

GLENDALE UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 2

**RESOLUTION OF THE BOARD OF EDUCATION OF THE GLENDALE UNIFIED
SCHOOL DISTRICT AUTHORIZING COVID-19 VACCINATION REQUIREMENTS
FOR ALL EMPLOYEES**

WHEREAS, the paramount responsibility of the Governing Board of the Glendale Unified School District is to provide for the health and safety of its students and staff; and

WHEREAS, Los Angeles County, along with the rest of California and the U.S., is in the midst of a worldwide COVID-19 pandemic; and

WHEREAS, a surge of COVID-19 infections has recently occurred including Los Angeles County largely resulting from the highly transmissible Delta variant; and

WHEREAS, COVID-19 vaccines have proven to be safe and highly effective at curbing the spread of COVID-19 and preventing hospitalizations and deaths; and

WHEREAS, over 90% of COVID-19 infections are currently occurring in individuals who have not been vaccinated against COVID-19; and

WHEREAS, the Pfizer vaccine has been fully authorized for use by the FDA for individuals 16 and over and the Pfizer, Moderna and Johnson & Johnson vaccines have emergency use authorization for individuals 12 and over; and

WHEREAS, 62.1% of eligible individuals in the city of Glendale and 77.9% of eligible individuals in La Crescenta/Montrose have been vaccinated against COVID-19; and

WHEREAS, unvaccinated employees are at greater risk of contracting and spreading COVID-19 within the workplace and to the district community; and

WHEREAS, students benefit from in-person learning, and the health and wellbeing of students and employees during the 2021-22 academic year is a top priority.


NOW, THEREFORE, BE IT RESOLVED that the Glendale Unified School District Board of Education finds and orders that:

1. There exists a health emergency that requires action to safeguard students and staff against risks of infection, illness, hospitalization, and death from COVID-19.
2. All GUSD employees are required to be fully vaccinated against COVID-19 before November 1, 2021.
3. All GUSD employees are required to provide proof of vaccination or undergo testing (a minimum of once a week) to show they are not infected by COVID-19 until becoming fully vaccinated.
4. It is also strongly recommended that families and students ages 12 and over be vaccinated.
5. The Board hereby delegates to the Superintendent the authority to implement and modify these requirements, including based upon changing conditions, and to maintain conformance with the requirements of the Los Angeles County Public Health Department and other applicable authorities.


PASSED, APPROVED, AND ADOPTED this 31st day of August 2021, at a regular meeting of the Glendale Unified School District Board of Education, Los Angeles County, California.



Shant Sahakian President



Nayiri Nahabedian, Vice President



Gregory S. Krikorian, Clerk



Jennifer Freeman, Member



Dr. Armina Gharpetian, Member