



**HARBORFIELDS CENTRAL SCHOOL DISTRICT  
Greenlawn, New York**

**BOARD OF EDUCATION  
REGULAR MEETING PUBLIC AGENDA  
JUNE 18, 2014**

**1. MEETING CALLED TO ORDER/PLEDGE OF ALLEGIANCE**

- **6:15 PM EXECUTIVE SESSION**
- **7:00 PM RETIREES RECEPTION**
- **7:45 PM PUBLIC HEARING – VETERANS’ EXEMPTION**
- **8:30 PM BOARD RECOGNITION PROGRAM**

**PUBLIC PARTICIPATION**

- Residents are invited to address the Board of Education with comments or concerns regarding action items on the agenda.

**2. SUPERINTENDENT'S REPORTS**

**2.1 Superintendent's Report**

Diana Todaro, Superintendent of Schools

**3. BOARD OF EDUCATION MINUTES**

**3.1 Board of Education Minutes**

- Regular Meeting, May 13, 2014
- Special Meeting, May 20, 2014
- Annual Election Meeting and Budget Vote, May 20, 2014

**4. FINANCE**

**4.1 Treasurer's Report**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the Treasurer’s Report for April 2014 be approved.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.2 Schedule of Bills**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the schedule of bills attached to the agenda of June 18, 2014 be accepted.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.3 Financial Status Report**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the Financial Status Report for April 2014 be accepted.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.4 Budgetary Transfer of Funds**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the budgetary transfer of funds as listed in the attachment to the agenda of June 18, 2014 be approved.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.5 School Services/Specialized Education Agreements**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2014-2015 school year between Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions be approved.

- **Achieve Beyond** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **AHRC Suffolk** to provide educational services, including instruction, related services, and a facility for the period of July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

- **Autism Consulting Services, LLC** to provide home based tutoring, parent training, and program supervision for the period of July 1, 2014 through June 30, 2015 in accordance with their Individualized Education Programs (IEPs) at rates set forth in said agreement.
- **Brookville Center for Children's Services Inc.** to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Center for Developmental Disabilities** to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- **Center for Discovery** to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2014 through June 30, 2015 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- **Cody Center for Autism and Developmental Disabilities** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP's) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Developmental Disabilities Institute** to provide educational services, including instruction, related services and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

- **Gayle E. Kligman** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Harmony Heights Residential and Day School** to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Island Therapies** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Long Island Developmental Consulting, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Long Island Home d/b/a/ South Oaks Hospital** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensation at rates set for in said agreement.
- **Marion K. Salomon & Associates, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Metro Therapy, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

- **Mill Neck Interpreter Services** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **New York Therapy Placement Services, Inc.** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **O'Brien Speech, Language, and Learning, PLLC** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Positive Behavior Support Consulting & Psychological Resources, PC** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 in accordance with the Individualized Educational Program (IEPs) of a student at rates set forth in said agreement.
- **Rebecca Kooper** to provide audiology services in accordance with the Individualized Education Programs (IEPs) of students for the period July 1, 2014 through June 30, 2015 and compensated at a rate of \$130.00 per hour.
- **Rehabilitation Institute** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Rose Psychological Solutions** to provide teacher and other staff training, parent training, meetings with students, curriculum consultation, behavior program consultation, development and ongoing training for special classes, and other services as requested, in accordance with the Individualized Education

Programs (IEP's) of students, for the period of July 1, 2014 through June 30, 2015 at the rate of \$200 per hour.

- **Sivic Solutions Group, LLC** will collect and document claimable services provided to Medicaid eligible children in accordance with their Individual Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at a fee set forth in said agreement.
- **Summit School** to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- **Tammy Rogers** to provide educational services for deaf and hearing impaired children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- **Up Wee Grow** to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP's) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.6 Contract for Services to Sub-Allocate IDEA Flow through Funds to Special Education Providers**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following contracts for services to sub-allocate IDEA flow through funds to providers for services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) be approved.

- United Cerebral Palsy Association of Greater Suffolk, Inc.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.7 Special Education Services Contract**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following Special Education Services Agreement between the Harborfields Central School District (“SENDING DISTRICT”) and the Greenburg-North Castle Union Free School District (“RECEIVING DISTRICT”) be approved. Under the Education Law, the SENDING DISTRICT is authorized to contract with other public school districts for the instruction of students with disabilities if the SENDING DISTRICT is unable to provide for the education of such students.

- One (1) student from the Harborfields Central School District will be attending the Greenburg-North Castle Union Free School District from July 1, 2014 through June 30, 2015

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.8 Health Services Contract**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following health services contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school districts for the 2013-2014 school year be approved.

- **Commack UFSD**, two (2) students attending Jewish Academy of Suffolk County at a cost of \$994.16 per student, totaling \$1,988.32
- **Northport-East Northport UFSD**, twenty-two (22) students attending Trinity at a cost of \$828.69 per student, for a total cost of \$18,231.18 and seven (7) students attending St. Paul's at a cost of \$828.69 per student, totaling \$5,800.83

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.9 Universal Pre-Kindergarten Program Contracts**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will collaborate with Centerport United Methodist Preschool and Kiddie Academy of Greenlawn for the establishment of a Universal Pre-Kindergarten program during the 2014-2015 school year in accordance with the contracts attached to the agenda of June 18, 2014.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.10 Approval of Western Suffolk BOCES 2014-2015 Services Contract**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the services contract between Western Suffolk BOCES and Harborfields Central School District for the 2014-2015 school year, as attached to the agenda of this meeting of June 18, 2014, be approved, and the President of the Board of Education be authorized to executive the agreement on behalf of the Harborfields Central School District.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.11 Unemployment Claims Service Agreement**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the Unemployment Cost Management Reimburser Service Agreement between TALX Corporation (a provider of Equifax Workforce Solutions) and Harborfields Central School District, for the purpose of providing unemployment claims processing services for the 2014-2015 school year, at an annual cost of \$1,349.00, be approved.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.12 Establishment of Non-Resident Tuition Rates for 2013-2014 School Year**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the non-resident tuition rates for the 2013-2014 school year,



as listed in the attachments to the agenda of this meeting of June 18, 2014, be approved.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.13 Reinstatement of Services Agreement with Third Party Administrator of Tax Sheltered Annuities**

**Whereas**, on May 13, 2008, the Board of Education previously adopted and entered into a Services Agreement with OMNI Financial Group, Inc. ("OMNI") as a third-party administrator ("TPA") to implement and administer the District's 403(b) Plan; and

**Whereas**, amendments to the OMNI Financial Group (OMNI) Section 403(b) IRC Third Party Administrator Services Agreement were negotiated by Eastern Suffolk BOCES for the benefit of its component school districts and adopted by the Board of Education on March 18, 2009; and

**Whereas**, the Board of Education elected to participate in the 2011 RFP with Eastern Suffolk BOCES which resulted in the selection of OMNI Financial Group, Inc. and a new Agreement; and

**Whereas**, it is deemed in the best interest of the District to continue with such Agreement;

**Now, therefore, be it resolved**, upon the recommendation of the Superintendent of Schools, pursuant to the terms of the Administrative Services Agreement previously approved, OMNI Financial Group, Inc. be reappointed as the District's Third Party Administrator of Tax Sheltered Annuities for the period July 1, 2014 through June 30, 2015.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.14 Acceptance of Gifts/Grants and Increase in Appropriations**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following gifts/grants be accepted:

- Grant in the amount of \$1,108.00 from HACEF to be used under the guidance and direction of the Assistant Superintendent for Administration and Human Resources for the purpose of purchasing digital cameras for use by all grade levels at Oldfield Middle School.

**Be it further resolved**, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the grant funds to reimburse our expenses, appropriations for 2014-2015 be increased as follows:

A 2630.2000.42.4020 - \$1,108.00

with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

#### **4.15 Authorization to Expend Funds from Employee Benefits Accrued Liability Reserve Fund**

**Whereas**, the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or BOE policy; and

**Be it resolved**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appropriates the maximum amount of \$300,000 from the Employee Benefit Accrued Liability Reserve Fund to pay the cost of the monetary value of accumulated or accrued, but unused sick leave, personal leave, holiday leave, vacation leave, or time allowance granted in lieu of overtime compensation due to a district employee upon termination of employment and separation from service, whether by retirement or otherwise, as authorized by the applicable provisions of collective bargaining agreements; and authorizes the expenditure of said funds in accordance with the applicable provisions of the collective bargaining agreements, provided that any amount in excess of the contractual requirements, if any, shall be unappropriated and remain in the Employee Benefit Accrued Liability Reserve Fund.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.16 Capital Reserve Fund**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 3651 of Education Law, as authorized by the voters in a proposition approved on May 16, 2006, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Capital Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated, including surplus funds from the current budget.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of the School District pursuant to the local finance law for projects specifically outlined in the proposition including renovation and replacement of doors, windows, and roofs on School District buildings, subject to permissive referendum of the voters as provided in Section 3651 of Education Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 3651 of Education Law, subject to permissive referendum of the voters.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.

5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
  
6. The amount to be reserved as of June 30, 2014 shall be in accordance with the proposition of May 16, 2006 and shall be no more than \$5,000,000 limited to annual contributions of \$600,000.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

#### **4.17 Retirement Contribution Reserve Fund**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-r of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Retirement Contribution Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated.
  
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the costs of payments made by the School District to the New York State and Local Employees= Retirement System pursuant to Section 17 or 317 of the Retirement and Social Security Law.
  
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-r of General Municipal Law.

4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2014 shall be no more than \$2,800,000.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

#### **4.18 Employee Benefit Accrued Liability Reserve Fund**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-p of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Employee Benefit Accrued Liability Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of:

- a. The cash payment of the monetary value of accumulated or accrued but unused sick leave, personal leave, vacation leave and other forms of payment for accrued and unliquidated leave time and benefits upon termination of employment and separation from service, whether by retirement or otherwise, as authorized or required by policy, collective bargaining agreement, or Section 6 of Civil Service Law;
  - b. The reasonable costs of the administration of the Reserve Fund including expert or professional services rendered.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-p of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2014 will be no more than \$2,700,000.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**4.19 Unemployment Insurance Reserve Fund**

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-m of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Unemployment Insurance Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
  - a. budgetary appropriations;
  - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
  - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost including interest of reimbursement to the State Insurance Fund for payments made by the State Fund on behalf of the District to claimants.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-m of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
  - a. the source, date, and amount of each sum paid into the fund;
  - b. the purpose, date, and amount of each payment from this fund; and
  - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.

6. The amount to be reserved as of June 30, 2014 shall be no more than \$200,000.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

## **5. HUMAN RESOURCES**

### **5.1 Resignations**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following resignations be accepted:

- Baxter, Heather, Teaching Assistant, TJL, effective the close of business May 23, 2014
- Busching, Crysti, Special Education Teacher, WDPS, effective the close of business June 27, 2014
- Niebling, Mary, Paraprofessional, WDPS, effective the close of business June 30, 2014
- Safulak, Monika, Teaching Assistant, WDPS, effective the close of business May 21, 2014

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

### **5.2 Abolishment of Position**

**Whereas**, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District;

**Therefore, be it resolved**, that the Board hereby abolishes the following position, effective close of business on July 7, 2014:

- 1.0 FTE Director of Music & Art

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_



**5.3 Leave of Absence**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following leave of absence be approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Gia Russo	Special Education Teacher	OMS	9/22/14-12/12/14	12/13/14-2/1/15

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.4 Professional Appointments**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedules attached to the agenda of June 18, 2014 be approved.

<b>Probationary</b>		
Name	School	Assignment
Daniel Bilello	OMS	Technology Teacher
<b>Regular Substitute</b> for the maximum period through June 30, 2015 to serve at the pleasure of the Board		
Name	School	Assignment
Casey Sturm	HHS	English Teacher
<b>Part-time</b> for the maximum period through June 30, 2015 to serve at the pleasure of the Board		
Name	School	Assignment
Marco Antenucci	OMS/HHS	Art Teacher (0.5)
Margarita Barbuti	WDPS	Part-time Teaching Assistant
Courtney Kassinger	OMS	Music Teacher (0.2)
Rachel Muchtin	TJL	School Media Specialist-Library (0.5)
Marina Prakas	TJL	Part-time Teaching Assistant
Rachel Schultz	TJL	Part-time Teaching Assistant
Stefan Serie	WDPS	Physical Education Teacher (0.8)

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.5 Recall from Preferred Eligible List**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following employees be recalled to service.

**Whereas**, a full-time vacancy is deemed to exist in the tenure area listed below and the teacher listed below has been identified as the most senior person on the District's Preferred Eligible List in such tenure area it is hereby resolved that the following staff member be recalled to service in accordance with Section 2510.3 of the Education Law.

Name	Assignment	School
Lisa Carpenter	Reading Teacher	OMS
Andrea Dini	Elementary Teacher	WDPS
Catherine Ferraro	Music Teacher	TJL
Michael Pinto	Science Teacher	HHS

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.6 Addendum to the 2013/14 Substitute List**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the substitute list addendum as attached to the agenda of June 18, 2014 be approved for the maximum period through June 30, 2014 to serve at the pleasure of the Board.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.7 Extracompensation Appointment Schedule 2013-2014**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule attached to the agenda of June 18, 2014 be approved.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.8 Civil Service Appointment**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following civil service appointment in accordance with the schedule attached to the agenda of June 18, 2014 be approved.

<b>Probationary</b>		
<b>Name</b>	<b>School</b>	<b>Assignment</b>
Jill Ferro	District Office/ Thomas J. Lahey Elementary School	Clerk Typist

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.9 Summer Workers**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following summer personnel be appointed:

<b>SUMMER TECHNOLOGY INTERNS JUNE 23, 2014 - AUGUST 29, 2014</b>				
<b>Name</b>	<b>Assignment</b>	<b>School</b>	<b>Hours Per Day</b>	<b>Hourly Rate*</b>
Megan Abner	Student Intern II (Technology)	District-wide	5	\$9.79
Wendy Smith	Student Intern II (Technology)	District-wide	5	\$9.79

\*Per the 2013/14 Salary Schedule

<b>SUMMER CUSTODIAL WORKERS JUNE 30, 2014 - AUGUST 8, 2014</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Hours Per Day</b>	<b>Hourly Rate*</b>
Matthew Carroll	Summer Custodial Worker	GROUND	8	\$9.79/hr.
Edward Dalesio	Summer Custodial Worker	WDPS	8	\$9.79/hr.

Name	Position	Bldg.	Hours Per Day	Hourly Rate*
Michael Divers	Summer Custodial Worker	WDPS	8	\$9.79/hr.
Douglas Hopkins	Summer Custodial Worker	HHS	8	\$9.79/hr.
Jaclyn LaFountain	Summer Custodial Worker	TJL	8	\$9.79/hr.
David Mordarski	Summer Custodial Worker	GROUND	8	\$9.79/hr.
Scott Oliveri	Summer Custodial Worker	GROUND	8	\$9.79/hr.
Alexander Piscitelli	Summer Custodial Worker	HHS	8	\$9.79/hr.
Dylan Piscitelli	Summer Custodial Worker	OMS	8	\$9.79/hr.
Mario Piscitelli	Summer Custodial Worker	TJL	8	\$9.79/hr.
Richard Tivner	Summer Custodial Worker	OMS	8	\$9.79/hr.

\*Per the 2013/14 Salary Schedule

<b>SUMMER ACADEMY TEACHING ASSISTANTS                      FIFTEEN 2.5 HOUR SESSIONS (TOTAL 37.5 HOURS)                      JULY 1, 2014 - JULY 24, 2014</b>			
Name	Position	Location	Hourly Rate*
Ellen Blair	P/T Teaching Assistant	TJL	\$18.37
Mary Ann Broderick	P/T Teaching Assistant	TJL	\$17.94
Carolyn Girard	P/T Teaching Assistant	TJL	\$18.37
Sandra Lellis	P/T Teaching Assistant	TJL	\$16.65

Name	Position	Location	Hourly Rate*
Judith Lom	P/T Teaching Assistant	TJL	\$17.94
Jeri McCabe	P/T Teaching Assistant	TJL	\$18.37
Janet Peterson	P/T Teaching Assistant	TJL	\$18.37
Diane Sargent	P/T Teaching Assistant	TJL	\$16.65

\*Per the 2010/11 Salary Schedule

<b>SUMMER ACADEMY TEACHING ASSISTANTS            TWELVE 2.5 HOUR SESSIONS (TOTAL 30 HOURS)            JULY 1, 2014 - JULY 24, 2014</b>			
Name	Position	Location	Hourly Rate*
Carolyn Benensen	P/T Teaching Assistant	WDPS	\$18.37
Therese DiOrio	P/T Teaching Assistant	WDPS	\$17.94
Katherine Espinoza	Substitute P/T Teaching Assistant	WDPS	\$15.00
Patricia Gibbons	P/T Teaching Assistant	WDPS	\$18.37
Ann Marie Johnson	P/T Teaching Assistant	WDPS	\$17.94
Diane LaCarrubba	P/T Teaching Assistant	WDPS	\$18.37
Virginia Leon	P/T Teaching Assistant	WDPS	\$16.65
Maryann Nevirs	Substitute P/T Teaching Assistant	WDPS	\$16.65
Madeline Page	P/T Teaching Assistant	WDPS	\$18.37
Chantel Ratliff	P/T Teaching Assistant	WDPS	\$15.72

Name	Position	Location	Hourly Rate*
Diane Rega	P/T Teaching Assistant	WDPS	\$16.16
Sandra Reitz	P/T Teaching Assistant	WDPS	\$19.33
Carolyn Roca	P/T Teaching Assistant	WDPS	\$19.73
Leslie Speed	P/T Teaching Assistant	WDPS	\$18.37

\*Per the 2010/11 Salary Schedule

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Acton: \_\_\_\_\_

**5.10 Longevity Increments**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, longevity increments be granted to those professional and civil service personnel as per the schedule attached to the agenda of June 18, 2014.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**6. INSTRUCTION**

**6.1 Review of IEP Recommendations and Authorization for Placement and Services**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, after review by the Board of Education of the IEP recommendations that authorization be granted to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE.

- **Committee on Special Education** meetings dated April 7, 2014, April 25, 2014, April 28, 2014, April 29, 2014, April 30, 2014, May 2, 2014, May 7, 2014, May 13, 2014, May 14, 2014, May 15, 2014, May 16, 2014, May 20, 2014 and May 28, 2014

- **Subcommittee on Special Education** meetings dated April 1, 2014, April 4, 2014, April 7, 2014, April 8, 2014 and April 10, 2014, April 11, 2014, April 22, 2014, April 23, 2014, April 25, 2014, April 28, 2014, April 29, 2014, April 30, 2014, May 2, 2014, May 5, 2014, May 6, 2014, May 9, 2014, May 14, 2014, May 15, 2014, May 16, 2014, May 20, 2014, May 29, 2014, May 30, 2014 and June 5, 2014
- **Committee on Preschool Special Education** meetings dated May 8, 2014, May 15, 2014, May 20, 2014, May 21, 2014, May 22, 2014 and May 29, 2014

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**6.2 Overnight Field Trips**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following overnight field trips be approved:

- Approximately 12-16 students from the Harborfields High School Girls' Volleyball Team to attend a volleyball tournament in Burnt Hills, NY from September 5-6, 2014.
- Approximately 12-16 students from the Harborfields High School Girls' Volleyball Team to attend a volleyball tournament in Horseheads, NY from October 17-18, 2014.

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**6.3 Adoption of Revised Board of Education Policies**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following revised policies as attached to the agenda of June 18, 2014 be adopted.

- File 5252: Student Activity Funds Management
- File 5252R: Student Activity Funds Management Regulation
- File 6654: Capital Assets Accounting
- File 8112: Health and Safety Committee
- File 8220: Buildings and Grounds Maintenance and Inspection

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

***7. ITEMS FOR DISCUSSION***

**7.1 Fees for Facilities**

**7.2 Library Park**

**7.3 2014-2015 Board of Education Goals**

***BOARD OF EDUCATION ACTIVITIES***

***PUBLIC PARTICIPATION***

***ADJOURNMENT***