## **Theodore Roosevelt Middle**

# California Department of Education School Accountability Report Card Reported Using Data from the 2015-16 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

#### DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# **About This School**

Contact Information (School Year 2016-17)

District Contact Inf	District Contact Information (School Year 2016-17)			
District Name	Glendale Unified			
Phone Number	(818) 241-3111			
Superintendent	Winfred Roberson			
E-mail Address	wroberson@gusd.net			
Web Site	www.gusd.net			
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School Contact Inf	School Contact Information (School Year 2016-17)			
School Name	Theodore Roosevelt Middle			
Street	222 East Acacia Ave.			
City, State, Zip	Glendale, Ca, 91206-2805			
Phone Number	818-242-6845			
Principal	Dr. Mary Mason, Principal			
E-mail Address	mmason@gusd.net			
County-District- School (CDS) Coo	19645686057715 <b>le</b>			

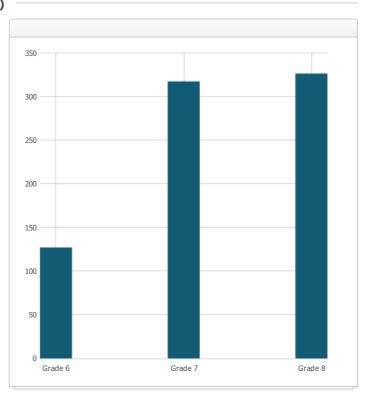
Last updated: 1/19/2017

#### School Description and Mission Statement (School Year 2016-17)

Roosevelt Middle School, a culturally rich diverse urban community of learners, is the bridge from elementary to high school that empowers students to channel their energy and vitality to become thinking, literate, caring, responsible and creatively expressive adolescents, capable and eager to achieve their full potential as life long learners. We will achieve this through multi-dimensional learning experiences, in and out of school, in a highly personal, supportive and developmentally appropriate school climate fostering personal growth, intellectual development, cross-cultural understanding and cooperation, fully integrating all school, family, and community resources.

## Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Grade 6	127
Grade 7	317
Grade 8	326
Total Enrollment	770



Last updated: 1/19/2017

## Student Enrollment by Student Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	1.2 %
American Indian or Alaska Native	0.3 %
Asian	1.8 %
Filipino	8.8 %
Hispanic or Latino	49.0 %
Native Hawaiian or Pacific Islander	0.0 %
White	38.3 %
Two or More Races	0.6 %
Other	0.0 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	83.4 %
English Learners	26.2 %
Students with Disabilities	10.6 %
Foster Youth	0.1 %

# A. Conditions of Learning

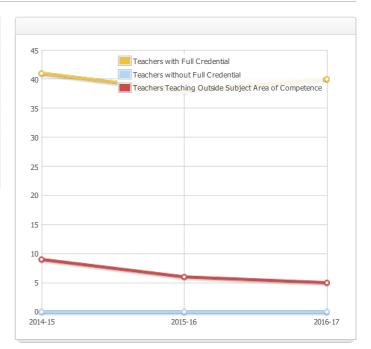
# **State Priority: Basic**

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

#### **Teacher Credentials**

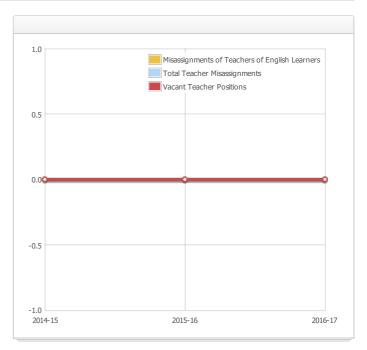
Teachers		School		District
	2014- 15	2015- 16	2016- 17	2016- 17
With Full Credential	41	38	40	1148
Without Full Credential	0	0	0	0
Teachers Teaching Outside Subject Area of Competence (with full credential)	9	6	5	35



Last updated: 1/24/2017

#### **Teacher Misassignments and Vacant Teacher Positions**

Indicator	2014- 15	2015- 16	2016- 17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.

Last updated: 1/24/2017

### Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	99.0%	1.0%
All Schools in District	99.0%	1.0%
High-Poverty Schools in District	99.0%	1.0%
Low-Poverty Schools in District	99.0%	1.0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Last updated: 1/24/2017

#### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: December 2016

t Recent ion?	Percent Students Lacking Own Assigned Copy
S	0.0 %
s	0.0 %
S	0.0 %
S	0.0 %
S	0.0 %
	0.0 %
	0.0 %
Ą	0.0 %
4	

#### **School Facility Conditions and Planned Improvements**

Roosevelt Middle School, originally constructed in 1922, is currently situated on six acres and comprised of 50 classrooms, a library, a computer lab, a gymnasium, a fitness center, an auditorium, a cafeteria, an outdoor lunch court, administrative offices, a new beautiful artificial turf field, and a playground with basketball courts. Measure K modernizations were completed in 2004 and included installation of campus-wide air conditioning, connecting all classrooms to the Internet, construction of a new science lab and nine modern science classrooms, and surfacing of the basketball courts. Additional, the administrative offices were refurbished with the main entrance moved to Acacia Avenue in order to improve student safety. Measure S modernization completed in 2012. New Construction included a new building structure of 16 classrooms, student and staff restrooms, a new sports complex to include basketball courts, an upgraded artificial turf field, a track, and a bicycle spin room. All blacktop was removed and replaced with imprinted colored concrete. The exterior of the campus was completely repainted in August 2012.

Roosevelt Middle School provides a safe a clean environment for students, staff, and volunteers. The district governing board has adopted cleaning standards for all schools in the district. Basic cleaning operations are performed on a daily basis throughout the school year with emphasis on classrooms and rest rooms. A joint effort between students and staff helps keep the campus clean and litter-free. The principal works daily with the custodial staff to develop sanitation schedules that ensure a clean, safe, and functional learning environment.

Last updated: 1/19/2017

### **School Facility Good Repair Status**

Year and month of the most recent FIT report: October 2016

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	Electrical panel cover in boy's locker and RR are missing
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

## **Overall Facility Rate**

Year and month of the most recent FIT report: October 2016

Overall Rating

Exemplary

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAS] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

	Ре	rcent of Stude	ents Meeting o	r Exceeding the	e State Standa	rds
Subject	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts / Literacy (grades 3-8 and 11)	44.0%	43.0%	58.0%	61.0%	44.0%	48.0%
Mathematics (grades 3-8 and 11)	25.0%	30.0%	49.0%	51.0%	34.0%	36.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### ELA- Grade 6

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	131	124	94.7%	43.6%
Male	72	66	91.7%	37.9%
Female	59	58	98.3%	50.0%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	67	65	97.0%	33.9%
Native Hawaiian or Pacific Islander				
White	57	52	91.2%	48.1%
Two or More Races				
Socioeconomically Disadvantaged	111	105	94.6%	40.0%
English Learners	19	12	63.2%	
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### ELA - Grade 7

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	322	307	95.3%	41.0%
Male	189	178	94.2%	38.8%
Female	133	129	97.0%	44.2%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino	29	29	100.0%	51.7%
Hispanic or Latino	149	146	98.0%	27.4%
Native Hawaiian or Pacific Islander				
White	127	115	90.6%	51.3%
Two or More Races				
Socioeconomically Disadvantaged	266	252	94.7%	38.1%
English Learners	44	31	70.5%	12.9%
Students with Disabilities	37	37	100.0%	5.4%
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

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Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### ELA - Grade 8

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	331	325	98.2%	43.7%
Male	173	172	99.4%	34.3%
Female	158	153	96.8%	54.3%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino	34	34	100.0%	67.7%
Hispanic or Latino	164	159	97.0%	34.0%
Native Hawaiian or Pacific Islander				
White	122	121	99.2%	47.1%
Two or More Races				
Socioeconomically Disadvantaged	282	277	98.2%	39.7%
English Learners	28	25	89.3%	12.0%
Students with Disabilities	36	36	100.0%	13.9%
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	130	128	98.5%	29.7%
Male	72	70	97.2%	24.3%
Female	58	58	100.0%	36.2%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	66	64	97.0%	15.6%
Native Hawaiian or Pacific Islander				
White	57	57	100.0%	40.4%
Two or More Races				
Socioeconomically Disadvantaged	111	110	99.1%	29.1%
English Learners	19	17	89.5%	11.8%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	322	318	98.8%	30.2%
Male	189	186	98.4%	29.0%
Female	133	132	99.3%	31.8%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino	29	29	100.0%	48.3%
Hispanic or Latino	149	147	98.7%	15.0%
Native Hawaiian or Pacific Islander				
White	127	125	98.4%	38.4%
Two or More Races				
Socioeconomically Disadvantaged	266	262	98.5%	26.0%
English Learners	44	42	95.5%	14.3%
Students with Disabilities	37	37	100.0%	5.4%
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	330	325	98.5%	29.9%
Male	172	171	99.4%	25.7%
Female	158	154	97.5%	34.4%
Black or African American				
American Indian or Alaska Native				
Asian	-			
Filipino	34	34	100.0%	55.9%
Hispanic or Latino	164	160	97.6%	22.5%
Native Hawaiian or Pacific Islander				
White	121	120	99.2%	30.8%
Two or More Races				
Socioeconomically Disadvantaged	281	277	98.6%	25.3%
English Learners	28	26	92.9%	15.4%
Students with Disabilities	36	36	100.0%	5.6%
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### **CAASPP Test Results in Science for All Students**

		Percentage of Students Scoring at Proficient or Advanced								
		School			District			State		
Subject	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	
Science (grades 5, 8, and 10)	61.0%	52.0%	55.0%	72.0%	70.0%	69.0%	60.0%	56.0%	54.0%	

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/19/2017

#### CAASPP Tests Results in Science by Student Group Grades Five, Eight and Grade Ten (School Year 2015-16)

Student Group	Total Enroliment	Number of Students with Valid Scores	Percent of Students with Valid Scores	Percent Proficient or Advanced
All Students	330	322	97.6%	55.0%
Male	172	170	98.8%	54.7%
Female	158	152	96.2%	55.3%
Black or African American				
American Indian or Alaska Native	0	0	0.0%	0.0%
Asian				
Filipino	34	34	100.0%	82.4%
Hispanic or Latino	164	158	96.3%	45.6%
Native Hawaiian or Pacific Islander	0	0	0.0%	0.0%
White	121	119	98.4%	57.1%
Two or More Races				
Socioeconomically Disadvantaged	281	274	97.5%	51.5%
English Learners	28	25	89.3%	40.0%
Students with Disabilities	36	36	100.0%	25.0%
Students Receiving Migrant Education Services	0	0	0.0%	0.0%
Foster Youth				

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

#### California Physical Fitness Test Results (School Year 2015-16)

	Percentage of Students Meeting Fitness Standards					
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards			
7	18.7%	17.7%	28.7%			

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

# **State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

#### **Opportunities for Parental Involvement (School Year 2016-17)**

Parents can join our School Site Council (SSC), English Language Advisory Committee (ELAC), Monthly Coffee with the Principal meetings, and our PTSA. Parents and community members are encouraged to volunteer time at Roosevelt working with students or helping teachers. We ask all parents to attend Back-to-School Night in the fall, Open House in the spring, and parent-teacher conferences throughout the year. Parent University classes are held in the evening four times per year.

# **State Priority: Pupil Engagement**

Last updated: 1/19/2017

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

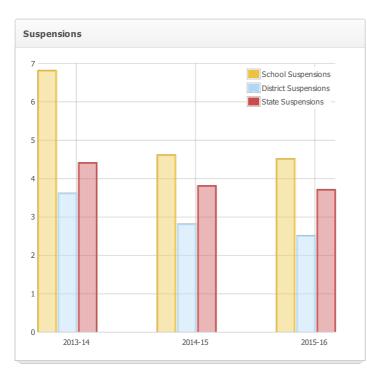
# **State Priority: School Climate**

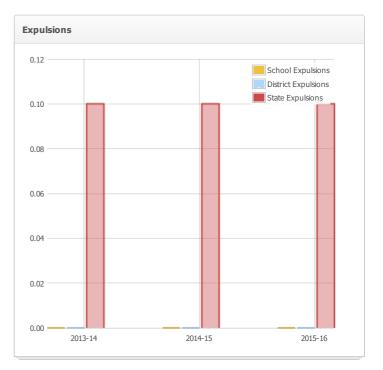
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

#### **Suspensions and Expulsions**

School				District			State		
Rate	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Suspensions	6.8	4.6	4.5	3.6	2.8	2.5	4.4	3.8	3.7
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1





## School Safety Plan (School Year 2016-17)

Safety of students and staff is a primary concern of Roosevelt Middle School. Administrators, teachers, parents, and campus supervisors monitor students at breaks, lunch, and before and after school. Our security team works with students during the day and security cameras monitor our campus continuously 24 hours a day. All visitors to the campus must report to the front office, sign in, and obtain a visitor's pass that must be displayed at all times. The School Site Safety Plan is evaluated and revised each spring by members of the site Safety Committee; all revisions are shared with staff members. Key elements of the plan include procedures for disaster response and safe ingress and egress from school as well as a sexual harassment policy and dress code policy. The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. We share the plan with all staff during school wide staff meetings and with parents at Coffee With the Principal meetings and at School Site Council meetings. We practice fire, earthquake, and lockdown drills at least four times a year and staff attends training on emergency preparedness each year. The Principal and Assistant Principals have received certification in CERT (Community Emergency Response Teams) in 2013 and 2014. In 2016, our school has adopted PBIS (Positive Behavior Interventions and Supports) to promote a positive school culture.

Last updated: 1/19/2017

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2009-2010	2011-2012
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	11
Percent of Schools Currently in Program Improvement	N/A	64.7%

Note: Cells with NA values do not require data.

### Average Class Size and Class Size Distribution (Secondary)

2013-14				2014-15				2015-16				
		Number of Classes *		ises *		Number of Classes *		sses *		Number of Classes *		
Subject	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+	Average Class Size	1-22	23-32	33+
English	22.0	23	10	7	22.0	15	16	6	23.0	47	12	5
Mathematics	25.0	8	18	3	24.0	10	11	7	26.4	12	11	7
Science	23.0	7	23	0	28.0	4	10	10	27.5	7	12	8
Social Science	24.0	8	17	4	26.0	7	11	10	27.5	8	11	7

\* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 2/1/2017

## Academic Counselors and Other Support Staff (School Year 2015-16)

Tit le	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	2.0	420.0
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (librarian)	1.0	N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist		N/A
Social Worker		N/A
Nurse	1.0	N/A
Speech/Language/Hearing Specialist	2.0	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other		N/A

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

#### Last updated: 1/19/2017

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

	Total Expenditures Per	Expenditures Per Expenditures Per Pupil Average Teacher				
Level	Pupil	(Supplemental/Restricted)	(Basic/Unrestricted)	Salary		
School Site	\$8048.0	\$1321.0	\$6727.0	\$85265.0		
District	N/A	N/A	\$5365.0	\$82657.0		
Percent Difference – School Site and District			0.3%			
State	N/A	N/A	\$5677.0	\$75837.0		
Percent Difference – School Site and State						

Note: Cells with N/A values do not require data.

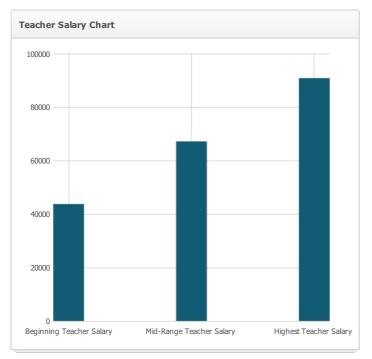
A combination of state and federal funding is used to cover all aspects of our instructional program. All Glendale Unified schools benefit from the support of the Glendale Educational Foundation, which offers enhanced programs in visual and performing arts, science and technology, and health and fitness.

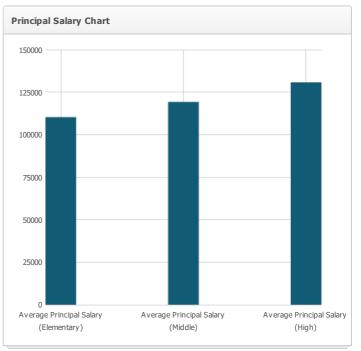
Last updated: 1/19/2017

#### Teacher and Administrative Salaries (Fiscal Year 2014-15)

District Amount	State Average For Districts In Same Category
\$43,725	\$45,092
\$67,125	\$71,627
\$90,802	\$93,288
\$110,262	\$115,631
\$119,200	\$120,915
\$130,676	\$132,029
\$266,500	\$249,537
39.0%	37.0%
5.0%	5.0%
	\$43,725 \$67,125 \$90,802 \$110,262 \$119,200 \$130,676 \$266,500 39.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.





#### **Professional Development**

The District-wide staff development has been focused on the implementation of the Common Core State Standards, adopted by the California Department of Education in 2010. In the past three years over 100 professional development opportunities have been available to teachers, and/or administrators to support the Common Core State Standard implementation.

Professional development has been delivered in various formats that include; Elementary grade-level trainings, Secondary content specific trainings, Staff and/or faculty meetings, Community/parent information meetings, Principal meetings, New Teacher Trainings, Teachers' Summer Academy workshops and Principal Summer Institutes.

Teacher Leaders were recruited to lead professional development efforts supporting the implementation of the new standards. Teachers have been supported through Grade-level and content-specific trainings by site based Teacher Leaders, Staff and/or faculty meetings, District-wide collaboration training days by grade-level or content area and Teachers' Summer Academy Workshops.