

APPROVED MINUTES

HARBORFIELDS CENTRAL SCHOOL DISTRICT GREENLAWN, NEW YORK 11740

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|-----------------------|---|--|
| Kind of Meeting | - | Regular Meeting |
| Place of Meeting | - | Washington Drive Primary School |
| Date of Meeting | - | October 22, 2008 |
| Board Members Present | - | Mr. Brennan, Mr. Mastroianni, Mr. Banks, Mrs. Boba, Mr. Giuliano, Mr. Schoer, Mr. Toles |
| Board Members Absent | - | None |
| Others Present | - | Mr. Carasiti, Ms. Todaro, Mr. Nimmo, Mr. Hartner, Dr. Bennardo, Mrs. Kelly, Mr. Kelly, Mrs. Castiello, Ms. Sanders (Auditor), and Community Members |

Mr. Brennan called the meeting to order at 7:00 p.m.

Appointment of District Clerk Pro-Tem for Executive Session

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried (5-0), the Board appointed Diana Todaro as District Clerk Pro-Tem for this portion of the meeting.

EXECUTIVE SESSION AND AUDIT COMMITTEE

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried (5-0), the Board moved to Executive Session at 7:01 p.m. for the purpose of meeting as the audit committee. Jill Sanders of Coughlin, Foundotos, Cullen & Danowski joined the Board at 7:02 p.m. Mr. Giuliano joined the meeting at 7:20 p.m. and Mrs. Boba joined the meeting at 7:30 p.m.

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried (6-0), the Board moved out of Executive Session at 7:50 p.m.

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried unanimously, the Board returned to the regular meeting at 7:51 p.m. Mr. Brennan led the audience in the Pledge of Allegiance and instructed those in attendance where to exit the building in case of an emergency. He asked those present to silence cell phones and beepers.

ANNOUNCEMENTS

School Board Recognition Week, October 27-31, 2008

Mrs. Castiello, Assistant Principal of Thomas J. Lahey Elementary School, extended her gratitude to the Board of Education for their support in making TJL such a wonderful place. Mrs. Castiello introduced Linda Fiore, Co-President of the TJL PTA.

Mrs. Fiore stated that the Board plays a vital role in our schools. She then introduced the students of TJJ who presented the Board with artwork representing the American flag. The Board thanked the PTA for the refreshments they provided and also thanked the students and art teacher for the beautiful art work.

Mr. Brennan asked for a short break to enjoy the refreshments provided by the TJJ PTA.

REPORTS

Audit Committee Report

Mr. Carasiti introduced Jill Sanders of Coughlin Foundatos Cullen & Danowski. Ms. Sanders presented the external audit report. She stated that the district is in good financial condition but that we will be facing a challenge going forward. Mr. Mastroianni asked Ms. Sanders to explain the undesignated fund balance. Ms. Sanders advised that the New York State has passed legislation which allows districts to have 4% of next year's budget as their undesignated fund balance. At this time Harborfields has a 2% undesignated fund balance. Ms. Sanders stated the district has no significant weaknesses noted in the management letter. Mr. Banks added that the district has very significant checks and balances. He continued that the community would be very comfortable with the way the district does business.

Wind Energy Study

Mr. Carasiti introduced Daniel Karpen, Professional Engineer & Consultant who provided the Board with a report on the Wind Energy Study. The Board asked several questions. Mr. Karpen stated that to be realistic if he started tomorrow the wind turbine would be fully operational in the summer of 2012. Mr. Schoer stated that Mr. Karpen quoted an engineering fee of \$10,000 and the district must go out to bid for anything \$10,000 and over. Mr. Carasiti asked if Mr. Karpen could tell us exactly what the cost would be. Mr. Karpen stated that it is difficult to project the cost at this time. He continued that he cannot be sure what will happen two years from now.

Student Representative's Report

Meaghan O'Hare, student representative from HHS, advised the Board that all of the fall sports teams will be in the playoffs. She continued that homecoming will be held this weekend and that floats are almost complete. On Friday, a pep rally will be held at the high school, and on Saturday the parade and game will be held. The Hall of Fame Induction Ceremony will also be held this Saturday. This ceremony will recognize former student athletes.

Superintendent's Report

Mr. Carasiti advised the Board that he had the opportunity to meet with Senator Marcellino regarding state aid. Mr. Carasiti stated that Senator Marcellino felt there would be no mid-year cuts but that is not ironclad. He continued that the budget that New York faces is in dire straits. He further stated that no one can anticipate additional state aid and it is going to be a challenge. Mr. Carasiti continued that this could be a four year situation and that sacrifices will have to be made. However, we are doing everything we can to preserve the district's programs

Board of Education Report on Activities

School Building Site Visits: September 22, 2008

Mr. Brennan reported that Board members visited all school buildings on September 22 while students were in the buildings. Mr. Mastroianni informed the community that they spent about 1 ½ hours in each of the schools. He continued that he would like to see this practice of visiting the schools during the school day continue in future years.

N-SSBA Annual Resolutions Dinner, September 23, 2008

Mr. Giuliano and Mr. Brennan attended the N-SSBA Annual Resolutions Dinner. Mr. Giuliano informed the Board that discussion was held regarding the resolutions that would be voted on at the upcoming NYSSBA convention which would be held next month. He continued that at this meeting N-SSBA collectively discussed which resolutions to support and which ones to oppose. Mr. Brennan advised that they also discussed the new property tax cap.

"Planning for Crisis, Safety in Our Schools" September 26, 2008

Mrs. Boba, Mr. Brennan, Mr. Carasiti, and Mr. Hartner attended this workshop. Mrs. Boba reported that it was relatively informative, and that our district is in good shape regarding safety concerns.

NYSSBA Annual Convention, October 16-19, 2008

Mr. Brennan, Mr. Mastroianni, Mr. Banks, Mrs. Boba, Mr. Giuliano, Mr. Schoer, Mr. Toles, Mr. Carasiti, and Ms. Muller attended the NYSSBA Annual Convention held in New York City. Mr. Brennan, Mr. Mastroianni, Mr. Giuliano, and Mr. Schoer attended the Pre-Law Seminar. Mr. Schoer stated that this seminar was very informative discussing items such as sexual misconduct in schools. Our staff must make every effort to assure that our students are safe. Mr. Mastroianni attended seminars on negotiations, critical issues and effective lobbying as well as data collection. Mrs. Boba attended an Energy Alternatives Seminar. All Board members, as well as the Superintendent and District Clerk, attended various seminars while attending this convention.

BOARD OF EDUCATION MINUTES

The following minutes of were accepted by the Board of Education as presented:

- Regular Meeting, September 17, 2008
- Special Meeting, October 2, 2008

PUBLIC PARTICIPATION

There was no public participation at this time.

FINANCE RESOLUTIONS

Call for removal of resolutions from the FINANCE consent agenda

Mr. Schoer asked for removal of items 4.7, 4.8, and 4.12 from the finance consent agenda. Mr. Mastroianni asked for removal of item 4.11 from the finance consent agenda.

Consent Agenda - Finance

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Finance, with the exception of those noted above, on the agenda of the October 22, 2008 Board of Education meeting were approved by consent.

4.1 Treasurer's Report

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for September 2008 was approved.

4.2 Schedules of Bills

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the schedules of bills attached to the agenda of October 22, 2008 were accepted.

4.3 Budgetary Transfer of Funds

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the budgetary transfer of funds as attached to the official minutes of October 22, 2008 were approved.

4.4 Bid

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following bid as attached to the official minutes of October 22, 2008 was approved.

- Bid #2008-15: Carrel Bid

4.5 School Service/Specialized Education Agreements

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following School Service/Specialized Education Agreements between the Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions were approved.

- **L & M Educational Consultants LLC** to provide occupational and speech therapy services for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule outlined in said agreement.
- **Island Therapies of Suffolk, LLP** to provide speech, occupational and physical therapy services for the period of July 1, 2008 through June 30, 2009 at a rate of \$60.00 for 30-minute individual sessions.
- **Long Island Developmental Consulting** to provide functional behavior assessments, behavior intervention plans, behavior modification systems, curriculum modifications, materials modification, evaluations and staff development for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule outlined in said agreement.
- **Metro Therapy, Inc.** to provide occupational, speech, and physical therapy, occupational therapy assistants and ABA consultation for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule outlined in said agreement.
- **New York Therapy Placement Services** to provide occupational, speech, and physical therapy, and ABA services for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule outlined in said agreement.
- **North Shore Speech-Language Associates** to provide speech therapy for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule outlined in said agreement.
- **Marion K. Salomon & Associates, Inc.** to provide applied behavioral analysis (ABA) methodology and techniques for the period of July 1, 2008

- through June 30, 2009 in accordance with the rate schedule outlined in said agreement.
- **Stony Brook Children' Services** to provide autism consultant services for the period of July 1, 2008 through June 30, 2009 at a rate of \$900.00 per full day and \$540.00 per half day.
 - **Woods Services, Inc.** to provide adequate instruction, related services and/or a facility for students in accordance with the Individualized Education Program (IEP) of each student enrolled in the program for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule outlined in said agreement.

4.6 Health Service Contract

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following health service contract between the Harborfields Central School District and the school district listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending nonpublic schools in said school districts for the 2007-2008 school year was approved.

- **Northport/East Northport UFSD**, 39 students attending Trinity Regional at a cost of \$681.42 and 1 student attending St. Paul's at a cost of \$681.42 totaling \$27,256.80

4.9 Surplus Equipment and Books

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following surplus equipment and books as listed in the attachments to the agenda of October 22, 2008 were declared surplus and will be disposed of accordingly.

- Audio/video equipment at Oldfield Middle School
- Card catalog furniture at Thomas J. Lahey Elementary School
- Books and magazines at Thomas J. Lahey Elementary School

4.10 NYSSBA Internet Policy Services and License Agreement

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the New York State School Boards Association Internet Policy Service License Agreement as attached to the agenda of October 22, 2008 was approved.

4.13 Acceptance of Harborfields Central School District Audit Report and Financial Statements for 2007-2008

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the Board of Education accepted the Harborfields Central School District Audit Report and

Financial Statements for the year ended June 30, 2008 prepared by Coughlin Foundotos Cullen & Danowski, LLP, Certified Public Accountants.

4.7 Gifts

Upon motion duly made by Mr. Schoer, seconded by Mr. Mastroianni, this item was returned to the consent agenda.

Upon motion duly made by Mr. Schoer, seconded by Mr. Mastroianni, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following gifts were accepted with thanks:

- Small, round, child-sized trampoline to be used at the discretion of Diana DeVivio, Executive Director of Pupil Personnel Services
- Tiara white drawing paper to be used at the discretion of Joanne Giordano, Principal, Oldfield Middle School
- Books from the School Library System of Western Suffolk BOCES and additional books from the Harborfields Public Library to be used at the discretion of Florence Tuzzi, Principal, Thomas J. Lahey Elementary School

4.8 Gifts and Increase in Appropriations

Upon motion duly made by Mr. Schoer, seconded by Mr. Mastroianni, this item was returned to the consent agenda.

Upon motion duly made by Mr. Schoer, seconded by Mr. Mastroianni, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following gifts were accepted with thanks:

- \$5,728.00 from the Harborfields Booster Club to be used at the discretion of John Valente, Director of Physical Education, Health & Athletics
- \$275.00 from the Harborfields Booster Club to be used at the discretion of John Valente, Director of Physical Education, Health & Athletics

Be it further resolved, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the gifts to reimburse our expenses, appropriations for 2008-2009 be increased as follows:

- 2855.2000.36.2855.....\$ 3,680.00
- 2855.4120.36.2855.....\$ 1,100.00
- 2855.4750.36.2855.....\$ 948.00

➤ 2855.4200.36.2855.....\$ 275.00

with the understanding that this increase in appropriations is matched by unanticipated revenue and will therefore result in no impact on the tax levy.

4.11 First Reading of Board of Education Revised Policies

Upon motion duly made by Mr. Mastroianni, seconded by Mr. Schoer, and carried unanimously, this item was returned to the consent agenda.

The following revised policies are presented to the Board of Education for a first reading for action at a subsequent meeting. No action is required at this time.

The Board had several questions regarding some of these policies, and felt that these policies needed to be brought back to the Board for another first reading.

➤ **Section 6000:** Fiscal Management

4.12 Municipal Cooperative Purchasing Agreement with the Town Of Huntington

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried unanimously, this item was returned to the consent agenda

Whereas, the Harborfields Central School District, an educational/municipal corporation within Suffolk County, wishes to benefit from the Town of Huntington's cost-effective purchasing power by authorizing the Assistant Superintendent for Business to enter into a municipal purchasing agreement with the Town of Huntington to purchase from vendors who have been awarded permissible contracts with the Town, and

Whereas, entering into the municipal purchasing agreement is a Type II action pursuant to 6 N.Y.C.R.R. ' 617.5(c)(20) and, therefore, no further SEQRA review is required.

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the Harborfields Central School District's Board of Education authorized the Assistant Superintendent for Business to execute a municipal purchasing agreement with the Town of Huntington to purchase from vendors who have been awarded permissible contracts with the Town of Huntington so long as there is no fiscal impact to the Harborfields Central School District and in accordance with such terms and conditions as may be acceptable to the District.

Mr. Schoer questioned the type of items involved in this contract and Mr. Nimmo responded that these are items which could include office supplies, building supplies, and paper supplies.

HUMAN RESOURCES RESOLUTIONS

Call for removal of resolutions from the HUMAN RESOURCES consent agenda

There were no items removed from the Human Resources consent agenda.

Consent Agenda – Human Resources

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Human Resources on the agenda of the October 22, 2008 Board of Education meeting were approved by consent.

5.1 Resignations

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Lellis, Sandra, Part-time Teaching Assistant, TJL, effective close of business September 9, 2008
- Tagg, Miroslawa, Part-time Teaching Assistant, WDPS effective close of business October 10, 2008

5.2 Leaves of Absence

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following leaves of absence were approved.

| Name | School | Assignment | Dates Paid | Dates Unpaid |
|---------------------|---------------|------------------------------|-------------------|---------------------|
| Arcati, Jenna | TJL | Part-time Teaching Assistant | N/A | 10/6/08-10/17/08 |
| Castiello, Beth-Ann | TJL | Assistant Principal | 1/5/09-3/6/09 | N/A |
| Holm, Gina | WDPS/ TJL | Speech Teacher | 12/9/08-1/7/09 | 1/8/09-2/1/09 |
| Hsiao, David | OMS | Science Teacher | 1/5/09-2/13/09 | N/A |
| Potter, Michael | HHS | Health Teacher | 1/5/09-3/6/09 | N/A |
| Raynor, Maureen | HHS | Mathematics Teacher | 1/7/09-1/23/09 | 1/24/09-4/15/09 |
| Reisen, Melissa | TJL | Elementary Teacher | 11/5/08-1/26/09 | 1/27/09-2/23/09 |

It was further resolved, upon the recommendation of the Superintendent of Schools, the dates of the following leaves of absence be amended.

- Craft, Barbara, Elementary Teacher, WDPS, **from** 11/13/08-1/21/09 (paid) and 1/22/08-8/31/09 (unpaid) **to** 9/8/08-10/31/08 (paid) and 11/3/08-8/31/09 (unpaid)
- Gutheil, Emily, Elementary Teacher, WDPS, **from** 10/6/08-1/9/09 (paid) and 1/10/09-2/20/09 (unpaid) **to** 9/19/08-12/15/08 (paid) and 12/16/08-2/20/09 (unpaid)

5.3 Professional Appointments

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedule attached to the official minutes of October 22, 2008 were approved.

| Probationary | | |
|--|---------------|---------------------------|
| Name | School | Assignment |
| Bulfin, Kathleen | HHS | Special Education Teacher |
| *Merchant, Denise | District | Assistant Director of PPS |
| Part-time | | |
| Name | School | Assignment |
| Guzman, Janet | WDPS | Teaching Assistant |
| Lellis, Sandra | TJL | Teaching Assistant |
| Markisoto, Jennifer | HHS | Teaching Assistant |
| Tornabell-Marcus, Debra | TJL | Teaching Assistant |
| Emergency Conditional Part-time | | |
| Seth, Brenda | OMS | Teaching Assistant |

* Start date/tenure date established

5.4 Civil Service Appointments

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following civil service appointments in accordance with the schedule attached to the official minutes of October 22, 2008 were approved.

| Emergency Conditional Probationary | | |
|---|---------------|------------------------|
| Name | School | Assignment |
| Kohos, Andrea | OMS | Part-time Clerk Typist |

| | | |
|---------------------|------|-------------------------|
| Gargaro, Laura | HHS | Clerk Typist (10-month) |
| Tuohey, Anne | TJL | School Teacher Aide |
| Probationary | | |
| Janoff, Robert | WDPS | Guard |
| Temporary | | |
| Essig, Dennis | OMS | School Monitor |

5.5 Permanent Appointments-Civil Service

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following civil service employees received permanent appointment.

| Permanent Appointment | | | |
|------------------------------|--------|---------------------|----------------|
| Name | School | Assignment | Effective Date |
| Reinish, Jamie | HHS | School Teacher Aide | 11/13/08 |
| Mondelli, Nicholas | HHS | Custodial Worker I | 11/16/08 |

5.6 Increase/Decrease in Hours

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following personnel were granted an increase or decrease in hours:

- Dolginko, Mary, Part-time Teaching Assistant, OMS, from 6 hours per day to 5.75 hours per day effective September 3, 2008
- Evola, Vincent, Guard, OMS, from 2.5 hours per day to 8 hours per day effective September 24, 2008
- Forman, Eric, Guard, WDPS/HHS, from 32.5 hours per week to 19.5 hours per week, effective September 23, 2008

5.7 Substitute List Addendum 2008-2009

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the substitute list addendum as attached to the official minutes of October 22, 2008 was approved.

5.8 Extension of Emergency Conditional Appointment

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the

following employee was granted an extension of emergency conditional appointment status pending clearance from the New York State Education Department.

| Emergency Conditional | | |
|------------------------------|--|---------------|
| Name | Assignment | School |
| Socci, Elizabeth | Substitute Clerical, Teaching Assistant, and School Teacher Aide | District |

5.9 Change in Status

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following change in status in accordance with the schedule attached to the agenda of October 22, 2008 were approved:

- Holm, Gina, Speech Teacher, TJL, tenure dates from 9/1/11 to 10/10/11
- Krauss, Mellissa, Elementary Teacher, WDPS, effective dates from 1/21/09-6/30/09 to 11/3/08-6/30/09

5.10 Extracompensation Appointment Schedule 2008-2009

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule attached to the official minutes of October 22, 2008 were approved.

5.11 Increase in Hours for the “Sailing to Success” ELA Program at WDPS

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following personnel were granted an increase in hours for the “Sailing to Success” ELA program at WDPS:

| ELA Teachers: 54 one-hour sessions from October 27, 2008-June 10, 2009 | |
|---|--------------------|
| Name | Rate of Pay |
| Cecilia Stella | \$40.71 per hour |
| Katie Correll | \$40.71 per hour |
| Susan DeMaio | \$40.71 per hour |
| ELA Teaching Assistants | |
| Diane LaCarrubba | \$15.54 per hour |
| Carolyn Beneson | \$17.15 per hour |

5.12 Increase in Hours for the “Lahey Lions” Reading/Mathematics Program at TJL

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following personnel were granted an increase in hours for the “Lahey Lions” reading/mathematics program at TJL:

| ELA Teachers: 54 one-hour sessions from October 27, 2008-June 10, 2009 | |
|---|--------------------|
| Name | Rate of Pay |
| Melissa Doctor | \$40.71 per hour |
| Gervaise Jordan | \$40.71 per hour |
| Marissa Bergmann | \$40.71 per hour |
| Kerry Lever | \$40.71 per hour |
| Heather Martilla | \$40.71 per hour |
| ELA Teaching Assistants | |
| Denise Kelley | \$15.54 per hour |
| Judy Lom | \$15.09 per hour |
| Math Teachers: 27 one-hour sessions from October 30, 2008 – June 4, 2009 | |
| Name | Rate of Pay |
| Melissa Kelly | \$40.71 per hour |
| Nancy Sordi | \$40.71 per hour |
| Trudy Burdman | \$40.71 per hour |
| Math Teaching Assistants | |
| Name | Rate of Pay |
| Carolyn Girard | \$15.54 per hour |

5.13 Abolishment of Board of Education Policy

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, the following resolution was approved:

Whereas, the Board of Education of the Harborfields Central School District (“District”) and the United Teaching Assistants of Harborfields (“UTAH”) have entered into a new collective bargaining agreement for the period from July 1, 2006 – June 30, 2011 which

sets forth the terms and conditions of employment for all the teaching assistants employed by the District, including those select teaching assistants whose terms and conditions of employment were previously governed by Board Policy **9510.1**; and

Whereas, the new collective bargaining agreement incorporates all the terms and conditions of Board Policy **9510.1** for the afore-stated select teaching assistants, thereby rendering said policy obsolete.

Now, therefore, upon the full execution of the new collective bargaining agreement between the District and the UTAH, the Board of Education hereby abolishes Board

Policy **9510.1**, since the terms and condition of employment for those teaching assistants previously covered by Board Policy **9510.1** are now set forth in the new collective bargaining agreement.

5.14 Adoption of Revised Policies

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following revised policies as attached to the agenda of October 22, 2008 were adopted.

- File 9510.4: Support Staff Salary Schedules/Employee Benefit Program (School Nurse)
- File 9510.5: Support Staff Salary Schedules/Employee Benefit Program (Cook Managers)
- File 9510.9: Support Staff Salary Schedules/Employee Benefit Program (Microcomputer Repair Technician)

5.15 Adoption of New Policy

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following revised policy as attached to the agenda of October 22, 2008 was adopted.

- File 9510.10: Support Staff Salary Schedules/Employee Benefit Program (Technology Coordinator)

5.16 District Board of Education and Staff Members to Attend Conference

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the Board of Education members, District Clerk, and Central Office Administrators be authorized to attend conferences and be reimbursed for expenses in accordance with policy file 2521.

- N-SSBA Semi-Annual Dinner meeting, December 2, 2008, Watermill Restaurant, Smithtown, New York.

5.17 Approval of Appointment to the District Committee on Special Education

Upon motion duly made by Mr. Toles, seconded by Mr. Giuliano, and carried unanimously, the following parent member was appointed to the District Committee on Special Education effective October 23, 2008 through June 30, 2009:

- Rachel Spencer – Parent Member

INSTRUCTION CONSENT AGENDA

Call for removal of resolutions from the INSTRUCTION consent agenda

Mrs. Boba asked for removal of item 6.3 from the Instruction consent agenda.

Consent Agenda – Instruction

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Instruction, with the exception of item 6.3, on the agenda of the October 22, 2008 Board of Education meeting were approved by consent.

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, review by the Board of Education of the IEP recommendations of the September 12, 2008, September 15, 2008, September 19, 2008, September 24, 2008, September 25, 2008, September 26, 2008 and October 2, 2008 meetings of the Committee on Special Education, the September 25, 2008 and October 3, 2008 meetings of the Committee on Preschool Special Education, and the September 12, 2008, September 16, 2008, September 18, 2008, September 26, 2008, October 10, 2008 and October 14, 2008 meetings of the Subcommittee on Special Education, authorization was granted to provide for the placement and services contained in the recommendations of the CSE, CPSE, and SCSE.

6.2 Removal of Board of Education Policy

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following Board of Education policy be removed from the policy manual.

- File 4770-R: Graduation Requirements Regulation

6.4 Overnight Field Trips

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried unanimously and upon the recommendation of the Superintendent of Schools, the following overnight field trips were approved.

- Caumsett State Park in Lloyd Harbor scheduled from May 4-21, 2009 for the Grade 4 classes at TJL
- Washington D.C. for 40 high school students from the Advanced Placement Government class from March 5-7, 2009
- Girls' Varsity Basketball team to Orlando, Florida to participate in a basketball tournament from December 17-21, 2008

6.3 Adoption of Board of Education Policies

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried unanimously, this resolution was tabled at this time.

- File 4311.1: Display of the Flag
- File 4311.1-R: Display of the Flag Regulation
- File 4531-R: Field Trips and Excursions Regulation
- File 4531-E.5: Field Trips and Excursions Exhibit
- File 4531-E.6: Field Trips and Excursions Exhibit

PUBLIC PARTICIPATION

A resident stated that if we are going to be tied to a 4% tax cap then we must be released from mandates.

A resident asked if the Board would entertain the idea of Solar Power. Mrs. Boba responded that solar power is inefficient. The resident continued that windmills create other problems such as listening to 20 mph winds. Mr. Schoer advised that the Board is looking into these issues.

A resident expressed concern regarding the way information was sent to parents regarding recent outbreaks of MRSA and meningitis. She continued that she felt something should have been sent home in writing. Mr. Carasiti responded that the message went out via ConnectEd and that every district resident should have been aware of the situation immediately. He did not see the need to send "snail mail" to parents which would not be received until long after the fact.

EXECUTIVE SESSION

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried unanimously, the Board moved to Executive Session at 10:35 p.m. for the purpose of employment history of a particular individual.

Upon motion duly made by Mr. Giuliano, seconded by Mr. Toles, and carried unanimously, the Board returned to the regular meeting at 11:55 p.m.

ADJOURNMENT

Upon motion duly made by Mr. Schoer, seconded by Mr. Mastroianni, and carried unanimously, the Board of Education adjourned the regular meeting of October 22, 2008 at 11:59 p.m.

Respectfully submitted,

Barbara Muller
District Clerk