

HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NEW YORK

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	March 18, 2015
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Dr. McDonagh, Mr. Mastroianni, Ms. Gaughan, Mr. Giuliano, Mr. Lee, and Mr. Steinberg
Board Members Absent	-	None
Others Present	-	Ms. Todaro, Dr. Ianni, Mr. Nimmo, Mr. Cox Ms. Whelan, and Community Members

Dr. McDonagh called the meeting to order at 6:20 p.m.

EXECUTIVE SESSION

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried (6-0), the board and district office administrators moved to Executive Session at 6:20 p.m. for the purpose of discussing collective bargaining negotiations and the employment history of particular individuals.

The board reconvened the regular meeting at 7:05 p.m. Dr. McDonagh led the audience in the Pledge of Allegiance, and he instructed those in attendance where to exit the building in the event of an emergency.

COMMUNITY FORUM

Capital Improvement Bond Project Presentation

Ms. Todaro presented information on the proposed Capital Improvement Bond Project. She spoke of the Capital Improvement Committee's work to identify areas throughout the district that are in need of improvements/enhancements. The committee's preliminary recommendations were presented to the board at the January 14, 2015 meeting and reflect recommended improvements within the following categories: instructional areas, auditoriums, gymnasiums, athletic fields and general facility renovations and repairs. Ms. Todaro reviewed the list of recommendations for each building. She also announced that a capital improvement bond referendum would be put before the community for a special vote on October 27, 2015. She provided an overview of the timeline leading up to the bond referendum, noting that the board must adopt the resolution for the capital improvement bond at the August 26, 2015 meeting. The list of capital improvement projects to be included in the bond referendum will be finalized by this date. Ms. Todaro encouraged the community to become involved in the process. Information about the capital bond project is available on the district's website, and residents may submit their input via email (capitalbondproject@harborfieldscsd.org) or by completing and submitting the survey/questionnaire available on the district's website.

2015-2016 Budget Presentation

Ms. Todaro gave an updated presentation on the budget development process. She explained that enrollment is a key element when devising the budget since it determines what staff is needed. The district's enrollment is projected to decline by 114 students for the 2015-2016 school year. As a result of this decline, the proposed 2015-2016 budget includes a reduction of 3.5 teaching staff. Also included in the budget is the elimination of the Director of Guidance position, as well as the reinstatement of several staff positions due to new state mandates and district needs. In addition to maintaining class size guidelines, the 2015-2016 proposed budget also maintains advanced placement and elective courses at the high school, music performing groups for grades 4-12, athletic teams for grades 7-12, co-curricular activities at OMS and HHS, the LEAP enrichment program at TJL, Summer Academy at WDPS and TJL, as well a technology and curriculum initiatives. The budget was developed using an anticipated increase in state aid of approximately 1.7%, which represents an additional \$300,000 over 2014-2015. While official state aid figures have yet to be released, Ms. Todaro stated that the district remains cautiously optimistic about receiving additional aid; however, we must be prepared in the event that does not happen.

The 2015-2016 proposed budget reflects a tax levy change of 1.97%, which meets the allowable tax levy budget cap. Ms. Todaro reminded everyone that the 2014 tax freeze legislation provided districts with two mandates related to remaining within the tax levy cap. Specifically, if a district remained within the cap for the first year of the tax freeze legislation, community residents would be eligible for a tax rebate. By now, Harborfields residents should have received their rebates. During the second year of the tax freeze legislation, in order for residents to receive a tax rebate, districts are required to remain within the cap and also develop an efficiency plan to be submitted to the state for approval.

Ms. Todaro also reported on the Capital Reserve Fund which is set to expire in 2016. After examining the options available, the board determined that it would be prudent to recommend the establishment of a new Capital Reserve Fund. The monies in the current fund would be transferred to the new fund and the scope of capital projects would be expanded. As this requires the approval of the community, Ms. Todaro announced that a second proposition will appear on the ballot at the May 19, 2015 budget vote and election authorizing the establishment of a new Capital Reserve Fund.

Ms. Todaro also reminded everyone that tonight's PowerPoint presentations will be available on the district's website.

Mr. Nimmo arrived at 8:15 p.m.

SUPERINTENDENT'S REPORTS

Student Representative's Report

Katherine Ryan, student representative from HHS reported on the following:

- The Global Justice Club collected 700 pounds of food and created a display that earned them first place in Stop and Shop's Fighting Hunger Program.
- Twenty-one new students were inducted into the National Art Honor Society.
- Four science research members (Alisa Chang, Sabrina Qi, Connor Stewart and Abigail Wax) competed at the Long Island Science and Engineering Fair. Abigail Wax placed third in her category and Sabrina Qi placed fourth in her category.
- The girls Varsity Track 4 by 800 meter relay team competed at the prestigious New Balance Nationals, breaking our school record in the race.
- Student Samantha Scileppi was selected as a Youth Ambassador for the Tourettes Association.
- Four Harborfields High School band students (Olivia Bartfield, Florence Chi, Peter LaRocca, and Justin Murphey) were chosen to participate in the Tilles Band Festival at LIU Post.
- The artwork of students Pamela Best and Shannon O'Reilly was accepted into the Hecksher Museum.
- The Harborfields *Battle of the Books* team won second place against 20 other teams from Long Island at their competition this past Friday.
- Student Francis Chi was recognized with a Regional Silver Key Award at the Scholastic Art and Writing Program.
- Six new students (Katherine Alnwick, Julia Annunziata, Dijonzhane Johnson, Rachel Kuenzler, Nichole Logrieco and Katherine Ryan) were given Random Act of Kindness awards for being kind when they thought that nobody was watching.

Superintendent's Report

Ms. Todaro thanked everyone for joining us tonight. She announced that tonight's meeting was being streamed live through The Cube at Harborfields High School, and she acknowledged the students in the Journalism Club (Alex Coventry, Emmanuel Barbari and Antonio Ferme) for their participation and assistance with this endeavor.

PUBLIC PARTICIPATION

A resident inquired about the turf field included in the Capital Bond Project. Were there medical studies regarding safety of the fields and injuries to students? How many students would benefit from using the fields? She also commented on a new study that claims artificial turf is carcinogenic and she wondered how that was being addressed. Ms. Todaro responded that much of this was addressed during the turf field referendum in December 2013. Students at both the high school and middle school would make use of

the fields, as well as possible outside groups. She cited the medical report provided to the district by our school physician, Dr. Geffken, during the turf field referendum, and indicated that we have not received any new information to the contrary. If the report is no longer available on the website, Ms. Todaro said she'd look into having it re-posted. Dr. McDonagh further explained that the list presented this evening is not the finalized list. The final list of capital projects will be addressed at the August board meeting.

A resident stated that she finds it difficult to give feedback when the specific cost of project items remains unknown. The sooner the board can give the community cost estimates, the better. Dr. McDonagh explained that at this time, specific cost estimates are not available. The board will provide updated information to the community as the process moves forward. The resident also sought clarification on the Capital Reserve Fund and Smart Bond money, which Ms. Todaro provided to her.

BOARD DISCUSSION – CAPITAL IMPROVEMENT BOND PROJECT

The board members discussed the Capital Improvement Bond Project. Mr. Steinberg emphasized that we are at the starting point in the process, and the board is looking for feedback on the items included in the list and items not included on the list. He reminded residents that the survey/questionnaire is available on the district's website and may be downloaded and mailed back or dropped off to the district.

Ms. Gaughan requested some clarification for the decision to hold an off-cycle vote. Ms. Todaro explained that the Capital Improvement Committee's preliminary recommendations were presented to the board at the January meeting. In order to present a referendum to the community in May, the board would have had to act on a resolution at the March meeting. This did not provide enough time to properly evaluate the recommended projects and gather all the necessary details. Ms. Todaro stated that it was essential that the community have ample notification and an opportunity to hear all the details and provide input; therefore, it was decided that an off-cycle vote would work best since there is also considerable work that must occur in the aftermath of the vote should the referendum be approved by the community.

Mr. Mastroianni stated that the objective the board set out to achieve is to cover our primary capital needs for at least the next 15 years. It was essential that they be thorough and examine every single item that is potentially being considered, thus the reason for electing an off-cycle vote. Holding the vote in the fall presented an opportunity to reach a larger segment of the community as opposed to holding it during the winter months. The cost of an off-cycle vote was another concern, though it is his understanding that much of the cost may be added into the bond and be aidable. He inquired if cost estimates would be available to the board when they tour the facilities? Ms. Todaro said she's spoken with the architect and he will provide the board with a summary of preliminary cost estimates.

Mr. Giuliano shared Mr. Mastroianni's concerns with an off-cycle vote. In examining the entire process, he agreed that holding the vote in May was too narrow a timeline. Putting off the vote until May of 2016 presented other issues due to the potential lag of 6-9 months to receive state approvals before work could begin on the projects. Holding the

vote in October will allow for work to begin as early as next summer if the referendum is approved. Under those circumstances, he is in favor of an off-cycle vote and believes we are getting the information out early enough so the community can make an informed decision.

PUBLIC PARTICIPATION

A resident thanked the committee for putting together such a comprehensive list. She stated that it's important that the final list reflect items that work best for the community. She suggested that the board seek input from the community to rate and prioritize the items when deciding which items are chosen for the final list.

ANNOUNCEMENT

Dr. McDonagh announced that after the March 7, 2015 budget work session, there were two items that the board received quite a lot of feedback on: full-day kindergarten and the guidance director position. He asked Ms. Todaro to elaborate further on these items.

Ms. Todaro stated that at the March 7, 2015 meeting, it was announced that the district proposed creating a committee comprised of staff, parents, administrators, teachers, and other community members, to look at the possibility of implementing a full-day kindergarten program. The impetus for this decision is due to the current trend locally, as well as throughout Long Island and New York State. Harborfields does very well with our current program, and the issue of full day kindergarten has been explored on two previous occasions. However, with more and more districts moving toward implementing full-day kindergarten, including two neighboring districts, the district decided to once again explore the issue. If implemented, full-day kindergarten would begin in the 2016-2017 school year. With the 2015-2016 budget process currently underway, the budget lacks the necessary funding to implement the program for next year. Additionally, a critical component of the committee's work will be to research how to fund the program, how to formulate the program, the impact on staffing, students, and our facilities, etc.

Ms. Todaro reminded everyone that if they are interested in serving on the committee, applications are available on the table in the back of the auditorium and by contacting district office. The application will also be available on the district's website.

Dr. McDonagh spoke of the proposed recommendation to eliminate the guidance director position, indicating that a plan is in the process of being finalized. He asked Ms. Todaro to provide some background information and a brief overview of the proposed plan. Ms. Todaro explained that the position has been reduced over the past several years; presently it's a .6 administrative position and assumes responsibility for some caseloads. With the reduction of a guidance counselor in this year's budget, the district learned that the needs of our students and their families were not being adequately met; therefore, a full-time guidance counselor has been reinstated in the proposed budget. Though not presently included in the proposed budget, the addition of a .5 guidance counselor is also being considered should the district receive additional state aid money. The addition of

these positions will reduce caseloads for all counselors and allow them more time to devote to students and their families. Ms. Todaro is confident that they have developed a plan that will enhance the program overall. Dr. Ianni then proceeded to provide additional information on the plan to realign the responsibilities of the guidance director position.

PUBLIC PARTICIPATION

Several residents made statements in favor of implementing a full-day kindergarten program. Many spoke of the advantage a full day program would offer students, not just through increased instructional time, but in their social and emotional growth as well. Many also spoke of the impact of the new Common Core standards. Several residents questioned the committee's role. Ms. Todaro explained that the committee's mission is to explore the feasibility of full-day kindergarten. They will conduct research into funding opportunities (first year conversion aid, grants, etc.) as well as examining the overall impact the program would have on staffing, students, facilities, and how to best formulate the program. Ms. Todaro also acknowledged our kindergarten teachers and the phenomenal job they do for our children.

Several residents spoke to advocate for the reinstatement of the librarian position at Washington Drive Primary School. One resident questioned how the collection at WDPS is maintained, and she expressed concern that the district is not in compliance with state mandates that require a full-time librarian at all secondary schools with 700+ students. Ms. Todaro responded that at the primary level, we are not required to have a school librarian. Teaching Assistants handle the disseminating and collecting of books and are available to assist students in locating books and materials. Additionally, the librarian at T.J.L. offers her assistance with reviewing and maintaining the collection at WDPS.

Several residents made statements in favor of maintaining the Director of Guidance position. Many voiced opposition to decentralizing the job duties, stating that it rarely results in a more efficient and effective operation when it's divided into several pieces. Some expressed concern with the lack of a defined vision and not knowing who will be the "go to" person in charge. Other residents indicated that they would like to see specific examples of where the approach the district is taking has met or exceeded the needs of the community. Some residents questioned the actual savings the district will realize by eliminating the position. Ms. Todaro explained that the goal is to ensure we're providing the right services to our students and their families. In terms of cost savings, Ms. Todaro indicated that the district will save upwards of \$100,000, which may also be incorporated into the efficiency plan that the district will have to submit to the state later this year. Ms. Todaro assured everyone that central office administrators will work very closely with the guidance counselors throughout the transition process. Once the plan is finalized, it will be clearly outlined for the community.

BOARD COMMENTS – 2015-2016 PROPOSED BUDGET

The board members discussed the 2015-2016 budget presentation. Each expressed appreciation to the community and their fellow board members for the feedback they received this evening.

Mr. Lee was pleased to see the turnout of community members. While the administration has done a good job with their analysis on the guidance department restructuring, he is not completely convinced it's the right decision. It will definitely be necessary to have a centralized person for students and their families to go to.

Mr. Giuliano acknowledged that it's very easy to get caught up in the importance of a position's title. What's important is to know what duties must be accomplished in the department and to know that you have the people who can accomplish those things. He's confident that the finalized plan for guidance will address this, and he cited the music and art program as an example. With regard to full-day kindergarten, Mr. Giuliano recalled a number of studies conducted in the past that indicated there was a "fade out" period, usually by the third grade, when you could not distinguish those students who attended half-day kindergarten from those who attended full-day. He acknowledged that the Common Core curriculum changes things, and he looks forward to the feedback from the committee. He wants our students to have the best, yet it can't all be done within the tax cap. We, as a community, must decide what we can and can't do within the economic limits we have.

Mr. Steinberg stated that he was very impressed with the amount of passion expressed here this evening. He has concerns with the elimination of the guidance director position. Service to our students must be the first and foremost issue that guides our decisions. He has confidence in the administration and the board that all factors will be considered as we move forward in finalizing the decision. He believes that full-day kindergarten is an important initiative; one that he would support. He recognizes the constraints facing the district with implementing it for the 2015-2016 school year, and he looks forward to receiving the committee's report. In reviewing the budget as a whole, one factor to consider is how to use any additional state aid money the district may receive. It is important to do what is best for the kids, and the tax cap makes it difficult to provide everything we want to do. While not advocating piercing the tax cap, Mr. Steinberg reminded everyone that it is an option. If we, as a community, decide that we want to include everything, then piercing the cap will have to become part of the conversation at some point.

Ms. Gaughan echoed many of the statements already made. She's very pleased that our proposed budget maintains the programs we currently offer. She supports a full-day kindergarten program, as she believes a half-day program cannot offer students what they'll need in the years to come, and she looks forward to hearing the committee's feedback. She concurs with Mr. Giuliano's earlier statement that we must evaluate the needs in the guidance department and refrain from getting caught up in a position's title. We need to ensure that we have the staff to meet those needs, and offer them in the most cost effective manner without sacrificing quality. Ms. Gaughan also indicated that if the

district were to receive additional state aid money, she would be in favor of reinstating the librarian position at WDPS.

Mr. Mastroianni commented on full-day kindergarten, recalling that throughout his tenure on the board, three superintendents have made recommendations not to move forward with such a program. He hopes that the make up of the committee will be balanced, as there is definitely a benefit to be derived from spirited debate on both sides of the issue, and he looks forward to receiving the committee's report. Mr. Mastroianni has always considered the guidance program to be an essential part of the services we offer our students. The board has asked some difficult questions of the administration, and he's confident in the plan they are developing. His expectations are that the plan will improve the overall program. Mr. Mastroianni also acknowledged that balancing a budget is not an easy task. He's hopeful that the state budget will include additional aid for the district, noting that the board's objective is to give as much as we can while doing it as efficiently as possible.

Dr. McDonagh commented that the board members are parents, too, and they understand the community's concerns. He noted that the tax levy cap has made being a board member much more difficult these past few years. While it would be great to be able to give all opportunities to our students, we live in a financial reality where that just isn't feasible. We also live in a community where not all residents have children in the school system and senior citizens on fixed incomes may not be able to afford piercing the cap. In addition, the recently enacted tax rebate offers a strong incentive, especially from a public relations standpoint, for districts to remain within the cap. If additional state aid materializes, Dr. McDonagh noted that it would provide an opportunity to add some enhancements previously discussed. With regard to full-day kindergarten, Dr. McDonagh indicated that he looks forward to the committee's work. The concerns about the Common Core curriculum are valid and force us to think differently than we did three to five years ago. Implementing the program would cause either an increase in the budget or cause us to displace monies that would have been spent elsewhere. It will be a community-wide discussion and there may be some who do not support the idea. Dr. McDonagh also acknowledged the concerns regarding the Director of Guidance position. He stated that there needs to be a designated "go to" person and work continues on that issue. He is confident that the plan will not only provide better service to our students, it will do so with an improved budget impact. He respectfully disagrees with some of the sentiments expressed that the plan won't work unless someone has the title "director," and he doesn't believe the district will be negatively perceived because we have a coordinator rather than a director. He assured the community that the board will not accept a plan that they don't believe improves the department.

BOARD OF EDUCATION MINUTES

The Board of Education accepted the following minutes:

- Regular Meeting, February 11, 2015
- Special Meeting, March 4, 2015
- Special Meeting, Budget Work Session, March 7, 2015

FINANCE

4.1 Treasurer's Report

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for January 2015 was approved.

4.2 Schedule of Bills

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the schedule of bills, as attached to the agenda of March 18, 2015, was accepted.

4.3 Financial Status Report

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for January 2015 was accepted.

4.4 Acceptance of Gift

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gift was accepted:

- Gift from Target's "Take Charge of Education" program in the amount of \$397.64 to be applied to the Washington Drive Outreach Fund through the Expendable Trust Account.

4.5 Acceptance of Gifts/Grants and Increase in Appropriations

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted with the board's appreciation:

- Grant from TJJ PTA in the amount of \$1,841.82, awarded based on grant applications submitted by teachers at TJJ, to be used under the guidance and direction of the Principal at Thomas J. Lahey Elementary School to support instructional supply purchases for curriculum programs at TJJ, pursuant to the memorandum attached to the agenda of March 18, 2015.
- Gift from the Harborfields Booster Club in the amount of \$5,000.00 to be used under the guidance and direction of the Director of Health, Physical Education and Athletics, for the purposes outlined in the memorandum attached to the agenda of March 18, 2015.

- Gift from the Northport Cow Harbor United Soccer Club in the amount of \$2,000.00 to be used under the guidance and direction of the Director of Health, Physical Education and Athletics, for the purposes outlined in the memorandum attached to the agenda of March 18, 2015.
- Grant from HACEF in the amount of \$1,661.42, awarded based on a grant application submitted by Steve Ellick, Technology Teacher at OMS, to be used under the guidance and direction of the Assistant Superintendent for Administration and Human Resources to support equipment supply purchases for the Video Studio used by students at OMS, as outlined in the memorandum attached to the agenda of March 18, 2015.

Further, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the funds to reimburse our expenses, appropriations for 2014-2015 be increased as follows:

A 2110.5110.06.2210	\$1,841.82
A 2855.4120.36.2855	\$1,000.00
A 2855.4200.36.2855	\$4,000.00
A 2855.2000.36.2855	\$2,000.00
A 2630.2000.42.4020	\$1,661.42

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.6 Health Services

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following health services contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school districts for the 2014-2015 school year were approved:

- Huntington UFSD, twenty-six (26) students attending St. Patrick's School at a cost of \$603.00, totaling \$15,678.00
- Jericho UFSD, nine (9) students attending Long Island Lutheran at a cost of \$990.55, totaling \$8,914.95
- Uniondale UFSD, one (1) student attending Kellenberg High School at a cost of \$615.47, totaling \$615.47

4.7 Contracts for Services to Sub-Allocate IDEA Flow through Funds to Special Education Providers

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following contracts for services to sub-allocate IDEA flow through funds to providers for services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) were approved:

- AHRC Suffolk
- Brookville Center for Children’s Services, Inc.
- Building Blocks Developmental Disabilities, Inc.
- Center for Developmental Disabilities, Inc.
- Center for Discovery, Inc.
- County of Suffolk
- Harmony Heights School
- Kids in Action of LI, Inc.
- Marion K. Salomon & Associates, Inc.
- Metro Therapy, Inc.

4.8 Notice of Budget Hearing and Election

Upon motion duly made by Mr. Steinberg, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Notice of the Budget Hearing and Election of the Harborfields Central School District, Town of Huntington, County of Suffolk, State of New York, was approved.

Further, upon the recommendation of the Superintendent of Schools, the District Clerk was authorized and directed to publish the Notice of Annual District Meeting and Election in the form annexed hereto.

4.9 Authorization Directing the Submission of a Proposition Establishing a New Capital Reserve Fund

Mr. Mastroianni offered the following resolution for approval and moved its adoption:

RESOLVED BY THE BOARD OF EDUCATION OF THE HARBORFIELDS CENTRAL SCHOOL DISTRICT OF GREENLAWN, IN THE COUNTY OF SUFFOLK, NEW YORK AS FOLLOWS:

Section 1. At the Annual District Meeting and Election of the qualified voters of the Harborfields Central School District of Greenlawn, in the County of Suffolk, New York (the “District”), to be held on May 19, 2015, a Proposition in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Said Proposition shall appear in the Notice of Annual District Meeting and Election to be held May 19, 2015, and the District Clerk is hereby authorized and directed to include such Proposition in said Notice by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that a Proposition to authorize the establishment of a capital reserve fund of the District shall be presented to the qualified voters of the District at such Annual District Meeting and Election and shall appear on the ballot labels to be inserted in the voting machines in substantially the following form:

	<u>PROPOSITION</u>	
YES		NO

RESOLVED: that a new Capital Reserve Fund is hereby authorized to be established in accordance with the provisions of Education Law section 3651, to be designated "Capital Reserve Fund - 2015" (the "Fund"), for the purpose of providing moneys for future capital improvements, including but not limited to: construction, reconstruction, alteration, additions, and improvements to District facilities and the sites thereof; and the acquisition of equipment, furnishings, machinery, and apparatus for the District; the probable term of said Fund will not exceed ten (10) years from the date of its establishment; the ultimate principal amount therein to total \$5,000,000, plus interest earnings thereon; such amount to be provided from the following sources: (i) the transfer, hereby approved, of the balance remaining in the Capital Reserve Fund heretofore approved by the qualified voters of the District on May 16, 2006, entitled "District Wide Roof/Window/Masonry Replacement Capital Reserve Fund" (the "2006 Capital Reserve Fund") and no longer required for the purposes for which said 2006 Capital Reserve Fund was established, and (ii) unassigned fund balances in the District's General Fund in the current and future fiscal years sufficient to fund the balance of said \$5,000,000 ultimate principal amount.

Section 2. This resolution shall take effect immediately.
The adoption of the foregoing resolution was seconded by Mr. Steinberg and duly put to a vote on roll call. The vote was as follows:

AYES: Ms. Gaughan, Mr. Giuliano, Mr. Lee, Dr. McDonagh,
Mr. Mastroianni, Mr. Steinberg

NOES: None

HUMAN RESOURCES

5.1 Resignations

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Ferretti, Heather, Part-time Teaching Assistant, TJL, effective the close of business February 13, 2015

- Murray, Glenn, Custodial Worker I, OMS, effective the close of business August 14, 2015 for the purpose of retirement.
- Nubel, Roger, Custodial Worker I, TJL, effective the close of business June 30, 2015 for the purpose of retirement.

5.2 Creation of Professional Position

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional position in the Harborfields Central School District be created in the following area of classification:

Professional:

School District Psychologist

5.3 Professional Appointments

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments, in accordance with the schedule attached to the official minutes of March 18, 2015, were approved:

Name	School	Assignment
Emily Dorman	TJL	Part-time Teaching Assistant
Jason Teague	District	School Psychologist
Marguerite Greene	TJL	K-8 Principal

5.4 Extension of Leave of Absence

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following extension of a leave of absence was approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Ellen Mangiamele	English Teacher	HHS	N/A	09/01/15 - 08/31/15

5.5 Abolishment of Position

Upon motion duly made by Mr. Steinberg, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resolution was approved.

Whereas, the board for reasons of economy and efficiency, has determined that it is appropriate to abolish and create certain non-pedagogical positions in the District;

Therefore, the board hereby abolishes the following position, effective close of business on June 30, 2015:

- Clerk (OMS) 10 Month – 1.0

5.6 Creation of Clerical Position

Upon motion duly made by Mr. Giuliano, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following non-pedagogical position in the Harborfields Central School District will be created in the following area of classification:

- Clerk Typist (OMS) 10 Month - 1.0

5.7 Revision of Leave of Absence

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revision of a leave of absence was approved:

Name	Assignment	School	Dates Paid
Kalliope Viegas	Part-Time Teaching Assistant	HHS	From: 03/03/15 – 05/29/15 To: 02/23/15 – 05/25/15

5.8 Leaves of Absence

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following leaves of absence were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Kathleen Heuer	Sr. Account Clerk	Business Office	05/01/15 – 07/23/15	07/24/15 – 04/30/16
Gina Holm	Speech Language Pathologist	TJL	05/01/15 – 05/29/15	05/29/15 – 06/26/15

5.9 Increase in Hours

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following employee was granted an increase in hours:

Name	Assignment	School	Change in Hours	Effective Date
Matthew Egger	Part-time Teaching Assistant	HHS	From: 5.75 hrs./day To: 6.00 hrs./day	03/19/15

5.10 Permanent Appointments

Upon motion duly made by Mr. Lee, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following employees were granted a permanent appointment, in accordance with the schedule attached to the official minutes of March 18, 2015.

Name	Position	Building	Effective Date
Amelia Pechar	Sr. Clerk Typist	HHS	03/27/15
Dawn Vavoules	Principal Clerk	District Office	03/27/15

5.11 Substitute List Addendum

Upon motion duly made by Ms. Gaughan, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum, as attached to the official minutes of March 18, 2015, was approved for the maximum period through June 30, 2015 to serve at the pleasure of the board.

5.12 Extracompensation Appointment Schedule

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Steinberg, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, as attached to the official minutes of March 18, 2015 were approved.

5.9 Authorization for Board of Education Members, District Clerk, and District Administrators to Attend Conferences

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education members, district clerk, and district office administrators were authorized to attend the conference listed below and be reimbursed for expenses in accordance with Policy File 2521

- SCOPE's 14th Annual School District Awards Dinner, March 23, 2015, Villa Lombardi's, Holbrook, New York

5.1A Donation of Sick Time

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education

hereby authorizes the donation of twenty-four sick days from staff members of the United Teachers of Harborfields to the accumulated sick bank of the individual identified on Confidential Schedule "A" as attached to the official minutes of March 18, 2015.

5.2A Teaching Assistants Fact Finding

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the recommendations of the Fact Finder, Robert A. Grey, Esq., as set forth in his report dated March 3, 2015 in the matter of the Fact Finding between the Board of Education and Harborfields Central School District and United Teaching Assistants of Harborfields.

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, after reviewing the IEP recommendations, the board granted authorization to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

- **Committee on Special Education** meetings dated January 20, 2015, February 4, 2015, February 5, 2015, February 13, 2015, February 25, 2015, March 2, 2015, March 3, 2015 and March 10, 2015
- **Subcommittee on Special Education** meetings dated January 26, 2015 and January 29, 2015, February 3, 2015, February 5, 2015, February 6, 2015, February 9, 2015, February 10, 2015, February 11, 2015, February 12, 2015, February 13, 2015, February 26, 2015, and February 27, 2015
- **Committee on Preschool Special Education** meetings dated February 12, 2015 and February 26, 2015

6.2 Overnight Field Trip SUNY Farmingdale

Upon motion duly made by Mr. Steinberg, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the overnight field trip to SUNY Farmingdale to participate in a Marching Band Clinic for approximately 100 students from Marching Band and Kickline from August 13-15, 2015 was approved.

6.3 Textbook Adoption

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Journeys Reading Program for Thomas J. Lahey Elementary School was adopted.

PUBLIC PARTICIPATION

There was no public participation at this time.

EXECUTIVE SESSION

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), the Board and district administrators moved to Executive Session at 10:25 p.m. for the purpose of continuing discussions on contract negotiations and the employment history of various individuals. The Board reconvened the regular meeting at 11:58 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), the Board adjourned the regular meeting of March 18, 2015 at 11:58 p.m.

Respectfully submitted,

Sharon M. Whelan
District Clerk