

GLENDALE UNIFIED SCHOOL DISTRICT
Personnel Commission
Minutes of the Meeting of September 13, 2022

The meeting was called to order by Mr. Ordubegian at 4:02 p.m. The Pledge of Allegiance was led by John Gonzales.

PRESENT Mr. Khoury, Mr. Ordubegian, and Mr. Emmons, Commissioners
Dr. Darneika Watson, Director of Classified Personnel

COMMENTS FROM THE AUDIENCE

There were no comments from the audience.

APPROVAL OF THE MINUTES

Minutes of August 16, 2022

Mr. Ordubegian moved, and Mr. Emmons seconded to approve the Minutes of August 16, 2022. The motion passed unanimously.

CLASSIFICATION REVIEW COMMITTEE

A. Recommendations

Mr. Gonzales informed that the Classification Review Committee met to discuss the reclassification of two employees for the position of Typist Clerk and a reallocation of a salary for a classification.

Mr. Gonzales further explained that the Committee supports a reallocation of all Translator/Interpreters working in Equity, Access and Family Engagement Department. Although the District and CSEA support an increase to the salary range, they do not agree on the range. The District is recommending a reallocation from Range 12 to Range 21 and CSEA is requesting a reallocation to a range between 45 and 46 which is approximately a 114% increase.

Mr. Khoury asked if CSEA wants to address this issue.

Diana Espiritu responded that CSEA wants to come to an agreement based on their work level.

CLASSIFICATION REVIEW COMMITTEE - Continued

John Gonzales said that on September 26th there will be negotiations between the District and CSEA, and CSEA would have a right to negotiate a higher salary range.

Michelle Petrossian said that they would like to create a Side letter for the agreement.

Mr. Khoury asked if there is any reason not to agree to the District's recommendation at this time.

Michelle Petrossian said that CSEA would like to negotiate again.

John Gonzales said that the District's intent is to move forward.

Mr. Khoury said that CSEA can negotiate later, but in the meantime, it would be good to move forward with the current recommendation from the district.

Michelle Petrosian asked if any of the Translator/Interpreters would like to address the Commissioners.

Mr. Sam Bon, Korean Translator/Interpreter mentioned that they are only asking the District for Fair and Equal Opportunity in the increase of their salary. He mentioned comparison salaries from LAUSD.

Michelle Petrosian asked if they negotiate a new salary range at a later date, would that be retro?

Mr. Khoury said that would have to be negotiated.

John Gonzales said that this recommendation of Range 21 will be effective September 14, 2022, and if the salary range is negotiated, it will not be retroactive.

Mr. Ordubegian moved, and Mr. Emmons seconded to approve the recommendation from the Classification Review Committee. The motion passed unanimously.

EXAMINATIONS

A. EXAMINATIONS

A. Eligibility List

- | | | |
|----|---|------------|
| 1. | Human Resources/Credentials Technician – 2227 | 09/09/2022 |
| 2. | Occupational Therapist – 2164 | 08/09/2022 |

Mr. Emmons moved, and Mr. Ordubegian seconded to approve the Eligibility Lists. The motion passed unanimously.

B. Fields of Competition

- | | | |
|----|--|------|
| 1. | <u>August 29, 2022 through September 19, 2022</u> | |
| | a. Psychological Services Provider | 2232 |
| 2. | <u>August 31, 2022 through September 21, 2022</u> | |
| | a. Cook/Baker | 2233 |
| 3. | <u>September 8, 2022 through September 29, 2022</u> | |
| | a. SELPA Staff Assistant | 2236 |
| 4. | <u>Open Until Sufficient Number of Applications are Received</u> | |
| | a. Occupational Therapist | 2231 |

The Commissioners noted the Fields of Competition.

VI. NEXT MEETING – DISCUSSION AB 361

Mr. Khoury requested to move the next Personnel Commission meeting previously scheduled on Wednesday, October 12, 2022 to Tuesday, October 11, 2022.

The Commissioners agreed to meet on Tuesday, October 11, 2022 at 3:00 p.m.

AB 361 extends the authority of legislative bodies including school district governing boards, to hold electronic meetings if the board has determined that it is necessary for health and safety to meet electronically and the board affirms this determination every 30 days.

Mr. Ordubegian moved to continue to have the meeting remotely. Mr. Emmons seconded. The motion passed unanimously.

VII. ADJOURNMENT

The meeting was adjourned at 4:20 p.m.