

HARBORFIELDS CENTRAL SCHOOL DISTRICT
GREENLAWN, NEW YORK

BOARD OF EDUCATION
REGULAR PUBLIC MEETING AGENDA
JUNE 20, 2012

MEETING CALLED TO ORDER/PLEDGE OF ALLEGIANCE

EXECUTIVE SESSION: 6:00 P.M.

PUBLIC PARTICIPATION

Residents are invited to address the Board of Education with comments or concerns regarding action items on the agenda.

ANNOUNCEMENTS

✧ Board Recognition Program

SUPERINTENDENT'S REPORTS

- 2.1** Superintendent's Report
Diana Todaro, Superintendent of Schools
- 2.2** Presentation on Concussion Management
John Valente, Director of Physical Education, Health and Athletics
Paul Lasinski, Health Teacher

BOARD OF EDUCATION MINUTES

- 3.1** Regular Meeting, April 24, 2012 Pages 25-35
Regular Meeting, May 8, 2012..... Pages 36-44
Annual Election Meeting and Budget Vote, May 15, 2012..... Pages 45-47
Special Meeting, May 15, 2012 Pages 48-53
Special Meeting, May 23, 2012 Page 54

FINANCE

- 4.1** **Treasurer's Report** Pages 55-58

Be it resolved, upon the recommendation of the Superintendent of Schools, the Treasurer's Report for April and May 2012 be approved.

Motion: _____ **Second:** _____ **Action:** _____

4.2 Schedules of Bills..... Pages 59-80

Be it resolved, upon the recommendation of the Superintendent of Schools, the schedules of bills attached to the agenda of June 20, 2012 be accepted.

Motion:_____ **Second:**_____ **Action:**_____

4.3 Financial Status Report Pages 81-148

Be it resolved, upon the recommendation of the Superintendent of Schools, the Financial Status Report for April 2012 be accepted.

Motion:_____ **Second:**_____ **Action:**_____

4.4 Health and Welfare Services Contract..... Pages 149-151

Be it resolved, upon the recommendation of the Superintendent of Schools, the following health and welfare services contract between the Harborfields Central School District and the school district listed below, for the purpose of providing health and welfare services for children residing in the Harborfields Central School District and attending a nonpublic school in said school district for the 2011-2012 school year be approved.

- **Commack UFSD**, 2 students attending Holy Family Regional School at a cost of \$796.12 totaling \$1,592.24

Motion:_____ **Second:**_____ **Action:**_____

4.5 Acceptance of Gifts..... Pages 152-156

Be it resolved, upon the recommendation of the Superintendent of Schools, the following gifts be accepted:

1. Gift in the amount of \$1,303.60 from General Mills-Box Tops for Education to be applied to the TJL Outreach Fund through the Expendable Trust Account
2. Gift in the amount of \$1,853.83 from Washington Drive Primary School PTA to be applied to the Washington Drive Outreach Fund through the Expendable Trust Account

Motion:_____ **Second:**_____ **Action:**_____

4.6 Acceptance of Grant and Increase in Appropriations..... Pages 157-160

Be it resolved, upon the recommendation of the Superintendent of Schools, the following grant be accepted:

1. Special Legislative Project Grant funded through the Community Service Project Funds in the amount of \$55,000

Be it further resolved, upon the recommendation of the Superintendent of Schools pursuant to the anticipated receipt of the grant to reimburse our expenses, appropriations for 2011-2012 be increased as follows:

- 1. A2110.5110.05.4001..... \$27,500
- A2110.5110.06.4001..... \$27,500

with the understanding that this increase in appropriations is matched by unanticipated revenue and will therefore result in no impact on the tax levy.

Motion:_____ **Second:**_____ **Action:**_____

4.7 Acceptance of Scholarship Fund Donations Pages 161-165

Be it resolved, upon the recommendation of the Superintendent of Schools, the following gifts be accepted:

- 1. Gift in the amount of \$250 from Gary Schoer, Attorney-at-Law, for credit to the James T. Brennan Memorial Scholarship Fund within the Expendable Trust Account
- 2. Gift in the amount of \$1,000 from Mr. and Mrs. Barnes for credit to the Marc Dawson Scholarship Fund within the Expendable Trust Account
- 3. Gift in the amount of \$1,000 from CSC Holdings, LLC for credit to the MSG Varsity Scholarship Fund within the Expendable Trust Account

Motion:_____ **Second:**_____ **Action:**_____

4.8 Budgetary Adjustment and Increase in Appropriations..... Pages 166-171

Be it resolved, upon the recommendation of the Superintendent of Schools, the following funds be accepted:

- 1. Payments in the amount of \$1,050 from the parents of Isabella DeMatteo and \$1,050 from the parents of Eve Ascione for the specific purpose of enrolling these students in the 2012 Summer Arts Academy, Nassau BOCES Cultural Arts Program

Be it further resolved, upon the recommendation of the Superintendent of Schools pursuant to the anticipated receipt of the gifts to reimburse our expenses, appropriations for 2012-2013 be increased as follows:

- 1. A2280.4900.42.1681 \$2,100

with the understanding that this increase in appropriations is matched by unanticipated revenue and will therefore result in no impact on the tax levy.

Motion:_____ **Second:**_____ **Action:**_____

4.9 Unemployment Insurance Reserve Fund Pages 172-173

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-m of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Unemployment Insurance Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost including interest of reimbursement to the State Insurance Fund for payments made by the State Fund on behalf of the District to claimants.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-m of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2012 shall be no more than \$200,000.

Motion: _____ **Second:** _____ **Action:** _____

4.10 Employee Benefit Accrued Liability Reserve Fund Pages 172-173

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-p of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Employee Benefit Accrued Liability Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;

- b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.
2. Monies in the Reserve Fund may be appropriated only for the payment of:
 - a. The cash payment of the monetary value of accumulated or accrued but unused sick leave, personal leave, vacation leave and other forms of payment for accrued and unliquidated leave time and benefits upon termination of employment and separation from service, whether by retirement or otherwise, as authorized or required by policy, collective bargaining agreement, or Section 6 of Civil Service Law;
 - b. The reasonable costs of the administration of the Reserve Fund including expert or professional services rendered.
 3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-p of General Municipal Law.
 4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
 5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
 6. The amount to be reserved as of June 30, 2012 will be no more than \$2,700,000.

Motion: _____ **Second:** _____ **Action:** _____

4.11 Retirement Contribution Reserve Fund..... Pages 172-173

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 6-r of General Municipal Law, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Retirement Contribution Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated.

2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the costs of payments made by the School District to the New York State and Local Employees' Retirement System pursuant to Section 17 or 317 of the Retirement and Social Security Law.
3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 6-r of General Municipal Law.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2012 shall be no more than \$2,500,000.

Motion: _____ **Second:** _____ **Action:** _____

4.12 Capital Reserve Fund..... Pages 172-173

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education of Harborfields CSD, pursuant to Section 3651 of Education Law, as authorized by the voters in a proposition approved on May 16, 2006, hereby affirms the previous establishment and continuation of a Reserve Fund known as the Capital Reserve Fund, as follows:

1. The source of funds for this Reserve Fund shall be:
 - a. budgetary appropriations;
 - b. amounts from any other fund authorized by law by resolution of the Board, subject to permissive referendum; and
 - c. such other funds as may be legally appropriated, including surplus funds from the current budget.
2. Monies in the Reserve Fund may be appropriated only for the payment of all or part of the cost of any object or purpose for which bonds may be issued by, or for the objects or purposes of the School District pursuant to the local finance law for projects specifically outlined in the proposition including renovation and replacement of doors, windows, and roofs on School District buildings, subject to

permissive referendum of the voters as provided in Section 3651 of Education Law.

3. No member of the Board or employee of the District shall authorize a withdrawal from this Reserve Fund, nor expend any money so withdrawn, for any purpose other than as provided in Section 3651 of Education Law, subject to permissive referendum of the voters.
4. The Treasurer is hereby authorized and directed to deposit the monies in this Reserve Fund in accordance with Section 10 of General Municipal Law and other applicable laws. The Treasurer is hereby further authorized and directed to invest the monies in this Reserve Fund in accordance with Section 11 of General Municipal Law and other applicable laws. Any interest earned or capital gains received on the money so deposited or invested shall accrue to and become part of the General Fund.
5. The Chief Financial Officer shall account for this Reserve Fund as follows:
 - a. the source, date, and amount of each sum paid into the fund;
 - b. the purpose, date, and amount of each payment from this fund; and
 - c. within sixty days of the end of each fiscal year, furnish to the Board a detailed report of the operation and condition of the Reserve Fund.
6. The amount to be reserved as of June 30, 2012 shall be in accordance with the proposition of May 16, 2006 and shall be no more than \$5,000,000 limited to annual contributions of \$600,000.

Motion: _____ **Second:** _____ **Action:** _____

4.13 Authorization to Expend Funds from the Employee Benefit Accrued Liability Reserve Fund Page 174

Whereas, the administration has prepared calculations for retirees and/or individuals separating from District service in accordance with existing collective bargaining agreements and/or BOE policy; and

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appropriates the maximum amount of \$300,000 from the Employee Benefit Accrued Liability Reserve Fund to pay the cost of the monetary value of accumulated or accrued, but unused sick leave, personal leave, holiday leave, vacation leave, or time allowance granted in lieu of overtime compensation due to a district employee upon termination of employment and separation from service, whether by retirement or otherwise, as authorized by the applicable provisions of collective bargaining agreements; and authorizes the expenditure of said funds in accordance with the applicable provisions of the collective bargaining agreements, provided that any amount in excess of the contractual requirements, if any, shall be unappropriated and remain in the Employee Benefit Accrued Liability Reserve Fund.

Motion: _____ **Second:** _____ **Action:** _____

4.14 Eastern Suffolk BOCES Joint Municipal Cooperative Bidding Program..... Pages 175-178

Whereas, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

Whereas, the Harborfields Central School District, an educational/municipal corporation (hereinafter the “Participant”) is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

Whereas, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the “Program”) in the areas mentioned above; and

Whereas, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES’ standard bid packet and the general conditions relating to said Program; and

Whereas, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

Be it resolved, upon the recommendation of the Superintendent of Schools, that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

Be it further resolved that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

Be it further resolved that a Participant Meeting shall be held annually consisting of a representative from each Program Participant. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

Be it further resolved that an Advisory Committee will be formed consisting of five to ten representatives of Program Participants for a term of three (3) years as authorized by General Municipal Law §119-o.2.j.

Be it further resolved that this Agreement with the Participant shall be for a term of one (1) year (2012-2013) as authorized by General Municipal Law §119-o.2.j.

Be it further resolved that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

Motion: _____ **Second:** _____ **Action:** _____

4.15 Reinstatement of Services Agreement with Third Party Administrator of Tax Sheltered Annuities Pages 179-181

Whereas, on May 13, 2008, the Board of Education previously adopted and entered into a Services Agreement with OMNI Financial Group, Inc. (“OMNI”) as a third-party administrator (“TPA”) to implement and administer the District’s 403(b) Plan; and

Whereas, amendments to the OMNI Financial Group (OMNI) Section 403(b) IRC Third Party Administrator Services Agreement were negotiated by Eastern Suffolk BOCES for the benefit of its component school districts and adopted by the Board of Education on March 18, 2009; and

Whereas, the Board of Education elected to participate in the 2011 RFP with Eastern Suffolk BOCES which resulted in the selection of OMNI Financial Group, Inc. and a new Agreement; and

Whereas, it is deemed in the best interest of the District to continue with such agreement;

Now, therefore, be it resolved, upon the recommendation of the Superintendent of Schools, pursuant to the terms of the Administrative Services Agreement previously approved, OMNI Financial Group, Inc. be reappointed as the District’s Third Party Administrator of Tax Sheltered Annuities for the period July 1, 2012 through June 30, 2013.

Motion: _____ **Second:** _____ **Action:** _____

4.16 Cooperative Bidding Through the Long Island School Nutrition Directors Association for Various Food and Cafeteria Items for the 2012-2013 School Year Page 182

Whereas, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York to bid jointly on Food and Food Service Supplies for the 2012-2013 school year.

Whereas, Harborfields Central School District, is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-o and,

Whereas, Harborfields Central School District, wishes to appoint a committee to assume the responsibility for drafting of specifications, advertising for bids, accepting

and opening bids, reporting the results to the Board of Education and making recommendations thereon; therefore,

Be it resolved, upon the recommendation of the Superintendent of Schools, that the Board of Education of the Harborfields Central School District, hereby appoints Long Island School Food Service Directors' Association Cooperative Bid Committee to represent it in all matters related above, and,

Be it further resolved, that Harborfields Central School District's Board of Education authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities, and,

Be it further resolved, that Harborfields Central School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and

Be it further resolved, that Harborfields Central School District's Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

Motion: _____ **Second:** _____ **Action:** _____

4.17 Surplus Equipment..... Pages 183-184

Be it resolved, upon the recommendation of the Superintendent of Schools, the surplus equipment as described in the attachments to the agenda of June 20, 2012 be declared surplus and disposed of accordingly.

- Two (2) Traulsen refrigerators; a three door unit from Harborfields High School and a one door unit from Oldfield Middle School

Motion: _____ **Second:** _____ **Action:** _____

4.18 Extension of Agreement with MSG Varsity Network LLC Pages 185-186

Whereas, on January 20, 2010, the Board of Education adopted and entered into a School Registration and Participation Agreement with MSG Varsity Network, LLC; and

Whereas, an amended Agreement was presented and adopted by the Board of Education on September 26, 2011; and

Whereas, it is deemed in the best interest of the District to continue with such agreement;

Now, therefore, be it resolved, upon the recommendation of the Superintendent of Schools, the existing School Registration and Participation Agreement between Harborfields Central School District and MSG Varsity Network LLC be extended for an

additional one (1) year period, July 1, 2012 through June 30, 2013, and the Superintendent of Schools be authorized to execute said Agreement extension on behalf of the Harborfields Central School District, a copy of which is attached to the agenda of June 20, 2012.

Motion:_____ **Second:**_____ **Action:**_____

4.19 Establishment of Non-Resident Tuition Rates for 2011-2012 School Year..... Page 187

Be it resolved, upon the recommendation of the Superintendent of Schools, the non-resident tuition rates for the 2011-2012 school year as listed in the attachments to the agenda of this meeting of June 20, 2012 be approved.

Motion:_____ **Second:**_____ **Action:**_____

4.20 Parentally Placed Private School/Special Education Service Contract..... Pages 188-192

Be it resolved, upon the recommendation of the Superintendent of Schools, the following parentally placed private school/special education service contract between the Harborfields Central School District “District of Location” and the school “District of Residence” listed below be approved. The “District of Residence” will be billed for special education services for children attending parentally placed nonpublic schools in said school districts in accordance with Education Law Section 3602-c and regulations of the Commissioner of Education.

- **Northport-East Northport UFSD**, 1 student attending a private school within the Harborfields Central School District effective July 1, 2011 through June 30, 2012

Motion:_____ **Second:**_____ **Action:**_____

4.21 National School Breakfast and Lunch Program Page 193

Be it resolved, upon the recommendation of the Superintendent of Schools, the Harborfields Central School District continues in the National School Breakfast and Lunch Program for the 2012-2013 school year. All state and federal regulations pertaining to the school meal program will be adhered to by the Harborfields Central School District.

Motion:_____ **Second:**_____ **Action:**_____

4.22 Establishment of School Breakfast, Lunch and Milk Prices..... Page 194

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following prices for school breakfast, lunch, and milk for the 2012-2013 school year pursuant to the district’s participation in the National School Breakfast/Lunch Program.

Program	Elementary	Secondary
Breakfast	\$1.50	\$1.75
Reduced Price Breakfast	\$0.25	\$0.25
Lunch	\$2.25	\$2.50
Reduced Price Lunch	\$0.25	\$0.25
Milk	\$0.60	\$0.60

Motion: _____ **Second:** _____ **Action:** _____

4.23 Use of Classroom and Supportive Services by Western Suffolk BOCES Page 195

Be it resolved, upon the recommendation of the Superintendent of Schools, the request from Western Suffolk BOCES for the use of one classroom and supportive services at Oldfield Middle School for the Alternate Learning Program for the period September 1, 2012 through June 30, 2013 in accordance with the agreement attached to the agenda of June 20, 2012 be approved.

Motion: _____ **Second:** _____ **Action:** _____

4.24 Universal Pre-Kindergarten Program Contracts Pages 196-218

Be it resolved, upon the recommendation of the Superintendent of Schools, the Harborfields Central School District will collaborate with Centerport Methodist Co-op Nursery School and Kiddie Academy of Greenlawn for the establishment of a Universal Pre-Kindergarten program for the 2012-2013 school year in accordance with the contracts attached to the agenda of June 20, 2012.

Motion: _____ **Second:** _____ **Action:** _____

4.25 School Services/Specialized Education Agreements Pages 219-340

Be it resolved, upon the recommendation of the Superintendent of Schools, the following School Services/Specialized Education Agreements for the 2011-2012 and 2012-2013 school years between the Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions be approved.

- **AHRC Suffolk** to provide special education and related services for children with disabilities in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at rates set forth in said agreement.
- **ASPIRE Center for Learning and Development** to provide consultant services which include: behavior plan development and implementation, ongoing parent training, counseling services and speech and language services in accordance

with students' Individualized Education Programs (IEPs) for the period July 1, 2012 through June 30, 2013 and compensated at rates set forth in said agreement.

- **Barry McNamara** to provide staff training for integrated co-teaching program and RTI models for the period of July 1, 2012 through June 30, 2013 for children with disabilities in accordance with the Individualized Education Programs (IEPs) at a rate of \$1,300.00 per day. For periods of less than a day, the rate shall be \$200.00 per hour.
- **The Center for Developmental Disabilities** to provide instructional, special education and related services for children with disabilities in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at the tuition rate established by the Commissioner of Education.
- **The Center for Discovery, Inc.** to provide instruction and special education and related services for children with disabilities in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at the tuition rate established by the Commissioner of Education.
- **The Daytop Preparatory School** to provide instruction and special education and related services for children with disabilities in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2011 through June 30, 2012 and compensated at the tuition rate established by the Commissioner of Education.
- **Gayle E. Kligman Therapeutic Resources** to provide professional staff and services in accordance with the Individualized Education Programs (IEPs) of disabled students for the period of July 1, 2012 through June 30, 2013 and compensated at rates set forth in said agreement.
- **Island Therapies of Suffolk, LLP** to provide professional staff and services in accordance with each student's Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at the rates set forth in said agreement.
- **LI Developmental Consulting, Inc.** to provide professional staff and services in accordance with each student's Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at rates set forth in said agreement.
- **Marion K. Salomon & Associates, Inc.** to provide professional staff and services in accordance with each student's Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated in accordance with the schedule set forth in said agreement.
- **Metro Therapy, Inc.** to provide professional staff and services in accordance with each student's Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at rates set forth in said agreement.
- **New York Therapy Placement Services, Inc.** to provide professional staff and services in accordance with each student's Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 and compensated at rates set forth in said agreement.

- **Positive Behavior Support Consulting & Psychological Resources, PC** to provide clinical services which include special education services, parent training, staff training/supervision, CSE meetings, behavior assessment and intervention, counseling, speech therapy, occupational therapy, skills training and inclusion consultation in accordance with the Individualized Education Programs (IEPs) for the period July 1, 2012 through June 30, 2013 and compensated at the rates set forth in said agreement.
- **Rebecca Kooper** to provide professional staff and services in accordance with the Individualized Education Programs (IEPs) of disabled students for the period of July 1, 2012 through June 30, 2013 at the rate set forth in said agreement.
- **UCP of Greater Suffolk, Inc.** to provide special education and related services to students with disabilities in accordance with the Individualized Education Programs (IEPs) for the period of July 1, 2012 through June 30, 2013 at the tuition rate established by the Commissioner of Education.
- **Up Wee Grow** to provide professional staff and services in accordance with the Individualized Education Programs (IEPs) of disabled students for the period July 1, 2012 through June 30, 2013 and compensated at the rates set forth in said agreement.

Motion: _____ **Second:** _____ **Action:** _____

HUMAN RESOURCES

5.1 Resignations Pages 341-343

Be it resolved, upon the recommendation of the Superintendent of Schools, the following resignations be accepted:

- Baksys, Clifford, Custodial Worker I, HHS, effective September 4, 2012 for the purpose of retirement
- Bonomo, Frank, Security Guard, TJL, effective May 31, 2012
- Greene, Nancy, Senior Clerk Typist, OMS, effective November 30, 2012 for the purpose of retirement

Motion: _____ **Second:** _____ **Action:** _____

5.2 Leaves of Absence Pages 344-348

Be it resolved, upon the recommendation of the Superintendent of Schools, the following leaves of absence be approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Akbar, Kristin	Mathematics Teacher	HHS	11/5/12-2/1/13	N/A
Albano, Elizabeth	Speech Teacher	WDPS	10/18/12-1/15/13	N/A

Ferraro, Catherine	Music Teacher	TJL/OMS	9/19/12-11/30/12	12/1/12-8/31/13
Kelsch, Kerin	Reading Teacher	OMS/WDPS	9/5/12-11/5/12	N/A
Pennisi, Jennifer	Speech Teacher	WDPS	9/4/12-10/22/12	10/23/12-11/16/12

Motion: _____ **Second:** _____ **Action:** _____

5.3 Abolishment and Creation of Positions Pages 349-350

Certificated Employees:

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish and to create certain pedagogical positions in the District;

Therefore, be it resolved, that the Board hereby abolishes the following positions, effective close of business on June 30, 2012:

- 4.0 FTE elementary tenure area teaching positions;
- 1.0 FTE English language learners tenure area teaching positions;
- 0.4 FTE mathematics tenure area teaching positions;
- 0.6 FTE English tenure area teaching positions;
- 0.7 FTE science tenure area teaching positions;
- 0.2 FTE foreign language area teaching positions;
- 0.1 FTE physical education tenure area teaching positions;
- 0.4 FTE social studies tenure area teaching positions;
- 0.15 FTE music tenure area teaching positions;
- 0.1 FTE industrial arts tenure area teaching positions;

Be it further resolved, that the Superintendent of Schools is hereby directed to provide written notice to those employees whose employment is discontinued as a result of the abolition of the above-listed positions, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated June 20, 2012, as presented at this meeting, in accordance with the provisions of Section 3013 of the Education Law, Part 30 of the Regents Rules and/or the terms of any applicable Collectively Negotiated Agreement, termination of their employment effective close of business of June 30, 2012; and

Be it further resolved, that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights and/or their recall rights under any applicable Collectively Negotiated Agreement.

CREATION OF POSITIONS:

Certificated Employees:

Be it resolved, that upon the recommendation of the Superintendent of Schools, effective July 1, 2012, the following professional positions in the Harborfields Central School District be created in the following area of classification:

Professional:

Teacher/Dean	Teacher for Student Management-OMS	0.40
Special Education K-12	Special Education Teacher-OMS	1.00

Motion: _____ **Second:** _____ **Action:** _____

5.4 Professional Appointments Pages 351-367

Be it resolved, upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedule attached to the agenda of June 20, 2012 be approved.

Regular Substitutes		
For the maximum period through June 30, 2013 to serve at the pleasure of the Board of Education		
Name	Assignment	School
Cox, Eric	Physical Education	WDPS
Romeo, Annemarie	LOTE Teacher	HHS
Part-time		
For the maximum period through June 30, 2013 to serve at the pleasure of the Board of Education		
Name	Assignment	School
Harmon, Jennifer	Mathematics Teacher	HHS
Keys, Carolyn	LOTE Teacher	HHS
Marotta, Donna	Special Education Teacher	HHS
McNally, Kathryn	Special Education Teacher	TJL
Sallie, Edward F.	Interim Assistant Superintendent for Human Resources	District
Thornton, Robert	Interim Assistant Principal	OMS

Motion: _____ **Second:** _____ **Action:** _____

5.5 Recall from Preferred Eligible List

Whereas, a full-time vacancy is deemed to exist in the tenure area listed below and the teacher listed below has been identified as the most senior person on the District's Preferred Eligible List in such tenure area it is hereby resolved that the following staff member be recalled to service in accordance with Section 2510.3 of the Education Law.

Name	Assignment	School
Havranek, Christopher	Social Studies Teacher	OMS

Motion: _____ **Second:** _____ **Action:** _____

5.6 Temporary Summer Personnel

Be it resolved, upon the recommendation of the Superintendent of Schools, the following summer personnel be appointed.

TEACHER ASSISTANTS-SUMMER ACADEMY For the period July 2, 2012 – July 26, 2012				
Name	Assignment	School	Hours Per Day	Hourly Rate*
Benenson, Carolyn	Teaching Assistant	WDPS	2.5 hours	\$18.37
Broderick, Mary Ann	Teaching Assistant	TJL	2.5 hours	\$16.65
Contreras, Luly	Teaching Assistant	WDPS	2.5 hours	\$17.78
DiOrio, Therese	Teaching Assistant	WDPS	2.5 hours	\$16.65
Girard, Carolyn	Teaching Assistant	TJL	2.5 hours	\$17.94
Johnson, Ann Marie	Teaching Assistant	WDPS	2.5 hours	\$17.14
LaCarrubba, Diane	Teaching Assistant	WDPS	2.5 hours	\$17.94
Lellis, Sandra	Teaching Assistant	TJL	2.5 hours	\$16.16
Leon, Virginia	Teaching Assistant	TJL	2.5 hours	\$15.72
Lom, Judith	Teaching Assistant	TJL	2.5 hours	\$16.65
McCabe, Jeri	Teaching Assistant	TJL	2.5 hours	\$17.94
Miltner, Barbara	Substitute Teaching Assistant	WDPS	TBD	\$16.65
Page, Madeline	Teaching Assistant	WDPS	2.5 hours	\$17.57
Peterson, Janet	Teaching Assistant	TJL	2.5 hours	\$18.37
Ratliff, Chantel	Teaching Assistant	WDPS	2.5 hours	\$13.50
Reitz, Sandra	Teaching Assistant	WDPS	2.5 hours	\$18.31
Roca, Carolyn	Teaching Assistant	WDPS	2.5 hours	\$18.85
Sargent, Diane	Teaching Assistant	TJL	2.5 hours	\$15.72
Schmitz, Alison	Teaching Assistant	WDPS	2.5 hours	\$17.57

Seth, Brenda	Teaching Assistant	TJL	2.5 hours	\$16.16
Speed, Leslie	Teaching Assistant	WDPS	2.5 hours	\$18.37
SUMMER CUSTODIAL WORKERS For the period June 25, 2012 through August 24, 2012				
Name	Assignment	School	Hours Per Day	Hourly Rate*
Carroll, Matthew	Summer Custodial Worker	WDPS	8 hours/day	\$9.79/hr.
Dalesio, Edward	Summer Custodial Worker	Bldgs. & Grounds	8 hours/day	\$9.79/hr.
Damm, Benjamin	Summer Custodial Worker	Bldgs. & Grounds	8 hours/day	\$9.79/hr.
Dwyer, Jacqueline	Summer Custodial Worker	OMS	8 hours/day	\$9.79/hr.
Franko, Maxwell	Summer Custodial Worker	OMS	8 hours/day	\$9.79/hr.
LaFountain, Jaclyn	Summer Custodial Worker	TJL	8 hours/day	\$9.79/hr.
Piscitelli Alexander	Summer Custodial Worker	HHS	8 hours/day	\$9.79/hr.
Piscitelli, Mario	Summer Custodial Worker	TJL	8 hours/day	\$9.79/hr.
Potter, Christopher	Summer Custodial Worker	WDPS	8 hours/day	\$9.79/hr.
Tillman, Monique	Summer Custodial Worker	HHS	8 hours/day	\$9.79/hr.

*Per the 2011-2012 salary schedule

Motion: _____ **Second:** _____ **Action:** _____

5.7 Increase in Hours Page 368

Be it resolved, upon the recommendation of the Superintendent of Schools, the following employee be granted an increase in hours:

- Laria, Robert, Teaching Assistant, HHS, from 6.5 hours per day to 7 hours per day effective May 23, 2012

Motion: _____ **Second:** _____ **Action:** _____

5.8 Decrease in Hours Page 368

Be it resolved, upon the recommendation of the Superintendent of Schools, the following employee be granted a decrease in hours:

- Egger, Matthew, Teaching Assistant, HHS, from 7 hours per day to 6.5 hours per day effective May 23, 2012

Motion: _____ **Second:** _____ **Action:** _____

5.9 Longevity Increments Pages 369-370

Be it resolved, upon the recommendation of the Superintendent of Schools, longevity increments be granted to those civil service personnel as per the schedule attached to the agenda of June 20, 2012.

Motion: _____ **Second:** _____ **Action:** _____

5.10 Separation Payment Page 371

Whereas the District’s Corrective Action Plan pursuant to the New York State Comptroller’s audit of 2007 requires that the Board of Education approve separation payment for unused sick and vacation accruals for the individual separating from the district; and,

Whereas the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or Board of Education policy as per the separation payment agenda enclosures; and,

Whereas the separation payment agenda enclosures and collective bargaining agreements and/or Board of Education Policies have been reviewed by district counsel; and,

Be it resolved, upon recommendation of the Superintendent of Schools, that the Board of Education authorizes said separation payment as described in the separation payment agenda enclosure.

- Dritto, Joseph, Custodial Worker I

Motion: _____ **Second:** _____ **Action:** _____

5.11 Substitute List Addendum Page 372

Be it resolved, upon the recommendation of the Superintendent of Schools, the substitute list addendum for the 2011-2012 school year as attached to the agenda of June 20, 2012 be approved for the maximum period through June 30, 2012 to serve at the pleasure of the Board.

Motion: _____ **Second:** _____ **Action:** _____

5.12 Extracompensation Appointment Schedule Pages 373-375

Be it resolved, upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule attached to the agenda of June 20, 2012 be approved to serve at the pleasure of the Board.

Motion:_____ **Second:**_____ **Action:**_____

5.13 Memorandum of Agreement Between Harborfields Central School District and Harborfields Association of Permanent and Per Diem Substitute Teachers..... Pages 376-377

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Memorandum of Agreement between Harborfields Central School District, and Harborfields Association of Permanent and Per Diem Substitute Teachers as attached to the agenda of June 20, 2012.

Motion:_____ **Second:**_____ **Action:**_____

5.14 Employee Suspension Page 378

Whereas, the Superintendent of Schools has preferred charges against the employee named in Confidential Schedule “A” pursuant to Section 3020-a of the New York State Education Law; and

Whereas, the Board of Education has determined, by a vote of a majority of all the members of the Board, that probable cause exists for the charges preferred against said employee by the Superintendent of Schools;

Be it resolved, that the employee named in Confidential Schedule “A” is hereby suspended with pay pending a hearing on the charges and the final determination thereof.

Motion:_____ **Second:**_____ **Action:**_____

5.15 District Board of Education and Staff Members to Attend Conferences

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education members, District Clerk, and district office administrators be authorized to attend the following conference, and be reimbursed for expenses in accordance with policy file 2521 for Board members.

- New York State School Boards Association 18th Annual Summer Law Conference, July 19, 2012, Islandia Marriott

Motion:_____ **Second:**_____ **Action:**_____

INSTRUCTION

6.1 Review of IEP Recommendations and Authorization for Placement and Services..... Pages 379-436

Be it resolved, upon the recommendation of the Superintendent of Schools, after review by the Board of Education of the IEP recommendations that authorization be granted to provide for the placement and services contained in the following recommendations of the CSE, CPSE, and SCSE.

- **Committee on Special Education** meetings dated May 2, 2012, May 3, 2012, May 7, 2012, May 10, 2012, May 11, 2012, May 21, 2012, June 1, 2012, June 4, 2012, June 5, 2012, June 6, 2012 and June 7, 2012
- **Committee on Preschool Special Education** meetings dated May 3, 2012, May 10, 2012, May 17, 2012, May 24, 2012, May 31, 2012 and June 7, 2012
- **Subcommittee on Special Education** meetings dated April 20, 2012, April 27, 2012, May 7, 2012, May 8, 2012, May 9, 2012, May 16, 2012, May 17, 2012, May 18, 2012, May 21, 2012, May 22, 2012, June 1, 2012 and June 5, 2012

Motion: _____ **Second:** _____ **Action:** _____

6.2 Overnight Field Trip Page 437

Be it resolved, upon the recommendation of the Superintendent of Schools, the following overnight field trip be approved:

- Approximately 25 high school students from the girls' cheerleading team to participate in a cheerleading instructional camp in Greely, Pennsylvania from August 27-30, 2012

Motion: _____ **Second:** _____ **Action:** _____

6.3 Appointment of APPR Lead Evaluators Pages 438-447

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby certifies the following administrators as APPR lead evaluators for the 2012-2013 school year according to Section 30-2-9 of the Rules of the Board of Regents:

TITLE	NAME
Superintendent of Schools	Diana Todaro
Assistant Superintendents	William H. Nimmo Michael O'Brien Edward Sallie
Principals	Dr. David Bennardo Maureen Kelly Joanne Giordano Florence Tuzzi

Assistant Principals	Jordan Cox Wayne Cronk Marguerite Greene Robert Kelly Jamie Goldstein Scherr
Directors	Thomas Gellert Victoria Melone Vincent Pisano John Valente
Assistant Director	Elizabeth Tucci

Motion: _____ **Second:** _____ **Action:** _____

6.4 Adoption of APPR Plan..... See attachment

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby adopts the Annual Professional Performance Review (APPR) Plan for the 2012-2013 school year as attached to the agenda of June 20, 2012.

Motion: _____ **Second:** _____ **Action:** _____

6.5 First Reading of Board of Education Policies..... Pages 448-450

The following new policies are being presented to the Board of Education for a first reading for action at a subsequent meeting. No action is required at this time.

- **File 0115: Student Harassment and Bullying Prevention and Intervention**
- **File 5310: Code of Conduct**
- **File 8505: Charging School Meals**

6.6 Adoption of Revised Board of Education Policy Page 451

Be it resolved, upon the recommendation of the Superintendent of Schools, the following revised policy as attached to the agenda of June 20, 2012 be adopted.

- **File 1500 Facility Rental Fees**

Motion: _____ **Second:** _____ **Action:** _____

BOARD OF EDUCATION ACTIVITIES

✧ Nassau-Suffolk School Boards Annual Meeting, May 30, 2012, Woodbury, New York
Nicholas P. Giuliano, Board President

✧ Legislators' Visitations, June 1, 2012
Andrew Raia and James Conte, Northport, New York
Senator Carl Marcellino, Oyster Bay, New York

Nicholas Giuliano, Board President
Maggie Boba, Board Vice President
Donald Mastroianni, Board Member
Diana Todaro, Superintendent of Schools

✧ Retiree/Volunteer Reception, June 6, 2012, OMS
Board of Education

✧ UTH Spring Social, June 7, 2012, The Thatched Cottage, Centerport
Nicholas Giuliano, Board President
Maggie Boba, Board Vice President
Gary Schoer, Board Member
Diana Todaro, Superintendent of Schools
William Nimmo, Assistant Superintendent for Business
Edward Sallie, Interim Assistant Superintendent for Human Resources

ITEMS FOR DISCUSSION

<u>7.1</u>	2013-2014 Budget Voting Hours	Pages 452-453
<u>7.2</u>	Facilities Usage Update.....	Pages 454-466
<u>7.3</u>	Washington Drive Rental Space Update	Pages 467-484
<u>7.4</u>	2012-2013 Board of Education Goals.....	Pages 485-493

PUBLIC PARTICIPATION

ADJOURNMENT