

EQUITY & INCLUSION

A parallel program for
Elementary schools

BY REKHA GRAHAM AND KIM WARD



HISTORY

*In 2018, Thomas Edison Elementary Foundation created the Kindness Club.

*In 2019, Kim Ward expanded the program - the focus was Global Citizenship and participating in SEL activities.

THE KINDNESS CLUB WAS AWARDED A \$5,000 GRANT FROM TEACHING TOLERANCE FOR THE WORK BEING DONE. \$2,500 SPENT ON A DIVERSITY LIBRARY

#EQUITYINCLUSION



Over the summer, Kim Ward and Rekha Graham wrote "Equity and Inclusion: An Elementary School Program".

This was created for Kindness Club to pilot at Edison this year.

The program/books have been
vetted
by
Glendale Unified and City of
Glendale Library Arts and Culture



This is a parent-led initiative and is a voluntary sign-on for students and their families.

HOW DOES IT WORK?

- *We have a Google Classroom in which there are assignments with diverse readings, music, coloring sheets and activities.
- *With the board's blessing the classroom code can be shared district wide.
- *Zoom and Classroom security is district compliant.
- *Pools resources and effort and get this work to our students quickly.





#EQUITYINCLUSION

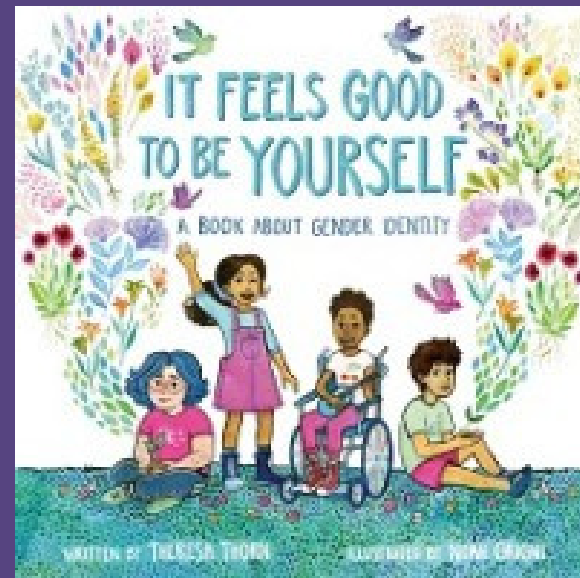
With the SPAC Inclusion Committee Artineh Samkian and I are leading a PIER (Parent Involvement and Engagement Representatives) group.

We have identified a representative at 26/32 schools and will be having our first meeting within the next two weeks.

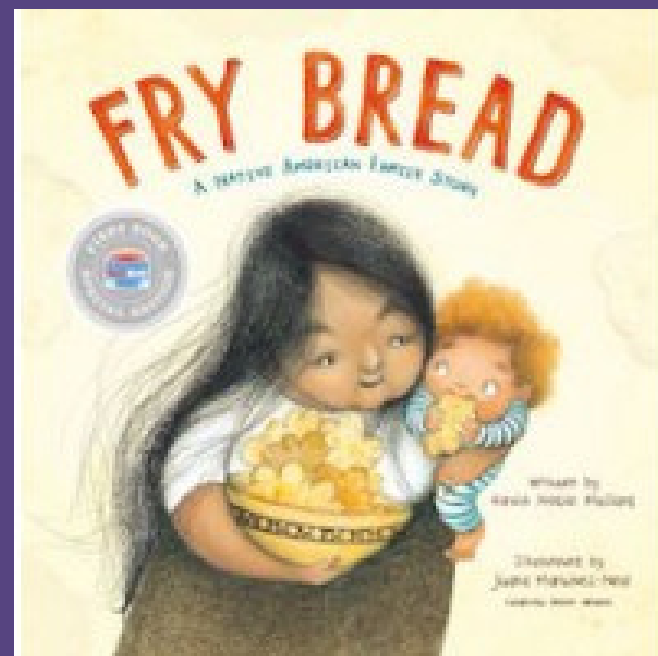
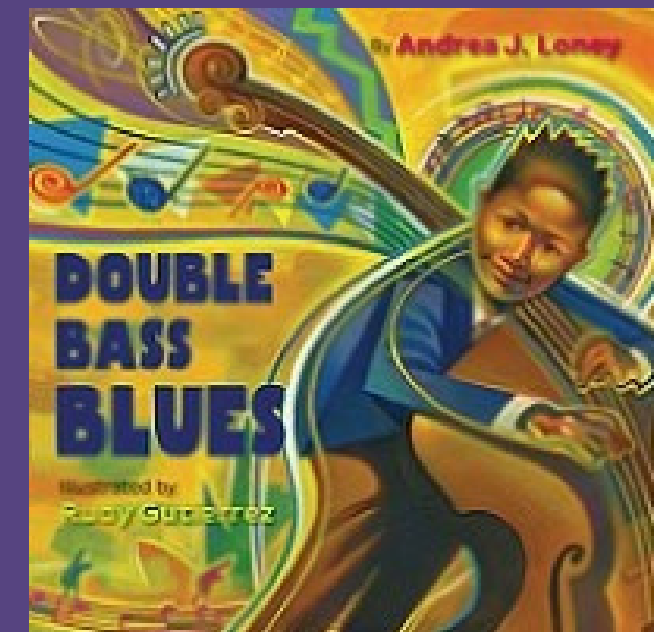
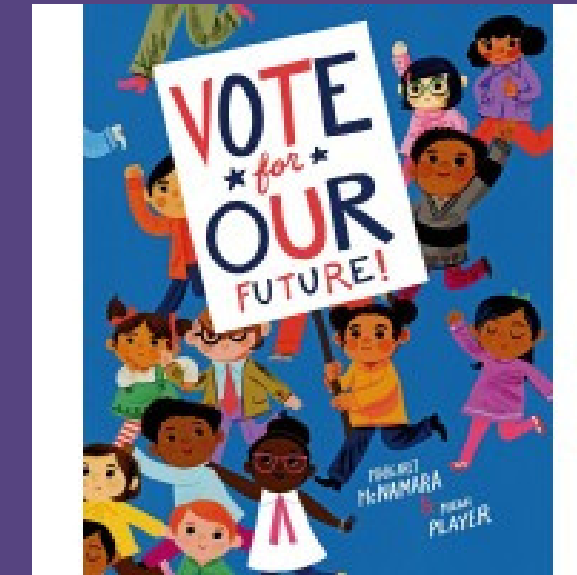
We can build on this approved foundation with the PIER group.

This program was created in alignment with Teaching Tolerance

4 Social Justice Standards.

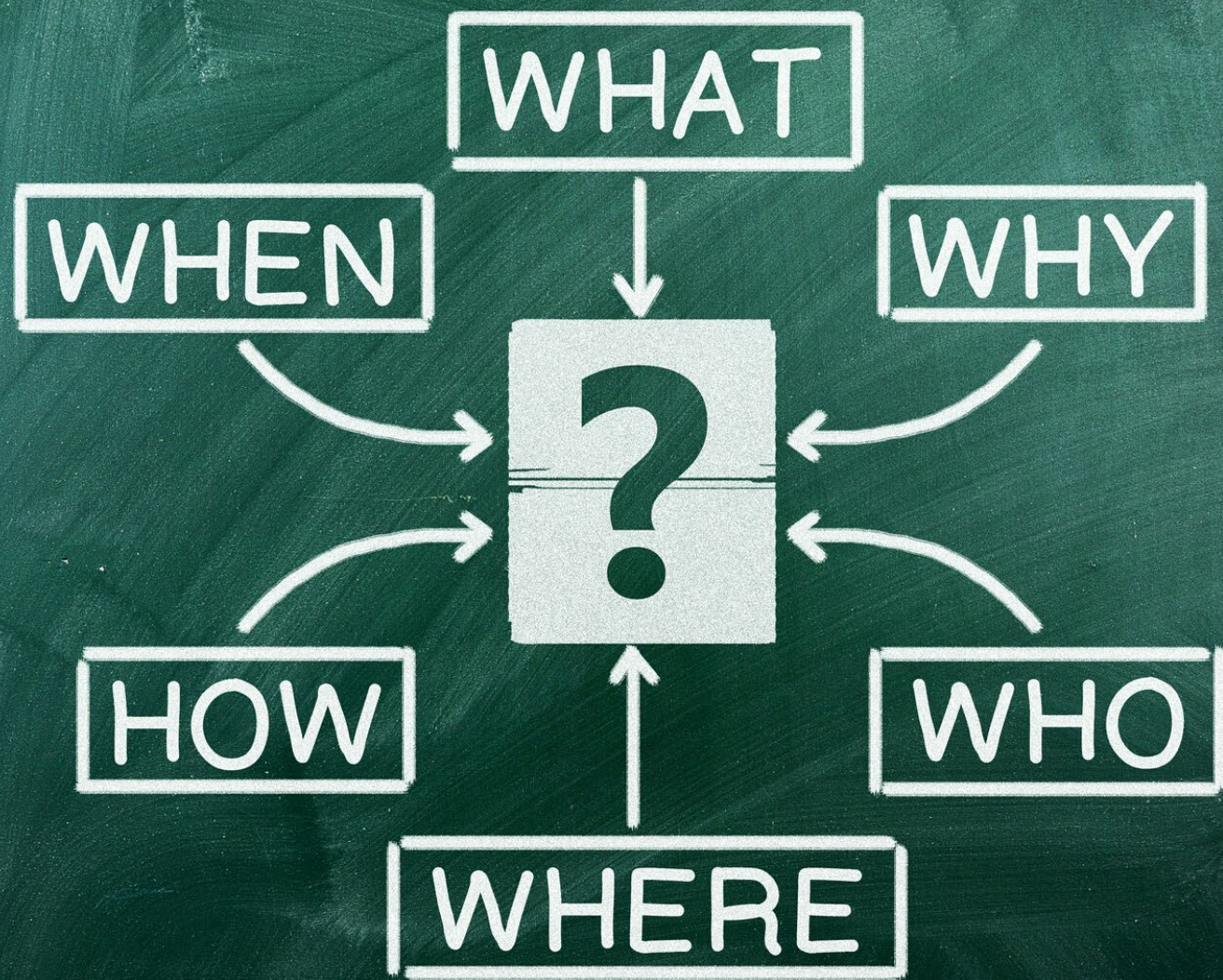


Identity,
Diversity,
Justice
& Action



IT IS ALSO ALIGNED WITH :

- *THE DISTRICT'S BLM RESOLUTION OF 2019,
 - *DR. HARPER'S RECOMMENDATIONS TO THE C.R.R.E GROUP,
 - *THE INCLUSION COMMITTEE'S RECOMMENDATIONS,
- AROUND WHICH THE TEACHER'S PILOT PROGRAM IS BEING CREATED.



*Is our program the be - all and end- all. No!

*Do we have all of the answers? No!

*Are we making money off of this? Absolutely not!

*Why this program? The work is already there and has been approved by district personnel.

*Can other sites build on this? Absolutely! As a PIER group we will continue communication of what is covered in the program and what could be built upon.

*Are you pushing your own agenda? Kind of! The one that the inclusion committee is committed to. District Counsel has assessed the program to make sure it is non partisan and non secular.

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WHEN A STUDENT SEES CHARACTERS WHO LOOK LIKE THEM IN THE ILLUSTRATIONS IN A BOOK, OR AS A LEADING VOICE IN A NOVEL, IT LETS THEM KNOW THAT THEY MATTER. IT IS CRITICAL THAT BEFORE STUDENTS BEGIN TO DISCUSS AND DISSECT THE HARSH REALITIES OF RACISM, THEY HAVE A STRONG SENSE OF SELF-WORTH AND SELF-LOVE. WHEN CHILDREN AND TEENS SEE THEMSELVES IN POSITIVE STORIES BEING READ BY EVERYONE, IT HELPS COMMUNICATE THAT THEY AND THEIR STORIES ARE VALUABLE.

"FIRST BOOK MARKETPLACE: EMPOWERING EDUCATORS"

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THERE IS ALWAYS SO MUCH MORE WORK TO BE DONE BUT THIS PROGRAM COVERS ALL OF THE MAJOR BARRIERS TO INCLUSION AND WAS CREATED VERY THOUGHTFULLY.


WE DO COVER THE TOPICS OF:

RACE
CULTURE
ABILITIES
LGBTQ+
IMMIGRANTS


THIS IS DONE IN A MINDFUL WAY BY SHOWING REPRESENTATION OF ALL IN THE STORIES WE READ.

Can I give you a Squish? with Miss Lexi
"Ways to Welcome" with Miss Kim


To honor LatinX Heritage month we have also added a Spanish song (and a coloring sheet and poem too!)




consent for kids
YouTube video 2 minutes




#EXPLICAMOS™ EL CONSENT...
YouTube video 3 minutes




La Golondrina
YouTube video 3 minutes



"Can I Give You a Squish"
YouTube video 4 minutes



de-colores.pdf
PDF



saying-hello-in-Spanish.pdf
PDF

EXAMPLES

"This is something we don't get much time to talk about normally. But watch this cute animation (in English or Spanish) and then listen to our stories and see if the characters in the stories are doing what the animation was talking about. Asking for consent.

"Can I give you a Squish?" with Miss Lexi

"Ways to Welcome" with Miss Kim
There is also a Spanish song to honor LatinX Heritage month (and a coloring sheet and poem too!)

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Oct 1 - Bullying Prevention Month Begins!

This is such an important topic to begin the month with. We will be talking a lot about it this month.

So, we wanted to start the month with the reading "My Friend Maggie" - read by Miss Nou Nou. Also, a beautiful book called "Happy in our Skin" - read by Miss Rekha.

Always remember that you are special and unique and that is beautiful. If you are experiencing bullying or even cyber bullying please reach out to us or your teachers. I'm also going to link our "Happy" playlist again for you to bounce along to today. We all need it sometimes and music can really change the feel of the day.

Happy Thursday!





SEPTEMBER 2020

LATINX HERITAGE MONTH

S	M	T	W	TH	F	S
		1 LATINX VIDEO	2	3	4 CONSENT	5
6	7 LABOR DAY	8 INTL LITERACY DAY	9 SPOTLIGHT LATINX	10	11 PATRIOT DAY SPEAKER	12
13	14 NATIONAL COLORING DAY	15 SPOTLIGHT LATINX	16	17 CONSTITU- TION DAY	18 LATINX READING	19
20	21 INTL DAY OF PEACE	22 SPOTLIGHT LATINX	23 INTL DAY OF SIGN LANGUAGE	24	25 INTNL COMIC BOOK DAY	26
27 HELENA KU RHEE DRAWINGS	27	29	30 SPEAKER HELENA KU RHEE			



OCTOBER 2020

BULLYING PREVENTION MONTH, DOWN SYNDROME, BLIND AND ADHD AWARENESS MONTH

S	M	T	W	TH	F	S
				1 BULLYING PREVENTION	2	3
4	5	6 WORLD CEREBRAL PALSY DAY	7	8 DOWN SYNDROME AWARENESS	9	10
11	12 FIRST PEOPLE'S DAY	13	14	15 GLOBAL HANDWASH ING DAY	16	17
18	19 NATIONAL MAKE A FRIEND DAY	20	21 UNITY DAY	22	23	24 U.N DAY
25 RED RIBBON WEEK	26	27	28	29	30	31 HALLOW EEN