

Political Activities of Employees

The Governing Board recognizes the importance of political activity, voting, and civic engagement, and respects the right of District employees to engage in political discussions and activities as individuals on their own time and at their own expense. When engaging in such activities, employees shall make it clear that they are acting on their own behalf and not as representatives of the District.

District employees, as members of the community, may use school facilities for meetings, including political activities, as permitted under the Civic Center Act and District policy.

Employees shall refrain from prohibited political activities identified in law, Board policy, and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties.

Legal Reference: Education Code Sections 7050-7058, 38130-38139, 51520
Elections Code Section 18304
Government Code Sections 3543.1, 8314, 82041.5
Penal Code Section 424

Policy Adopted: 02/03/2004

Policy Amended: 03/09/2021