

HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NEW YORK

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	June 18, 2014
Place of Meeting	-	OMS Auditorium
Board Members Present	-	Dr. McDonagh, Mr. Banks, Ms. Gaughan, Mr. Giuliano, Mr. Lee, and Mr. Mastroianni
Board Members Absent	-	Ms. Boba
Others Present	-	Ms. Todaro, Dr. Ianni, Mr. Nimmo, Ms. Whelan, and Community Members

Dr. McDonagh called the meeting to order at 6:15 p.m.

EXECUTIVE SESSION

Upon motion duly made by Mr. Giuliano, seconded by Mr. Lee, and carried (6-0), the Board and district office administrators moved to Executive Session at 6:15 p.m. for the purpose of discussing the employment history of a particular individual and the potential leasing of district facilities.

The Board recessed at 7:00 p.m. to attend the recognition reception for retiring staff. Ms. Todaro acknowledged the six retirees for the 2013-2014 school year and presented them with plaques in recognition of their service to the district. Ms. Todaro also acknowledged Jeff Shade for his service as President of the United Teachers of Harborfields. Additionally, Dr. McDonagh recognized departing Board member, Michael Banks, for his service.

PUBLIC HEARING – VETERANS’ PROPERTY TAX EXEMPTION

At 7:48 p.m., Dr. McDonagh announced the beginning of the Public Hearing on the Veterans’ Property Tax Exemption. He led the audience in the Pledge of Allegiance and instructed those in attendance where to exit the building in case of an emergency. Dr. McDonagh explained the purpose of the hearing; noting that the Board would receive public comment on the proposed property tax exemption during this evening’s meeting and would hold another meeting on Tuesday, June 24, 2014 to take the matter under consideration. Ms. Todaro gave a PowerPoint presentation explaining the exemption and the impact on taxpayers.

Several residents addressed the Board and urged that the measure be adopted. Many expressed their support of our veterans. Some residents asked for clarification on a few points, such as the cost to non-veteran taxpayers, what level benefit the district would opt in at, whether the district has the right to opt out, and how the tax exemption would work overall. Mr. Nimmo responded by explaining that the cost to non-veteran taxpayers would be approximately \$18 per year on a home assessed at the average value of \$4,000. Further, the district is considering the basic maximum exemption; there are levels above and below that. The district does have the right to opt out of the decision, under the law.

Any resident who is currently receiving a veteran's exemption on their town or county taxes would automatically become eligible for the exemption on their school taxes, should the district decide to opt in.

Dr. McDonagh thanked the audience members for their participation in tonight's hearing and stated that the Board will take their comments under advisement.

The Board reconvened the regular meeting at 8:32 p.m.

BOARD OF EDUCATION RECOGNITION

The following students and staff were recognized by the Board of Education for their accomplishments:

Students:

- Marina Bergin, Westley Blakeslee, Anya Glass, Christopher Hummel, and Lindsay Sung; for achieving excellent results in the national language arts challenge, WordMasters, finishing in the top 1% nationally on a WordMasters Meet this year.
- Maya Bielawski, Ty Ellenbogen, Emma Hardwick, Noam Horev, Sean Keys, Michael Prince, Dylan Topolovec, Alejandro Torres, Thomas Walden, Katie Waring, Jeffrey Wisoky, and Jacky Xie; for achieving excellent results in the national language arts challenge, WordMasters, finishing in the top 1% nationally on a WordMasters Meeting this year. Additionally, finishing in 3rd place nationally for the final meet of the year from over 400 schools.
- Daniel Benson; for maintaining a perfect score on the monthly Word of the Day challenge for three consecutive years (grades 3, 4, 5).
- Julia De Vita; for being selected for the 2014 Friedlander Upstander Award for Suffolk County.
- Eli Slamowitz; for scoring a perfect 36 on the ACT.
- John Dwyer; for being a member of the Wilson Tech team that won the Opening and Closing team competition in the statewide Skills USA Championship in Syracuse.
- Craig Goropeushek; for being honored as one of the brightest young students in the nation at a regional awards ceremony for academically advanced children sponsored by the Johns Hopkins University Center for Talented Youth.
- Jack Albertson, Jay Best, James Cameron, Liam Cordero, Sam Edelstein, Hailey Freilich, Jordan Hutt, Jillian McGuire, Justin Minerva, Jake Moisanu, Julia Spande, Luke Verdon, and Olivia White; for being one of the top scorers in the 2014 National Science Olympiad, with a combined score on the Earth Science Olympiad that placed them 2nd among the 11 teams that participated nationwide.

Staff:

- Christine Mayr; for her dedication and support in guiding her students to achieve excellent results in the national language arts challenge, WordMasters.
- Karen Fisher, Phyllis Hoar, and Michael Hopkins; for your dedication and support in guiding your students to achieve excellent results in the 2014 National Science Olympiad.

- Kristin Anderson; for being selected as the 2014 recipient of the Long Island Council for the Social Studies Margaret Simon Award for Excellence in Elementary Social Students Education.
- Denise Bowles, Melissa Mancuso, Lisa Mastrantonio, and Donna Robson; for your dedication and support in guiding TJJ to be the recipient of the New York State English Council 2014 Program of Excellence Award for the “TJJ Word of the Day Program.”
- Denise Bowles; for being the recipient of the NYSEC 2014 Educator of Excellence.
- Deborah Fallenberg; for being honored for your dedication and caring by the Huntington Chamber of Commerce Health and Wellness Committee during Nurses’ Week.
- Filomena Piscitelli; for being selected as a 2014 Woman of Distinction by the New York Senate after being nominated by Senator John Flanagan.
- Jeff Shade; for his service to the Harborfields Central School District during his term as UTH President.

The following staff and community members were recognized for their participation and service as members of the 2013-2014 District Advisory Committee (DAC):

- Joann Bocard, Susan Broderick, Kristen Divers, Thomas Gellert, Therese Gold, Carol Grossman, Allison Kraham, Marguerite Kassinger, Stephanie Lange, Denise Leparik, Suzie Lustig, Colleen Rappa, Susan Serwan, David Steinberg, and Mark Wax

SUPERINTENDENT’S REPORTS

Superintendent’s Report – 2014-2015 Budget Hearing

Ms. Todaro congratulated the District Advisory Committee on a very successful first year and acknowledged their efforts to formulate a use of facilities fee schedule. She also thanked the Board and the community for their support throughout this school year and stated that she looked forward to seeing everyone at the 2014-2015 Board meetings.

PUBLIC PARTICIPATION

There was no public participation on agenda items at this time.

BOARD OF EDUCATION MINUTES

The Board of Education accepted the following minutes:

- Regular Meeting, May 13, 2014
- Special Meeting, May 20, 2014
- Annual Election Meeting and Budget Vote, May 20, 2014

FINANCE

4.1 Treasurer's Report

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for April 2014 was approved.

4.2 Schedule of Bills

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the schedule of bills, as attached to the agenda of June 18, 2014, was accepted.

4.3 Financial Status Report

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for April 2014 was accepted.

4.4 Budgetary Transfer of Funds

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the budgetary transfer of funds, as attached to the official minutes of June 18, 2014, was approved.

4.5 School Services/Specialized Education Agreements

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2014-2015 school year between Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions were approved:

- Achieve Beyond to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- AHRC Suffolk to provide educational services, including instruction, related services, and a facility for the period of July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

- Autism Consulting Services, LLC to provide home based tutoring, parent training, and program supervision for the period of July 1, 2014 through June 30, 2015 in accordance with their Individualized Education Programs (IEPs) at rates set forth in said agreement.
- Brookville Center for Children's Services Inc. to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Center for Developmental Disabilities to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- Center for Discovery to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2014 through June 30, 2015 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- Cody Center for Autism and Developmental Disabilities to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP's) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Developmental Disabilities Institute to provide educational services, including instruction, related services and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Gayle E. Kligman to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Harmony Heights Residential and Day School to provide educational services, including instruction, related services, and a facility for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Island Therapies to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

- Long Island Developmental Consulting, Inc. to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Long Island Home d/b/a/ South Oaks Hospital to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensation at rates set for in said agreement.
- Marion K. Salomon & Associates, Inc. to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Metro Therapy, Inc. to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Mill Neck Interpreter Services to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- New York Therapy Placement Services, Inc. to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- O'Brien Speech, Language, and Learning, PLLC to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Positive Behavior Support Consulting & Psychological Resources, PC to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 in accordance with the Individualized Educational Program (IEPs) of a student at rates set forth in said agreement.
- Rebecca Kooper to provide audiology services in accordance with the Individualized Education Programs (IEPs) of students for the period July 1, 2014 through June 30, 2015 and compensated at a rate of \$130.00 per hour.
- Rehabilitation Institute to provide professional staff and services for children in accordance with the Individualized Education Programs (IEPs) for the period

July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

- Rose Psychological Solutions to provide teacher and other staff training, parent training, meetings with students, curriculum consultation, behavior program consultation, development and ongoing training for special classes, and other services as requested, in accordance with the Individualized Education Programs (IEP's) of students, for the period of July 1, 2014 through June 30, 2015 at the rate of \$200 per hour.
- Sivic Solutions Group, LLC will collect and document claimable services provided to Medicaid eligible children in accordance with their Individual Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at a fee set forth in said agreement.
- Summit School to provide instructional services and special education and related services for children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at the tuition rate established by the Commissioner of Education and the maintenance rate established by the Commissioner of Social Services.
- Tammy Rogers to provide educational services for deaf and hearing impaired children in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.
- Up Wee Grow to provide professional staff and services for children in accordance with the Individualized Education Programs (IEP's) for the period July 1, 2014 through June 30, 2015 and compensated at rates set forth in said agreement.

4.6 Contract for Services to Sub-Allocate IDEA Flow through Funds to Special Education Providers

Upon motion duly made by Mr. Banks, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following contract for services to sub-allocate IDEA flow through funds to providers for services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) was approved:

- United Cerebral Palsy Association of Greater Suffolk, Inc.

4.7 Special Education Services Contract

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following Special Education Services Agreement between the Harborfields Central School District ("SENDING DISTRICT") and the Greenburg-North Castle Union Free School District ("RECEIVING DISTRICT") was approved. Under the Education Law, the SENDING

DISTRICT is authorized to contract with other public school districts for the instruction of students with disabilities if the SENDING DISTRICT is unable to provide for the education of such students.

- One (1) student from the Harborfields Central School District will be attending the Greenburg-North Castle Union Free School District from July 1, 2014 through June 30, 2015

4.8 Health Services Contract

Upon motion duly made by Ms. Gaughan, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following health services contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending non-public schools in said school districts for the 2013-2014 school year were approved:

- Commack UFSD, two (2) students attending Jewish Academy of Suffolk County at a cost of \$994.16 per student, totaling \$1,988.32
- Northport-East Northport UFSD, twenty-two (22) students attending Trinity at a cost of \$828.69 per student, for a total cost of \$18,231.18 and seven (7) students attending St. Paul's at a cost of \$828.69 per student, totaling \$5,800.83

4.9 Universal Pre-Kindergarten Program Contracts

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will collaborate with Centerport United Methodist Preschool and Kiddie Academy of Greenlawn for the establishment of a Universal Pre-Kindergarten program during the 2014-2015 school year in accordance with the contracts attached to the agenda of June 18, 2014.

4.10 Approval of Western Suffolk BOCES 2014-2015 Services Contract

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the services contract between Western Suffolk BOCES and Harborfields Central School District for the 2014-2015 school year, as attached to the agenda of June 18, 2014, was approved, and the President of the Board of Education was authorized to executive the agreement on behalf of the Harborfields Central School District.

4.11 Unemployment Claims Service Agreement

Upon motion duly made by Mr. Banks, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Unemployment Cost Management Reimbursing Service Agreement between TALX Corporation (a provider of Equifax Workforce Solutions) and Harborfields Central School District, for the purpose of providing unemployment claims processing services for the 2014-2015 school year, at an annual cost of \$1,349.00, was approved.

4.12 Establishment of Non-Resident Tuition Rates for the 2013-2014 School Year

Upon motion duly made by Mr. Banks, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the non-resident tuition rates for the 2013-2014 school year, as listed in the attachments to the agenda of June 18, 2014, were approved.

4.13 Reinstatement of Services Agreement with Third Party Administrator of Tax Sheltered Annuities

Whereas, on May 13, 2008, the Board of Education previously adopted and entered into a Services Agreement with OMNI Financial Group, Inc. ("OMNI") as a third-party administrator ("TPA") to implement and administer the District's 403(b) Plan; and

Whereas, amendments to the OMNI Financial Group (OMNI) Section 403(b) IRC Third Party Administrator Services Agreement were negotiated by Eastern Suffolk BOCES for the benefit of its component school districts and adopted by the Board of Education on March 18, 2009; and

Whereas, the Board of Education elected to participate in the 2011 RFP with Eastern Suffolk BOCES which resulted in the selection of OMNI Financial Group, Inc. and a new Agreement; and

Whereas, it is deemed in the best interest of the District to continue with such Agreement;

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, pursuant to the terms of the Administrative Services Agreement previously approved, OMNI Financial Group, Inc. was reappointed as the District's Third Party Administrator of Tax Sheltered Annuities for the period July 1, 2014 through June 30, 2015.

4.14 Acceptance of Gifts/Grants and Increase in Appropriations

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following gifts/grants were accepted:

- Grant in the amount of \$1,108.00 from HACEF to be used under the guidance and direction of the Assistant Superintendent for Administration and Human Resources for the purpose of purchasing digital cameras for use by all grade levels at Oldfield Middle School

Further, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the grant funds to reimburse our expenses, appropriations for 2014-2015 be increased as follows:

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with the understanding that this increase in appropriations is matched by unanticipated revenue and will, therefore, result in no impact on the tax levy.

4.15 Authorization to Expend Funds from the Employee Benefits Accrued Liability Reserve Fund

Whereas, the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or BOE policy; and

Upon motion duly made by Mr. Banks, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby appropriates the maximum amount of \$300,000 from the Employee Benefit Accrued Liability Reserve Fund to pay the cost of the monetary value of accumulated or accrued, but unused sick leave, personal leave, holiday leave, vacation leave, or time allowance granted in lieu of overtime compensation due to a district employee upon termination of employment and separation from service, whether by retirement or otherwise, as authorized by the applicable provisions of collective bargaining agreements; and authorizes the expenditure of said funds in accordance with the applicable provisions of the collective bargaining agreements, provided that any amount in excess of the contractual requirements, if any, shall be unappropriated and remain in the Employee Benefit Accrued Liability Reserve Fund.

4.16 Capital Reserve Fund

Upon motion duly made by Mr. Banks, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 3651 of Education Law, as authorized by the voters in a proposition approved on May 16, 2006, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Capital Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and

- c. such other funds as may be legally appropriated, including surplus funds from the current budget.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of the School District pursuant to the local finance law for projects specifically outlined in the proposition including renovation and replacement of doors, windows, and roofs on School District buildings, subject to permissive referendum of the voters as provided in Section 3651 of Education Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 3651 of Education Law, subject to permissive referendum of the voters.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2014 shall be in accordance with the proposition of May 16, 2006 and shall be no more than \$5,000,000 limited to annual contributions of \$600,000.

4.17 Retirement Contribution Reserve Fund

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-r of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Retirement Contribution Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.

2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the costs of payments made by the School District to the New York State and Local Employees' Retirement System pursuant to Section 17 or 317 of the Retirement and Social Security Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-r of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2014 shall be no more than \$2,800,000.

4.18 Employee Benefit Accrued Liability Reserve Fund

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-p of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Employee Benefit Accrued Liability Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of:
 - a. The cash payment of the monetary value of accumulated or accrued but unused sick leave, personal leave, vacation leave and other forms of payment for accrued and unliquidated leave time and benefits upon termination of employment and separation from service, whether by retirement or otherwise, as authorized or required by policy, collective bargaining agreement, or Section 6 of Civil Service Law;

- b. The reasonable costs of the administration of the Reserve Fund including expert or professional services rendered.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-p of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2014 will be no more than \$2,700,000.

4.19 Unemployment Insurance Reserve Fund

Upon motion duly made by Mr. Giuliano, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-m of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Unemployment Insurance Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost including interest of reimbursement to the State Insurance Fund for payments made by the State Fund on behalf of the District to claimants.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-m of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other

applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.

5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2014 shall be no more than \$200,000.

HUMAN RESOURCES

5.1 Resignations

Upon motion duly made by Ms. Gaughan, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Baxter, Heather, Teaching Assistant, TJJ, effective the close of business May 23, 2014
- Busching, Crysti, Special Education Teacher, WDPS, effective the close of business June 27, 2014
- Niebling, Mary, Paraprofessional, WDPS, effective the close of business June 30, 2014
- Safulak, Monika, Teaching Assistant, WDPS, effective the close of business May 21, 2014

5.2 Abolishment of Position

Whereas, the Board, for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District; therefore

Upon motion duly made by Mr. Mastroianni, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following position is abolished, effective close of business on July 7, 2014:

- Director of Music & Art – 1.0 FTE

5.3 Leave of Absence

Upon motion duly made by Mr. Banks, seconded by Ms. Gaughan, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following leave of absence was approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Gia Russo	Special Education Teacher	OMS	9/22/14 - 12/12/14	12/13/14 - 2/1/15

5.4 Professional Appointments

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments, in accordance with the schedule attached to the official minutes of June 18, 2014, were approved:

Probationary		
Name	School	Assignment
Daniel Bilello	OMS	Technology Teacher
Regular Substitute for the maximum period through June 30, 2015 to serve at the pleasure of the Board		
Name	School	Assignment
Casey Sturm	HHS	English Teacher
Part-time for the maximum period through June 30, 2015 to serve at the pleasure of the Board		
Name	School	Assignment
Marco Antenucci	OMS/HHS	Art Teacher (0.5)
Margarita Barbuti	WDPS	Part-time Teaching Assistant
Courtney Kassinger	OMS	Music Teacher (0.2)
Rachel Mughtin	TJL	School Media Specialist-Library (0.5)
Marina Prakas	TJL	Part-time Teaching Assistant
Rachel Schultz	TJL	Part-time Teaching Assistant
Stefan Serie	WDPS	Physical Education Teacher (0.8)

5.5 Recall from Preferred Eligible List

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following employees are recalled to service.

Whereas, a full-time vacancy is deemed to exist in the tenure area listed below and the teacher listed below has been identified as the most senior person on the District's Preferred Eligible List in such tenure area it is hereby resolved that the following staff member be recalled to service in accordance with Section 2510.3 of the Education Law.

Name	Assignment	School
Lisa Carpenter	Reading Teacher	OMS
Andrea Dini	Elementary Teacher	WDPS

Catherine Ferraro	Music Teacher	TJL
Michael Pinto	Science Teacher	HHS

5.6 Addendum to the 2013-2014 Substitute List

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum, as attached to the official minutes of June 18, 2014, was approved for the maximum period through June 30, 2014 to serve at the pleasure of the Board.

5.7 Extracompensation Appointment Schedule 2013-2014

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule, attached to the official minutes of June 18, 2014, was approved.

5.8 Civil Service Appointment

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment in accordance with the schedule attached to the official minutes of June 18, 2014 was approved:

Name	School	Assignment
Jill Ferro	District Office / Thomas J. Lahey Elementary School	Clerk Typist

5.9 Summer Workers

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following summer personnel were appointed:

SUMMER TECHNOLOGY INTERNS JUNE 23, 2014 - AUGUST 29, 2014				
Name	Assignment	School	Hours Per Day	Hourly Rate*
Megan Abner	Student Intern II (Technology)	District-wide	5	\$9.79
Wendy Smith	Student Intern II (Technology)	District-wide	5	\$9.79

*Per the 2013/14 Salary Schedule

SUMMER CUSTODIAL WORKERS JUNE 30, 2014 - AUGUST 8, 2014				
Name	Position	Bldg.	Hours Per Day	Hourly Rate*
Matthew Carroll	Summer Custodial Worker	GROUND	8	\$9.79/hr.
Edward Dalesio	Summer Custodial Worker	WDPS	8	\$9.79/hr.
Michael Divers	Summer Custodial Worker	WDPS	8	\$9.79/hr.
Douglas Hopkins	Summer Custodial Worker	HHS	8	\$9.79/hr.
Jaclyn LaFountain	Summer Custodial Worker	TJL	8	\$9.79/hr.
David Mordarski	Summer Custodial Worker	GROUND	8	\$9.79/hr.
Scott Oliveri	Summer Custodial Worker	GROUND	8	\$9.79/hr.
Alexander Piscitelli	Summer Custodial Worker	HHS	8	\$9.79/hr.
Dylan Piscitelli	Summer Custodial Worker	OMS	8	\$9.79/hr.
Mario Piscitelli	Summer Custodial Worker	TJL	8	\$9.79/hr.
Richard Tivner	Summer Custodial Worker	OMS	8	\$9.79/hr.

*Per the 2013/14 Salary Schedule

SUMMER ACADEMY TEACHING ASSISTANTS FIFTEEN 2.5 HOUR SESSIONS (TOTAL 37.5 HOURS) JULY 1, 2014 - JULY 24, 2014			
Name	Position	Location	Hourly Rate*
Ellen Blair	P/T Teaching Assistant	TJL	\$18.37
Mary Ann Broderick	P/T Teaching Assistant	TJL	\$17.94
Carolyn Girard	P/T Teaching Assistant	TJL	\$18.37
Sandra Lellis	P/T Teaching Assistant	TJL	\$16.65

Name	Position	Location	Hourly Rate*
Judith Lom	P/T Teaching Assistant	TJL	\$17.94
Jeri McCabe	P/T Teaching Assistant	TJL	\$18.37
Janet Peterson	P/T Teaching Assistant	TJL	\$18.37
Diane Sargent	P/T Teaching Assistant	TJL	\$16.65

*Per the 2010/11 Salary Schedule

SUMMER ACADEMY TEACHING ASSISTANTS TWELVE 2.5 HOUR SESSIONS (TOTAL 30 HOURS) JULY 1, 2014 - JULY 24, 2014			
Name	Position	Location	Hourly Rate*
Carolyn Benensen	P/T Teaching Assistant	WDPS	\$18.37
Therese DiOrio	P/T Teaching Assistant	WDPS	\$17.94
Katherine Espinoza	Substitute P/T Teaching Assistant	WDPS	\$15.00
Patricia Gibbons	P/T Teaching Assistant	WDPS	\$18.37
Ann Marie Johnson	P/T Teaching Assistant	WDPS	\$17.94
Diane LaCarrubba	P/T Teaching Assistant	WDPS	\$18.37
Virginia Leon	P/T Teaching Assistant	WDPS	\$16.65
Maryann Nevirs	Substitute P/T Teaching Assistant	WDPS	\$16.65
Madeline Page	P/T Teaching Assistant	WDPS	\$18.37
Chantel Ratliff	P/T Teaching Assistant	WDPS	\$15.72
Diane Rega	P/T Teaching Assistant	WDPS	\$16.16
Sandra Reitz	P/T Teaching Assistant	WDPS	\$19.33
Carolyn Roca	P/T Teaching Assistant	WDPS	\$19.73
Leslie Speed	P/T Teaching Assistant	WDPS	\$18.37

*Per the 2010/11 Salary Schedule

5.10 Longevity Increments

Upon motion duly made by Ms. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, longevity increments were granted to those professional and civil service personnel, as per the schedule attached to the official minutes of June 18, 2014.

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mr. Banks, seconded by Mr. Giuliano, and carried (6-0), and

upon the recommendation of the Superintendent of Schools, after review by the Board of Education of the IEP recommendations, authorization was granted to provide for the placement and services contained in the following recommendations of the CSE, SCSE, and CPSE:

- Committee on Special Education meetings dated April 7, 2014, April 25, 2014, April 28, 2014, April 29, 2014, April 30, 2014, May 2, 2014, May 7, 2014, May 13, 2014, May 14, 2014, May 15, 2014, May 16, 2014, May 20, 2014 and May 28, 2014
- Subcommittee on Special Education meetings dated April 1, 2014, April 4, 2014, April 7, 2014, April 8, 2014 and April 10, 2014, April 11, 2014, April 22, 2014, April 23, 2014, April 25, 2014, April 28, 2014, April 29, 2014, April 30, 2014, May 2, 2014, May 5, 2014, May 6, 2014, May 9, 2014, May 14, 2014, May 15, 2014, May 16, 2014, May 20, 2014, May 29, 2014, May 30, 2014 and June 5, 2014
- Committee on Preschool Special Education meetings dated May 8, 2014, May 15, 2014, May 20, 2014, May 21, 2014, May 22, 2014 and May 29, 2014

6.2 Overnight Field Trips

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following overnight field trips were approved:

- Approximately 12-16 students from the Harborfields High School Girls' Volleyball Team to attend a volleyball tournament in Burnt Hills, NY from September 5-6, 2014.
- Approximately 12-16 students from the Harborfields High School Girls' Volleyball Team to attend a volleyball tournament in Horseheads, NY from October 17-18, 2014.

6.3 Adoption of Revised Board of Education Policies

Upon motion duly made by Mr. Giuliano, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following revised policies, as attached to the agenda of June 18, 2014, were adopted.

- File 5252: Student Activity Funds Management
- File 5252R: Student Activity Funds Management Regulation
- File 6654: Capital Assets Accounting
- File 8112: Health and Safety Committee
- File 8220: Buildings and Grounds Maintenance and Inspection

ITEMS FOR DISCUSSION

Fees for Facilities

Ms. Todaro commented that this topic has been discussed at numerous Board meetings over the past few years, most recently back in the fall; however, a consensus was never reached. She explained that the newly formed District Advisory Committee created a subcommittee that was charged with identifying a fee for facilities use schedule. They worked diligently for the past several months to develop a fee schedule that would be submitted to the community, and recently presented their ideas to the Board of Education. The schedule will be based on a tiered level system (Level I, II and III) that will consider factors such as an organization's alliance with the district, including the number of Harborfields' students, staff and community members who participate in the activity. Level I is representative of organizations that work collaboratively with the district for the benefit of students, i.e., PTAs, Booster Club, HACEF, and HACO, while a Level II classification would require a minimum of 60% participation of Harborfields' students/residents. Those groups with less than 60% participation would fall under Level III. The assessment of a non-refundable application fee has also been recommended.

The Board members briefly discussed the fee schedule, noting that the plan had been presented to a number of local community groups who use our facilities and was well received.

Library Park

Ms. Todaro noted that the district is in receipt of a proposal from the Town of Huntington and will be scheduling a follow up meeting with the town within the next few weeks to discuss it further.

2014-2015 Board of Education Goals

The Board will take formal action when the new Board is convened in July. The goals should be established by the August meeting. The Board members agreed that there seems to be a common thread among the goals that were submitted by each member. Year two of the property tax cap legislation is one that should really be delved into, as well as use of the Capital Reserve Fund.

PUBLIC PARTICIPATION

A resident stated that she recalled the discussion from last year about the 2013-2014 Board of Education Goals, and she commented that the Board did an excellent job in addressing those goals throughout the year. She also commended two members of the District Advisory Committee, Joann Bocard and David Steinberg, for their leadership in achieving better communication with the community and the assessment of fees for use of our facilities.

EXECUTIVE SESSION

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), the Board and district office administrators moved to Executive Session at 9:31 p.m. for the purpose of discussing the employment history of a particular individual and contract negotiations.

Dr. Ianni and Mr. Nimmo left the meeting at 11:15 p.m.

The Board reconvened the regular meeting at 11:45 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Giuliano, seconded by Mr. Mastroianni, and carried (6-0), the Board adjourned the regular meeting of June 18, 2014 at 11:45 p.m.

Respectfully submitted,

Sharon M. Whelan
District Clerk