

APPROVED MINUTES

HARBORFIELDS CENTRAL SCHOOL DISTRICT GREENLAWN, NEW YORK

Kind of Meeting	-	Regular Meeting/Community Forum
Date of Meeting	-	March 12, 2008
Place of Meeting	-	OMS – Cafeteria
Board Members Present	-	Mr. Mastroianni, Mrs. Boba, Dr. Chen, Mr. Giuliano, Mr. Schoer, Mr. Toles
Board Members Absent	-	Mr. Brennan
Others Present	-	Dr. Wilson, Ms. Todaro, Mr. Nimmo, Mr. Hartner, Ms. DeVivio, Building Administrators, Community Members

Mr. Mastroianni called the meeting to order at 7:56 p.m. He then led the audience in the Pledge of Allegiance and instructed those in attendance where to exit the building in case of an emergency.

Mr. Mastroianni advised those present that we lost one of our high school students, Marc Dawson, in a tragic accident earlier this month. Marc was training to become a Navy Seal. Mr. Mastroianni stated that Marc's family has donated his organs which will save the lives of many people. Mr. Mastroianni continued that on behalf of the Board of Education we offer our condolences to Marc's family and loved ones. At this time there was a moment of silence.

PUBLIC PARTICIPATION

There was no public participation at this time.

ANNOUNCEMENTS

At this time, the Board recognized the following students/staff for their achievements.

Elias Berbari: attained a perfect score in the WordMasters Challenge

Jamie Lynn Taber: attained a perfect score in the WordMasters Challenge

Jill Prescott: received local Teacher of the Year Award at the VFW Patriot's Pen Award Ceremony

Megan Murray: won first place in the VFW Patriot's Pen Award Ceremony

Matthew Reichert: named a finalist in the National Merit Scholarship Corporation's National Merit Scholarship Program

Christine Mayr: lead teacher of the Spotighting Abilities of Inquisitive Learners (SAIL) Program mentoring students as they participated in the WordMasters Challenge

Mr. Mastroianni announced that the following people were recognized at the SCOPE Annual Awards Forum:

- Community Service: Joann Bocard and Joe Walsh
- Support Staff: Janet Pancir
- Teaching Staff: Jeffrey Shade
- Administrative Staff: Thomas Gellert
- Board Member: Nicholas Giuliano

SUPERINTENDENT'S REPORTS

Student Representative Report

Brian O'Connor was unable to make the meeting this evening.

COMMUNITY FORUM

Dr. Wilson stated that at the meeting of March 8, 2008, a budget workshop was held.

Dr. Wilson advised the Board that she had a statement to read this evening, but was directed by the Board Vice-President not to read the statement. Mr. Mastroianni stated that he had sent Dr. Wilson an e-mail regarding her statement, and Dr. Wilson responded that she had not read the e-mail.

At 8:01 p.m., the Board and Dr. Wilson took a brief recess. At 8:06 p.m., the Board and Dr. Wilson returned to the meeting.

At this time, Dr. Wilson stated that the Board directed her not to read her statement and she continued that she would not read her statement but would go on with the budget workshop.

Report from the Claims Auditor

Mrs. Viglucci reported that there were only two confirming purchase orders paid during this period. She continued that she is experiencing a problem in auditing conference reimbursements as there is a conflict between the requirements of our external and internal auditors. She continued that if a teacher pays for a conference by check, our external auditor will accept a photocopy of the front of the check as proof of payment, however, our internal auditors required a copy of both front and back of check. With online banking this requires a trip to the bank to secure the needed documents. Ms. Viglucci is hopeful that the auditors will come to an agreement on which procedure to follow.

Budget Presentation

Dr. Wilson presented an overview of the 2008-09 proposed budget stating that the proposed budget was \$68,920,406 with a budget increase of 6.97% and a tax rate increase of 4.97%. Dr. Wilson went over the proposed program additions in the 2008-09 budget as well as administrators' request included in the proposed budget, and PTA budget requests. Mr. Hartner discussed staffing needs, and Mr. Nimmo discussed the financial highlights. The above figure partially includes administrative and PTA requests and maintains all programs included in 2007-08. If the budget is defeated on May 20, the Board has three options:

1. Immediately adopt a contingency budget in accordance with state law. These provisions are outlined below.

2. Put up the same budget for a revote.
3. Modify the budget and put it up for a revote.

There may be only one revote on a defeated budget. A contingency budget means that a cap on spending gets imposed on the budget. This year, the contingency budget may increase the current budget no more than 3.36% (120% of the CPI as established by the state). Debt service is excluded from this cap and an allowance is made for enrollment growth. If we go on a contingency budget, it will be necessary to slash \$2,463,686 from the proposed budget. The vast majority of these cuts will have to come from staffing and programs.

PUBLIC PARTICIPATION

A resident questioned why he did not see full day kindergarten in the upcoming budget when the district applied for and received the grant. Dr. Wilson stated that there would be no additional cost in the first year for full day kindergarten, however, in the next year the cost would be over \$300,000. The resident stated that he knows how difficult the budget is but the Board should look at what is right for the children.

A resident stated that we cannot afford to send our children to private kindergarten programs.

A resident thanked the Board for keeping the cost of the budget low. She stated that as a former kindergarten teacher there was perhaps an additional hour of academics each day with full day kindergarten. She stated that she felt full day kindergarten was a wonderful luxury.

A resident asked besides staffing cuts what other areas the Board is looking at to make cuts. Dr. Wilson responded that there would be fewer electives at the high school and much larger class sizes.

A resident questioned the TA issue at Washington Drive. Dr. Wilson responded that at this time there are no cuts to TA or paras.

The Board took a recess at 9:35 p.m. The Board reconvened the meeting at 9:55 p.m.

Mr. Toles left the meeting at 10:05 p.m.

Update on Special Education assessment

Ms. DeVivio, Executive Director of Pupil Personnel Services gave an update on the special education assessment which was conducted during the 2005-06 school year as well as the follow up activities performed during the 2006-07 school years and beginning of the current school year. This report provided updates on some of the following areas:

Dr. Wilson stepped out of the meeting at 10:13 p.m.

- Professional development
- Continuum of special education services
- Inclusion class in primary and elementary levels
- Middle and high school special education programs
- Strategies for identifying students needing services earlier at the primary level
- The development of IEPs and progress reports
- Testing and evaluation process
- Response to Intervention
- Parent workshops
- Alternatives for providing the Board of Education with CSD recommendations
- Consultants who work with students and staff

Dr, Wilson returned to the meeting at 10:22 p.m.

A comprehensive update of this report is on file in the office of the Executive Director of Pupil Personnel Services.

Mrs. Boba stepped out of the meeting at 10:45 p.m. and returned to the meeting at 10:47 p.m.

BOARD OF EDUCATION MINUTES

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried 4-0, the following minutes were approved by the Board of Education:

Regular meeting, February 13, 2008
Special meeting, February 24, 2008
Special meeting, February 26, 2008

FINANCE CONSENT AGENDA

Call for removal of resolutions from the FINANCE consent agenda

Mr. Mastroianni asked that item 4.9, Corrective Action Plan for State Audit, be removed from the finance consent agenda.

Consent Agenda - Finance

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, all resolutions in the area of finance, with the exception of 4.9, on the agenda of the March 12, 2008 Board of Education meeting were approved by consent.

4.1 Schedules of Bills

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the schedules of bills attached to the agenda of March 12, 2008 were accepted.

4.2 Contracts for Services to Sub-allocate IDEA Flow Through Funds to Special Education Providers

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following contracts for services to sub-allocate IDEA flow through funds to providers for services to students with disabilities, ages 3-21 (Section 611) and ages 3-5 (Section 619) were approved.

- Alternatives for Children
- Association for Children with Down Syndrome
- Bilinguals, Inc.
- Suffolk County Department of Health
- Ellen Cooper Associates, Inc.
- Marion K. Salomon & Associates, Inc.
- Variety Child Learning Center
- Woods Services

4.3 Health Service Contracts

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following health service contracts between the Harborfields Central School District and the school districts listed below, for the purpose of providing health services for children residing in the Harborfields Central School District and attending nonpublic schools in said school districts for the 2007-2008 school year were approved.

- Brentwood UFSD, 2 students attending St. Joseph's Academy at a cost of \$555.03 each totaling \$1,110.06.
- Farmingdale UFSD, 1 student attending Bethesda S.D.A. Elementary School at a cost of \$660.09.
- Garden City UFSD, 1 student attending the Waldorf School at a cost of \$640.59.
- South Huntington UFSD, 50 students attending St. Anthony's High School at \$719.50 each totaling \$35,975.00 and 12 students attending Long Island School for the Gifted at a cost of \$719.50 each totaling \$8,634.00.

4.4 School Service/Specialized Education Agreement

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following School Service/Specialized Education Agreement for the 2007-2008 school year between the Harborfields Central School District and the contractor listed below, in accordance with

Part 200 of the regulations of the Commissioner of Education for children with handicapping conditions was approved.

- **Kathleen Feeley** to provide behavioral health consultation services in accordance with the IEP at a rate of \$100.00 per hour.

4.5 Gift

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following gift was accepted:

- \$4,000.00 from the O'Lear family to be applied to the Timothy O'Lear Memorial Scholarship

4.6 Grants and Increase in Appropriations

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following grants were accepted with thanks from the Board:

- \$30,000.00 legislative grant from Senator Marcellino to be used at the discretion of Diana Todaro, Assistant Superintendent for Curriculum and Instruction
- \$3,000.00 from the TJJ PTA to be used of discretion of Florence Tuzzi, Principal

It was further resolved, upon the recommendation of the Superintendent of Schools pursuant to the anticipated receipt of the grants to reimburse our expenses, appropriations for 2007-2008 be increased as follows:

- A2630.5330.42.4001.....\$30,000.00
- A2110-5110-06-2210..... \$3,000.00

with the understanding that this increase in appropriations is matched by unanticipated revenue and will therefore result in no impact on the tax levy.

4.7 Surplus Equipment

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the surplus video equipment at Harborfields High School, as listed in the attachments to the official minutes of March 12, 2008 was declared surplus and will be disposed of accordingly.

4.8 Notice of Budget Hearing and Election of HCSD

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the Notice of the Budget Hearing and Election of the Harborfields Central School District, Town of Huntington, County of Suffolk, State of New York, be approved, and the District Clerk was

authorized and directed to publish the Notice of Annual District Meeting and Election in the form annexed hereto.

4.10 Recovery of Overpayment of Separation Payments

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), and upon the recommendation of the Superintendent of Schools and in accordance with the internal auditor's findings, the Board of Education hereby authorized the law firm of Shaw, Perelson, May & Lambert, LLP to seek recovery of overpayments of separation payments made by the district to former employees, in accordance with the retainer letter dated February 26, 2008.

4.11 Legal Counsel Services for the Superintendent of Schools

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (4-0), the Board of Education authorized the Superintendent of Schools to retain the services of an attorney for representation at investigatory interviews and depositions by the federal and state authorities, including reasonable pre-interview/deposition consultation, in connect with specific issues sited in the State Comptroller's Audit, at a rate of \$180.00 per hour.

4.9 Corrective Action Plan for State Audit

Upon motion duly made by Mrs. Boba, seconded by Mr. Schoer, and carried (4-0), this item was tabled to Executive Session.

HUMAN RESOURCES CONSENT AGENDA

Call for removal of resolutions from the HUMAN RESOURCES consent agenda

Mr. Schoer asked for removal of items 5.11, Collective Bargaining Agreement Between Harborfields Central School District and HPOPS and 5.12, Memorandum of Agreement between Harborfields Central School District and the United Public Employees Union (Cafeteria Personnel)

Consent Agenda – Human Resources

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Human Resources on the agenda of the March 12, 2008 Board of Education meeting were approved by consent.

5.1 Leaves of Absence

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the leaves of absence, as listed below, were approved:

Name	Assignment	School	Dates Paid	Dates Unpaid
Black, Jacqueline	Mathematics Teacher	OMS	N/A	9/1/08-8/31/09
Lemieux, Dominique	Elementary Teacher	WDPS	4/28/08-6/4/08	6/5/08-8/31/08
Laufer-Lowenhar, Jessica	Music Teacher	OMS	N/A	9/1/08-8/31/09
Meehan, Sabrina	Guidance Counselor	HHS	5/12/08-6/19/08	6/20/08-6/30/08
Smith, Edwin	Social Studies Teacher	OMS	6/8/08-6/30/08	7/1/08-8/31/08
Smith, Sandra	Elementary Teacher	TJL	4/25/08-6/20/08	6/21/08-8/31/09
Zenyuh, Monica	Elementary Teacher	TJL	N/A	9/1/08-8/31/09

5.2 Resignations

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following resignations were accepted:

- Beisel, Lynn, Elementary Teacher, WDPS effective close of business August 31, 2008
- Hyde, Joy, Clerk Typist (12-month), WDPS, effective close of business August 29, 2008 for the purpose of retirement
- LoGelfo, Deborah, Elementary Teacher, TJL, effective close of business August 31, 2008
- McNally, Kathryn, Special Education Teacher, HHS, effective close of business August 31, 2008

5.3 Civil Service Appointment

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following civil service appointment in accordance with the schedule attached to the official minutes of March 12, 2008 was approved.

Name	School	Assignment
Emergency Conditional Probationary		
Reinish, Jamie	Harborfields High School	School Teacher Aide

5.4 Permanent Appointments

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following civil service employees received permanent appointment.

Name	School	Assignment	Effective Date
Callahan, William	WDPS/OMS	Custodial Worker I	March 20, 2008
Romandetti, Linda	District Office	Clerk Typist (12 month)	March 17, 2008

5.5 Substitute List Addendum

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the substitute list addendum for the 2007-2008 school year as attached to the official minutes of March 12, 2008 was approved.

5.6 Extension of Emergency Conditional Appointments

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following employees were granted an extension of emergency conditional appointment status pending clearance from the New York State Education Department.

Name	School	Assignment
Freglette, Susanne	District	Substitute Teacher
Norton, Ann	WDPS	Part-time Teaching Assistant
Payne, Loretta	District	Substitute Nurse
Rowan, Jo Ann	District	Substitute Food Service Worker

5.7 Extracompensation Appointment Schedule

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the appointees specified on the Extracompensation Appointment Schedule attached to the official minutes of March 12, 2008 were approved.

5.8 Increase in Hours for the "Sailing to Success" Program at WDPS

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following staff members were granted an increase in hours for the "Sailing to Success" program at WDPS:

ELA Teacher: 33 one-hour sessions from 8:15-9:15 a.m. and/or 3:30 to 4:30 p.m. January 22, 2008-June 3, 2008		
Name	Assignment	Rate of Pay
Stella, Cecilia	Substitute Teacher	\$39.14 per hour
Connolly, Jennifer	Teaching Assistant	\$10.48 per hour

5.9 Appointment of Inspectors for Annual Budget Vote and Election

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following people were appointed to serve as Inspectors of Election for the Annual Election and Budget Vote of Qualified Voters to be held on May 20, 2008. The chief inspector will be compensated at a rate of \$80.00 and the inspectors of election at a rate of \$70.00.

Maria Domencetti, Chief Inspector

Lottie Bennett	Joyce Hilgeman	Carol Queally
Joan Caldarella	Donna Ingrasia	Linda Romandetti
Irene Contopoulos	Clare Intemann	Kathy Riker
Rose Dougherty	Irene Levee	Gerald Schehr
Barbara Endres	Ellen Macrae	Ken Shelby
Carol Ann Essig	Jacque Martello	Kate Shreck
Shelley Feinman	Marie McConnell	Irene Smith
Helen Gillen Flanders	Maureen McKee	Carol Solimando
Dorothy Grossman	Andrew Muldowney	Pat Tauss
Joann Guido	Candy Muldowney	Mina Zink
Barbara Hanna	Patrick Muldowney	
Alicia Hicks	Janice Perdikoyle	

It is further resolved, upon the recommendation of the Superintendent of Schools, the District Clerk was authorized to hire additional inspectors of election if necessary.

5.10 District Board of Education Members to Attend Conference

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the following Board of Education members were authorized to attend a conference and be reimbursed for expenses in accordance with policy file 2521.

- Donald W. Mastroianni, Maggie Boba, Dr. Judith A. Chen, Gary Schoer, Barbara Muller, John Valente, Diana Todaro, William H. Nimmo, Michael Hartner to attend SCOPE's Awards Forum on March 10, 2008 at the Milleridge Cottage

5.11 Collective Bargaining Agreement Between Harborfields Central School District and HPOPS

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried (4-0), this item was tabled to Executive Session.

5.12 Memorandum of Agreement between Harborfields Central School District and the United Public Employees Union (Cafeteria Personnel)

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried (4-0), this item was tabled to Executive Session.

INSTRUCTION CONSENT AGENDA

Call for removal of resolutions from the INSTRUCTION consent agenda

There were no items removed from the instruction consent agenda.

Consent Agenda – Instruction

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, all resolutions in the area of Instruction on the agenda of the March 12, 2008 Board of Education meeting were approved by consent.

6.1 Review of IEP Recommendations and Authorization for Placement and Services

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, review by the Board of Education of the IEP recommendations of the February 6, 2008, February 13, 2008, February 15, 2008 and February 27, 2008 meetings of the Committee on Special Education, the February 7, 2008, February 14, 2008 and February 28, 2008 meeting of the Committee on Preschool Special Education, and the January 29, 2008, January 31, 2008, February 7, 2008 and February 26, 2008 meetings of the Subcommittee on Special Education, authorization was granted to provide for the placement and services contained in the recommendations of the CSE, CPSE, and SCSE.

6.2 Recertification of the Amended District Shared Decision Making Plan

Upon motion duly made by Mrs. Boba, seconded by Mr. Giuliano, and carried (4-0), and upon the recommendation of the Superintendent of Schools, the recertification of the amended District Shared Decision Making Plan attached to the agenda of March 12, 2008 was adopted.

Mr. Toles entered the meeting at 10:55 p.m. and Dr. Chen entered the meeting at 10:56 p.m.

5.1A Evaluation of the Superintendent

Upon motion duly made by Mrs. Boba, seconded by Mr. Schoer, and carried (6-0), the following resolution was approved:

Be it resolved, that the Board of Education hereby determines to utilize the evaluation instrument that has been developed in accordance with Board Policy 0320 and utilized in past evaluations of the Superintendent of Schools, for the evaluation of the Superintendent of Schools for the 2007-08 school year, and as presented to the Board at this meeting. A copy of said evaluation instrument shall be incorporated by reference within the minutes of this meeting.

Dr. Wilson responded as follows:

I must object to this resolution. This is the original evaluation the Board of Education tried to improperly use during my first year to which I objected. I have supplied the Board with many evaluation models. They have refused to discuss any of them. Under my contract there needs to be mutually agreeable criteria and an agreed upon form. This is a fairly common provision in a Superintendent's contract. This provision has not been complied with.

Mr. Mastroianni responded that to his knowledge the superintendent did not bring any issue with the existing evaluation document to the attention of the Board prior to her first evaluation, and that it was only after her first evaluation that she noted some issues with some parts of that document. He further stated that the Board subsequently discussed the evaluation document with the superintendent and noted that in the fall of 2006 the superintendent agreed to provide items within the existing document that she was seeking for the Board to consider changing, removing, etc. and that she never provided such information to the Board for their consideration. Mr. Mastroianni went on to say that the Board was not comfortable with the evaluation models provided to them recently by the superintendent and that they needed to move forward with the evaluation for the year, and this is the reason they are moving forward with the document they have.

ITEMS FOR DISCUSSION

Booster Club Summer Camp 2008

The Board of Education discussed a letter they received from Mr. Joe Walsh, President of the Harborfields Booster Club requesting permission from the Board of Education to approve the proposed fourth annual Harborfields Booster Club summer camps. Mr. Mastroianni stated that on a personal note he felt it was a worthwhile program. Mrs. Boba agreed that this is a wonderful program for the children. It was the consensus of

the Board of Education to approve the Fourth Annual Harborfields Booster Club Summer Camp.

Ms. Todaro stated that Mr. Toles and Mr. Mastroianni attended the Black History Celebration at Harborfields High School. Mr. Mastroianni stated that it was a very nice evening.

PUBLIC PARTICIPATION

There was no public participation at this time.

EXECUTIVE SESSION

Upon motion duly made by Mr. Giuliano, seconded by Mr. Schoer, and carried (6-0), the Board moved to Executive Session at 11 p.m. for the purpose of legal matters and employment history of a particular individual.

Neil Block, Esq. joined the meeting at 11:20 p.m.

Neil Block, Esq. left the meeting at 11:55 p.m.

Upon motion duly made by Mrs. Boba, seconded by Mr. Schoer, and carried (6-0), the Board returned to the regular meeting at 12:20 p.m.

4.9 Corrective Action Plan for State Audit

Upon motion duly made by Mrs. Boba, seconded by Mr. Toles, and carried (6-0), the following resolution was approved:

Whereas, the Board of Education received an audit report from the Office of the State Comptroller dated December 14, 2007; and

Whereas Section 170.12 of the Regulations of the Commission of Education require the district to file with the State Education Department a corrective action plan; and

Be it resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approved the corrective action plan and submits that plan to the State Education Department. A copy is attached to the minutes of this meeting of March 12, 2008.

5.11 Collective Bargaining Agreement Between Harborfields Central School District and HPOPS

Upon motion duly made by Mr. Schoer, seconded by Mr. Toles, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorized the Superintendent of Schools to execute on behalf of the Harborfields Central School District the 2008-2011 Collective Bargaining Agreement between the district and the Harborfields Professional Office Personnel.

**5.12 Memorandum of Agreement between Harborfields Central
School District and the United Public Employees Union
(Cafeteria Personnel)**

Upon motion duly made by Dr. Chen, seconded by Mr. Giuliano, and carried (6-0), and upon the recommendation of the Superintendent of Schools, the Board of Education of the Harborfields Central School District hereby ratifies and approves a certain Memorandum of Agreement dated February 14, 2008 between the school district and the United Public Service Employees Union for the cafeteria personnel and authorizes the Superintendent of Schools to execute the new collective bargaining agreement incorporating the terms of the memorandum of agreement.

EXECUTIVE SESSION

Upon motion duly made by Mr. Giuliano, seconded by Mrs. Boba, and carried (6-0), the Board returned to Executive Session at 12:23 a.m. for the purpose discussing employment history of a particular individual.

Dr, Wilson, Ms. Todaro, Mr. Nimmo, and Mr. Hartner were excused from the meeting at this time.

Upon motion duly made by Dr. Chen, seconded by Mr. Giuliano, and carried (6-0) the Board returned to the regular meeting at 12:30 a.m.

ADJOURNMENT

Upon motion duly made by Mrs. Boba, seconded by Mr. Schoer, and carried (6-0), the Board adjourned the regular meeting of March 12, 2008 at 12:31 a.m.

Respectfully submitted,

Barbara Muller
District Clerk