

HARBORFIELDS CENTRAL SCHOOL DISTRICT  
GREENLAWN, NEW YORK

**BOARD OF EDUCATION**  
**SPECIAL MEETING PUBLIC AGENDA**  
**JUNE 27, 2012**

**MEETING CALLED TO ORDER/PLEDGE OF ALLEGIANCE**

**EXECUTIVE SESSION: 6:00 P.M.**

**PUBLIC PARTICIPATION**

Residents are invited to address the Board of Education with comments or concerns regarding action items on the agenda.

**HUMAN RESOURCES**

**5.1 Abolishment and Creation of Positions ..... Page 3**

**Certificated Employees:**

**Whereas**, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish and to create certain pedagogical positions in the District;

**Therefore, be it resolved**, that the Board hereby abolishes the following positions, effective close of business on June 30, 2012:

- 1.0 FTE middle school assistant principal tenure area position
- 1.0 FTE elementary school assistant principal tenure area position

**Be it further resolved**, that the Superintendent of Schools is hereby directed to provide written notice to those employees whose employment is discontinued as a result of the abolition of the above-listed positions, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated June 27, 2012, as presented at this meeting, in accordance with the provisions of Section 3013 of the Education Law, Part 30 of the Regents Rules and/or the terms of any applicable Collectively Negotiated Agreement, termination of their employment effective close of business of June 30, 2012; and

**Be it further resolved**, that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights and/or their recall rights under any applicable Collectively Negotiated Agreement.

**Certificated Employees:**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, effective July 1, 2012, the following professional position in the Harborfields Central School District be created in the following area of classification:

Tenure Area	Position	FTE
K-8 Assistant Principal	Assistant Principal	1.00

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

**5.2 Recall from Preferred Eligible List**

**Whereas**, a full-time vacancy is deemed to exist in the tenure area listed below and the teacher listed below has been identified as the most senior person on the District's Preferred Eligible List in such tenure area it is hereby resolved that the following staff member be recalled to service in accordance with Section 2510.3 of the Education Law.

Name	Assignment	School
Greene, Marguerite	K-8 Assistant Principal	WDPS/OMS

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

***INSTRUCTION***

**6.1 First Reading of Board of Education Policy..... Pages 4-5**

The following new policy is being presented to the Board of Education for a first reading for action at a subsequent meeting. No action is required at this time.

- **File 5280: Interscholastic Athletics**

**6.2 Adoption of Board of Education Policies..... Pages 6-40**

**Be it resolved**, upon the recommendation of the Superintendent of Schools, the following Board of Education policies as attached to the agenda of June 27, 2012 be adopted.

- **File 0115: Student Harassment and Bullying Prevention and Intervention**
- **File 0115R: Student Harassment and Bullying Prevention and Intervention Regulation**
- **File 5310: School Code of Conduct and Discipline**
- **File 5310R: School Code of Conduct and Discipline Regulations**
- **File 8505: Charging School Meals**

Motion: \_\_\_\_\_ Second: \_\_\_\_\_ Action: \_\_\_\_\_

***ITEMS FOR DISCUSSION***

**7.1 2012-2013 Board of Education Goals..... Page 41**

***PUBLIC PARTICIPATION***

***ADJOURNMENT***