

## APPROVED MINUTES

### HARBORFIELDS CENTRAL SCHOOL DISTRICT GREENLAWN, NEW YORK 11740

Kind of Meeting	-	Regular Meeting
Date of Meeting	-	April 28, 2009
Place of Meeting	-	OMS Board Room
Board Members Present	-	Mr. Mastroianni, Mr. Banks, Mrs. Boba, Mr. Giuliano, Mr. Schoer, Mr. Toles
Board Members Absent	-	None
Others Present	-	Mr. Carasiti, Ms. Todaro, Mr. Nimmo, Mr. Hartner, Community Members

Mr. Mastroianni called the meeting to order at 6:15 p.m.

#### **APPOINTMENT OF DISTRICT CLERK PRO-TEM**

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried (4-0), Diana Todaro was appointed District Clerk Pro-Tem for this portion of the meeting.

#### **EXECUTIVE SESSION**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Toles, and carried (4-0), the Board moved into Executive Session at 6:16 p.m. for the purpose of discussing employment history of particular individuals and litigation brought about by the former superintendent of schools against the district.

Mrs. Boba entered the meeting at 6:25 p.m.

Mr. Banks entered the meeting at 7:15 p.m.

Upon motion duly made by Mr. Giuliano, seconded by Mr. Toles and carried (6-0), the Board returned to the regular meeting at 7:43 p.m.

Mr. Mastroianni led the audience in the Pledge of Allegiance and instructed those in attendance where to exit the building in case of an emergency. He also asked that all cell phones and beepers be silenced during the meeting.

#### **Announcement**

Mr. Mastroianni announced that this is a somber time for the Board due to the loss of our leader Jim Brennan. He continued that a celebration of Mr. Brennan's life took place this morning at the Centerport United Methodist Church which was a beautiful and fitting ceremony. Mr. Mastroianni further stated that Jim was a friend to all of us and that he was a mentor and a devoted colleague. Jim's spirit and sense of humor will live with all of us. Mr. Carasiti, Mr. Schoer, and Mr. Giuliano spoke fondly of Mr. Brennan and the fact that he will be missed by the entire community.

## **PUBLIC PARTICIPATION**

There was no public participation at this time.

## **SUPERINTENDENT'S REPORTS**

### **Student Representative's Report**

Meaghan O'Hare, student at HHS, stated that our thoughts and prayers go out to the Brennan family. She continued that the musical show, *Once Upon a Mattress*, was great. Events coming up are Shakespeare in the Courtyard and the Spring Concert. She continued that Advanced Placement exams are also coming up. She also spoke about fundraising for Dylan Thompson, a freshman at HHS, who is confined to a wheelchair because of Duchenne muscular dystrophy.

### **Superintendent's Report**

Mr. Carasiti stated that he had no report at this time.

## **BOARD OF EDUCATION MINUTES**

The following minutes were accepted by the Board of Education:

- Special Meeting, March 7, 2009
- Regular Meeting, March 18, 2009
- Special Meeting, April 1, 2009
- Special Meeting, April 15, 2009

## **FINANCE RESOLUTIONS**

### **Call for removal of resolutions from the FINANCE consent agenda**

Mr. Schoer called for removal of items 4.7 and 4.11 from the finance consent agenda. Mr. Mastroianni called for removal of item 4.9 from the finance consent agenda. Mrs. Boba called for removal of item 4.12 from the finance consent agenda and Mr. Giuliano called for removal of item 4.13 from the finance consent agenda.

### **Consent Agenda - Finance**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Finance, with the exception of 4.7, 4.9, 4.11, 4.12, and 4.13 on the agenda of the April 28, 2009 Board of Education meeting were approved by consent.

#### **4.1 Treasurer's Report**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the Treasurer's Report for March 2009 was approved.

#### **4.2 Schedules of Bills**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the schedules of bills attached to the agenda of April 28, 2009 were accepted.

#### **4.3 Financial Status Report**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the Financial Status Report for February 2009 was accepted.

#### **4.4 Health Service Contracts**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following health service contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending nonpublic schools in said school districts for the 2008-2009 school year were approved.

- **Hicksville UFSD** 1 student attending Trinity Lutheran School at a cost of \$512.12
- **Northport/East Northport UFSD** 33 students attending Trinity Regional School at a cost of \$670.73 per pupil totaling \$22,134.09, and 4 students attending St. Paul's Lutheran School at a cost of \$670.73 per pupil totaling \$2,682.92
- **South Huntington UFSD** 48 students attending St. Anthony's High School at a cost of \$764.83 per pupil totaling \$36,711.34, 1 student attending St. Anthony's High School from 9/08-10/17/08 at a cost of \$114.72, and 13 students attending the Long Island School for the Gifted at a cost of \$764.83 per pupil totaling \$9,942.79. The total invoice is \$46,769.35.
- **Uniondale UFSD** 1 student attending Hebrew Academy of Nassau County at a cost of \$610.49

#### **4.5 Contract for Services to Sub-allocate IDEA Flow Through Funds to Special Education Providers**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following contract for services to sub-allocate IDEA flow through funds to providers for

services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) was approved.

- **Metro Therapy, Inc.**

#### **4.6 School Service/Specialized Education Agreements**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following School Service/Specialized Education Agreements between the Harborfields Central School District and the contractors listed below, in accordance with Part 200 of the regulations of the Commissioner of Education for students with disabilities were approved.

- **Gayle E. Kligman Therapeutic Resources** to provide services of qualified occupational therapists, occupational therapist assistants, and speech pathologists in accordance with the individualized education program (IEP) for the period of July 1, 2008 through June 30, 2009 in accordance with the rate schedule contained in said agreement.
- **Naomi R. Ulrich, Occupational Therapist, P.C.** to provide educational and behavioral consultation services for students in accordance with the individualized education programs (IEPs) for the period April 1, 2009 through June 30, 2009. The rate for services is in accordance with the State Education Department's regulation.
- **United Cerebral Palsy Association of Greater Suffolk, Inc.** to provide educational services in accordance with the Commissioner's regulations and the individualized education program (IEPs) for the period July 1, 2008 through June 30, 2009. The rate for services is in accordance with the State Education Department's regulation.

#### **4.8 Surplus Books**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the surplus books in the school library/media center at Harborfields High School as described in the attachments to the agenda of April 28, 2009 were declared surplus and will be disposed of accordingly.

#### **4.10 Designation of Banks and Depositories**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following were designated as depositories for the school district and that accounts be established as soon as possible following the April 28, 2009 meeting of the Board of Education as may be necessary:

- Bank of America: Capital Fund
- Bank of America: Debt Service
- TD Bank: School Lunch Fund

**4.14 Multi-Year Technology Lease  
Purchase Plan with Western Suffolk BOCES**

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the multi-year technology service agreement with Western Suffolk BOCES for the 2009-2010 school year in the total amount of \$144,165 was approved.

**4.7 Joint Municipal Cooperative Bidding with  
Eastern Suffolk BOCES**

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried unanimously (6-0), the following resolution was approved with thanks to administration for looking for ways to save money for the district.

Whereas, various educational and municipal corporations located within the State of New York desire to bid jointly for generally needed services and standardized supply and equipment items; and

Whereas, the Harborfields Central School District, an educational/municipal corporation (hereinafter the "Participant") is desirous of selectively participating with other educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-o and Education Law Section 1950; and

Whereas, the Participant is a municipality within the meaning of General Municipal Law § 119-n and is eligible to participate in the Board of Cooperative Educational Services, First Supervisory District of Suffolk County (hereinafter Eastern Suffolk BOCES) Joint Municipal Cooperative Bidding Program (hereinafter the "Program") in the areas mentioned above; and

Whereas, the Participant acknowledges receipt of the Program description inclusive of Eastern Suffolk BOCES' standard bid packet and the general conditions relating to said Program; and

Whereas, with respect to all activities conducted by the Program, the Participant wishes to delegate to Eastern Suffolk BOCES the responsibility for drafting of bid specifications, advertising for bids, accepting and opening bids, tabulating bids, awarding the bids, and reporting the results to the Participant.

Be it resolved, that the Participant hereby appoints Eastern Suffolk BOCES to represent it and to act as the lead agent in all matters related to the Program as described above; and

Be it further resolved, that the Participant hereby authorizes Eastern Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for the Program; and

Be it further resolved, that a Membership Committee consisting of one (1) representative from each Participant shall be formed. The Participant shall accordingly appoint one (1) representative to the Membership Committee. Said representative shall be provided with a list of bids. A meeting of the Membership Committee shall be held annually. Notice of the meeting shall be given to each representative at least five (5) days prior to such meeting; and

Be it further resolved, that this Agreement with the Participant shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j.

Be it further resolved, that the Participant agrees to pay Eastern Suffolk BOCES an annual fee as determined annually by Eastern Suffolk BOCES to act as the lead agent for the Program.

#### **4.9 Gifts and Increase in Appropriations**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following gift be accepted by thanks:

1. \$1,960.00 from parents for enrollment of students in the 2009 Summer Arts Academy, Nassau BOCES Cultural Arts Summer Program
2. \$1,000.00 from NYSED Special Legislative Project Grant to be used at the discretion of John Valente, Director of Physical Education, Health & Athletics
3. \$980.00 from parents for enrollment of student in the 2009 Summer Arts Academy, Nassau BOCES Cultural Arts Program
4. \$100.00 from the Industry Advisory Board for credit to the "School to Career Scholarship Fund within the Trust and Agency Fund
5. Five (5) refurbished Sony<sup>®</sup> Reader Digital Books (PRS-505) from the Sony Reader Revolution program to be used at Harborfields High School Library/Media Center

Be it further resolved, upon the recommendation of the Superintendent of Schools, pursuant to the anticipated receipt of the grants to reimburse our expenses, appropriations for 2008-2009 be increased as follows:

1. 2280.4900.42.1681.....\$ 1,960.00
2. 2855.2000.36.4021.....\$ 1,000.00
3. 2280.4900.42.1681.....\$ 980.00

with the understanding that this increase in appropriations is matched by unanticipated revenue and will therefore result in no impact on the tax levy.

**4.11 2009-2010 Western Suffolk BOCES Administrative Budget and Election of Candidates to Western Suffolk BOCES**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Toles, and carried unanimously (6-0), the Harborfields Central School District Board of Education approved the 2009-2010 Administrative Budget for Western Suffolk BOCES.

It was further resolved, that the Board of Education cast its ballot for two vacant positions for election to Western Suffolk BOCES.

1. Mr. Sydney Finkelstein
2. Mr. Salvatore Marinello

**4.12 Establishment of Needy Children's Fund through Trust and Agency**

Upon motion duly made by Mrs. Boba, seconded by Mr. Schoer, and carried unanimously (6-0), this item was tabled to Executive Session.

**4.13 Extension of Transportation Contracts**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the extension of contracts for pupil transportation for the 2009-2010 school year from the contractors listed below were approved as amended.

- Towne Bus Corporation
- Acme Bus Corp.

**HUMAN RESOURCES RESOLUTIONS**

**Call for removal of resolutions from the HUMAN RESOURCES consent agenda**

Mr. Schoer asked for removal of item 5.2 from the human resource consent agenda. Mr. Mastroianni asked for removal of item 5.11 from the human resource consent agenda.

**Consent Agenda – Human Resources**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Human Resources, with the exception of 5.2 and 5.11, on the agenda of the April 28, 2009 Board of Education meeting were approved by consent.

**5.1 Supplemental Memorandum of Agreement between Harborfields Professional Office Personnel and Harborfields Central School District**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent of Schools to execute a supplemental memorandum of agreement (SMOA) with the Harborfields Professional Office Personnel, relating to Article VI.B of the 2008-2011 collective bargaining agreement regarding notice of retirement. The SMOA shall be incorporated by reference within the minutes of the regular meeting of April 28, 2009.

**5.3 Resignations**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Boccard, Joann, Part-time Clerk Typist, HHS, effective close of business April 13, 2009
- Martilla, Heather, Part-time Teaching Assistant, TJL, effective close of business April 17, 2009
- Prescott, Jill, English Teacher, OMS, effective close of business August 31, 2009
- Tornabell-Marcus, Debra, Part-time Teaching Assistant, effective close of business March 19, 2009

**5.4 Leaves of Absence**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following leaves of absence were approved:

<b>Name</b>	<b>Assignment</b>	<b>School</b>	<b>Dates Paid</b>	<b>Dates Unpaid</b>
Carboneri, Denise	Cook Manager	HHS	N/A	9/1/09-6/30/10
Costanza, Marlene	ESL Teacher	WDPS	9/8/09-11/6/09	11/9/09-11/30/09
Cox, Jordan	Physical Education Teacher	TJL	6/1/09-6/26/09	N/A
Davidson, Jennifer	Elementary Teacher	TJL	9/8/09-11/30/09	12/1/09-1/31/10
Fisher, Karen	Science Teacher	OMS	N/A	9/1/09-8/31/10



Given, Brian	Special Education Teacher	OMS	6/1/09-6/12/09	N/A
Scott, Kathryn	Social Studies Teacher	OMS	9/8/09-10/16/09	N/A
Sheehan, MaryAnn	Elementary Teacher	TJL	9/8/09-11/30/09	12/1/09-8/31/10
Taylor, Patricia	Social Studies Teacher	HHS	9/8/09-11/30/09	N/A
Walker, Beth	Music Teacher	TJL	9/8/09-11/6/09	N/A

### **5.5 Abolishment and Creation of Positions**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously, the following resolution was unanimously (6-0) approved.

#### **Certificated Employees:**

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish and to create certain pedagogical positions in the District;

Therefore be it resolved, that the Board hereby abolishes the following positions, effective close of business on June 30, 2009:

- 10.5 FTE elementary tenure area teaching positions;
- 1.0 FTE Assistant Superintendent for Human Resources tenure area administrator position;
- 1.0 FTE Executive Director of Pupil Personnel Services tenure area administrator position;
- 1.15 FTE art tenure area teaching positions;
- 0.3 FTE secondary business education tenure area teaching position;
- 0.6 FTE secondary English tenure area teaching position;
- 0.2 FTE home economics, tenure area teaching position;
- 0.2 FTE industrial arts, tenure area teaching position;
- 0.8 FTE secondary foreign languages tenure area teaching position;
- 2.35 FTE music tenure area teaching positions;
- 1.6 FTE physical education tenure area teaching positions;
- 0.2 FTE science tenure area teaching position;
- 0.1 FTE social studies tenure area teaching position;
- 1.1 FTE special education tenure area teaching positions;
- 3.0 FTE teaching assistant tenure area (part-time) positions;

It was further resolved, that the Superintendent of Schools is hereby directed to provide written notice to those employees whose employment is discontinued as a result of the abolition of the above-listed positions, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated April 21, 2009, as presented at this meeting, in accordance with the provisions of Section 3013 of the Education Law,

Part 30 of the Regents Rules and/or the terms of any applicable Collectively Negotiated Agreement, termination of their employment effective close of business of June 30, 2009; and

It was further resolved, that said employees who are not entitled to Part 30 bumping rights shall be notified, in writing, of their placement on a preferred eligibility list in the tenure area(s) of their employment regarding their statutory recall rights and/or their recall rights under any applicable Collectively Negotiated Agreement; and

It was further resolved, that upon the recommendation of the Superintendent of Schools, effective July 1, 2009, the following pedagogical positions in the Harborfields Central School District be created in the following classifications:

- 1.0 FTE Director of Pupil Personnel Services tenure area administrative position

### **Civil Service Employees:**

Whereas, the Board for reasons of economy and efficiency, has determined that it is appropriate to abolish certain non-pedagogical positions in the District;

Therefore be it resolved, that the Board hereby abolishes the following positions, effective close of business on June 30, 2009:

- 0.5 FTE Clerk Typist (10 month)
- 1.0 FTE Custodial Worker I
- 1.0 FTE Maintenance Mechanic II

It was further resolved, that the Superintendent of Schools is hereby directed to provide written notice to those employees who will be excessed of the termination of their employment effective close of business on June 30, 2009, as set forth in a Memorandum to the Board from the Superintendent of Schools, dated April 21, 2009, as presented at this meeting, with further notice regarding recall rights, if any.

### **5.6 Change in Status**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously, the following resolution was unanimously (6-0) approved:

Whereas, on March 18, 2009, the Board of Education approved a Supplemental Memorandum of Agreement with the United Teaching Assistants of Harborfields providing that certain teaching assistant positions shall receive a 10% pay differential by virtue of their additional duties involving the instruction of certain adaptive living skills (ADL),

Be it resolved, upon the recommendation of the Superintendent of Schools, the following teaching assistants be designated as "ADL" within the meaning of the March 18, 2009 Supplemental Memorandum of Agreement, and

Be it further resolved, that such teaching assistants receive a 10% pay differential effective on the date indicated through the date that they receive written notification from the district that they are no longer designated as "ADL".

- **Aliperti, Nancy**, from Part-time Teaching Assistant, WDPS to Part-time Teaching Assistant ADL (hourly rate of \$13.20)
- **Kurtzman, Sean**, from Part-time Teaching Assistant, TJJ to Part-time Teaching Assistant ADL (hourly rate of \$13.20)
- **Guzman, Janet**, from Part-time Teaching Assistant, WDPS to Part-time Teaching Assistant ADL (hourly rate of \$13.20)
- **Melchior, Dale**, from Part-time Teaching Assistant, TJJ, to Part-time Teaching Assistant ADL (hourly rate of \$18.04)
- **Miltner, Barbara**, from Part-time Teaching Assistant, WDPS to Part-time Teaching Assistant ADL (hourly rate of \$16.15)
- **Reitz, Sandra**, from Part-time Teaching Assistant, WDPS to Part-time Teaching Assistant ADL (hourly rate of \$16.15)
- **Roca, Carolyn**, from Part-time Teaching Assistant, WDPS to Part-time Teaching Assistant ADL (hourly rate of \$16.60)
- **Roldan, Vivian**, from Part-time Teaching Assistant, TJJ to Part-time Teaching Assistant ADL (hourly rate of \$14.33)
- **Tornabell-Marcus, Debra**, from Part-time Teaching Assistant, TJJ to Part-time Teaching Assistant ADL (hourly rate of \$13.20 effective 10/2/08-3/19/09 due to resignation)

**5.7 Civil Service Appointment**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment in accordance with the schedule attached to the official minutes of April 28, 2009 was approved.

<b>Probationary</b>		
Boccard, Joann	HHS	Senior Clerk Typist (12-months)

**5.8 Professional Appointments**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following professional appointments in accordance with the schedule attached to the official minutes of April 28, 2009 were approved.

<b>Probationary</b>		
Melone, Victoria	District	Director of Pupil Personnel Services

<b>Regular Substitute for the maximum period through June 30, 2009 to serve at the pleasure of the Board of Education</b>		
Curtiss, Mark	HHS	Guidance Counselor
<b>Part-time for the maximum period through June 30, 2009 to serve at the pleasure of the Board of Education</b>		
Laria, Robert	HHS	Teaching Assistant ADL
Schanker, Blaire	WDPS	Teaching Assistant ADL

**5.9 Permanent Appointment**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following employee was granted permanent appointment.

<b>Permanent Appointment</b>			
<b>Name</b>	<b>School</b>	<b>Assignment</b>	<b>Effective Date</b>
Gargaro, Laura	HHS	Clerk Typist (10-month)	5/3/09

**5.10 Decrease in Hours**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following personnel was granted a decrease in hours:

- Schneider, Eric, Part-time Teaching Assistant, HHS, from 6.5 hours per day to OMS, 5.75 hours per day effective March 23, 2009

**5.12 Substitute List Addendum 2008-2009.**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum for the maximum period through June 30, 2009 to serve at the pleasure of the Board of Education as attached to the official minutes of April 28, 2009 was approved.

**5.13 Home Instruction List Addendum 2008-2009.**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the home instruction list addendum for the maximum period through June 30, 2009 to serve at the pleasure of the Board of Education as attached to the official minutes of April 28, 2009 was approved.

**5.14 Extension of Emergency Conditional Appointment**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following employees were granted an extension of emergency conditional appointment status pending clearance from the New York State Education Department.

<b>Emergency Conditional</b>		
<b>Name</b>	<b>Assignment</b>	<b>School</b>
Garrison, Sandra	Substitute Teaching Assistant/School Teacher Aide and Clerical Worker	District
Huffman, Sharon	Substitute Clerical Worker	District
Turco, Geraldine	Substitute Clerical Worker	District

**5.15 Extracompensation Appointment Schedule 2008-2009**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule for the maximum period through June 30, 2009 to serve at the pleasure of the Board as attached to the official minutes of April 28, 2009 were approved.

**5.16 Separation Payments**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), the following resolution was approved:

Whereas the District's Corrective Action Plan pursuant to the New York State Comptroller's audit of 2007 requires that the Board of Education approve separation payments for unused sick and vacation accruals for all individuals separating from the district; and,

Whereas the administration has prepared calculations for retirees and/or individuals separating from district service in accordance with existing collective bargaining agreements and/or BOE policy as per the separation payment agenda enclosures; and,

Whereas the separation payment agenda enclosures and collective bargaining agreements and/or Board of Education Policies have been reviewed by district counsel; and,

Be it resolved, upon recommendation of the Superintendent, that the Board of Education authorized said separation payments as described in the separation payment agenda enclosures, attached to the official minutes of April 28, 2009.

- Brocco, Patricia
- Guido, Joann
- Morotti, Marilyn

**5.17 Adoption of Revised Exhibits**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following revised exhibits for the Board of Education’s policy manual as attached to the agenda of April 28, 2009 were adopted.

- **File 0330.1-E.3:** Annual Evaluation PPS
- **File 0330-E.4:** Annual Evaluation Teachers

**5.18 Appointment of Inspectors for Annual Budget Vote and Election**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously, and upon the recommendation of the Superintendent of Schools, the following people be appointed to serve as Inspectors of Election for the Annual Election and Budget Vote of Qualified Voters to be held on May 19, 2009. The chief inspector will be compensated at a rate of \$80.00 and the inspectors of election at a rate of \$70.00.

It was further resolved, upon the recommendation of the Superintendent of Schools, the District Clerk was hereby authorized to hire additional inspectors of election if necessary.

Maria Domencetti, Chief Inspector	Alicia Hicks	Kathleen Riker
Lottie Bennett	Clare Intemann	Linda Romandetti
Irene Contopoulos	Irene Levee	Ron Sabo
Theresa Damm	Jacque Martello	Gerald Schehr
Barbara Endres	Marie McConnell	Kate Shreck
Shelley Feinman	Andrew Muldowney	Irene Smith
Helen Gillen Flanders	Candy Muldowney	Carol Solimando
Joann Guido	Janice Perdikoylis	Gloria Stephenson
Barbara Hanna	Carol Ann Queally	Kenneth Shelby
		Kitty Verdi

**5.19 District Board of Education Members, District Clerk, and District Office Administrators to Attend Conference**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education members, district clerk, district office administrators and staff be authorized to attend the conference listed below and be reimbursed for expenses in accordance with policy file 2521.

- NYSSBA workshop "BOCES at the Crossroads - The 2009 Joint BOCES workshop" May 1 and 2, 2009, Holiday Inn, Albany, New York
- NYSSBA workshop "Educating Students with Disabilities", June 11, 2009, Islandia Marriott, Islandia, New York
- N-SSBA Annual Dinner Meeting, June 1, 2009, Woodbury County Club, Woodbury, New York

**5.2 Supplemental Memorandum of Agreement between Harborfields Building Administrators Association and Harborfields Central School District**

Upon motion duly made by Mr. Schoer, seconded by Mrs. Boba, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education authorized the Superintendent of Schools to execute a supplemental memorandum of agreement (SMOA) with the Harborfields Building Administrators Association. The SMOA shall be incorporated by reference within the minutes of the regular meeting of April 28, 2009.

The Board thanked the HBAA for this generous agreement to take a freeze in salary for the upcoming school year.

**5.11 Tenure Recommendations**

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the following personnel were granted tenure according to the provisions of Section 3012 of the New York State Education Law.

<b>EFFECTIVE</b>	<b>NAME</b>	<b>TENURE AREA</b>	<b>SCHOOL</b>
7/1/09	Francesco Ianni	High School Assistant Principal	HHS
7/17/09	William Nimmo	Assistant Superintendent for Business	District
8/1/09	Maureen Kelly	Elementary Principal	WDPS
9/1/09	Jennifer Ahrens	Mathematics (7-12)	OMS
9/1/09	Marco Antenucci	Art (K-12)	WDPS/TJL

9/1/09	Clara Baltrusitis	Mathematics (7-12)	HHS
9/1/09	Kimberly Carroll	Special Education (K-12)	HHS
9/1/09	Jennifer Garside	Mathematics (7-12)	OMS
9/1/09	Alison Kintzel	Elementary (K-6)	WDPS
9/1/09	Robert McCoy	Elementary (K-6)	OMS
9/1/09	Barbara McCullagh	English (7-12)	HHS
9/1/09	Kerry McGinty	English (7-12)	HHS
9/1/09	Laura Mellor	English (7-12)	HHS
9/1/09	Rachel Muchtin	School Media Specialist-Library	WDPS
9/1/09	Kerin Savage	Reading (K-12)	OMS
9/1/09	Kimberly Shineman	Special Education (K-12)	OMS
9/1/09	Karen Short	Teaching Assistant	HHS
9/1/09	Susan Spateri	Mathematics (7-12)	OMS
11/27/09	Suzanne Mitchell	Special Education K-12	WDPS

The Board thanked Mr. Carasiti for having the principals and supervisors come in this evening and talk to the Board regarding these tenure recommendations.

Mr. Mastroianni congratulated Mr. Hartner on his appointment as Superintendent of the Springs Union Free School District in East Hampton.

**INSTRUCTION CONSENT AGENDA**

**Call for removal of resolutions from the INSTRUCTION consent agenda**

There were no removals from the instruction consent agenda.

**Consent Agenda – Instruction**

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, the resolution in the area of Instruction on the agenda of the April 28, 2009 Board of Education meeting was approved by consent.



### **6.1 Review of IEP Recommendations and Authorization for Placement and Services**

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried unanimously (6-0), and upon the recommendation of the Superintendent of Schools, after review by the Board of Education of the IEP recommendations that authorization was granted to provide for the placement and services contained in the following recommendations of the CSE, CPSE, and SCSE.

- **Committee on Special Education** meetings dated February 25, 2009, March 11, 2009, March 13, 2009, March 18, 2009, March 23, 2009, March 25, 2009, March 27, 2009, March 30, 2009, March 30, 2009, March 31, 2009 and April 19, 2009
- **Amendments to the Committee on Special Education** meetings dated March 13, 2009, March 29, 2009, April 15, 2009, and April 17, 2009
- **Committee on Preschool Special Education** meetings dated March 12, 2009, March 19, 2009 and March 26, 2009
- **Subcommittee on Special Education** meetings dated January 18, 2009, January 29, 2009, February 5, 2009, February 12, 2009, February 24, 2009, March 3, 2009, March 10, 2009, and March 31, 2009

### **4.1A Revised Notice of Election of HCSD**

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano and carried (5-1) and upon the recommendation of the Superintendent of Schools, the revised Notice of Election of the Harborfields Central School District, Town of Huntington, County of Suffolk, State of New York, was approved, and the District Clerk was authorized and directed to publish the Notice of Election in the form annexed hereto.

The vote was as follows:

AYES: Mr. Mastroianni, Mr. Banks, Mr. Giuliano, Mr. Schoer, Mr. Toles

NAYS: Mrs. Boba

### **5.1A Employment Related Agreement**

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried unanimously (6-0), the Board hereby authorized its President to execute an employment related agreement with Diana DeVivio dated April 28, 2009 as presented to the Board at this meeting. Said agreement shall be incorporated by reference within the minutes of this meeting.

## **BOARD OF EDUCATION ACTIVITIES**

### **National School Boards Association Convention, April 4-7, 2009, San Diego, California**

Mr. Toles attended the NSBA Convention in San Diego, CA. He reported that it was a very energizing conference and the speakers were very impressive. Some of the items discussed included schools remaining open for a longer period of time, and districts not creating programs that are not sustainable. He continued that there was a some stimulus information provided. He asked the district clerk to copy the materials for the Board.

## **PUBLIC PARTICIPATION**

A resident thanked administration and the Board of Education for recognizing the Teaching Assistants in Harborfields.

Mr. Hartner thanked the Board for their congratulations and for having the opportunity to serve in Harborfields. He met many fine colleagues at Harborfields and stated that he would look back on his time in the district. He thanked Mr. Carasiti for mentoring him and also thanked the former superintendent for her mentoring.

## **EXECUTIVE SESSION**

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried unanimously (6-0), the Board moved to Executive Session for the purpose of discussing employment history of a particular individual at 8:50 p.m.

Upon motion duly made by Mr. Schoer, seconded by Mr. Banks, and carried unanimously (6-0), the Board returned to the regular meeting at 11:45 p.m.

## **ADJOURNMENT**

Upon motion duly made by Mr. Schoer, seconded by Mr. Giuliano, and carried unanimously, the Board adjourned the regular meeting of April 28, 2009 at 11:46 p.m.

Respectfully submitted,

Barbara Muller  
District Clerk