



Superintendent's Update Diversity, Equity & Inclusion

March 7, 2023

Excelling Together with Endless Pathways for Success!

Board of Education Priorities

Commitment to Diversity, Equity & Inclusion

Maximize Student Achievement

- Close the digital and equity gap.
- Offer robust in-person and independent study learning programs.
- Accelerate learning and improve attendance and engagement.

Ensure the Health and Safety of Students and Employees

- Strengthen mental health support and programs.
- Ensure best practices for safe and healthy learning environments.
- Support physical, social, and emotional wellbeing.

Foster a Positive Culture of Learning

- Ensure equitable teaching and learning opportunities led by excellence.
- Support culturally relevant curriculum that emphasizes inclusion.
- Increase school connectedness for students, parents, and families.

Maintain District Financial Responsibility

- Ensure the fiscal health of the District.
- Implement a fiscal plan to preserve the District resources.
- Plan for the District's future educational and facility needs.

Commitment to Diversity, Equity & Inclusion

- Board Priorities
- Learning and Curricula
- Culture and Climate
- Revision of Policies
- Professional Development
- Next Steps

“Learning and equity
together feed well-being.”
- Michael Fullan

Key Focus Areas

Academic Rigor

Culturally relevant and responsive curriculum

Providing students with “mirrors and windows” to see the world

Giving students voice and choice in their academic pursuits

Safe, Inclusive School Communities

PBIS and Restorative Practices

Increased mental health support

Progressive discipline for hate speech and hate-motivated behavior

Ensuring students of color are not disproportionately disciplined

Diverse, Culturally Competent Leadership

Actively recruiting a diverse workforce

Developing a diverse leadership pipeline

Providing professional development to ensure culturally competent, anti-biased leadership

Partnering with the Institute for Student Empowerment



Mr. Wes Hall



Dr. Anita Turner

Launching our “Culture of Care” Initiative

- District Leadership
 - March 8 Team Leadership Meeting
- Wilson Middle School
 - March 20 Staff Development Day
 - June 9 Optional (Paid) Professional Development
- Districtwide School Leadership
 - May 25 Principals Meeting



Questions?

