

GLENDALE UNIFIED SCHOOL DISTRICT
223 North Jackson Street
Glendale, California 91206
(818) 241-3111

BOARD OF EDUCATION MEETING NO. 18
Administration Center

April 18, 2023

“Preparing our students for their future.”

*“Excelling Together with Endless
Pathways for Success.”*

Please Note Times	
5:00 P.M. -	Opening, Acknowledgements and Recognitions Presentation Student Board Member Report Public Communications
	Closed Session
7:30 P.M. -	Regular Meeting Public Hearing Superintendent’s Updates Information, Action Consent Calendar Reports

In accordance with the Americans with Disabilities Act (ADA) the District will provide accommodations, with reasonable advanced notice, for any individual with a disability needing to participate in the Board Meeting and/or access the information herein. Please contact the Glendale Unified School District Public Information Office to request such accommodation. In accordance with the Brown Act revisions; public records relating to a Board meeting agenda item that are distributed to at least a majority of Board members less than 72 hours before a regular meeting, may be inspected by the public at the District administrative offices during regular business hours (8:00 a.m. to 4:00 p.m.).

AGENDA

ITEM

PAGE

A. OPENING – 5:00 P.M.

- 1. Call to Order and Roll Call**
- 2. Pledge of Allegiance led by Alina Gonzalez, a 6th grade student at Thomas Jefferson Elementary School**
- 3. Certification of Compliance**

To accommodate the requirement of Government Code Section 54954.2 in accordance with the Brown Act revisions, the agenda for the meeting was posted on bulletin boards in the Administration Center and the Glendale Unified School District website 72 hours prior to this meeting.

- 4. Approval of Agenda Order**

B. ACKNOWLEDGEMENTS AND RECOGNITIONS

1. 2023 Elementary Robotics Tournament

The Board of Education would like to recognize Cerritos Elementary as the 2023 Championship team that demonstrated overall excellence in the Glendale Unified Robotics Tournament.

C. PRESENTATION

1. Policies to Protect Administrators, Teachers, and Staff

The Board of Education strongly supports laws and policies that protect school employees from discrimination, threats, and harassment. The Board has established policies related to Nondiscrimination/Harassment (BP 5145.3), Hate Speech and Hate-Motivated Conduct (BP 5145.9), and Instruction on Topics of Political and Socio-Cultural Importance (BP 6144). Additionally, the Board supports SB 596, introduced by Senator Anthony Portantino, which would amend Section 44811 of the Education Code to further protect school employees from harassment for reasons related to the employee's course of duties.

D. STUDENT BOARD MEMBER REPORT

- 1.** Student Board Member Melinda Khechumyan will report on activities and events happening at the schools around the District.

E. COMMUNICATIONS FROM THE PUBLIC

- 1.** ADDRESSING THE BOARD OF EDUCATION – An individual or group representative may address the Board of Education on any agenda item or subject within its jurisdiction. Instructions for public communication are included below. Not more than five minutes may be allotted to each speaker and no more than 20 minutes to each subject, except by unanimous consent of the Board of Education. A speaker's allotted time cannot be deferred to another speaker. Board Members may question the speaker but there will be no debate or decision. The Superintendent may refer the matter to the proper department for review. A student's parent/guardian, or a student if age 18 or older, may request that the minutes exclude the student's directory information, as defined in Education Code 49061, or a parent/guardians' personal information, as defined in Education Code 49073.2. The request to exclude such information shall be made in writing to the secretary or clerk of the Board. Glendale Unified School District will provide accommodations, with reasonable advance notice, for any individual with a disability or any individual requiring translation needing to address the Board of Education during Public Communication. Please contact the Glendale Unified Public Information Office at (818) 241-3111 x1218 or publicinfo@gusd.net at least 24 hours before the start of the meeting to request.

Instructions for Public Communication

1. Visitors wishing to speak during public communication should complete a comment card and select if they wish to address the Board regarding a specific agenda item/subject or a non-agenda item.
2. Comment cards for public communication will be available outside of the District office board room shortly before the start of the public meeting.
3. Face masks are strongly recommended for all visitors, including individuals speaking during public communication.
4. After a speaker completes their public comment or if the time allotted has been reached, the speaker will be asked to return to their seat.
5. Comment cards will be accepted from shortly before the Board meeting begins until the close of the public communication agenda item.

F. CLOSED SESSION

1. Conference with Labor Negotiators pursuant to Government Code § 54954.5

**Agency designated representatives: Dr. Darneika Watson and Mr. David Greco,
Employee organization: Glendale Teachers Association and California School
Employees Association-Glendale Chapter No. 3**

**2. Personnel matters relating to the appointment, employment or evaluation of
school based and non-school based district management positions pursuant to
Government Code §54957**

**3. Conference with Legal Counsel-Existing litigation pursuant to Government Code
Section §54956.9 (d)(1)
Case No. 22CV005456**

**4. Public Employee Performance Evaluation – Government Code §54957
Title: Superintendent of Schools**

G. RETURN TO REGULAR MEETING – 7:30 P.M.

H. PUBLIC HEARING

**1. Glendale Unified School District Proposal for 2022-2023 Reopener Agreement
with Glendale Teachers Association**

Public Hearing for the Glendale Unified School District Proposal for the 2022-2023
Reopener Agreement with the Glendale Teachers Association to commence
negotiations on an agreement. (Refer to Action Report No. 5)

I. SUPERINTENDENT’S UPDATES

1. Diversity, Equity and Inclusion

J. INFORMATION

1. Commencement and Promotion Schedule for 2023

11

Each year, the Board of Education is invited to attend the promotion exercises at the
middle schools and the graduation ceremonies at the high schools. This report provides
the names of board members, GCC board members, and administrators who will be
attending the ceremonies on June 7, 2023.

**2. Proposed New Basic Textbook for Use in High Schools in the Area of
History/Social Science**

13

The proposed basic textbook (Philosophy, A Text with Readings) for use in high
schools in the area of History/Social Science is submitted for review and discussion by
the Board of Education.

J. INFORMATION-continued

- 3. Proposed Revisions to Board Policy Related to Business and Noninstructional Operations 14**
- This report provides the Board of Education with information on the need to revise existing Board Policy (BP) 3555 (Nutrition Program Compliance) as recommended by the California School Boards Association (CSBA) and to comply with Education Code and federal and state laws.
- 4. Revisions to Board Policy 9323-Meeting Conduct 19**
- This report provides an opportunity for the Board of Education to review revisions to BP 9323 (Meeting Conduct), to include language that the dais area is prohibited to the public.
- 5. Resolution to Support School Employees and Senate Bill 596 (Portantino) 25**
- This report provides an opportunity for the Board of Education to discuss adopting a formal board resolution in support of Senate Bill (SB) 596 – School Employees protection. The Glendale Unified School District Board of Education desires to provide a safe and orderly work environment for all employees that is free of intimidation, threats, and violence.
- 6. Acknowledgements of Service 33**
- The resignations and retirements of the employees listed have been accepted by the Chief Human Resources and Operations Officer/Director of Classified Personnel, as effective and final per Board Policy 4117.1/4217.1/4317.1 and 4117.2./4217.2/4317.2, and are being reported to the Board of Education for information only – no action required.

K. ACTION

- 1. Approval of Resolution No. 24 - Holocaust Remembrance Day 2023 36**
- The Superintendent recommends that the Board of Education adopt Resolution No. 24 - to recognize April 18, 2023, as Holocaust Remembrance Day in the Glendale Unified School District in honor of the victims and survivors of the Holocaust.
- 2. Resolution No. 25 – Remembering the Armenian Genocide and Reaffirming a Better World 39**
- The Superintendent recommends that the Board of Education adopt Resolution No. 25 – Remembering the Armenian Genocide and Reaffirming a Better World.
- 3. Resolution No. 26 – In Support of Inclusion of an Armenian Checkbox on the 2030 Census 41**
- The Superintendent recommends that the Board of Education adopt Resolution No. 26 - supporting the inclusion of an Armenian checkbox in the 2030 Census.
- 4. Board of Education Meeting Schedule for 2023-2024 45**
- The Superintendent recommends that the Board of Education approve its Board meeting schedule for the 2023-2024 school year.

5. ACTION-continued

5. Adoption of District Proposal to Glendale Teachers Association 46

The Superintendent recommends that the Board of Education adopt the District’s initial proposal for use in negotiating a reopener agreement between the Glendale Unified School District and the Glendale Teachers Association with the goal of reaching agreement as soon as possible.

6. Approval of Certificated Salary Schedules 49

The Superintendent recommends that the Board of Education approve the Certificated Salary Schedules for the 2021-2022 and 2022-2023 school years based on the approved wage agreement with the Glendale Teachers Association (GTA).

7. Approval of Classified Salary Schedules 98

The Superintendent recommends that the Board of Education approve the Classified Salary Schedule for the 2022-2023 school year based on the wage increase with the California School Employees Association (CSEA).

8. Approval of GSMA Salary Schedules 103

The Superintendent recommends that the Board of Education approve the GSMA Classified and Certificated Salary Schedules for the 2022-2023 school year based on the approved wage increase with the Glendale Schools Management Association (GSMA).

9. Approval for Adoption of Curriculum for Middle and High School Emerging ELD Courses 135

The Superintendent recommends that the Board of Education approve the adoption of new curriculum (Language Launch) for middle and high school Emerging ELD courses.

10. Approval of Revised Services Agreement between Glendale Unified School District and USC College Advising Corps 138

The Superintendent recommends that the Board of Education approve a revised services agreement between Glendale Unified School District and USC College Advising Corps in the amount of \$144,000 to provide college advisement support for Glendale and Hoover High Schools funded by the Career Technical Education Incentive Grant.

11. Approval of Computer Purchases for a Virtual Reality Lab for the Online College and Career Academy 164

The Superintendent recommends that the Board of Education approve the purchase of 100 Corsair Vengeance computers in the amount of \$437,788.25 for the Online College and Career Academy (OCCA) funded by the Career Technical Education (CTE) K12 Strong Workforce Grant.

K. ACTION-continued

- 12. Approval of Services Agreement between Glendale Unified School District and The Southern California Learning Corporation, dba Sylvan Learning Center for Thomas Edison Elementary School** **167**

The Superintendent recommends that the Board of Education approve a Services Agreement between Glendale Unified School District and The Southern California Learning Corporation, dba Sylvan Learning Center, in the amount of \$67,200, for tutoring and instructional support services for students at Thomas Edison Elementary School.

- 13. Approval of Service Agreement with RemX** **188**

The Superintendent recommends that the Board of Education approve the service agreement with RemX for temporary staffing as needed through June 30, 2023, for a not-to-exceed amount of \$84,000, funded by ESSER III funds, 32130.0 resource code.

- 14. Approval of Subscription for ParentSquare Smart Sites with Aequitas** **206**

The Superintendent recommends that the Board of Education approve a 3-year subscription for ParentSquare Smart Sites with Aequitas for web hosting services beginning with the 2023-2024 school year in the amount of \$50,840.00 funded by Educational Technology and Information Services funds.

L. CONSENT CALENDAR

All items under Consent Calendar are considered to be of a routine nature and are acted on with one motion. Any recommendation may be removed from the Consent Calendar at the request of any Board Member and placed under Action.

- 1. Minutes** **208**

The Superintendent recommends that the Board of Education approve the Minutes, as listed:

- a. Regular Meeting No. 17 April 4, 2023

- 2. Certificated Personnel Report No. 13** **218**

The certificated report recommends approval of the following:

A maternity leave of absence, a change of maternity leave of absence, extension of maternity leaves of absence, a parental leave of absence, a health leave of absence, extension of health leaves of absence, family & medical leaves of absence, an extension of family & medical leave of absence, general purpose leaves of absence, home responsibility leaves of absence, an opportunity leave of absence, additional assignments, an election to management position, an election, elections hourly/daily, revision to previous personnel reports and a personal services agreement.

L. CONSENT-continued

- 3. Classified Personnel Report No. 13 233**
- The classified report recommends approval of the following:
- Medical leave of absence; extension of medical leave of absence; family & medical leave of absence; maternity leave of absence; election from eligibility list; reinstatement; termination – exhaustion of benefits; additional assignments; change of assignments; revisions to previous board reports; election of classified hourly substitutes; election of classified/non classified hourly substitutes; and personal services agreement.
- 4. Warrants 247**
- The Superintendent recommends that the Board of Education approve Warrants totaling \$27,685,185.09 for March 1, 2023 through April 12, 2023.
- 5. Purchase Orders 252**
- The Superintendent recommends that the Board of Education approve Purchase Orders totaling \$1,619,605.25 for the period of March 20, 2023 through April 7, 2023.
- 6. Appropriation Transfer and Budget Revision Report 269**
- Budget revisions and transfers reflect changes to existing budget appropriations necessitated by increases or decreases to previously established income and expenditure accounts. The Education Code requires Board of Education approval of all budget.
- 7. Approval of Revisions to Board Policy 9150 - Student Board Member 284**
- The Superintendent recommends that the Board of Education approve revisions to Board Policy 9150 - Student Board Member to reflect that all five high schools should have equal representation and votes when selecting the student Board member. Additionally, whenever possible, the Student Advisory Council should represent the diversity present amongst the overall high school population and that, to align with the new LCAP requirement, the Student Advisory Council should review and comment on the local control and accountability plan (LCAP) development in addition to discussing issues of mutual concern, exchanging ideas, and providing advice on topics affecting students of the District.
- 8. Authorization to Dispose of Surplus Property 289**
- The Superintendent recommends that the Board of Education declare a portable building located at Dunsmore Elementary School, a portable building located at Glenoaks Elementary School, and a refrigerator located at Roosevelt Middle School as obsolete and surplus, and authorize disposal in the most cost efficient and environmentally responsible manner.

L. CONSENT-continued

- 9. Renewal of Agreement with CONEXIS/WageWorks/Health Equity to Provide Full-Service Administration of Retiree Payment Function and COBRA Enrollees and Collection Process 291**

The Superintendent recommends that the Board of Education approve a renewal agreement with CONEXIS/WageWorks/Health Equity to provide full-service administration of retiree payment function and COBRA enrollees and collection process for an estimated amount of \$25,000, paid from the Unrestricted General Fund.

- 10. Approval of Notice of Completion for Bid No. 222-21/22 with AMB Group Inc. for the HVAC Improvement Project at Clark Magnet High School P.E. Locker Room 294**

The Superintendent recommends that the Board of Education approve the Notice of Completion to Bid No. 222-21/22 with AMB Group Inc. for the HVAC improvement project at Clark Magnet High School P.E. locker room, funded by COVID funds.

- 11. Approval of Notice of Completion for Bid No. 231-21/22 with AMB Group Inc. for the HVAC Improvement Project Rosemont Middle School (MPR) 296**

The Superintendent recommends that the Board of Education approve the Notice of Completion to Bid No. 231-21/22 with AMB Group Inc. for the HVAC Improvement Project at Rosemont Middle School (MPR), funded by COVID funds.

- 12. Approval of Notice of Completion for Bid No. 232-21/22 with A&B Construction Co. for the HVAC Improvement Project Wilson Middle School (MPR) 298**

The Superintendent recommends that the Board of Education approve the Notice of Completion to Bid No. 232-21/22 with A&B Construction Co. for the HVAC improvement project at Wilson Middle School multipurpose room, funded by COVID funds.

- 13. Approval of Notice of Completion with Iceberg Heating & Air Conditioning for Filter Replacement and HVAC Unit Servicing at All District Sites 300**

The Superintendent recommends that the Board of Education approve the Notice of Completion with Iceberg Heating & Air Conditioning for filter replacement and HVAC Unit Servicing funded by COVID-19 funds.

- 14. Approval of Correction to Award Bid No. 239-22/23 to Chalmers Construction Services, Inc. for the Outdoor Learning Area Project at Lincoln Elementary School 302**

The Superintendent recommends that the Board of Education approve the correction to the award of Bid No. 239-22/23 to Chalmers Construction Services, Inc. for the Outdoor Learning Area Project at Lincoln Elementary School in the amount of \$900, funded by Measure S funds.

- 15. Approval of Services Agreement with Bayha Group 303**

The Superintendent recommends that the Board of Education approve a services agreement between the Glendale Unified School District and Bayha Group in the amount of \$15,000 to provide work-based learning opportunities for Glendale Unified School District high school students that participate in the Online College and Career Academy from February-August 2023.

L. CONSENT-continued

16. Approval for the Purchase of Elementary Arts Curriculum for 2023-2024 Pilot at Five GUSD Schools 331

The Superintendent recommends that the Board of Education approve the purchase of The Art of Education University Flex Curriculum in the amount of \$25,369.20 to be piloted at five GUSD schools in the 2023-24 school year.

17. Approval for the Purchase of Apex Learning Licenses for 2023-2024 333

The Superintendent recommends that the Board of Education approve a contract with Edmentum in the amount of \$44,000 for subscriptions to Apex Learning comprehensive courses to provide rigorous digital coursework used for credit recovery, remediation, intervention, and exam preparation in the 2023-2024 school year.

18. Acceptance of Grant Funds from the French-American Cultural Exchange (FACE) Foundation for Franklin Magnet School 337

The Superintendent recommends that the Board of Education accept funds in the amount of \$4,000 from the FACE Foundation to support the French Dual Language Immersion Program at Franklin Magnet School in the 2023-2024 school year.

19. Acceptance of DonorsChoose Awards for Balboa Elementary School, Cerritos Elementary School, and Hoover High School 339

The Superintendent recommends that the Board of Education accept funding from DonorsChoose in the amount of \$5,370.65 to support projects submitted by Balboa Elementary School, Cerritos Elementary School, and Hoover High School.

20. Agreement with Grand Canyon University 342

The Superintendent recommends that the Board of Education approve the School Counseling Affiliation Agreement between Glendale Unified School District and Grand Canyon University.

21. Acceptance of Gifts 346

The Superintendent recommends that gifts to the District be accepted and that letters of appreciation be written to the donors.

M. REPORTS AND CORRESPONDENCE

1. Board

2. Superintendent

N. ADJOURNMENT