

HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NY 11740

Kind of Meeting	-	Special Meeting
Place of Meeting	-	OMS Board Room
Date of Meeting	-	June 27, 2012
Board Members Present	-	Mr. Giuliano, Mrs. Boba, Mr. Banks, Dr. McDonagh, Mr. Schoer, Mr. Toles
Board Members Absent	-	Mr. Mastroianni
Others Present	-	Ms. Todaro, Mr. Nimmo, Mr. Sallie Ms. Muller, Greg Guercio, Esq.

Mr. Giuliano called the meeting to order at 6:01 p.m.

EXECUTIVE SESSION

Upon motion duly made by Dr. McDonagh, seconded by Mr. Schoer, and carried (4-0), the Board, district office administrators, and district clerk moved to executive session at 6:02 p.m. for the purpose of discussing personnel disciplinary matters and a particular contract.

Mrs. Boba entered the meeting at 6:05 p.m. Greg Guercio, Esq. entered the meeting at 6:32 p.m. for the purpose of discussing their attorney agreement.

At 7:15 p.m., the Board conducted an interview for the new high school principal's position. Mr. Banks entered the meeting at 7:15 p.m.

The Board reconvened the special meeting at 9:10 p.m. Mr. Giuliano led the audience in the Pledge of Allegiance. He instructed those in attendance where to exit the building in case of an emergency and asked that all cell phones be silenced during the meeting.

PUBLIC PARTICIPATION

There was no public participation at this time.

Ms. Todaro asked if the Board could meet on Friday, June 29, 2012 at 10 a.m. for the purpose of appointing the principal of Harborfields High School. Four members of the Board were able to attend this meeting.

HUMAN RESOURCES

5.1 Abolishment and Creation of Positions

Upon motion duly made by Mr. Toles, seconded by Mr. Banks, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following resolution was accepted:

Abolishment of Positions – Certificated Employees:

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish and to create certain pedagogical positions in the District:

The Board hereby abolishes the following positions, effective close of business on June 30, 2012:

- 1.0 FTE middle school assistant principal tenure area position
- 1.0 FTE elementary school assistant principal tenure area position

Further, that the Superintendent of Schools is hereby directed to provide written notice to those employees whose employment is discontinued as a result of the abolition of the above-listed positions, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated June 27, 2012, as presented at this meeting, in accordance with the provisions of Section 3103 of the Education Law, Part 30 of the Regents Rules and/or the terms of any applicable collectively Negotiated Agreement, termination of their employment effective close of business on June 30, 2012; and

Further that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligible list in the tenure area(s) of their employment regarding their statutory recall rights and/or their recall rights under any applicable Collectively Negotiated Agreement.

Creation of Position – Certificated Employees:

Further, upon the recommendation of the Superintendent of Schools, effective July 1, 2012, the following professional position in the Harborfields Central School District be created in the following area of classification

Tenure Area	Position	FTE
K-8 Assistant Principal	Assistant Principal	1.0

5.2 Recall from Preferred Eligible List

Upon motion duly made by Mr. Toles, seconded by Mrs. Boba, and carried (6-0), the following resolution was approved:

Whereas, a full-time vacancy is deemed to exist in the tenure area listed below and the administrator listed below has been identified as the most senior person on the district's Preferred Eligible List in such tenure area it is hereby resolved, that the following staff member be recalled to service in accordance with Section 2510.3 of the Education Law.

Name	Assignment	Assignment
Greene, Marguerite	K-8 Assistant Principal	WDPS/OMS

INSTRUCTION

6.1 First Reading of Board of Education Policy

The following new policy was presented to the Board of Education for a first reading for action at a subsequent meeting. At this time, no action is required.

- **File 5280: Interscholastic Athletics**

6.2 Adoption of Board of Education Policies

Upon motion duly made by Mr. Toles, seconded by Dr. McDonagh, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the following Board of Education policies as attached to the agenda of June 27, 2012 be adopted as revised.

- **File 0115: Student Harassment and Bullying Prevention and Intervention**
- **File 0115R: Student Harassment and Bullying Prevention and Intervention Regulation**
- **File 5310: School Code of Conduct and Discipline**
- **File 5310R: School Code of Conduct and Discipline Regulation**
- **File 8505: Charging School Meals**

ITEMS FOR DISCUSSION

2012-2013 Board of Education Goals

Ms. Todaro stated that the 2012-2013 Board goals and action plans will be included in the July 10 agenda.

PUBLIC PARTICIPATION

There was no public participation at this time.

The Board wished Mr. O'Brien well in his new position at SCOPE. Mr. O'Brien thanked the Board and stated that his experience in Harborfields was amazing.

EXECUTIVE SESSION

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried (6-0), the Board and Superintendent moved to Executive Session at 9:30 p.m. for the purpose of conducting the Superintendent's Evaluation.

The Board reconvened the public meeting at 10:34 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Schoer, seconded by Mr. Banks, and carried (6-0), the Board adjourned the special meeting of June 27, 2012 at 10:35 p.m.

Respectfully submitted,

Barbara Muller
District Clerk