

**GLENDALE UNIFIED SCHOOL DISTRICT
Personnel Commission**

Minutes of the Meeting of January 12, 2021

The meeting was called to order by Mr. Khoury at 4:10 p.m. The Pledge of Allegiance was led by John Gonzales.

PRESENT Mr. Khoury, and Mr. Ordubegian, Commissioners
Dr. Darneika Watson, Director of Classified Personnel

COMMENTS FROM THE AUDIENCE

Michelle Petrossian asked if we can hold a meeting with CSEA's Commissioner not present. Mr. Khoury responded that a meeting can be held if two members are present which is a quorum. If the two Commissioners cannot agree on an item, they would postpone to next meeting. Unfortunately, due to technical difficulties, Mr. Emmons was not able to further participate in this meeting.

APPROVAL OF THE MINUTES

Minutes of December 8, 2020

Mr. Ordubegian moved, and Mr. Khoury seconded, to approve the minutes of December 8, 2020. The motion passed unanimously.

NOTICE OF REAPPOINTMENT OF PERSONNEL COMMISSION MEMBER, ARAM ORDUBEGIAN – DECEMBER 1, 2020, THROUGH NOVEMBER 30, 2023

Mr. Khoury welcomed Mr. Ordubegian for another three-year term as a Commissioner for the Personnel Commission.

EXAMINATIONS

A. Eligibility Lists

- | | | |
|----|--|----------|
| 1. | Senior Administrative Secretary – Extended through | 08/26/21 |
| 2. | Wellness Coordinator | 12/14/20 |
| 3. | Wellness Educator | 12/14/20 |

Mr. Ordubegian moved, and Mr. Khoury seconded, to approve the Eligibility Lists. The motion passed unanimously.

UPDATE – APPEAL HEARING REQUEST

Dr. Watson welcomed everyone by wishing a Happy New Year. Dr. Watson introduced Stacy Toy as a new member of the Human Resources Office to the Commissioners.

Dr. Watson explained that the Appeal request which was discussed at the last Personnel Commission meeting has been forwarded to the Superintendent. The Superintendent will assign the case for review. Dr. Watson said that the results will be presented at the next Personnel Commission meeting.

Mr. Ordubegian commented that he is pleased that the District will be reviewing the case.

Michelle Petrossian asked if the appeal was regarding a position.

John Gonzales responded that the review is regarding an employee's application, which was not forwarded through the examination process.

Mr. Khoury, stated that it was the review of a candidate's application which met the MQ's but was not forwarded due to others having higher qualifications.

Mr. Ordubegian read a question from the chat box: Are any safeguards against cronyism and nepotism.

Mr. Khoury replied by stating that the Rules and Regulations are designed to prevent that. He also said that the Commission body exists to assure things are done properly.

Mr. Ordubegian commented that no system is perfect but he is very pleased with how things are done in our district.

Mr. Khoury also explained that the Commissioners are guided by the Rules and Regulations under the law.

NEXT MEETING

The date of the next regularly scheduled Personnel Commission meeting is Tuesday, February 9, 2021 at 4:00 p.m.

ADJOURNMENT

The meeting was adjourned at 4:19 p.m.