Dunsmore Elementary School

School Accountability Report Card, 2010–2011 Glendale Unified School District



An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.



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School Accountability Report Card, 2010–2011 Glendale Unified School District

This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2010–2011 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the DataQuest tool offered by the California Department of Education.

Please note that words that appear in a smaller, bold typeface are links in the online version of this report to more information. You can find a list of those linked words and their Web page URLs at:

http://www.schoolwisepress.com/sarc/links_2011_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, or would like to request a hardcopy version, please contact our school office.

How to Contact Our School

4717 Dunsmore Ave. La Crescenta, CA 91214 Principal: Karen Stegman Phone: (818) 248-1758

How to Contact Our District

223 North Jackson St. Glendale, CA 91206 Phone: (818) 241-3111 http://gusd.net/



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Dunsmore Elementary School

School Accountability Report Card, 2010–2011 Glendale Unified School District



» Principal's Message

In 2010-2011, Dunsmore made great progress towards helping students improve the organization of their thoughts to grow academically. Using Thinking Maps as a tool, teachers provide lessons specifically to guide our students in organizing their thinking in preparation for writing or reading.

Our community works together to ensure academic success by using high levels of collaboration, effective communication, strategic planning, and an unwavering belief that all students can achieve. Our Academic Performance Index (API) was 889 in 2011.

Dunsmore School's success is directly correlated to the countless volunteer service hours provided by parents, high school and college students, grandparents, and community members. Teachers and staff spend countless hours with peers and parents exchanging ideas and strategies to improve instruction. Together we strive for excellence in student achievement. We are a shining example of a successful elementary school!

Karen Stegman, PRINCIPAL

Grade range and calendar

K-6

TRADITIONAL

Academic Performance Index

889

County Average: 802 State Average: 807

Student enrollment

413

County Average: 608 State Average: 534

Teachers

16

Students per teacher

26

School Expenditures

A combination of state and federal funding is used to cover all aspects of our instructional program. During the current fiscal climate, the Dunsmore PTA and Foundation support is evident in many of our schools' supplemental activities including our computer lab, the assistant who coordinates computer instruction, and our school librarian. All Glendale Unified schools benefit from the support of the Glendale Educational Foundation, which offers enhanced programs in visual and performing arts, science and technology, and health and fitness.

Safety

We last revised our safety plan in February 2011. The plan, which is updated annually and approved by our School Site Council, covers safety procedures used in emergency situations. It includes procedures for earthquakes, fires, intruders, mudslides and hazardous gases. It also provides guidelines for ensuring that our students feel safe on campus, both physically and emotionally. We distribute the safety plan to teachers, the district office, and to the school site. Communicating with parents during emergencies is of utmost importance. Our staff uses cell phones and the automated phone system to contact parents regularly, including during a crisis

Many individuals work together to make our school a safe place to learn, including teachers, parents, crossing guards, students, custodial staff, educational assistants, and the principal. Before school a team of adults, including parents, teachers, and the principal monitors school grounds and surrounding areas for safety. During recess, teachers and noon-duty assistants supervise the playground. After school, parents, staff, and the principal continue to monitor the campus until all students have left for the day. Student safety is closely monitored during morning drop-off and after-school pickup times. During the school day, all visitors to Dunsmore must first come to the office to sign in and get a visitor's sticker. For more information on our school's procedures for dropping off and picking up students, please contact your child's teacher.

Our goal is to instill a sense of kindness, courtesy and respect for all students. While encouraging proper behavior, when students do break school rules, we inform their parents and work together so that all students can feel safe at school. Appropriate consequences are used to ensure that students understand and appreciate the rules. Parents are provided with a copy of the rules we expect students to follow to maintain their safety during Back-to-School Night and through our Parent Handbook available on our website.

Buildings

The main buildings on our campus were built in 1949. The last major renovations took place during the 2006–2007 school year, but some projects completed this summer include replacing pipes on our lower campus and replacing floor tiles in our upper level classrooms. All of our buildings are equipped with handicapped ramps and are handicapped accessible. The District's facilities staff provides excellent maintenance and cleaning of our buildings and grounds. Our custodial staff takes pride in their work to maintain the appearance and cleanliness of our campus.

We are especially proud of our Botanical Garden. Designed by a former Dunsmore parent, and installed by an Eagle Scout candidate, our PTA provided the funds to transform an area between classrooms into a natural landscape using drought resistant California native plants. It was completed in April, 2010 and continues to be a source of pride on our campus.

Parent Involvement

We have a number of volunteer opportunities for parents. Inside the classroom, parents may volunteer to help students improve basic skills or provide additional help to students who need it. All parents are invited to join the school for "Fit Friday", when the entire student body, teachers and staff walk around our track for 15 minutes before school starts. This creates an informal atmosphere for talking and working together while we focus on exercise. The whole school then starts Friday with the Pledge of Allegiance and special announcements.

Outside the classroom, parents may volunteer in the library, on the playground, or at drop-off and pick-up times. Parent volunteers also provide support while chaperoning events and field trips, help with art and music productions, and working in the garden.

The Dunsmore School Parent Teacher Association (PTA) is one of our school's active parent associations. This group does many things to make our school a success, including beautifying our campus, providing food at events, organizing assemblies, and planning fund-raisers. The other parent group that supports Dunsmore students is the Dunsmore Elementary School Foundation (DESF). Through their special fundraisers, they

provide support for our school and pay for the computer lab and library assistants as well as special long-term projects. Without the help and support of our parent community, our school would not have attained its level of academic achievement, its updated computer lab, its beautiful campus, its family atmosphere, or its sense of community.

Back to School Night and Spring Open House provide parents with an opportunity to tour the school and classrooms with their children, meet teachers and staff, and find out what our students are learning. We strongly encourage parents to attend at least one of these events. We also encourage all parents to volunteer at our school or donate funds to support our programs.

We send report cards home to parents three times a year. Parents may request translations of documents, newsletters, and meetings in any language at any time.

For more information about volunteer opportunities call (818) 248-1758.

MEASURES OF PROGRESS

Academic Performance Index

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

Dunsmore's API was 889 (out of 1000). This is a decline of 18 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

API RANKINGS: Based on our 2009–2010 test results, we started the 2010–2011 school year with a base API of 907. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 9 out of 10.

CALIFORNIA API ACADEMIC PERFORMANCE	INDEX
Met schoolwide growth target	Yes
Met growth target for prior school year	Yes
API score	889
Growth attained from prior year	-18
Met subgroup* growth targets	Yes

SOURCE: API based on spring 2011 test cycle. Growth scores alone are displayed and are current as of November 2011.

*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. R/P - Results pending due to challenge by

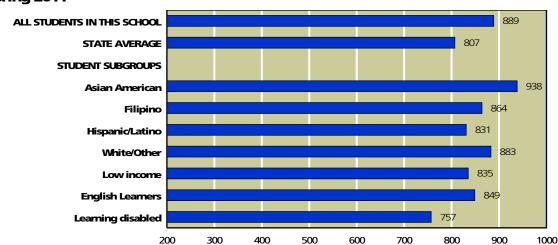
school. N/A - Results not available.

SIMILAR SCHOOL RANKINGS: We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 5 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the **CDE Web site**.

API GROWTH TARGETS: Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We met our assigned growth targets during the 2010–2011 school year. Just for reference, 64 percent of elementary schools statewide met their growth targets.

API, Spring 2011



SOURCE: API based on spring 2011 test cycle. State average represents elementary schools only.

NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups

Adequate Yearly Progress

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as **No Child Left Behind** (NCLB). This law requires all schools to meet a different goal: **Adequate Yearly Progress** (AYP).

We met all 21 criteria for yearly progress. As a result, we succeeded at making AYP

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST), the California Modified Assessment (CMA), and the California Alternate Performance Assessment (CAPA): 67.6 percent on the English/language arts test and 68.5 percent on the math test. All ethnic, English Learners, special education, and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 710 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same

AYP ADEQUATE YEARLY PROGRESS Met AYP Yes Met schoolwide Yes participation rate Met schoolwide test Yes score goals Met subgroup* Yes participation rate Met subgroup* test Yes score goals Met schoolwide API Yes for AYP **Program** Improvement Nο school in 2011

SOURCE: AYP is based on the Accountability Progress Report of November 2011. A school can be in Program Improvement based on students' test results in the 2010–2011 school year or earlier.

subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

Adequate Yearly Progress, Detail by Subgroup

■ MET GOAL
■ DID NOT MEET GOAL
■ NOT ENOUGH STUDENTS

	English/Lar	nguage Arts	M	ath
	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 67.6% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?	DID 95% OF STUDENTS TAKE THE CST, CMA OR CAPA?	DID 68.5% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST, CMA, & CAPA?
SCHOOLWIDE RESULTS	•	•	•	
SUBGROUPS OF STUDENTS				
Students with disabilities	•		•	
Students learning English	•			•
STUDENTS BY ETHNICITY				
Asian American				
White/Other				

SOURCE: AYP release of November 2011, CDE.

The table at left shows our success or failure in meeting AYP goals in the 2010–2011 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

Note: Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

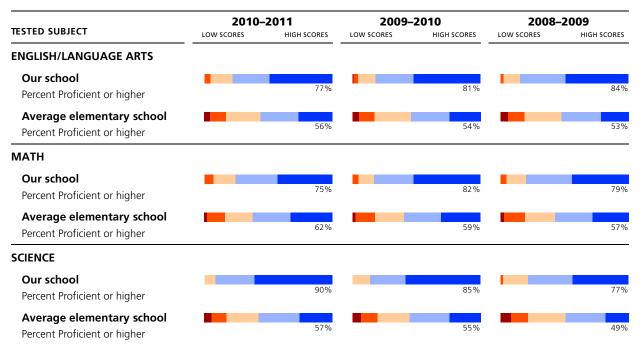
^{*}Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. R/P - Results pending due to challenge by school. N/A - Results not available.

STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find grade-level-specific scores, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the STAR program can be found on the California Department of Education (CDE) Web site.

California Standards Tests





SOURCE: The scores for the CST are from the spring 2011 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

Frequently Asked Questions About Standardized Tests

WHERE CAN I FIND GRADE-LEVEL REPORTS? Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the **STAR Web site**. More information about student test scores is available in the Data Almanac that accompanies this report.

WHAT DO THE FIVE PROFICIENCY BANDS MEAN? Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

HOW HARD ARE THE CALIFORNIA STANDARDS TESTS? Experts consider California's standards to be among the most clear and rigorous in the country. Just 56 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 62 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

ARE ALL STUDENTS' SCORES INCLUDED? No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

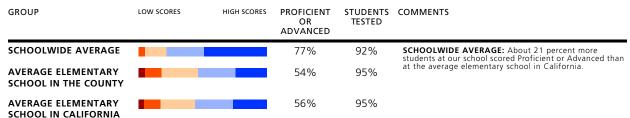
CAN I REVIEW SAMPLE TEST QUESTIONS? Sample test questions for the CST are on the **CDE's Web site**. These are actual questions used in previous years.

WHERE CAN I FIND ADDITIONAL INFORMATION? The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of **technical terms**, scoring methods, and the **subjects** covered by the tests for each grade. You'll also find a **guide** to navigating the STAR Web site as well as help for understanding how to **compare test scores**.

English/Language Arts (Reading and Writing)

BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT):





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BELOW BASIC, AND BASIC	PROFICIENT AND ADVANCED

GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			69%	144	GENDER: About 15 percent more girls than boys at our school scored Proficient or Advanced.
Girls			84%	157	
English proficient			81%	253	ENGLISH PROFICIENCY: English Learners scored lower on the CST than students who are proficient in English.
English Learners			59%	45	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income	NO DATA	AVAILABLE	N/A	29	INCOME: We cannot compare scores for these two subgroups because the number of students tested from
Not low income			79%	269	low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA	AVAILABLE	N/A	34	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students
Not learning disabled			81%	266	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American			84%	66	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will
White/Other			75%	191	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

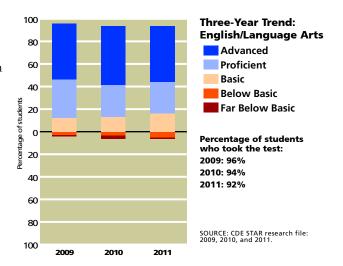
SOURCE: The scores for the CST are from the spring 2011 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

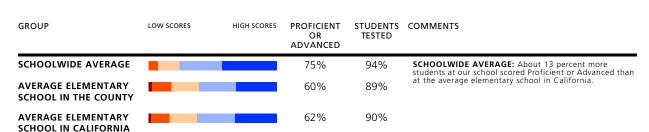
The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that **progress** can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

You can read the California standards for **English/ language arts** on the CDE's Web site.



Math





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT): FAR RELOW RASIC RELOW RASIC AND RASIC PROFICIENT AND ADVANCED

FACE BELOW BASIC, BELOW BASIC, AND BASIC					
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			69%	149	GENDER: About 11 percent more girls than boys at our school scored Proficient or Advanced.
Girls			80%	158	
English proficient			78%	257	ENGLISH PROFICIENCY: English Learners scored lower on the CST than students who are proficient in English.
English Learners			74%	47	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income	NO DATA AV	AILABLE	N/A	30	INCOME: We cannot compare scores for these two subgroups because the number of students tested from
Not low income			76%	274	low-income families was either zero or too small to be statistically significant.
Learning disabled			58%	40	LEARNING DISABILITIES: Students classified as learning disabled scored lower than students without learning
Not learning disabled			80%	266	disabilities. The CST is not designed to test the progress of students with moderate to severe learning differences.
Asian American			84%	68	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will
White/Other			73%	195	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

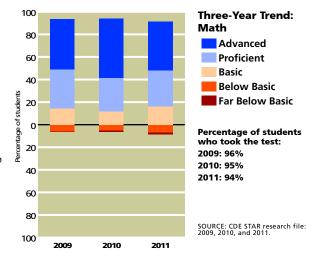
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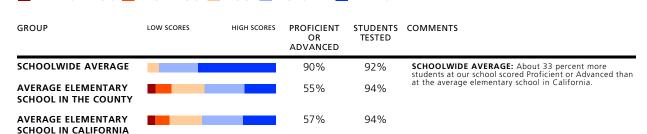
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You can read the math standards on the CDE's Web site.



Science





Subgroup Test Scores

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FAR BELOW BASIC, BE	LOW BASIC, AND BASIC	PROFICIENT AND A	ADVANCED	
GROUP	LOW SCORES HIGH SCO	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys	DATA STATISTICALLY UNRELIA	ble N/S	26	GENDER: The number of boys who took this test is too small to be counted in this analysis.
Girls		88%	32	,
English proficient		94%	51	ENGLISH PROFICIENCY: We cannot compare scores for these two subgroups because the number of English
English Learners	NO DATA AVAILABLE	N/A	7	Learners tested was either zero or too small to be statistically significant.
Low income	NO DATA AVAILABLE	N/A	5	INCOME: We cannot compare scores for these two subgroups because the number of students tested from
Not low income		91%	53	low-income families was either zero or too small to be statistically significant.
Learning disabled	NO DATA AVAILABLE	N/A	8	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students
Not learning disabled		90%	50	tested with learning disabilities was either zero or too small to be statistically significant.
Asian American	DATA STATISTICALLY UNRELIA	ble N/S	13	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will
White/Other		86%	36	differ from school to school. Measures of the achievement gap are beyond the scope of this report.

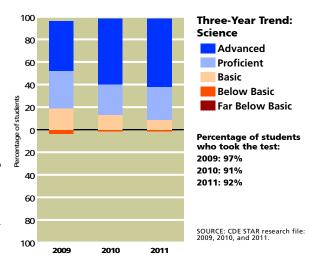
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The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.



STUDENTS

Students' English Language Skills

At Dunsmore, 85 percent of students were considered to be proficient in English, compared with 77 percent of elementary school students in California overall.

Languages Spoken at Home by English Learners, 2010–2011

Please note that this table describes the home languages of just the 60 students classified as English Learners. At Dunsmore, the language these students most often speak at home is Armenian. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

LANGUAGE SKILLS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
English-proficient students	85%	87%	77%
English Learners	15%	13%	23%

SOURCE: Language Census for school year 2010–2011. County and state averages represent elementary schools only.

	OUR	COUNTY	STATE
LANGUAGE	SCHOOL	AVERAGE	AVERAGE
Spanish	10%	81%	82%
Vietnamese	0%	2%	3%
Cantonese	2%	3%	2%
Hmong	0%	0%	1%
Filipino/Tagalog	0%	1%	2%
Korean	32%	2%	1%
Khmer/Cambodian	0%	1%	0%
All other	56%	10%	9%

SOURCE: Language Census for school year 2010–2011. County and state averages represent elementary schools only.

Ethnicity

Most students at Dunsmore identify themselves as White. In fact, there are about two times as many White students as Asian/Pacific Islander students, the second-largest ethnic group at Dunsmore. The state of California allows citizens to choose more than one ethnic identity, or to select "two or more races" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	1%	9%	6%
Asian American/ Pacific Islander	25%	10%	11%
Hispanic/Latino	10%	64%	53%
White	61%	14%	26%

SOURCE: California Longitudinal Pupil Achievement Data System (CALPADS), October 2010. County and state averages represent elementary schools only.

Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$40,793 a year (based on a family of four) in the 2010–2011 school year. At Dunsmore, 11 percent of the students qualified for this program, compared with 60 percent of students in California.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	11%	69%	60%
Parents with some college	87%	49%	56%
Parents with college degree	72%	28%	32%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2010-2011 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions.

The parents of 87 percent of the students at Dunsmore have attended college and 72 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 68 percent of our students provided this information.

CLIMATE FOR LEARNING

Average Class Sizes

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at Dunsmore varies across grade levels from a low of 19 students to a high of 36. Our average class size schoolwide is 27 students.

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL
Kindergarten	24
First grade	24
Second grade	24
Third grade	19
Fourth grade	30
Fifth grade	34
Sixth grade	36

SOURCE: California Department of Education, SARC Research File. State and county averages represent elementary schools only.

LEADERSHIP, TEACHERS, AND STAFF

Indicators of Teachers Who May Be Underprepared

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	0%	N/A	0%
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	89%	N/A	N/A
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	11%	N/A	N/A

SOURCE: Data on NCLB standards is from the California Department of Education, SARC research file. Information on teachers lacking a full credential provided by the school district.

PLEASE NOTE: Comparative data (county average and state averages) for some of the data reported in the SARC is unavailable.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

CREDENTIAL STATUS OF TEACHERS: Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. About 11 percent of our teachers were working without full credentials.

Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

When more than 40 percent of the students in a school are receiving subsidized lunches, that school is considered by the California Department of Education to be a school with higher concentrations of low-income students. About 70 percent of the state's schools are in this category. When less than 25 percent of the students in a school are receiving subsidized lunches, that school is considered by the CDE to be a school with SOURCE: Data is from the California Department of Education, SARC research file. lower concentrations of low-income

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	6%
Schools with more than 40% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	7%
Schools with less than 25% of students from lower-income homes	Schools whose core courses are not taught by "highly qualified" teachers	5%

students. About 19 percent of the state's schools are in this category.

Specialized Resource Staff

The table to the right lists the number of full-time equivalent qualified support personnel who provide counseling and other pupil support services in our school. These specialists often work part time at our school and some may work at more than one school in our district. For more details on **statewide ratios of counselors**, **psychologists**, **or other pupil services** staff to students, see the California Department of Education (CDE) Web site. **Library facts** and frequently asked questions are also available there.

T	
STAFF POSITION	STAFF (FTE)
Academic counselors	0.0
Behavioral/career counselors	0.0
Librarians and media staff	0.0
Psychologists	0.0
Social workers	0.0
Nurses	0.0
Speech/language/ hearing specialists	0.0
Resource specialists	0.0

SOURCE: Data provided by the school district.

TECHNICAL NOTE ON DATA RECENCY: All data is the most current available as of November 2011. The CDE may release additional or revised data for the 2010–2011 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Longitudinal Pupil Achievement Data System (CALPADS) (October 2010); Language Census (March 2011); California Standards Tests (spring 2011 test cycle); Academic Performance Index (November 2011 growth score release); Adequate Yearly Progress (November 2011).

DISCLAIMER: School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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Make Adequacy of Key Resources 2011–2012

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2011–2012. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2010–2011 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



TEACHERS

Teacher Vacancies

KEY FACTOR	2009-2010	2010-2011	2011-2012				
TEACHER VACANCIES OCCURRING AT THE BEGINNING OF THE SCHOOL YEAR							
Total number of classes at the start of the year	21	17	15				
Number of classes that lacked a permanently assigned teacher within the first 20 days of school	0	0	0				
TEACHER VACANCIES OCCURRING DURING THE SCHOOL YEAR							
Number of classes where the permanently assigned teacher left during the year	0	0	0				
Number of those classes where you replaced the absent teacher with a single new teacher	0	0	0				

NOTES:

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school and after the start of school.

Teacher Misassignments

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2009-2010	2010-2011	2011-2012
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English Learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	2	0	0
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

NOTES:

Staff Development

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time we set aside for the past three years for their continuing education and professional development.

YEAR	PROFESSIONAL DEVELOPMENT DAYS
2010–2011	3.00
2009–2010	3.00
2008–2009	3.00

TEXTBOOKS

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

All of our textbooks except for those in the following subject areas are the most recently approved by the State Board of Education or our Local Governing Agency:

This information was collected on 11/15/2011.

NOTES:

		INSTRUCTIONA	EXTBOOKS OR L MATERIALS IN SE?	ARE THERE ENOUGH BOOKS FOR EACH STUDENT?		
TAUGHT AT OUR SCHOOL?	SUBJECT	STANDARDS ALIGNED?	OFFICIALLY ADOPTED?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?	
\boxtimes	English	\boxtimes	\boxtimes	\boxtimes	100%	
\boxtimes	Math	\boxtimes			100%	
\boxtimes	Science	\boxtimes			100%	
\boxtimes	Social Science	\boxtimes			100%	
	Foreign Languages					
	Health					
	Visual/Performing Arts					

Textbooks in Use

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR ADOPTED
ENGLISH/LANGUAGE ARTS		
Reading-California	Houghton Mifflin	2003
The Language of Literature	McDougal Littell	2003
MATH		
Everyday Mathematics	MacMillan-McGraw Hill	1997
SCIENCE		
California Science	MacMillan McGraw-Hill	2007
California Earth Science	Prentice Hall	2007
SOCIAL SCIENCE		
Reflections: California Series	Harcourt	2006
California Vistas	McMillan McGraw-Hill	2006
World History, Ancient Civilizations	McDougal Littell	2006

FACILITIES

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

INSPECTORS AND ADVISORS: This report was completed on 03/08/2011 by Luie Hernandez. The most recent facilities inspection occurred on 12/13/2010.

ADDITIONAL INSPECTORS: There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Good	No apparent problems
A. Systems	Good	
A. Systems	Good	
1. Gas		No apparent problems
2. Mechanical/HVAC		No apparent problems
3. Sewer		No apparent problems
B. Interior Surfaces	Good	
1. Interior Surfaces		Floor tile needs replacing
C. Cleanliness	Good	
1. Overall cleanliness		No apparent problems
2. Pest/Vermin		No apparent problems
D. Electrical Components	Good	
1. Electrical Components		Replace ballast and bulbs
E. Rest Rooms/Fountains	Good	
1. Rest Rooms		No apparent problems
2. Drinking Fountains		No apparent problems
F. Safety	Good	
1. Fire Safety		No apparent problems
2. Hazardous Materials		No apparent problems

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
G. Structural	Good	
1. Structural Damage		No apparent problems
2. Roofs/Gutters		No apparent problems
H. External	Good	
1. Windows/Doors/Gates/Fences		No apparent problems
2. Playgrounds/School Grounds		No apparent problems

SCHOOL FINANCES, 2009-2010

We are required by the California Dept. of Education to report financial data from the 2009–2010 school year. More recent financial data is available on request from the district office.

Spending per Student

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA).

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

(SCHOOL AMOUNT – DISTRICT AVERAGE) DISTRICT AVERAGE

TYPE OF FUNDS	OUR SCHOOL	DISTRICT AVERAGE	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$4,189	\$4,059	3%	\$5,513	-24%
Restricted funds (\$/student)	\$1,512	\$1,684	-10%	\$2,939	-49%
Total (\$/student)	\$5,701	\$5,744	-1%	\$8,452	-33%

Compensation for Staff with Teaching Credentials

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR SCHOOL	DISTRICT AVERAGE	SCHOOL-TO- DISTRICT VARIANCE	STATE AVERAGE	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$74,978	\$73,624	2%	\$71,246	5%
Benefits (\$/certificated staff)	\$25,155	\$22,954	10%	\$16,062	57%
Total (\$/certificated staff)	\$100,132	\$96,578	4%	\$87,308	15%

^{*} A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

Data Almanac

This Data Almanac provides additional information about students, teachers, student performance, accountability, and district expenditures.



STUDENTS AND TEACHERS

Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	413
Black/African American	1%
American Indian or Alaska Native	0%
Asian	20%
Filipino	5%
Hispanic or Latino	10%
Pacific Islander	0%
White (not Hispanic)	61%
Two or more races	2%
Ethnicity not reported	0%
Socioeconomically disadvantaged	11%
English Learners	22%
Students with disabilities	14%

SOURCE: All but the last three lines are from the annual census, CALPADS, October 2010. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	48
Grade 1	38
Grade 2	61
Grade 3	65
Grade 4	61
Grade 5	63
Grade 6	77
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CALPADS, October 2010.

Average Class Size by Grade Level

GRADE LEVEL	2008–2009	2009–2010	2010–2011
Kindergarten	20	21	24
Grade 1	20	23	24
Grade 2	19	19	24
Grade 3	20	22	19
Grade 4	36	18	30
Grade 5	34	33	34
Grade 6	35	36	36
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	20	23	N/A
Combined 3-4	N/A	N/A	N/A
Combined 4–8	35	33	N/A
Other	N/A	N/A	N/A

SOURCE: CALPADS, October 2010. Information for 2009-2010 provided by the school district.

Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2008–2009			2009–2010			2010–2011	
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+
Kindergarten	2	0	0	0	1	0	0	2	0
Grade 1	3	0	0	0	2	0	0	2	0
Grade 2	3	0	0	3	0	0	0	2	0
Grade 3	3	0	0	0	3	0	1	2	0
Grade 4	0	0	2	0	1	1	0	1	1
Grade 5	0	0	1	0	0	1	0	0	2
Grade 6	0	0	2	0	0	2	0	0	2
Combined K-3	1	0	0	0	1	0	N/A	N/A	N/A
Combined 3–4	0	0	0	0	0	0	N/A	N/A	N/A
Combined 4–8	0	0	1	0	0	2	N/A	N/A	N/A
Other	0	0	0	0	0	0	N/A	N/A	N/A

SOURCE: CALPADS, October 2010. Information for 2009-2010 provided by the school district.

Teacher Credentials

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL					
TEACHERS	2008–2009	2009–2010	2010-2011	2010–2011			
With Full Credential	21	20	N/A	N/A			
Without Full Credential	1	0	N/A	N/A			

SOURCE: Information provided by school district.

Physical Fitness

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

	PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES					
GRADE LEVEL	FOUR OF SIX STANDARDS	FIVE OF SIX STANDARDS	SIX OF SIX STANDARDS			
Grade 5	14%	25%	38%			
Grade 7	N/A	N/A	N/A			
Grade 9	N/A	N/A	N/A			

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. This information is from the 2010–2011 school year.

Suspensions and Expulsions

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2010–2011 school year, we had seven suspension incidents. We had no incidents of expulsion. To make it

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2010–2011	2	3	N/A
2009–2010	2	4	6
2008–2009	4	5	6
Expulsions per 100 students			
2010–2011	0	0	N/A
2009–2010	0	0	0
2008–2009	0	0	0

SOURCE: Data is from the Consolidated Application published by the California Department of Education. The numbers above are a ratio of suspension or expulsion events, per 100 students enrolled. District and state averages represent elementary schools only.

easy to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

STUDENT PERFORMANCE

California Standardized Testing and Reporting Program

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

STAR Test Results for All Students: Three-Year Comparison

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	PERCE	SCHOOL NT PROFICIE ADVANCED	NT OR	DISTRICT PERCENT PROFICIENT OR ADVANCED		STATE PERCENT PROFICIENT OR ADVANCED			
SUBJECT	2009	2010	2011	2009	2010	2011	2009	2010	2011
English/ language arts	82%	79%	77%	63%	66%	68%	49%	52%	54%
Mathematics	77%	80%	75%	60%	63%	64%	46%	48%	50%
Science	77%	85%	90%	65%	68%	72%	50%	54%	57%

SOURCE: STAR results, spring 2011 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

STAR Test Results by Student Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	STUDENTS SC	ORING PROFICIENT OF	ADVANCED
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2010–2011	MATHEMATICS 2010–2011	SCIENCE 2010–2011
African American	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A
Asian	86%	85%	100%
Filipino	73%	60%	N/A
Hispanic or Latino	64%	68%	N/A
Pacific Islander or Native Hawaiian	N/A	N/A	N/A
White (not Hispanic)	75%	73%	86%
Two or more Races	N/A	N/A	N/A
Boys	69%	69%	92%
Girls	85%	81%	88%
Socioeconomically disadvantaged	64%	69%	0%
English Learners	59%	59%	0%
Students with disabilities	60%	53%	0%
Receives migrant education services	N/A	N/A	N/A

SOURCE: STAR results, spring 2011 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

ACCOUNTABILITY

California Academic Performance Index (API)

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at http://www.cde.ca.gov/ta/ac/ap/.

API Ranks: Three-Year Comparison

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2008–2009	2009–2010	2010–2011
Statewide rank	10	9	9
Similar-schools rank	5	3	5

SOURCE: The API Base Report from December 2011.

API Changes by Subgroup: Three-Year Comparison

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC ⁻	IGE	API	
SUBGROUP	2008–2009	2009–2010	2010–2011	2010–2011
All students at the school	+11	+7	-18	889
Black/African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	-6	-5	+1	938
Filipino	N/A	N/A	-55	864
Hispanic or Latino	N/A	N/A	+23	831
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	+7	+10	-26	883
Two or more races	N/A	N/A	N/A	N/A
Socioeconomically disadvantaged	N/A	N/A	-24	835
English Learners	N/A	-2	-25	849
Students with disabilities	N/A	N/A	+9	757

SOURCE: The API Growth Report as released in the Accountability Progress Report in December 2011.

API Scores by Subgroup

This table includes Academic Performance Index results for our school, our district, and the state.

	SCHOOL		DISTRIC	ΞТ	STATE	
SUBGROUP	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API	NUMBER OF STUDENTS	API
All students	321	889	19,281	851	4,683,676	778
Black/African American	4	N/A	255	801	317,856	696
American Indian or Alaska Native	2	N/A	39	817	33,774	733
Asian	70	938	2,427	944	398,869	898
Filipino	14	864	1,298	893	123,245	859
Hispanic or Latino	27	831	4,284	778	2,406,749	729
Pacific Islander	2	N/A	20	913	26,953	764
White (non Hispanic)	200	883	10,852	854	1,258,831	845
Two or more races	2	N/A	98	900	76,766	836
Socioeconomically disadvantaged	34	835	8,953	798	2,731,843	726
English Learners	70	849	7,814	771	1,521,844	707
Students with disabilities	59	757	1,862	661	521,815	595

SOURCE: The API Growth Report as released in the Accountability Progress Report in December 2011.

Federal Adequate Yearly Progress (AYP) and Intervention Programs

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

- (a) a 95-percent participation rate on the state's tests
- (b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests
- (c) an API of at least 710 or growth of at least one point
- (d) the graduation rate for the graduating class must be higher than 90 percent (or satisfy alternate improvement criteria).

AYP for the District

Whether the district met the federal requirement for AYP overall, and whether the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	Yes
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in December 2011.

Intervention Program: District Program Improvement (PI)

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	1 of 3
The year the district entered PI	2011
Number of schools currently in PI	11
Percentage of schools currently in PI	34%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in December 2011.

DISTRICT EXPENDITURES

According to the CDE, "State certification/release dates for fiscal data occur in middle to late spring, precluding the inclusion of 2010–11 data in most cases. Therefore, 2009–10 data are used for report cards prepared during 2011–12."

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS
FISCAL YEAR 2009–2010			
Total expenses	\$212,092,576	N/A	N/A
Expenses per student	\$8,325	\$8,543	\$8,452
FISCAL YEAR 2008–2009			
Total expenses	\$217,571,164	N/A	N/A
Expenses per student	\$8,471	\$8,823	\$8,736

SOURCE: Fiscal Services Division, California Department of Education.

District Salaries, 2009–2010

This table reports the salaries of teachers and administrators in our district for the 2009–2010 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$42,451	\$42,017
Midrange teacher's salary	\$65,170	\$67,294
Highest-paid teacher's salary	\$88,157	\$86,776
Average principal's salary (elementary school)	\$107,023	\$108,534
Superintendent's salary	\$286,847	\$226,417
Percentage of budget for teachers' salaries	41%	38%
Percentage of budget for administrators' salaries	5%	5%

 ${\tt SOURCE: School\ Accountability\ Report\ Card\ unit\ of\ the\ California\ Department\ of\ Education.}$