Columbus Elementary

California Department of Education School Accountability Report Card

Reported Using Data from the 2015-16 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians, and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the <u>CDE DataQuest Web page</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

District Contact Information (School Year 2016-17)			
District Name	Glendale Unified		
Phone Number	(818) 241-3111		
Superintendent	Winfred Roberson		
E-mail Address	wroberson@gusd.net		
Web Site	www.gusd.net		

School Contact Information (School Year 2016-17)			
School Name	Columbus Elementary		
Street	425 West Milford St.		
City, State, Zip	Glendale, Ca, 91203-1708		
Phone Number	818-242-7722		
Principal	Dr. Elena Rojas, Principal		
E-mail Address	erojas@gusd.net		
County-District- School (CDS) Cod	19645686013635 le		

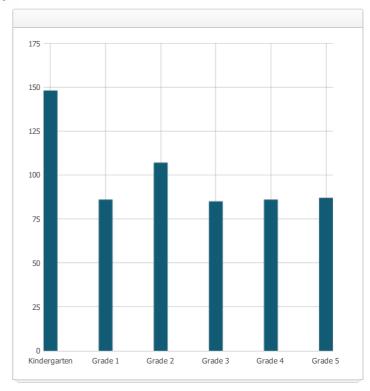
Last updated: 1/17/2017

School Description and Mission Statement (School Year 2016-17)

The mission of Columbus Elementary School is to foster life-long learners who create a variety of individual and collaborative products which reflect originality, organization, quality and the use of technology.

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Kindergarten	148
Grade 1	86
Grade 2	107
Grade 3	85
Grade 4	86
Grade 5	87
Total Enrollment	599



Last updated: 1/17/2017

Student Enrollment by Student Group (School Year 2015-16)

-	
Student Group	Percent of Total Enrollment
Black or African American	0.8 %
American Indian or Alaska Native	0.5 %
Asian	7.5 %
Filipino	10.9 %
Hispanic or Latino	25.0 %
Native Hawaiian or Pacific Islander	0.0 %
White	54.6 %
Two or More Races	0.7 %
Other	0.0 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	71.8 %
English Learners	52.4 %
Students with Disabilities	11.5 %
Foster Youth	0.3 %

A. Conditions of Learning

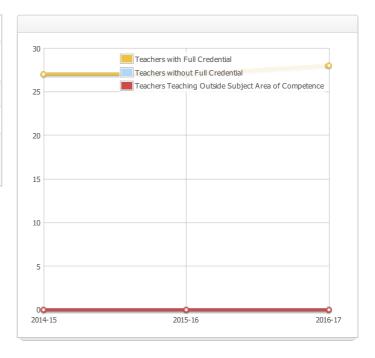
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

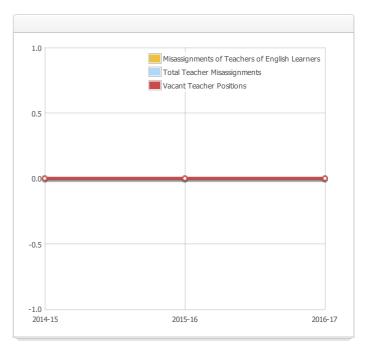
Teachers		School		District
	2014- 15	2015- 16	2016- 17	2016- 17
With Full Credential	27	27	28	1148
Without Full Credential	0	0	0	0
Teachers Teaching Outside Subject Area of Competence (with full credential)	0	0	0	35



Last updated: 1/24/2017

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014- 15	2015- 16	2016- 17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Last updated: 1/24/2017

 $[\]hbox{* Total Teacher Misassignments includes the number of Misassignments of Teachers of English learners.}$

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects Taught by Highly Qualified Teachers	Percent of Classes In Core Academic Subjects Not Taught by Highly Qualified Teachers
This School	100.0%	0.0%
All Schools in District	99.0%	1.0%
High-Poverty Schools in District	99.0%	1.0%
Low-Poverty Schools in District	99.0%	1.0%

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Last updated: 1/24/2017

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: December 2016

Yes um/2015 Yes Yes Yes	0.0 %
um/2015 Yes	
Yes e/2007	0.0 %
/2006 Yes	0.0 %
	0.0 %
	0.0 %
	0.0 %
N/A	0.0 %
	N/A

School Facility Conditions and Planned Improvements

Thanks to Measure K funds, Columbus inaugurated two new two-story classroom buildings the 2008-2009 school year. In August of 2009, the office, library and computer lab building as well as the staff parking lot were completed. The final details of the construction project were completed during the 2010 school year. Our school grounds are well taken care of as our team of custodians cleans the school during the day and into the evening. Our restrooms are cleaned in the evening and checked after recess and lunch for further cleaning during the day. We hold all our facilities to the highest sanitary and safety standards.

Last updated: 1/17/2017

School Facility Good Repair Status

Year and month of the most recent FIT report: July 2016

		Repair Needed and
System Inspected	Rating	Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	Most walls need paint and repair
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	

Overall Facility Rate

Year and month of the most recent FIT report: July 2016

Overall Rating	Good	Last updated: 1/17/2017
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B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

	Pe	rcent of Stude	ents Meeting o	r Exceeding the	e State Standa	rds
	Sch	iool	Dis	trict	St	ate
Subject	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts / Literacy (grades 3-8 and 11)	44.0%	45.0%	58.0%	61.0%	44.0%	48.0%
Mathematics (grades 3-8 and 11)	39.0%	36.0%	49.0%	51.0%	34.0%	36.0%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

ELA - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	92	84	91.3%	33.3%
Male	52	48	92.3%	35.4%
Female	40	36	90.0%	30.6%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	22	22	100.0%	27.3%
Native Hawaiian or Pacific Islander				
White	51	44	86.3%	29.6%
Two or More Races				
Socioeconomically Disadvantaged	70	65	92.9%	30.8%
English Learners	44	37	84.1%	13.5%
Students with Disabilities	11	11	100.0%	
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

ELA - Grade 4

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	90	84	93.3%	40.5%
Male	46	41	89.1%	34.2%
Female	44	43	97.7%	46.5%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	27	25	92.6%	36.0%
Native Hawaiian or Pacific Islander				
White	50	48	96.0%	39.6%
Two or More Races				
Socioeconomically Disadvantaged	70	66	94.3%	34.9%
English Learners	37	33	89.2%	12.1%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

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Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

ELA - Grade 5

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	91	86	94.5%	60.5%
Male	46	41	89.1%	48.8%
Female	45	45	100.0%	71.1%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino	18	18	100.0%	61.1%
Hispanic or Latino	15	15	100.0%	46.7%
Native Hawaiian or Pacific Islander				
White	53	49	92.5%	65.3%
Two or More Races				
Socioeconomically Disadvantaged	73	69	94.5%	58.0%
English Learners	19	15	79.0%	20.0%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

Mathematics - Grade 3

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	92	92	100.0%	37.0%
Male	52	52	100.0%	38.5%
Female	40	40	100.0%	35.0%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	22	22	100.0%	31.8%
Native Hawaiian or Pacific Islander				
White	51	51	100.0%	29.4%
Two or More Races				
Socioeconomically Disadvantaged	70	70	100.0%	35.7%
English Learners	44	44	100.0%	11.4%
Students with Disabilities	11	11	100.0%	27.3%
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Mathematics - Grade 4

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	90	86	95.6%	34.9%
Male	46	43	93.5%	41.9%
Female	44	43	97.7%	27.9%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino				
Hispanic or Latino	27	26	96.3%	26.9%
Native Hawaiian or Pacific Islander				
White	50	49	98.0%	34.7%
Two or More Races				
Socioeconomically Disadvantaged	70	68	97.1%	29.4%
English Learners	37	35	94.6%	17.1%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Mathematics - Grade 5

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	91	90	98.9%	36.7%
Male	46	45	97.8%	26.7%
Female	45	45	100.0%	46.7%
Black or African American				
American Indian or Alaska Native				
Asian				
Filipino	18	18	100.0%	44.4%
Hispanic or Latino	15	15	100.0%	33.3%
Native Hawaiian or Pacific Islander				
White	53	52	98.1%	38.5%
Two or More Races				
Socioeconomically Disadvantaged	73	73	100.0%	35.6%
English Learners	19	19	100.0%	5.3%
Students with Disabilities				
Students Receiving Migrant Education Services				
Foster Youth				

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

			Percenta	ge of Studen	ts Scoring at	Proficient or	Advanced			
		School			District			State		
Subject	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	
Science (grades 5, 8, and 10)	59.0%	48.0%	70.0%	72.0%	70.0%	69.0%	60.0%	56.0%	54.0%	

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/17/2017

CAASPP Tests Results in Science by Student Group Grades Five, Eight and Grade Ten (School Year 2015-16)

Student Group	Total Enrollment	Number of Students with Valid Scores	Percent of Students with Valid Scores	Percent Proficient or Advanced
All Students	91	84	92.3%	70.2%
Male	46	40	87.0%	70.0%
Female	45	44	97.8%	70.5%
Black or African American	0	0	0.0%	0.0%
American Indian or Alaska Native	0	0	0.0%	0.0%
Asian				
Filipino	18	18	100.0%	66.7%
Hispanic or Latino	15	15	100.0%	66.7%
Native Hawaiian or Pacific Islander	0	0	0.0%	0.0%
White	53	48	90.6%	70.8%
Two or More Races				
Socioeconomically Disadvantaged	73	68	93.2%	67.7%
English Learners	19	14	73.7%	21.4%
Students with Disabilities				
Students Receiving Migrant Education Services	0	0	0.0%	0.0%
Foster Youth				

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

• Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2015-16)

	Perce	ntage of Students Meeting Fitness Standa	ards
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	20.6%	44.1%	2.9%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

· Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2016-17)

At Columbus Elementary, we always welcome parent participation. Our parent volunteers are asked to participate in the educational program by chaperoning field trips, assisting teachers and students in the classrooms helping out in the library or computer lab, providing support in the office, or even helping to supervise students at recess or lunch. In the classrrom, parents provide support by helping with special projects teachers might request, as well as working with individual students or groups of student during guided reading time or center time.

Some parents are involved in the School Site Council (SSC), as well as the English Language Advisory Committee (ELAC), and the District English Language Advisory Committee (DELAC). Parent volunteers assist our Student Council to fundraise which helps with scholarships to field trips and any additional materials the teachers or school may need or want. In addition, we hold Coffee with the Principal meetings every other month where parents are welcome to have a conversation with the principal and address any questions they have about our school's academic program and the daily operations in the classroom.

State Priority: Pupil Engagement

Last updated: 1/17/2017

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- · High school dropout rates; and
- High school graduation rates

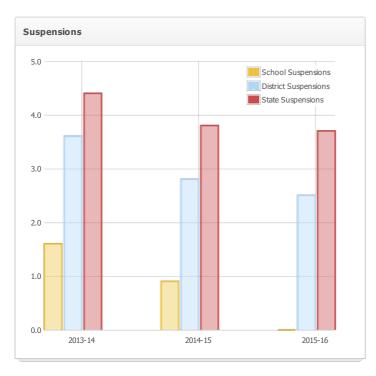
State Priority: School Climate

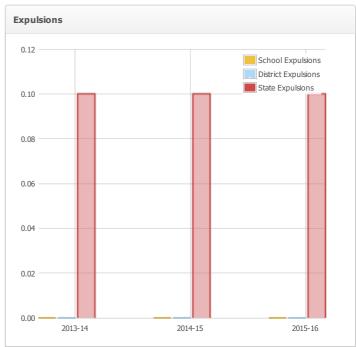
The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

	School				District			State			
Rate	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16		
Suspensions	1.6	0.9	0.0	3.6	2.8	2.5	4.4	3.8	3.7		
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1		





Last updated: 1/17/2017

School Safety Plan (School Year 2016-17)

Columbus School is safe campus. All campus gates, except the front office doors, are locked at all times. We ask all visitors to sign the visitor's log, stating their arrival time and destination, as well as their departure time when they leave campus.

Our school grounds are supervised by the custodian and the administrator on a regular basis, and by district personnel once a year. We have a Safety Committee composed of administrators and teachers that work on the Columbus Safety Plan. It is revised every year in September. We conduct fire, lock-down, and earthquake drills on a monthly basis, and disaster drills annually. Parents and other volunteers on campus participate in any and all drills that we execute. The disaster and emergency plans are shared with parents at Coffee with the Principal meetings, as well as PTA meetings and School Site Council Meetings. Students and staff follow playground and school rules to ensure the safety of all students at all times. We have supervision before school starting at 7:30 a.m., during recess and lunch, and after school, including supervision of the traffic lane and the walker's gate.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2011-2012
Year in Program Improvement	Year 2	Year 3
Number of Schools Currently in Program Improvement	N/A	11
Percent of Schools Currently in Program Improvement	N/A	64.7%

Note: Cells with NA values do not require data.

Last updated: 1/17/2017

Average Class Size and Class Size Distribution (Elementary)

	20:	13-14	4 2014-15 2015-16									
		Numb	er of Clas	sses *		Numb	er of Clas	sses *		Numb	er of Cla	sses *
Grade Level	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+	Average Class Size	1-20	21-32	33+
К	32.0	0	2	2	29.0	0	3	2	21.0	2	3	0
1	26.0	0	2	0	25.0	0	3	0	20.7	2	2	0
2	25.0	0	3	0	25.0	0	4	0	23.7	0	4	0
3	23.0	1	4	0	22.0	1	3	0	22.4	1	4	0
4	35.0	0	0	3	33.0	0	1	2	35.7	0	0	2
5	35.0	0	0	3	35.0	0	0	3	33.7	0	0	3
6	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0
Other	10.0	1	0	0	13.0	1	0	0	24.0	0	2	0

st Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 2/1/2017

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (librarian)	1.0	N/A
Library Media Services Staff (paraprofessional)		N/A
Psychologist	2.0	N/A
Social Worker		N/A
Nurse	1.0	N/A
Speech/Language/Hearing Specialist	3.0	N/A
Resource Specialist (non-teaching)	1.0	N/A
Other		N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/17/2017

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

		Expenditures Per		
Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Supplemental/Restricted)	Pupil (Basic/Unrestricted)	Average Teacher Salary
School Site	\$6752.0	\$1968.0	\$4783.0	\$79433.0
District	N/A	N/A	\$5365.0	\$82657.0
Percent Difference – School Site and District			0.1%	
State	N/A	N/A	\$5677.0	\$75837.0
Percent Difference – School Site and State				

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

A combination of state and federal funding is used to cover all aspects of our instructional program. Strong parent-teacher organization support is evident at Columbus. All Glendale Unified schools benefit from the support of the Glendale Educational Foundation, which offers enhanced programs in visual and performing arts, science and technology, and health and fitness.

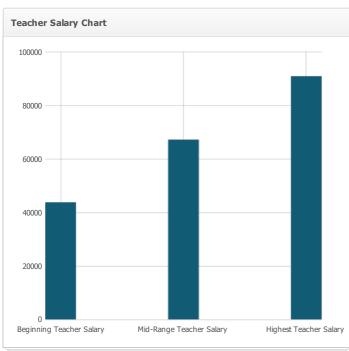
We focus our additional funding on school groups such as the Gifted and Talented after school program, the reading/math interventions after school. A portion of the funding is used to support the instructional program with extensively trained education assistants to work directly with students during our reading time (or UA time) as well as center time in the primary classrooms. Furthermore, we support the instructional focus of Reading Comprehension by purchasing classroom-library books for our teachers yearly. This year we were able to provide each classroom with 4 or 5 Chromebooks for classroom use in addition to having 3 Chromebook carts for whole class use that is shared amount the classes.

Last updated: 1/17/2017

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$43,725	\$45,092
Mid-Range Teacher Salary	\$67,125	\$71,627
Highest Teacher Salary	\$90,802	\$93,288
Average Principal Salary (Elementary)	\$110,262	\$115,631
Average Principal Salary (Middle)	\$119,200	\$120,915
Average Principal Salary (High)	\$130,676	\$132,029
Superintendent Salary	\$266,500	\$249,537
Percent of Budget for Teacher Salaries	39.0%	37.0%
Percent of Budget for Administrative Salaries	5.0%	5.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at $\frac{\text{http://www.cde.ca.gov/ds/fd/cs/}}{\text{http://www.cde.ca.gov/ds/fd/cs/}}.$





Professional Development

The District-wide staff development has been focused on the implementation of the Common Core State Standards, adopted by the California Department of Education in 2010. In the past three years over 100 professional development opportunities have been available to teachers, and/or administrators to support the Common Core State Standard implementation.

Professional development has been delivered in various formats that include; Elementary grade-level trainings, Secondary content specific trainings, Staff and/or faculty meetings, Community/parent information meetings, Principal meetings, New Teacher Trainings, Teachers' Summer Academy workshops and Principal Summer Institutes.

Teacher Leaders were recruited to lead professional development efforts supporting the implementation of the new standards. Teachers have been supported through Grade-level and content-specific trainings by site based Teacher Leaders, Staff and/or faculty meetings, District-wide collaboration training days by grade-level or content area and Teachers' Summer Academy Workshops.