

Remuneration, Reimbursement and Other Benefits

A. Compensation

Each member of the Governing Board may receive the maximum monthly compensation as provided for in Education Code 35120.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation.

Board members are not required to accept payment for meetings attended.

Any member who does not attend all Board meetings during the month is eligible to receive only a percentage of the monthly compensation equal to the percentage of meetings he/she attended, unless otherwise authorized by the Board in accordance with law.

A member may be compensated for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the District at the time of the meeting or that he/she was absent because of illness, jury duty, or a hardship deemed acceptable by the Board.

Student Board members shall receive no compensation for meetings attended.

B. Reimbursement of Expenses

Board members shall be reimbursed for actual and necessary expenses incurred when performing authorized services for the District. Expenses for travel, telephone, business meals, or other authorized purposes shall be in accordance with policies established for District personnel and at the same rate of reimbursement.

Request to attend any conference or workshop (in state, out of state, or out of country) that is not District sponsored and for which reimbursement will be claimed, the Board member will submit a *Request for Permission to Attend Conference or Workshop* form at least sixty (60) days in advance of the conference to the Superintendent for Board approval.

Board members shall be reimbursed for travel expenses incurred when performing services directed by the Board. The District's *Travel and Conference Reimbursement Claim* form must be completed and should be submitted within 30 days of the conference. All expenses must be documented with original receipts, as these documents are public records subject to disclosure.

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Authorized purposes may include, but are not limited to, attendance at educational seminars or conferences designed to improve Board members' skills and knowledge; participation in regional, state, or national organizations whose activities affect the District's interests; attendance at District or community events; and meetings with state or federal officials on issues of community concern.

Personal expenses shall be the responsibility of individual Board members. Personal expenses include, but are not limited to, the personal portion of any trip, unreasonable tips or gratuities, alcohol, entertainment, laundry, expenses of any family member who is accompanying the Board member on District-related business, personal use of an automobile, and personal losses and traffic violation fees incurred while on District business.

Any questions regarding the propriety of a particular type of expense should be resolved by the Superintendent or designee before the expense is incurred.

Board members may use district-issued credit cards while on official district business and consistent with the limits established for district personnel. Personal expenses shall not be charged on a district-issued credit card, even if the Board member intends to subsequently reimburse the district for the personal charges.

Board members who attend conferences, workshops, and meetings at the expense of the District are encouraged to provide a brief report to the Board of Education.

In the event a conference or workshop was not attended and registration, transportation and/or hotel accommodations were paid directly by the District, the Board may, at their discretion, require the board member to reimburse the District. Additionally, if any cancellation to attend a conference resulted in non-refundable costs to the District, the Board may, at their discretion, require the board member to reimburse the District.

C. Health and Welfare Benefits

The District shall pay the cost of all premiums for Board members electing to participate in the District health and welfare program, not to exceed the amount provided to employees.

D. Self-Paid Post Service Health and Welfare Benefits

To be eligible for self-paid post service participation in the District sponsored medical and dental benefit program, a Board member must have served a minimum of two four-year terms and be at least 55 years of age.

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Upon death of a covered Board member, continued health plan coverage for eligible dependents shall be on a self-pay basis only, shall be limited to the same plan in which the spouse/dependent was enrolled at the participant's death, and shall be continued on that basis as determined by C.O.B.R.A. or other applicable statutes.

Board members or eligible dependents who accept other employment where covered by a medical or dental plan shall be deemed ineligible for the above-described benefits and coverage. Those who for any reason drop coverage are not eligible to re-enroll.

Legal Reference: Education Code Sections 33050-33053; 33362-33363; 35012; 35012;
35044; 35120; 35172; 44038
Family Code 297-297.5
Government Code 8314; 20322; 20420-20445; 53200-53209; 54952.3
Health and Safety Code 1373
Insurance Code 10277-10278

Policy Adopted: 08/07/1984 (BP 9220)

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06/24/2003; 11/01/2016

Formerly BP 9220, BP 9230