

As paid professionals, we are expected to present ourselves to the students, parents, patrons, and other staff members in a manner conducive to respect, as role models, and to our positions. This policy shall apply to the superintendent, principals, office staff, instructional staff, support staff, substitutes and anyone who is employed by GPS. We are all PROUD GORE PIRATE professionals. Our personal appearance with grooming habits, dress, attitude, and actions are a direct reflection of our professionalism, commitment to our students. We are the face (s) of the school district and should look and act our best at all times..

Staff dress should be business professional for the position. Blue jeans, T-shirts, or athletic wear such as wind suits and “style tears” are not professional dress for any GPS position. Safety apparel such as closed toe shoes, protective pants/shirts should be worn when working with a lab or classroom activity/setting where drop or spill hazards exist. You should be clean and neatly dressed as to not distract from the educational environment. Please be aware of student allergies and sinus conditions when applying fragrances.

Displaying piercings (other than in the ear lobule or helix) and tattoos are not considered professional appearance at Gore Schools for employees. Keep body modifications covered. Exposed body jewelry is not permitted for safety concerns during the working day or while representing GPS. Elaborate jewelry such as large, dangling, hoop earrings, large finger or toe rings, large necklaces may be a distraction, a safety concern therefore should not be worn to perform your duties as a GPS employee.

Professional dress should cover from the top of the knee cap to the neckline. The neckline to the middle of the upper arm shall be covered as well. (Tank top type straps, sleeveless-not permitted. cape sleeve and longer permitted) No sheer clothing. No tight fitting clothing should be worn. Tight fitting is defined as any garment that is form fitting as to outline a body portion or restricts movement.

If you have instructional classrooms involving Physical Education or activities for that day, you may dress in apparel that is conducive to the activity with the same guidelines of coverage and fit as above.

Child nutrition kitchen staff and custodians may be permitted to wear blue jeans or other appropriate protective clothing. All clothing shall meet the coverage, safety, and fit guidelines listed above.

Staff who chose to not dress appropriately will be asked to clock out and use personal leave to make necessary adjustment to their wardrobe.

Administration, by site, may make staff wide exceptions for special events or circumstances. Duty and cold weather are not a special circumstance to wear blue jeans. Site Admin may approve Gore School spirit T-shirts to be worn on varsity, jh, 5/6 game days if the date is the last day of the school instructional week but should meet the fit guidelines. Spririt Shirts are best worn at the game event if they were worn at school that day.