

HARBORFIELDS CENTRAL SCHOOL DISTRICT  
GREENLAWN, NEW YORK

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	June 17, 2015
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Dr. McDonagh, Mr. Mastroianni, Ms. Gaughan, Mr. Giuliano, Mr. Lee, and Mr. Steinberg
Board Members Absent	-	None
Others Present	-	Ms. Todaro, Dr. Ianni, Mr. Nimmo, Mr. Cox Ms. Whelan, and Community Members

Dr. McDonagh called the meeting to order at 7:45 p.m. and led the audience in the Pledge of Allegiance.

**RETIREES RECEPTION**

Prior to the board meeting, the board members attended the recognition reception for retiring staff members. Ms. Todaro acknowledged the thirteen retirees for the 2014-2015 school year and presented them with plaques in recognition of their service to the district.

**BOARD RECOGNITION PROGRAM**

The following students and staff members were recognized by the Board of Education for their accomplishments:

Students:

- Rachel Antonison; 2<sup>nd</sup> place in Cinema Production at the NYS SkillsUSA Competition.
- Karen Flood; 1<sup>st</sup> place in Audio Production at the NYS SkillsUSA Competition and for moving on to the national competition.
- Sydnie Wittenberg; 3<sup>rd</sup> place in Quiz Bowl at the NYS SkillsUSA Competition.
- Matt Miller; grand prize winner in the Long Island Family and Consumer Sciences Challenge 2015 for the “Masters of Invention” Middle School Entry.
- Sabrina Ventre; grand prize winner in the Long Island Family and Consumer Sciences Challenge 2015 for the “It’s Not Easy Being Green” Middle School Entry.

Staff:

- Christy Roxo; for your dedication and support in guiding your students to become grand prize winners in the LI FACS Challenge.

Special Recognition:

- Maggie Boba; recognized for her years of service as a member of the Board of Education.

**COMMUNITY FORUM – CAPITAL IMPROVEMENT BOND PROJECT**

Ms. Todaro gave an updated presentation on the Capital Improvement Bond Project. She reviewed the list of proposed projects, along with the cost estimates and rationale associated with the projects. Ms. Todaro explained that some minor modifications were made to the project list based on community feedback, subsequent meetings with the architect and some additional tours of the facilities; some items have been removed and some added. Ms. Todaro emphasized that the capital bond remains a work in progress and the board and district administration will identify the final list of projects at the August 26, 2015 board meeting. Ms. Todaro explained that the financing of a bond project is generally fifteen years, and during that period, the district will receive state aid on the capital bond, estimated to be at a rate of 51%. Ms. Todaro announced that the referendum will be put before the community on Tuesday, October 27, 2015, and she reminded everyone that another community forum will be held next week. All material related to the capital bond may be found on the district's website.

Dr. McDonagh acknowledged that the board has received a good deal of feedback from the community about the capital bond. Several emails have expressed concern over the inclusion of the turf field. He introduced the school district's physician, Dr. Jack Geffken, and the school district's athletic director, Mr. John Valente, to speak to some of the concerns raised over the turf field and to address why a turf field would benefit the district. Dr. Geffken spoke about the potential health implications associated with turf fields noting that he has examined several studies and opinions both for and against turf fields, specifically the health concerns on crumb rubber infill. Dr. Geffken explained that medicine is based on facts and evidence, not conjecture, and current scientific studies have not produced specific evidence linking any maleffects as a result of playing on turf fields. He further noted that there are alternative products to crumb rubber infill available; something the district could discuss with the architect. Dr. Geffken's full report to the district is available on the district's website.

Athletic Director, John Valente, also offered commentary on the turf field noting that he wasn't speaking in favor of or in opposition to a turf field, but rather, was offering an opinion on how such a field might be used. He explained that as advocates for student athletes, most athletic directors would never say no to a turf field. Turf fields are a popular preference among student athletes. The durability of a synthetic turf field provides for increased playability and would allow the grass fields more time to rest. It would give broader access to youth and community groups to use the field more often, as it is not subjected to the same level of upkeep as a grass field. Rainfall can create numerous problems on grass fields, often rendering them unplayable, where a turf field would not encounter that problem, thereby lessening the number of cancelled games and practices. Mr. Valente noted that most of his colleagues who have turf fields installed in their districts have found that their communities generally get a lot of advantages out of the facility.

## **PUBLIC PARTICIPATION**

A resident inquired about Dr. Geffken's credentials and the number of studies he has conducted on turf fields. Dr. Geffken responded that he is board certified in internal medicine and that he reviewed at least two dozen studies in addition to reviewing material from the Department of Health and the Department of Environmental Conservation. The resident expressed concern that not enough is known about the crumb rubber infill and the board should not proceed with the project until more information is available.

Several residents expressed similar concerns regarding the potential health and environmental risks associated with a turf field, while others questioned the cost. They encouraged the board to remove the turf field from the capital bond. Several other residents also expressed frustration that the turf field is being included in the capital bond since the community already voted against the issue in 2013.

A resident and member of the Capital Improvement Committee spoke in support of the turf field noting that several community members had indicated to him that the 2013 bond vote was limited and they would support a bond vote that addressed a broader scope of projects, including a turf field. He noted that there seems to be a desire to "cherry pick" certain projects, and he encouraged the board to keep the scope of the bond intact, as it offers enhancements for a broad student population.

A resident inquired if the dollar value of the bond was predetermined or if the figure was arrived at after compiling a list of projects. Dr. McDonagh responded that the Capital Improvement Committee's mission was to look at capital needs throughout the district, not to work with a specific budget. The resident also suggested that the district employ a better method for community input, such as using *Survey Monkey* or a similar survey tool.

A resident stated that he hopes we're not inserting maintenance and small upgrades into the bond, as those expenses should be paid for in the annual budget.

A resident noted that there was quite a laundry list of items for the capital bond and questioned why some of the items weren't addressed on an ongoing basis.

A resident complimented the board on their openness throughout this process, and she encouraged the community to stay engaged by getting more involved, attending more meetings and providing ongoing feedback to the board. Don't wait until an issue becomes a "hot button" issue.

A resident stated that the board should make an investment for special education children and the bond should include items for special education such as an occupational and physical therapy gym that would focus on sensory learning methods and integrated therapy. The turf field is a wonderful want, but it's not a need.

A resident inquired about the 6 – 9 month timeframe for state approval and what would happen should the state deny approval for some of the projects. Mr. Nimmo explained that the architect is quite familiar with the requirements for obtaining project approval from

the State Education Department, and he was confident that the process would go smoothly. The resident further inquired about the contingency costs versus the budgeted costs and what would happen if we borrowed more money than necessary for the bond. Mr. Nimmo responded that we would only borrow what we needed to pay for the projects. If, for some reason, money was left over in the capital fund, it will be transferred to the general fund and used to offset future expenses for the taxpayers.

A resident spoke in support of the turf field and in keeping the capital bond intact. Don't pick and choose items. There's a lot of information on the Internet about turf fields, and much of the negative publicity is untrue. Listen to the experts. In addition to serving our athletes and community, the turf field presents a great revenue opportunity for the district.

A resident questioned why we eliminated the renovation of the field at TJL Elementary School. Ms. Todaro responded that the students don't really use it, it's more outside groups who do, so after consultation with the athletic director it was removed from the project list to help offset costs. The resident also spoke out against the turf field and suggested the district install additional grass fields that could be used while the other grass fields were resting or under renovation.

A resident stated that he's a big advocate of the bond and he spoke in support of the turf field noting that our students are already playing on turf fields when they play away games at other districts.

A resident questioned the wisdom behind financing the turf field over a 15 year bond when they generally have a life span of 8 to 10 years. It doesn't make financial sense. She also suggested that the district wait for more conclusive evidence on the potential health risks before proceeding with such a project.

A resident questioned the projected cost for the boiler system at TJL. Mr. Nimmo responded that it was approximately \$850,000. The resident expressed concern with the decision to keep an expensive and controversial item such as the turf field in the capital bond yet remove needed items such as the boiler system and five other items. The resident further questioned the impact of installing a turf field in a poor drainage area. Mr. Nimmo responded that the construction of a turf field would include providing a good drainage system.

A resident inquired what the wellness center is, what it provides to our students and what adaptive PE is. Ms. Todaro responded that the wellness center houses exercise equipment used by our students and the current location does not provide enough space for all students to access the equipment. The space would, however, make a great location for the expansion of our multi-media center. Relocating the wellness center to the Taylor Avenue wing would allow for the addition of cardio equipment and the creation of an adaptive physical education area for students with disabilities. Part of the district's vision when determining use of space was that the wellness center's Taylor Avenue location would open up access to it for the community and possibly provide a source of revenue for the district.

A resident inquired if the 51% state aid rate is guaranteed? Mr. Nimmo responded that each district has what is known as a building aid ratio and Harborfields ratio is 51%. The resident further inquired if the cost of the turf field included maintenance costs and what those costs might be. Ms. Todaro responded that it did not include maintenance costs, which amount to approximately \$10,000 a year. Lastly, the resident inquired if we included computers and technology upgrades as part of the bond. Ms. Todaro responded that the monies provided under New York State's Smart Schools Bond Act will assist us with our technology upgrades. Noting that technology is ever-evolving, Ms. Todaro reported that our expectation was to use the money to improve our core infrastructure, not to purchase devices.

A resident commented that the list of capital bond projects includes plenty of improvements for athletics so to suggest that removing one item such as the turf field would be "cherry picking" is inaccurate. She is not in favor of including the turf field in the bond project. She further inquired about the deliberation and decision making process. Dr. McDonagh responded that the decision as to what items would be included in the capital bond would take place in public and would be voted on publicly by the board members. Individual board members would have an opportunity to speak publicly about why they do or do not support specific items.

### **ANNOUNCEMENT – OATH OF OFFICE**

The district clerk was called upon to administer the oath of office to board member Donald Mastroianni. Having secured the highest number of votes at the annual budget vote and election on May 19, 2015, Mr. Mastroianni was deemed elected to fill the remainder of the unexpired term of the vacancy on the Board of Education. In accordance with the requirements under Education Law Section 2034(7)(c) and Public Officer's Law §30(h), Mr. Mastroianni tendered his resignation from the Board of Education effective June 17, 2015 and was immediately reinstated to the remainder of the unexpired term (May 19, 2015 through June 30, 2015) preceding his full term of office (July 1, 2015 through June 30, 2018).

### **ELECTION OF BOARD VICE PRESIDENT**

Dr. McDonagh announced that due to Mr. Mastroianni's resignation and reinstatement, his position as Vice President of the Board of Education is now vacant. Dr. McDonagh called for nominations for Board Vice President. Mr. Lee nominated Mr. Mastroianni and Mr. Giuliano seconded the nomination. The vote was as follows:

Ayes: Ms. Gaughan, Mr. Giuliano, Mr. Lee, Dr. McDonagh, Mr. Steinberg  
Nays: None

## **SUPERINTENDENT'S REPORTS**

### **Educational Facility Planning Committee Presentation**

Dr. Ianni gave a PowerPoint presentation on the Educational Facility Planning Committee. Dr. Ianni spoke of the committee's work to date on reviewing and analyzing enrollment trends, both historically and projected. The committee conducted site visits of each school building and reviewed room utilization, master scheduling, programs, enrollment and other areas that directly impact students. District enrollment has decreased by 378 students since 2006 and is projected to further decrease by an additional 867 students through 2023. Dr. Ianni reported that the BOCES projections provide a reliable accuracy within a five-year range. The committee will continue with their research and analysis throughout the 2015-2016 school year and will advise the Board of Education of their recommendations for developing a plan that will address how to effectively maximize our educational structure and at the same time continue to uphold the district's mission to ensure the best educational programs, experiences, and opportunities for our students, as well as the needs of our school community.

## **BOARD OF EDUCATION MINUTES**

The Board of Education accepted the following minutes:

- Regular Meeting, May 12, 2015
- Special Meeting, May 19, 2015
- Annual Election Meeting and Budget Vote, May 19, 2015
- Special Meeting, June 1, 2015

## **FINANCE**

### **4.1 Treasurer's Report**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for April 2015 was approved.

### **4.2 Schedule of Bills**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the schedule of bills attached to the agenda of June 17, 2015 was accepted.

### **4.3 Financial Status Report**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for April 2015 was accepted.

#### **4.4 Budgetary Transfer of Funds**

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the budgetary transfer of funds, as listed in the attachment to the official minutes of June 17, 2015, was approved.

#### **4.5 Unemployment Insurance Reserve Fund**

Upon motion duly by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-m of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Unemployment Insurance Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost including interest of reimbursement to the State Insurance Fund for payments made by the State Fund on behalf of the District to claimants.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-m of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2015 shall be no more than \$200,000.

**4.6 Employee Benefit Accrued Liability Reserve Fund**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-p of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Employee Benefit Accrued Liability Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of:
  - a. The cash payment of the monetary value of accumulated or accrued but unused sick leave, personal leave, vacation leave and other forms of payment for accrued and unliquidated leave time and benefits upon termination of employment and separation from service, whether by retirement or otherwise, as authorized or required by policy, collective bargaining agreement, or Section 6 of Civil Service Law;
  - b. The reasonable costs of the administration of the Reserve Fund including expert or professional services rendered.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-p of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2015 will be no more than \$2,700,000.



#### **4.7 Retirement Contribution Reserve Fund**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-r of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Retirement Contribution Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the costs of payments made by the School District to the New York State and Local Employees' Retirement System pursuant to Section 17 or 317 of the Retirement and Social Security Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-r of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2015 shall be no more than \$2,800,000.

#### **4.8 Capital Reserve Fund**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 3651 of Education Law, as authorized by the voters in a proposition approved on May 19, 2015, hereby affirms the establishment of a Reserve Fund known as the Capital Reserve Fund - 2015, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. the transfer of the balance remaining in the Capital Reserve Fund authorized by voters in a proposition approved on May 16, 2006 ("2006 Capital Reserve Fund") and no longer required for the purposes for which said 2006 Capital Reserve Fund was established;
  - b. budgetary appropriations;
  - c. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - d. such other funds as may be legally appropriated, including surplus funds from the current budget.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of the School District pursuant to the local finance law for capital improvements, including but not limited to construction, reconstruction, alteration, additions, and improvements to District facilities and the sites thereof, and the acquisition of equipment, furnishings, machinery, and apparatus for the District, subject to permissive referendum of the voters as provided in Section 3651 of Education Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 3651 of Education Law, subject to permissive referendum of the voters.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2015 shall be in accordance with the proposition of May 19, 2015.

**4.9 Authorization to Expend Funds from Employee Benefits Accrued Liability Reserve Fund**

Whereas, the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or BOE policy; and

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby appropriates the maximum amount of \$400,000 from the Employee Benefit Accrued Liability Reserve Fund to pay the cost of the monetary value of accumulated or accrued, but unused sick leave, personal leave, holiday leave, vacation leave, or time allowance granted in lieu of overtime compensation due to a district employee upon termination of employment and separation from service, whether by retirement or otherwise, as authorized by the applicable provisions of collective bargaining agreements and/or BOE policy; and authorizes the expenditure of said funds in accordance with the applicable provisions of collective bargaining agreements and/or BOE policy, provided that any amount in excess of the contractual requirements, if any, shall be unappropriated and remain in the Employee Benefit Accrued Liability Reserve Fund.

**4.10 Western Suffolk BOCES 2015-2016 Services Contract**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the AS-7 Contract for Services between Western Suffolk BOCES and Harborfields Central School District for the 2015-2016 school year, as attached to the agenda of June 17, 2015, was approved and the President of the Board of Education was authorized to execute the agreement.

**4.11 SCOPE Child Care License Agreement**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the license agreement between SCOPE and the Harborfields Central School District for the 2015-2016 school year, as attached to the agenda of June 17, 2015, was approved and the President of the Board of Education was authorized to execute the agreement.

**4.12 Affordable Care Act Benefit Consulting Agreement**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Benefit Consulting Agreement, as attached to the agenda of June 17, 2015, between Harborfields Central School District and Seneca Consulting Group, Inc. for Benefit Consulting Services with regard to the Affordable Care Act for the 2015-2016 school year, at an annual fee of \$10,500, was approved.

Further, the President of the Board of Education was authorized to execute the agreement on behalf of the Harborfields Central School District.

**4.13 Reinstatement of Services Agreement with Third Party Administrator of Tax Sheltered Annuities**

Whereas, on May 13, 2008, the Board of Education previously adopted and entered into a Services Agreement with OMNI Financial Group, Inc. (“OMNI”) as a third-party administrator (“TPA”) to implement and administer the District’s 403(b) Plan; and

Whereas, amendments to the OMNI Financial Group (OMNI) Section 403(b) IRC Third Party Administrator Services Agreement were negotiated by Eastern Suffolk BOCES for the benefit of its component school districts and adopted by the Board of Education on March 18, 2009; and

Whereas, the Board of Education elected to participate in the 2011 RFP with Eastern Suffolk BOCES which resulted in the selection of OMNI Financial Group, Inc. and a new Agreement; and

Whereas, it is deemed in the best interest of the District to continue with such Agreement;

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, pursuant to the terms of the Administrative Services Agreement previously approved, OMNI Financial Group, Inc. was reappointed as the District’s Third Party Administrator of Tax Sheltered Annuities for the period July 1, 2015 through June 30, 2016.

**4.14 National School Breakfast and Lunch Program**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will continue in the National School Breakfast and Lunch Program for the 2015-2016 school year. All state and federal regulations pertaining to the school meal program will be adhered to by the Harborfields Central School District.

**4.15 Establishment of School Breakfast, Lunch and Milk Prices**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopted the following prices for school breakfast, lunch, and milk for the 2015-2016 school year pursuant to the district’s participation in the National School Breakfast and Lunch Program and in compliance with Section 205 (Equity in School Lunch Pricing) of the *Healthy, Hunger-Free Kids Act of 2010 (HHFKA)*.

<b>Program</b>	<b>Elementary</b>	<b>Secondary</b>	<b>Kindergarten</b>
Breakfast	\$1.50	\$1.75	\$1.50 (Special Ed. Full Day)
Lunch	\$2.50	\$2.75	\$2.50 (Special Ed. Full Day)
Reduced Price Breakfast/Lunch	\$0.25	\$0.25	\$0.25 (Special Ed. Full Day)
Milk	\$0.60	\$0.60	\$0.60 (Kindergarten Snack)

**4.16 Cooperative Bidding through the Long Island School Nutrition Directors Association for Various Food and Cafeteria Items for 2015-2016 School Year**

Whereas, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2015-2016 school year.

Whereas, Harborfields Central School District, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and,  
Whereas, Harborfields Central School District, wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), the Board of Education of the Harborfields Central School District, hereby appoints Long Island School Food Service Directors' Association Cooperative Bid Committee to represent it in all matters related above, and,

Further, that Harborfields Central School District's Board of Education authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

Further, that Harborfields Central School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

Further, that Harborfields Central School District's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

**4.17 Establishment of Non-Resident Tuition Rates for 2014-2015 School Year**

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the non-resident tuition rates for the 2014-2015 school year, as listed in the attachments to the agenda of June 17, 2015, were approved.

**4.18 School Services/Specialized Education Agreements**

Upon motion made by Mr. Steinberg, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2014-2015 and 2015-2016 school years between Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions were approved.

- **Achieve Beyond** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **AHRC Suffolk** to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Autism Consulting Services, LLC** to provide home based tutoring, parent training, and program supervision for the period of July 1, 2015 through June 30, 2016 in accordance with their Individualized Education Programs (IEPs) at rates set forth in said agreement.
- **Brookville Center for Children's Services Inc.** to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Center for Developmental Disabilities** to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2015 through June 30, 2016 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- **Center for Discovery** to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2015 through June 30, 2016 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- **Developmental Disabilities Institute** to provide educational services, including instruction, related services and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Harmony Heights Residential and Day School** to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Helping Hands Consultation Services, Inc.** to provide professional staff and educational services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.

- **Island Therapies** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Gayle E. Kligman** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Rebecca Kooper** to provide audiology services in accordance with the Individualized Education Programs (IEPs) of students for the period July 1, 2015 through June 30, 2016 and compensated at a rate of \$130.00 per hour.
- **David M. Krolikowski** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **JBP Speech Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the periods July 1, 2014 through June 30, 2015 and July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Long Island Developmental Consulting, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Maryhaven** to provide educational services, including instruction related services and a facility for the provision of the same for children, in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Barry McNamara** to provide educational services including, as needed, staff training for Integrated Co-teaching Program and RTI Models for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Metro Therapy, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Mill Neck Manor School for the Deaf** will provide educational services, including instruction, related services, and a facility for children with disabilities in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2015 through June 30, 2016 and compensated in accordance with the schedule set forth in said agreement.

- **New York Therapy Placement Services, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **O'Brien Speech, Language, and Learning PLLC** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Tricia Tortora-Nobit, TSBVI, COMS** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Positive Behavior Support Consulting & Psychological Resources, PC** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Phyllis Schwartz** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.
- **Rose Psychological Solutions** to provide teacher and other staff training, parent training, meetings with students, curriculum consultation, behavior program consultation, development and ongoing training for special classes, and other services as requested, in accordance with the Individualized Education Programs (IEP's) of students, for the period of July 1, 2015 through June 30, 2016 at the rate of \$200 per hour.
- **Sivic Solutions Group, LLC** will collect and document claimable services provided to Medicaid eligible children in accordance with their Individual Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at fees set forth in said agreement.
- **Summit School** to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- **Tammy Rogers** to provide educational services for deaf and hearing impaired children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.



- **Up Wee Grow** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP's) for the period July 1, 2015 through June 30, 2016 and compensated at rates set forth in said agreement.

#### **4.19 Contract for Services to Sub-Allocate IDEA Flow through Funds to Special Education Providers**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following contracts for services to sub-allocate IDEA flow through funds to providers for services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) be approved.

- United Cerebral Palsy Association of Greater Suffolk, Inc.

#### **4.20 County of Suffolk Department of Health Services Formal Hearing**

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried (6-0), the Board of Education tabled this item for later action.

#### **4.21 Health Services**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following health services contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school districts for the 2014-2015 school year were approved.

- **Commack UFSD**, two (2) students attending Holy Family at a cost of \$976.16 and two (2) students attending Jewish Academy at a cost of \$976.16, totaling \$3,904.64
- **Manhasset UFSD**, one (1) student attending St. Mary's High School at a cost of \$985.18

#### **4.22 Acceptance of Gift**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gift was accepted:

- Gift from Ahold Financial Services/Stop & Shop's A+ School Rewards Program to be applied to the WDPS Outreach Fund through the Expendable Trust Account.

#### **4.23 Surplus Books & Equipment**

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following books and

equipment, as listed in the attachments to the agenda of June 17, 2015, were declared surplus and will be disposed of in accordance with Board policy.

- Library books from Oldfield Middle School (219 from technology area and 1,500 from arts, literature and history areas of the library's collection)
- Mathematics textbooks from Harborfields High School (48)
- One (1) Sharp Carousel II Microwave from OMS FACS department
- Library books from Harborfields High School (250 from literature and history areas of the library's collection)

## **HUMAN RESOURCES**

### **5.1 Resignation**

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resignation was accepted:

- Alliegro, Meredythe, Special Education Teacher, OMS, effective the close of business June 30, 2015

### **5.2 Revision of Resignation**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revision of resignation was accepted:

<b>Name</b>	<b>Assignment</b>	<b>School</b>	<b>Change in Resignation Date</b>
Ann Marie Johnson	Part-time Teaching Assistant	WDPS	From: June 30, 2015 To: June 05, 2015

### **5.3 Leaves of Absence**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following leaves of absence be approved:

<b>Name</b>	<b>Assignment</b>	<b>School</b>	<b>Dates Paid</b>	<b>Dates Unpaid</b>
Craig Degnan	Physical Education Teacher	OMS	10/13/15-12/23/15	N/A
Kristin Greening	Social Studies Teacher	HHS	09/02/15-10/30/15	N/A
Daniel Greening	Social Studies Teacher	HHS	11/02/15-11/24/15	N/A
George Kouroutis	Social Studies Teacher	HHS	09/23/15-09/30/15	N/A

Jennifer Washington	Special Education Teacher	TJL	01/04/16-02/22/16	02/23/16- 03/24/16
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**5.4 Revision of Leave of Absence**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revision of a leave of absence was approved:

Name	Assignment	School	From	To
Gina Holm	Speech Language Pathologist	TJL	05/01/15 - 06/26/15	04/22/15- 06/26/15

**5.5 Extensions of Leaves of Absence**

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following extensions of a leave of absence were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Laura Hurney	English Teacher	OMS	03/23/15-06/05/15	06/8/15 - 06/26/15
Mary Williams	Special Education Teacher	WDPS	N/A	09/1/15 - 08/31/16

**5.6 Abolishment of Position**

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District;

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (5-1) with Mr. Lee dissenting, the Board of Education hereby abolished the following position, effective close of business on June 30, 2015:

- 1.0 FTE Director Guidance

**5.7 Creation of Position**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, effective July 1, 2015, the following professional position in the Harborfields Central School District will be created in the following area of classification:

**Professional:**

- K-12 Special Education Teacher                      1.0

**5.8 Professional Appointments**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments, in accordance with the schedules attached to the official minutes of June 17, 2015, were approved.

<b>Probationary</b>		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Michelle Kasin	WDPS	Special Education Teacher
<b>Regular Substitute</b> for the maximum period through June 30, 2016 to serve at the pleasure of the Board		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Casey Sturm	HHS	English Teacher
<b>Part-time</b> for the maximum period through June 30, 2016 to serve at the pleasure of the Board		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Brian Dolan	HHS	Social Studies Teacher (0.6)
Richard Mottl	HHS	Business Teacher (0.8)
Nicholas Rinaldi	OMS	Music Teacher (0.5)
Matthew Maffia	HHS	Mathematics (0.8)
Bonnie Boylan	HHS	ELA (0.4)

**5.9 Increase in Teaching Assignment**

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, effective July 1, 2015 the following teaching position in the Harborfields Central School District will be increased in the following area of classification:

**Professional:**

- 0.5 School Library Media Specialist (TJL) to 1.0 School Library Media Specialist (TJL and WDPS)

**5.10 Salary Adjustment**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following change in appointed salary in accordance with the memorandum attached to the official minutes of June 17, 2015 was approved:

- Kelly Teape, Part-time Elementary Teacher, TJL

**5.11 Recall from Preferred Eligibility List**

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following employees will be recalled to service.

Whereas, a full-time vacancy is deemed to exist in the tenure area listed below and the teachers listed have been identified as the most senior person on the District's Preferred Eligible List in such tenure area, it is hereby resolved that the following staff members be recalled to service in accordance with Section 2510.3 of the Education Law.

<b>Name</b>	<b>Assignment</b>	<b>School</b>
Andrea Dini	K-5 Elementary Teacher	WDPS
Jennifer Harmon	Mathematics Teacher 7-12	HHS/OMS
Rachel Muchtin	School Library Media Specialist	TJL/WDPS

**5.12 Consultant**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, Victoria Melone was appointed as Director of Pupil Personnel Services Consultant effective July 1, 2015, at the daily rate of \$719.81.

**5.13 Substitute List Addendum**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum as attached to the official minutes of June 17, 2015 was approved for the maximum period through June 30, 2015 to serve at the pleasure of the Board.

**5.14 Extracompensation Appointment Schedule**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, as attached to the official minutes of June 17, 2015, was approved.

**5.15 Civil Service Change of Status**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following change in status in accordance with the schedule attached to the official minutes of June 17, 2015 was approved:

<b>Name</b>	<b>School</b>	<b>Assignment</b>	<b>Type of Appointment</b>	<b>Effective Date</b>
Lynda Abner	District Office	Human Resources	From: Sr. Clerk Typist To: Principal Clerk	7/1/15

**5.16 Civil Service Appointment**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment in accordance with the schedule attached to the official minutes of June 17, 2015 be approved.

<b>Probationary</b>		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Rosemarie Poli	OMS	Clerk Typist (10 Month)

**5.17 Summer Workers**

Upon motion duly made by Mr. Steinberg, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following summer personnel be appointed:

<b>SUMMER CUSTODIAL WORKERS JUNE 29, 2015 - AUGUST 7, 2015</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Hours Per Day</b>	<b>Hourly Rate*</b>
Nicholas Ferro	Summer Custodial Worker	OMS	8	\$9.79/hr.
Evan Gillies	Summer Custodial Worker	WDPS	8	\$9.79/hr.
Jason Harmon	Summer Custodial Worker	WDPS	8	\$9.79/hr.
Samantha Ispay	Summer Custodial Worker	TJL	8	\$9.79/hr.
Luke Madden	Summer Custodial Worker	HHS	8	\$9.79/hr.
Scott Oliveri	Summer Custodial Worker	GROUNDNS	8	\$9.79/hr.
Alexander Piscitelli	Summer Custodial Worker	HHS	8	\$9.79/hr.
Dylan Piscitelli	Summer Custodial Worker	OMS	8	\$9.79/hr.
Mario Piscitelli	Summer Custodial Worker	TJL	8	\$9.79/hr.
Dmitry Winthrop	Summer Custodial Worker	GROUNDNS	8	\$9.79/hr.

\*Per the 2014/15 Salary Schedule

<b>SUMMER ACADEMY TEACHING ASSISTANTS SIXTEEN 2.5 HOUR SESSIONS (TOTAL 40 HOURS) JULY 6, 2015 - JULY 30, 2015</b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hourly Rate*</b>
Ellen Blair	P/T Teaching Assistant	TJL	\$18.37
Mary Ann Broderick	P/T Teaching Assistant	TJL	\$13.50
Emily Dorman	P/T Teaching Assistant	TJL	\$13.50
Carolyn Girard	P/T Teaching Assistant	TJL	\$18.37
Sandra Lellis	P/T Teaching Assistant	TJL	\$17.14
Jeri McCabe	P/T Teaching Assistant	TJL	\$18.37
Janet Peterson	P/T Teaching Assistant	TJL	\$18.37
Jodi Smalley	P/T Teaching Assistant	TJL	\$18.37

\*Per the 2010/11 Salary Schedule

<b>SUMMER ACADEMY TEACHING ASSISTANTS TWELVE 2.5 HOUR SESSIONS (TOTAL 30 HOURS) JULY 7, 2015 - JULY 30, 2015</b>			
<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Hourly Rate*</b>
Carolyn Benensen	P/T Teaching Assistant	WDPS	\$18.37
Therese DiOrio	P/T Teaching Assistant	WDPS	\$17.94
Katherine Espinoza	P/T Teaching Assistant	WDPS	\$15.72
Kyra Kiesel	P/T Teaching Assistant	WDPS	\$13.50
Diane LaCarrubba	P/T Teaching Assistant	WDPS	\$18.37
Barbara Miltner	Substitute Teaching Assistant	WDPS	\$17.94
Barbara Quigg	P/T Teaching Assistant	WDPS	\$17.57
Chantel Ratliff	P/T Teaching Assistant	WDPS	\$16.16
Diann Rega	P/T Teaching Assistant	WDPS	\$16.16
Sandra Reitz	P/T Teaching Assistant	WDPS	\$17.94
Alison Schmitz	P/T Teaching Assistant	WDPS	\$18.37
Samantha Solomita	P/T Teaching Assistant	WDPS	\$13.50
Leslie Speed	P/T Teaching Assistant	WDPS	\$18.37

\*Per the 2010/11 Salary Schedule

<b>SUMMER TECHNOLOGY INTERNS JUNE 22, 2015 - AUGUST 31, 2015</b>				
<b>Name</b>	<b>Assignment</b>	<b>School</b>	<b>Hours Per Day</b>	<b>Hourly Rate*</b>
Megan Abner	Student Intern II (Technology)	District-wide	5	\$9.79
James McClintock	Student Intern II (Technology)	District-wide	5	\$9.79
Wendy Smith	Student Intern II (Technology)	District-wide	5	\$9.79

\*Per the 2014/15 Salary Schedule

### **5.18 Longevity Increments**

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, longevity increments be granted to those professional and civil service personnel as per the schedule attached to the official minutes of June 17, 2015.

### **5.19 Separation Payment**

Whereas the District's Corrective Action Plan pursuant to the New York State Comptroller's audit of 2007 requires that the Board of Education approve separation payment for unused sick and vacation accruals for the individual separating from the district; and,

Whereas the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or Board of Education policy as per the separation payment agenda enclosures; and,

Whereas the separation payment agenda enclosures and collective bargaining agreements and/or Board of Education Policies have been reviewed by district counsel; and,

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education authorized said separation payment as described in the separation payment agenda enclosure attached to the official minutes of June 17, 2015.

- Bean, Carolina, Clerk, Oldfield Middle School

### **5.20 Teacher Registry Contract**

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will enter into an agreement with Teacher Registry Consulting for the services of the substitute registry to secure substitute teachers for the period of July 1, 2015, through June 30, 2016, and that the Superintendent of Schools is authorized and directed to execute the contract on behalf of the district.

## **INSTRUCTION**

### **6.1 Review of IEP Recommendations and Authorization for Placement and Services**

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, after reviewing the IEP recommendation, the Board of Education granted authorization to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.



- Committee on Special Education meetings dated April 27, 2015, April 28, 2015, April 29, 2015, May 7, 2015, May 11, 2015, May 12, 2015, May 13, 2015, May 14, 2015, May 21, 2015, May 22, 2015, May 28, 2015, June 2, 2015 and June 5, 2015
- Subcommittee on Special Education meetings dated April 13, 2015, April 15, 2015, April 21, 2015, April 27, 2015, April 28, 2015, April 29, 2015, April 30, 2015, May 5, 2015, May 7, 2015, May 8, 2015, May 11, 2015, May 12, 2015, May 13, 2015, May 14, 2015, May 15, 2015, May 18, 2015, May 21, 2015, May 27, 2015, June 1, 2015 and June 2, 2015
- Committee on Preschool Special Education meetings dated May 7, 2015, May 21, 2015, May 28, 2015 and June 4, 2015

## **6.2 Overnight Field Trips**

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following overnight field trips were approved:

- Approximately 16 students from the Harborfields High School Girls' Volleyball Team to attend a volleyball tournament in Burnt Hills, NY from September 11-12, 2015.
- Approximately 16 students from the Harborfields High School Girls' Volleyball Team to attend a volleyball tournament in Horseheads, NY from October 16-17, 2015.
- Approximately 40 students from the Harborfields Varsity and JV football teams to attend the Chuck Priore Team Football Camp at SUNY, Stony Brook from July 15-17, 2015

## **6.3 Universal Pre-Kindergarten Program Contracts**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will collaborate with Centerport United Methodist Preschool and Kiddie Academy of Greenlawn for the establishment of a Universal Pre-Kindergarten program for the 2015-2016 school year at a rate of \$2,500 per student for a total of 64 students to be provided through State funding.

- Centerport United Methodist Preschool Contract
- Kiddie Academy of Greenlawn Contract

## **6.4 Athletic Advanced Placement Process**

Whereas, Section 135.4(c) (7) (ii) (a) (4) of the Regulations of the Commissioner of Education provides for a Board of Education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades, and

Whereas, these pupils are to be allowed to compete at levels that are appropriate to their physical maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

Whereas, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), the Harborfields Central School District Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

### **BOARD OF EDUCATION ACTIVITIES**

Meeting with Senator Carl Marcellino and Roger Tilles, Member of the Board of Regents, May 21, 2015, Cold Spring Harbor Library, Cold Spring Harbor, NY

Mr. Mastroianni, spoke briefly about the meeting that he attended along with Ms. Todaro and Ms. Susan Turrini, UTH President, whose main topic was teacher evaluations. He stated that the meeting was very informative and Regent Tilles listened to the feedback given by those in attendance. Mr. Mastroianni commented that what struck him most was how each school district has their own unique set of priorities, issues, and challenges. Every district does the best they can with what they have, and it must be difficult for the state to completely understand all the nuances of each and every district. Mr. Mastroianni believes that the more the state can provide local control of things such as APPR, the better off we'd be. Mr. Mastroianni further commented that it might prove fortuitous for our community that we now have two of our local representatives, Senator Carl Marcellino and Senator John Flanagan, in high-ranking positions within state government. Senator Marcellino has been appointed as the Chairman of the New York State Senate's Committee on Education, and Senator Flanagan is the new Senate Majority Leader. Mr. Mastroianni is hoping that the district can once again set up a summer meeting with the two senators and our two assemblymen (Andrew Raia and Chad Lupinacci) to discuss matters affecting education.

### **PUBLIC PARTICIPATION**

Member of the OMS PTA spoke in support of having a transition plan in place for the assistant principal position, similar to what the district is providing for the Pupil Personnel Department. They suggested that Mr. Cronk be brought back as a consultant to work with the new assistant principal, especially since the part-time AP position has not yet been filled.

## **EXECUTIVE SESSION**

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), the board and district office administrators moved to Executive Session at 10:40 p.m. for the purpose of meeting with the district's legal counsel to discuss collective bargaining negotiations. The board reconvened the regular meeting at 11:58 p.m.

## **FINANCE**

### **4.20 County of Suffolk Department of Health Services Formal Hearing**

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education approved the execution of an Order on Consent and Waiver of Formal Hearing in the matter of the County of Suffolk Department of Health Services against Harborfields High School, Docket No.: EE-15-341, Reference No.: 13834, Facility No: 4-0518, and authorized the Board President to execute same on behalf of the Board of Education, and further authorized the District to take any action necessary to comply with the obligations created by the Order on Consent.

## **ADJOURNMENT**

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), the board adjourned the regular meeting of June 17, 2015 at 11:59 p.m.

Respectfully submitted,

Sharon M. Whelan  
District Clerk