John Marshall Elementary

California Department of Education School Accountability Report Card

Reported Using Data from the 2015-16 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

District Contact Information (School Year 2016-17)				
District Name	Glendale Unified			
Phone Number	(818) 241-3111			
Superintendent	Winfred Roberson			
E-mail Address	wroberson@gusd.net			
Web Site	www.gusd.net			

School Contact Inf	School Contact Information (School Year 2016-17)			
School Name	John Marshall Elementary			
Street	1201 East Broadway			
City, State, Zip	Glendale, Ca, 91205-1407			
Phone Number	818-242-6834			
Principal	Carla Walker, Principal			
E-mail Address	cwalker@gusd.net			
County-District- School (CDS) Cod	19645686013775 le			

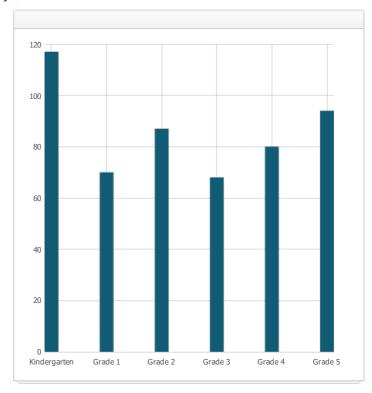
Last updated: 1/19/2017

School Description and Mission Statement (School Year 2016-17)

Our positive school culture is contained in our school's mission statement: "John Marshall Elementary is a culturally diverse and caring community with dedicated and nurturing staff who are committed to a school environment preparing all students for their future." Our purpose statement is at the core of every decision we make as individuals and as a school community. We truly believe that all children can and will learn. Staff and faculty provide all children with a safe, nurturing and rigorous academic program that allows individuals to flourish in their own unique way. Marshall Elementary works collaboratively to ensure the success of all students both academically and socially. With a laser focus on maintaining a positive school culture and learning environment, we ensure our diverse population comprised of English Learners, socioeconomically disadvantaged, Students with Disabilities, and At-Risk students learn the skills to become successful members of our community. Our numerous immigrant, high poverty families are provided various resources so that all students gain the foundation to prepare them for their future endeavors. We believe our commitment exemplifies and instills in our students that "PAWS~Positive Attitudes Will Succeed!"

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Kindergarten	117
Grade 1	70
Grade 2	87
Grade 3	68
Grade 4	80
Grade 5	94
Total Enrollment	516



Last updated: 1/19/2017

Student Enrollment by Student Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	1.4 %
American Indian or Alaska Native	0.0 %
Asian	2.9 %
Filipino	8.5 %
Hispanic or Latino	23.6 %
Native Hawaiian or Pacific Islander	0.0 %
White	63.0 %
Two or More Races	0.6 %
Other	0.0 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	83.5 %
English Learners	59.9 %
Students with Disabilities	12.8 %
Foster Youth	0.6 %

A. Conditions of Learning

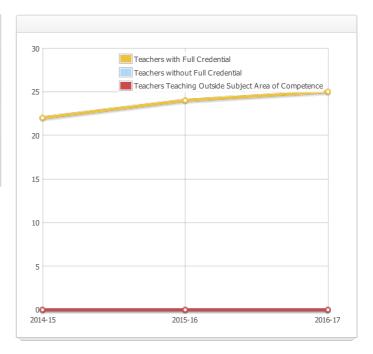
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

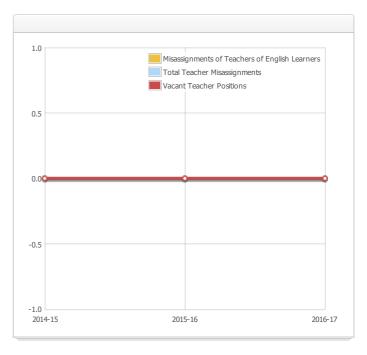
Teachers	School		District	
	2014- 15	2015- 16	2016- 17	2016- 17
With Full Credential	22	24	25	1148
Without Full Credential	0	0	0	0
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	35



Last updated: 1/24/2017

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014- 15	2015- 16	2016- 17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Last updated: 1/24/2017

 $[\]hbox{* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.}$

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100.0%	0.0%
All Schools in District	99.0%	1.0%
High-Poverty Schools in District	99.0%	1.0%
Low-Poverty Schools in District	99.0%	1.0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Last updated: 1/24/2017

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: December 2016

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Houghton Mifflin Harcourt - Exursions - California/2012	Yes	0.0 %
Mathematics	"GEMS" GUSD Open Source Math Curriculum/2015	Yes	0.0 %
Science	MacMillian McGraw-Hill - California Science/2007	Yes	0.0 %
History-Social Science	Harcourt - Reflections: California Series/2006	Yes	0.0 %
Foreign Language			0.0 %
Health			0.0 %
Visual and Performing Arts			0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %
Note: Cells with N/A values do r	not require data.		

School Facility Conditions and Planned Improvements

Originally constructed in 1935, Marshall Elementary School is currently situated on 3.77 acres, and comprised of 30 classrooms, a library, computer lab, a cafeteria, an auditorium, a literacy lab, a kindergarten playground, grassy fields, the main playground, and administrative offices. Measure K funding completed the renovation of the cafeteria in 2006 and the auditorium, 15 classrooms and the courtyard were completed in March of 2008. The campus is beautiful!

Last updated: 1/19/2017

School Facility Good Repair Status

Year and month of the most recent FIT report: August 2016

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: August 2016

Overall Rating	Good	Last updated: 1/19/2017
,		Edst apadica. 1/15/2017

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

	Pe	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State		
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	
English Language Arts / Literacy (grades 3-8 and 11)	43.0%	45.0%	58.0%	61.0%	44.0%	48.0%	
Mathematics (grades 3-8 and 11)	31.0%	35.0%	49.0%	51.0%	34.0%	36.0%	

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

ELA - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	66	66	100.0%	36.4%
Male	38	38	100.0%	21.1%
Female	28	28	100.0%	57.1%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	20	20	100.0%	35.0%
Native Hawaiian or Pacific Islander				
White	41	41	100.0%	36.6%
Two or More Races				
Socioeconomically Disadvantaged	52	52	100.0%	28.9%
English Learners	26	26	100.0%	19.2%
Students with Disabilities	15	15	100.0%	6.7%
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

ELA - Grade 4

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	82	81	98.8%	50.6%
Male	44	43	97.7%	55.8%
Female	38	38	100.0%	44.7%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	14	14	100.0%	35.7%
Native Hawaiian or Pacific Islander				
White	56	56	100.0%	48.2%
Two or More Races				
Socioeconomically Disadvantaged	73	73	100.0%	49.3%
English Learners	28	28	100.0%	7.1%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

ELA - Grade 5

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	94	93	98.9%	47.3%
Male	48	47	97.9%	36.2%
Female	46	46	100.0%	58.7%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	22	22	100.0%	45.5%
Native Hawaiian or Pacific Islander				
White	59	59	100.0%	44.1%
Two or More Races				
Socioeconomically Disadvantaged	84	83	98.8%	47.0%
English Learners	24	24	100.0%	8.3%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

Mathematics - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	66	66	100.0%	39.4%
Male	38	38	100.0%	39.5%
Female	28	28	100.0%	39.3%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	20	20	100.0%	30.0%
Native Hawaiian or Pacific Islander				
White	41	41	100.0%	43.9%
Two or More Races				
Socioeconomically Disadvantaged	52	52	100.0%	34.6%
English Learners	26	26	100.0%	15.4%
Students with Disabilities	15	15	100.0%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Mathematics - Grade 4

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	82	81	98.8%	42.0%
Male	44	43	97.7%	44.2%
Female	38	38	100.0%	39.5%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	14	14	100.0%	21.4%
Native Hawaiian or Pacific Islander				
White	56	56	100.0%	41.1%
Two or More Races				
Socioeconomically Disadvantaged	73	73	100.0%	39.7%
English Learners	28	28	100.0%	3.6%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Mathematics - Grade 5

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	94	93	98.9%	26.9%
Male	48	47	97.9%	27.7%
Female	46	46	100.0%	26.1%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	22	22	100.0%	9.1%
Native Hawaiian or Pacific Islander				
White	59	59	100.0%	28.8%
Two or More Races				
Socioeconomically Disadvantaged	84	83	98.8%	25.3%
English Learners	24	24	100.0%	8.3%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

			Percenta	ge of Studen	ts Scoring at	Proficient or	Advanced		
	School			District			State		
Subject	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	67.0%	62.0%	55.0%	72.0%	70.0%	69.0%	60.0%	56.0%	54.0%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/19/2017

CAASPP Tests Results in Science by Student Group Grades Five, Eight and Grade Ten (School Year 2015-16)

Student Group	Total Enrollment	Number of Students with Valid Scores	Percent of Students with Valid Scores	Percent Proficient or Advanced
All Students	94	93	98.9%	54.8%
Male	48	47	97.9%	57.5%
Female	46	46	100.0%	52.2%
Black or African American				
American Indian or Alaska Native	0	0	0.0%	0.0%
Asian				
Filipino				
Hispanic or Latino	22	22	100.0%	59.1%
Native Hawaiian or Pacific Islander	0	0	0.0%	0.0%
White	59	59	100.0%	52.5%
Two or More Races	0	0	0.0%	0.0%
Socioeconomically Disadvantaged	84	83	98.8%	50.6%
English Learners	24	24	100.0%	33.3%
Students with Disabilities				
Students Receiving Migrant Education Services	0	0	0.0%	0.0%
Foster Youth				

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2015-16)

	Perce	ntage of Students Meeting Fitness Standa	ards
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	16.0%	35.1%	44.7%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2016-17)

Parent involvement at John Marshall Elementary School is key to our students' success. Parents volunteer in the classroom regularly, participate in School Site Council, the English Language Acquisition Committee and our Parent Teacher Association. Each year, parents are encouraged to participate in activities and events to learn how to support their child's education at home. Upon entering Marshall Elementary School, parents are visible and actively involved in the daily activities of the school program. Parents receive our PRIDE award (Parents Really Involved and Dedicated to Education) for their unwavering assistance to our classrooms.

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- · High school dropout rates; and
- High school graduation rates

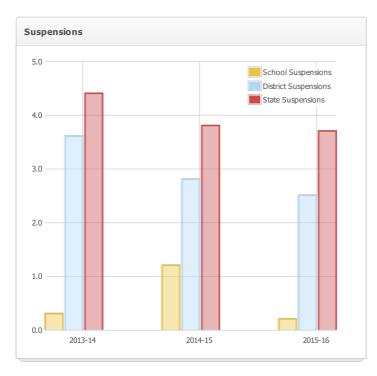
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- · Other local measures on the sense of safety

Suspensions and Expulsions

	School				District			State			
Rate	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16		
Suspensions	0.3	1.2	0.2	3.6	2.8	2.5	4.4	3.8	3.7		
Expulsions	0.0	0.0	0.2	0.0	0.0	0.0	0.1	0.1	0.1		





Last updated: 1/19/2017

School Safety Plan (School Year 2016-17)

Safety of all staff and student is top priority. The school is secured during the school day with all visitors entering through the front door, which is monitored by office staff. With the completion of the Measure K Modernization in 2008 the school is equipped with security cameras throughout the campus. All visitors to the school are required to sign in at the front office and obtain a pass to enter the school. Administrators, noon duty supervisors, campus supervisors and teachers supervise students at breaks, lunch, and before and after school.

The School Site Safety Plan is evaluated and revised annually by members of the Site Safety Committee; all revisions are shared immediately with staff members. Key elements of the plan include; Child abuse reporting procedures, teacher notification of dangerous pupils' procedures, disaster response procedures, procedures of safe ingress and egress from school, sexual harassment policy, and dress code policy. In addition, we use the Second Step Violence Prevention Program at all grade levels to reduce the frequency of harassment and bullying. The School is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Fire and earthquake drills are conducted on a regular basis throughout the school year. During faculty meetings and at our School Site Council (SSC) meetings, we review the Safety Plan and provide suggestions to ensure that the safety of our students is our priority. The school grounds undergo a monthly safety inspection of all equipment and playground areas, performed by our custodian and principal. We have a Facility Regional Maintenance Supervisor who assists on safety walks as well. Our goal is to provide before and after school safety in the drop-off lane to ensure a safe entrance and exit from cars. We participate regularly in disaster preparedness training, evacuation procedures, and lockdown procedures in case of unsafe happenings in the neighborhood. All staff members are assigned a specific job in campus incident command. We are prepared with food and water in the event of a natural disaster, or an occurrence where we would have to be on campus for several days.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2011-2012
Year in Program Improvement	Year 3	Year 3
Number of Schools Currently in Program Improvement	N/A	11
Percent of Schools Currently in Program Improvement	N/A	64.7%

Note: Cells with NA values do not require data.

Last updated: 1/19/2017

Average Class Size and Class Size Distribution (Elementary)

	20:	13-14	2014-15 2015-16									
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Numb	er of Cla	sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
K	20.0	3	3	0	23.0	0	5	0	20.9	3	1	0
1	24.0	0	1	0	25.0	0	2	0	24.3	0	3	0
2	25.0	0	3	0	26.0	0	2	0	18.9	3	1	0
3	23.0	1	4	0	23.0	1	4	0	16.8	4	0	0
4	36.0	0	0	2	36.0	0	0	2	34.9	0	0	2
5	35.0	0	0	3	37.0	0	0	3	34.7	0	0	3
6	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0
Other	25.0	0	1	0	13.0	2	0	0	24.0	0	2	0

st Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 2/1/2017

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (librarian)		N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist	0.8	N/A
Social Worker		N/A
Nurse	0.2	N/A
Speech/Language/Hearing Specialist		N/A
Resource Specialist (non-teaching)		N/A
Other		N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/19/2017

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental/Restricted)	Expenditures Per Pupil (Basic/Unrestricted)	Average Teacher Salary
School Site	\$7248.0	\$1587.0	\$5661.0	\$84030.0
District	N/A	N/A	\$5365.0	\$82657.0
Percent Difference – School Site and District			0.1%	
State	N/A	N/A	\$5677.0	\$75837.0
Percent Difference – School Site and State				

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

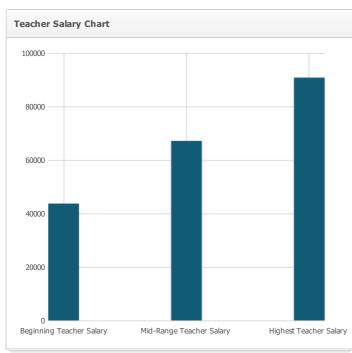
A combination of state and federal funding is used to cover all aspects of our instructional program. Strong PTA support is evident in many of our schools' supplemental activities. All Glendale Unified schools benefit from the support of the Glendale Educational Foundation, which offers enhanced programs in visual and performing arts, science and technology, and health and fitness.

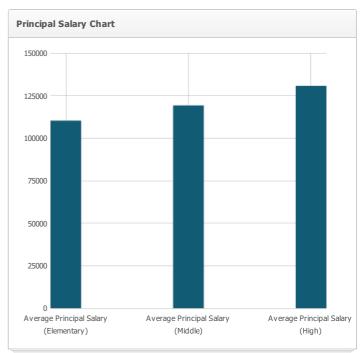
Last updated: 1/19/2017

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$43,725	\$45,092
Mid-Range Teacher Salary	\$67,125	\$71,627
Highest Teacher Salary	\$90,802	\$93,288
Average Principal Salary (Elementary)	\$110,262	\$115,631
Average Principal Salary (Middle)	\$119,200	\$120,915
Average Principal Salary (High)	\$130,676	\$132,029
Superintendent Salary	\$266,500	\$249,537
Percent of Budget for Teacher Salaries	39.0%	37.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.





Professional Development

The District-wide staff development has been focused on the implementation of the Common Core State Standards, adopted by the California Department of Education in 2010. In the past three years over 100 professional development opportunities have been available to teachers, and/or administrators to support the Common Core State Standard implementation.

Professional development has been delivered in various formats that include; Elementary grade-level trainings, Secondary content specific trainings, Staff and/or faculty meetings, Community/parent information meetings, Principal meetings, New Teacher Trainings, Teachers' Summer Academy workshops and Principal Summer Institutes.

Teacher Leaders were recruited to lead professional development efforts supporting the implementation of the new standards. Teachers have been supported through Grade-level and content-specific trainings by site based Teacher Leaders, Staff and/or faculty meetings, District-wide collaboration training days by grade-level or content area and Teachers' Summer Academy Workshops.