittee on Special Education meetings dated February 4, 2016, February 9, 2016, February 11, 2016, February 12, 2016, February 22, 2016, February 23, 2016, February 25, 2016, February 26, 2016, February 28, 2016, February 29, 2016, March 2, 2016, March 3, 2016, March 4, 2016, March 7, 2016, March 10, 2016, March 11, 2016, March 17, 2016 and March 21, 2016
- Committee on Preschool Special Education meeting dated March 17, 2016, March 24, 2016 and April 13, 2016

6.2 Overnight Field Trips

Upon motion duly made by Mr. Steinberg, seconded by Mr. Mastroianni, and carried unanimously (7-0), and upon the recommendation of the Superintendent of Schools, the following overnight field trips were approved:

- Girls Spring Track, White Plains, NY
- Girls Varsity Basketball, Orlando, FL

PUBLIC PARTICIPATION

A resident stated that she is a registered dietician, and she urged the board to consider a food policy that addresses all students, not just those with allergies. While the district's wellness policy is a good one, she believes it could be better defined to address what healthy really means with regard to the food that is brought into our schools. There are simple and consistent policies that are being adopted throughout the country and in neighboring school districts and she encouraged our district to do so, as well.

A resident commented that she appreciates the feedback from the board members on why they voted as they did with regard to the budget adoption. She also suggested that the district consider including information in dollars, not just percentages in the printed budget material. People understand dollars better than percentages.

A resident commented that a petition was recently circulated online and signed by many district residents with regard to changes in the district's food policy. She is in full support of the changes recommended in this petition and hopes the board members have an opportunity to review the comments contained in the petition. She also suggested that it would be helpful if district residents could address their concerns to the food committee in an open meeting. Dr. McDonagh provided an update on the work of the food committee. Currently, they are focused on two issues: food safety and food wellness. There's some overlap in terms of policies that would affect both areas simultaneously. Once the committee has come to some agreement on policy recommendations, they will present their recommendations to the Board of Education. The ultimate goal is for the board to adopt a policy either at the end of this year or early next school year.

A resident thanked everyone for their hard work on the budget noting that they did a great job of listening to residents. In past years, it sometimes felt like random Band-Aids were being put on wounds to try to keep costs down, so it's exciting to see a vision that the board and district administration has for the future.

EXECUTIVE SESSION

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried unanimously (7-0), the board and district office administrators moved to Executive Session at 9:30 p.m. to discuss an employee disciplinary matter and the employment history of a particular individual.

The board reconvened the regular meeting at 10:30 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried unanimously (7-0), the board adjourned the regular meeting of April 19, 2016 at 10:30 p.m.

Respectfully submitted,

Sharon M. Whelan
District Clerk