





Balboa Elementary

School Accountability Report Card, 2008–2009 Glendale Unified School District





An annual report to the community about teaching, learning, test results, resources, and measures of progress in our school.

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This School Accountability Report Card (SARC) provides information that can be used to evaluate and compare schools. State and federal laws require all schools to publish a SARC each year.

The information in this report represents the 2008–2009 school year, not the current school year. In most cases, this is the most recent data available. We present our school's results next to those of the average elementary school in the county and state to provide the most meaningful and fair comparisons. To find additional facts about our school online, please use the DataQuest tool offered by the California Department of Education.

If you are reading a printed version of this report, note that words that appear in a smaller, bold typeface are links in the online version of this report to even more information. You can find a master list of those linked words, and the Web page addresses they are connected to, at:

http://www.schoolwisepress.com/sarc/links_2009_en.html

Reports about other schools are available on the California Department of Education Web site. Internet access is available in local libraries.

If you have any questions related to this report, please contact the school office.

How to Contact Our School

1844 Bel Aire Dr. Glendale, CA 91201 Principal: Linda Russo Milano Phone: (818) 241-1801

How to Contact Our District

223 North Jackson St. Glendale, CA 91206 Phone: (818) 241-3111 http://gusd.net/



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>> Principal's Message

What makes Balboa special? The people – pupils, professionals, and parents! Students take pride in their personal and academic achievements. Parents participate and volunteer in classrooms and at the many events at our school. Many of our staff members have (or had) their own children attend Balboa! Community members are always welcome, and they take part in a variety of programs.

As you look through the information contained in this document, please feel free to call me. Our goal is to keep our families, our community, and any interested parties well informed about all aspects of our school and to share our pride in our accomplishments as we strive to make Balboa Elementary School the best it can be.

Please come and visit!

Linda Russo Milano, PRINCIPAL

Grade range and calendar

K-6

TRADITIONAL

Academic Performance Index

835

County Average: 783 State Average: 792

Student enrollment

542

County Average: 608 State Average: 518

Teachers

23

County Average: 30 State Average: 26

Students per teacher

24

County Average: 20 State Average: 20

School Expenditures

A combination of state and federal funding is used to cover all aspects of our instructional program. Strong PTA and school foundation support is evident in many of our schools' supplemental activities. All Glendale Unified schools benefit from the support of the Glendale Educational Foundation, which offers enhanced programs in visual and performing arts, science and technology, and health and fitness.

Safety

Safety of students and staff is a primary concern of Balboa Elementary School. Yard supervisors, a safety assistant, administrators, and teachers supervise students at breaks, lunch, and before and after school. A series of security cameras monitor the campus 24 hours a day and images can be reviewed at two locations including the principal's office. All visitors to the campus must report to the front office, sign in, and obtain a visitor's pass, which must be displayed at all times.

The School Site Safety Plan is evaluated and revised each spring by members of the Site Safety Committee and School Site Council. All revisions are shared with staff members and parent groups. Key elements of the plan include child abuse reporting procedures, teacher notification of dangerous pupils procedures, disaster response procedures, procedures for safe ingress and egress from school, sexual harassment policy, and dress code policy. The school is always in compliance with the laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. Fire and earthquake drills are conducted on a regular basis throughout the school year. Staff, students, and parents are involved in planning and implementing mock drills and evaluating afterwards the procedures practiced.

Buildings

Balboa Elementary School, originally constructed in 1930, is currently situated on 3.77 acres and is comprised of 26 classrooms, a library, an auditorium, administrative offices, a resource room, and a preschool classroom. Outdoors, the campus provides a sheltered lunch area, grassy fields, and a recently resurfaced blacktop playground. The front lawn is bordered by bricks with the laser-cut inscriptions of the names of staff, students, and community friends, immortalizing past and present connections to Balboa. The kindergarten yard beckons you to sit under the trees or climb the scaled- down equipment. Through the front doors you will find small tables and chairs, as well as adult-sized seating surrounded by a bookcase full of books to read if you need to wait. Student work is posted. The trophy cabinet (a gift from former students) shows recent newspaper items about events at Balboa.

Modernization and remodeling projects, funded by Measure K, were completed in September 2005 and included the addition of new roofing, air-conditioning, and plumbing fixtures. Included in the modernization were ADA-compliant accessibility (elevator and ramps), new windows and fittings, improved lighting in classrooms and hallways, renovation of the office, lobby and all main building classrooms, and HVAC upgrades throughout all buildings.

Walk anywhere on campus and see a site free from clutter, safe from accidents, and appealing in overall presentation. Our rose garden is a source of pride and is maintained, along with several other floral areas, by teachers, students and parent volunteers. A complete security camera system is in place throughout the campus. All classrooms are connected to the Internet and closed-circuit broadcasting is available to all classrooms from the auditorium or from the principal's office.

Parent Involvement

The tradition of parent and community involvement permeates all we do at Balboa. Balboa's active PTA elects a Room Representative chairperson who is responsible for arranging a Head Room Representative for each classroom. The Parent Room Representative for each class organizes other parents within that classroom for volunteer services! Parents assist in classrooms, in the library, in PTA-sponsored activities (Book Fair, the Student Art Gala, Red Ribbon Week, and the Spring Fling, to name a few), and in the Balboa Booster Club, which supports our technology plan. There are parent volunteers every day on campus, setting up the Student Store, assisting in preschool, tutoring in classes, or supplementing instruction with an art docent program. How amazing when one considers the diversity of cultures and languages (12) represented at Balboa! The outreach to our families in primary languages, and the gradually growing diversity of the make-up of our staff, has been successful in bridging these gaps and in creating new opportunities. Information for parents is available in English, Armenian, Spanish, and Korean, with all school information and periodic updates provided to each family to keep them informed about all aspects of the school in order to describe policies and encourage participation and understanding of "the system." The annual signing of the Three Way Pledge (home/school compact) at Back-to-School Night reinforces our commitment to work with families as partners in their children's educational experience. We always welcome new parent volunteers!

MEASURES OF PROGRESS

Academic Performance Index

The Academic Performance Index (API) is California's way of comparing schools based on student test scores. The index was created in 1999 to help parents and educators recognize schools that show progress and identify schools that need help. A school's API determines whether it receives recognition or sanctions. It is also used to compare schools in a statewide ranking system. The California Department of Education (CDE) calculates a school's API using student test results from the California Standards Tests and, for high schools, the California High School Exit Exam (CAHSEE). APIs range from 200 to 1000. The CDE expects all schools to eventually obtain APIs of at least 800. Additional information on the API can be found on the CDE Web site.

Balboa Elementary's API was 835 (out of 1000). This is a decline of 10 points compared with last year's API. All students took the test. You can find three years of detailed API results in the Data Almanac that accompanies this report.

API RANKINGS: Based on our 2007–2008 test results, we started the 2008–2009 school year with a base API of 845. The state ranks all schools according to this score on a scale from 1 to 10 (10 being highest). Compared with all elementary schools in California, our school ranked 8 out of 10.

,	
CALIFORNIA	
API	
ACADEMIC PERFORMANCE	INDEX
Met schoolwide growth target	Yes
Met growth target for prior school year	Yes
API score	835
Growth attained from prior year	-10
Met subgroup* growth targets	No

SOURCE: API based on spring 2009 test cycle. Growth scores alone are displayed and a current as of December 2009.

*Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. R)- Results pending due to challenge by

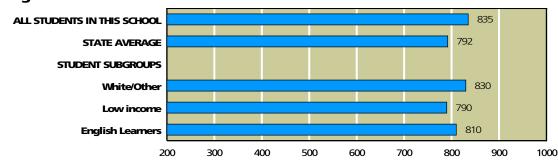
school. N/A - Results not available

SIMILAR SCHOOL RANKINGS: We also received a second ranking that compared us with the 100 schools with the most similar students, teachers, and class sizes. Compared with these schools, our school ranked 10 out of 10. The CDE recalculates this factor every year. To read more about the specific elements included in this calculation, refer to the CDE Web site.

API GROWTH TARGETS: Each year the CDE sets specific API "growth targets" for every school. It assigns one growth target for the entire school, and it sets additional targets for ethnic groups, English Learners, special education students, or socioeconomic subgroups of students that make up a significant portion of the student body. Schools are required to meet all of their growth targets. If they do, they may be eligible to apply for awards through the California School Recognition Program and the Title I Achieving Schools Program.

We did not meet some or all of our assigned growth targets during the 2008–2009 school year. Just for reference, 64 percent of elementary schools statewide met their growth targets.

API, Spring 2009



SOURCE: API based on spring 2009 test cycle. State average represents elementary schools only.

NOTE: Only groups of students that represent at least 15 percent of total enrollment are calculated and displayed as student subgroups.

Adequate Yearly Progress

In addition to California's accountability system, which measures student achievement using the API, schools must also meet requirements set by the federal education law known as **No Child Left Behind** (NCLB). This law requires all schools to meet a different goal: **Adequate Yearly Progress** (AYP).

We met all 17 criteria for yearly progress. As a result, we succeeded at making AYP

To meet AYP, elementary schools must meet three criteria. First, a certain percentage of students must score at or above Proficient levels on the California Standards Tests (CST): 46 percent on the English/language arts test and 47.5 percent on the math test. All ethnic and socioeconomic subgroups of students also must meet these goals. Second, the schools must achieve an API of at least 650 or increase the API by one point from the prior year. Third, 95 percent of the student body must take the required standardized tests.

If even one subgroup of students fails to meet just one of the criteria, the school fails to meet AYP. While all schools must report their progress toward meeting AYP, only schools that receive federal funding to help economically disadvantaged students are actually penalized if they fail to meet AYP goals. Schools that do not make AYP for two or more years in a row in the same subject enter **Program Improvement** (PI). They must offer students transfers to other schools in the district and, in their second year in PI, tutoring services as well.

FEDERAL AYP	
ADEQUATE YEARLY PROG	RESS
Met AYP	Yes
Met schoolwide participation rate	Yes
Met schoolwide test score goals	Yes
Met subgroup* participation rate	Yes
Met subgroup* test score goals	Yes
Met schoolwide API for AYP	Yes
Program Improvement school in 2009	No

SOURCE: AYP is based on the Accountability Progress Report of December 2009. A school car be in Program Improvement based on students test results in the 2008–2009 school year or earlier.

Adequate Yearly Progress, Detail by Subgroup

■ MET GOAL ■ DID NOT MEET GOAL — NOT ENOUGH STUDENTS

	English/Lar	nguage Arts	Ma	ath
	DID 95% OF STUDENTS TAKE THE CST?	DID 46% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST?	DID 95% OF STUDENTS TAKE THE CST?	DID 47.5% OF STUDENTS SCORE PROFICIENT OR ADVANCED ON THE CST?
SCHOOLWIDE RESULTS	•	•	•	•
SUBGROUPS OF STUDENTS				
Low income	•			
Students learning English	•	•	•	•
STUDENTS BY ETHNICITY				
White/Other				

SOURCE: AYP release of September 2009, CDE.

The table at left shows our success or failure in meeting AYP goals in the 2008–2009 school year. The green dots represent goals we met; red dots indicate goals we missed. Just one red dot means that we failed to meet AYP.

Note: Dashes indicate that too few students were in the category to draw meaningful conclusions. Federal law requires valid test scores from at least 50 students for statistical significance.

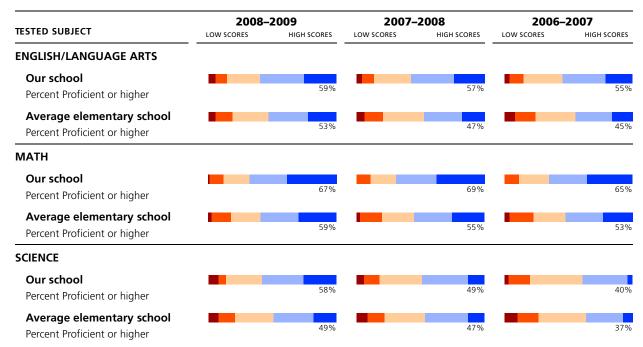
^{*}Ethnic groups, English Learners, special ed students, or socioeconomic groups of students that make up 15 percent or more of a school's student body. These groups must meet AYP and API goals. R/P - Results pending due to challenge by school. N/A - Results not available.

STUDENT ACHIEVEMENT

Here you'll find a three-year summary of our students' scores on the California Standards Tests (CST) in selected subjects. We compare our students' test scores with the results for students in the average elementary school in California. On the following pages we provide more detail for each test, including the scores for different subgroups of students. In addition, we provide links to the California Content Standards on which these tests are based. If you'd like more information about the CST, please contact our principal or our teaching staff. To find grade-level-specific scores, you can refer to the Standardized Testing and Reporting (STAR) Web site. Other tests in the STAR program can be found on the California Department of Education (CDE) Web site.

California Standards Tests





SOURCE: The scores for the CST are from the spring 2009 test cycle. State average represents elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

Frequently Asked Questions About Standardized Tests

WHERE CAN I FIND GRADE-LEVEL REPORTS? Due to space constraints and concern for statistical reliability, we have omitted grade-level detail from these test results. Instead we present results at the schoolwide level. You can view the results of far more students than any one grade level would contain, which also improves their statistical reliability. Grade-level results are online on the **STAR Web site**. More information about student test scores is available in the Data Almanac that accompanies this report.

WHAT DO THE FIVE PROFICIENCY BANDS MEAN? Test experts assign students to one of these five proficiency levels, based on the number of questions they answer correctly. Our immediate goal is to help students move up one level. Our eventual goal is to enable all students to reach either of the top two bands, Advanced or Proficient. Those who score in the middle band, Basic, have come close to attaining the required knowledge and skills. Those who score in either of the bottom two bands, Below Basic or Far Below Basic, need more help to reach the Proficient level.

HOW HARD ARE THE CALIFORNIA STANDARDS TESTS? Experts consider California's standards to be among the most clear and rigorous in the country. Just 53 percent of elementary school students scored Proficient or Advanced on the English/language arts test; 59 percent scored Proficient or Advanced in math. You can review the **California Content Standards** on the CDE Web site.

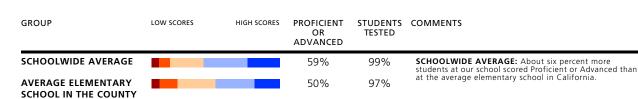
ARE ALL STUDENTS' SCORES INCLUDED? No. Only students in grades two through eleven are required to take the CST. When fewer than 11 students in one grade or subgroup take a test, state officials remove their scores from the report. They omit them to protect students' privacy, as called for by federal law.

CAN I REVIEW SAMPLE TEST QUESTIONS? Sample test questions for the CST are on the CDE's Web site. These are actual questions used in previous years.

WHERE CAN I FIND ADDITIONAL INFORMATION? The CDE has a wealth of resources on its Web site. The STAR Web site publishes detailed reports for schools and districts, and assistance packets for parents and teachers. This site includes explanations of **technical terms**, scoring methods, and the **subjects** covered by the tests for each grade. You'll also find a **guide** to navigating the STAR Web site as well as help for understanding how to **compare test scores**.

English/Language Arts (Reading and Writing)

BAR GRAPHS BELOW SHOW THESE PROFICIENCY GROUPS (LEFT TO RIGHT): FAR BELOW BASIC BELOW BASIC PROFICIENT ADVANCED



53%

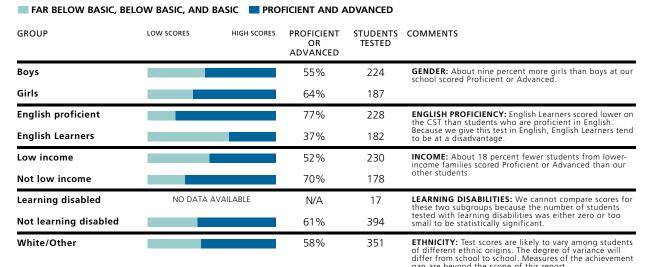
96%

Subgroup Test Scores

AVERAGE ELEMENTARY

SCHOOL IN CALIFORNIA

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):



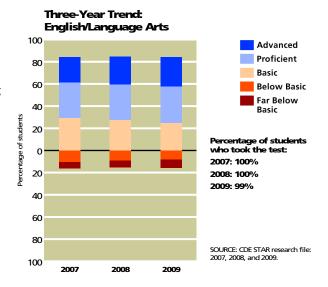
SOURCE: The scores for the CST are from the spring 2009 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

N/A: Not applicable. Either no students took the test, or to safeguard student privacy the CDE withheld all results because very few students took the test in any grade.

N/S: Not statistically significant. While we have some data to report, we are suppressing it because the number of valid test scores is not large enough to be meaningful.

The graph to the right shows how our students' scores have changed over the years. We present each year's results in a vertical bar, with students' scores arrayed across five proficiency bands. When viewing schoolwide results over time, remember that progress can take many forms. It can be more students scoring in the top proficiency bands (blue); it can also be fewer students scoring in the lower two proficiency bands (brown and red).

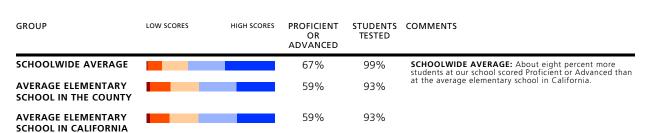
You can read the California standards for English/ language arts on the CDE's Web site.



gap are beyond the scope of this report.

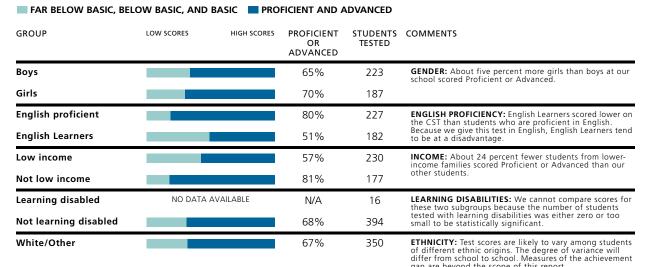
Math





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):



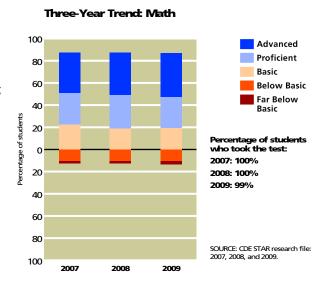
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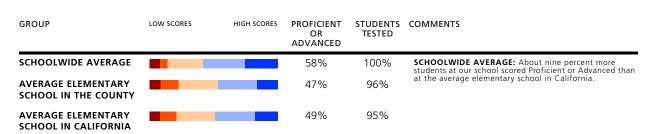
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gap are beyond the scope of this report.

Science





Subgroup Test Scores

BAR GRAPHS BELOW SHOW TWO PROFICIENCY GROUPS (LEFT TO RIGHT):

FAR BELOW BASIC, BE	LOW BASIC, AND I	BASIC PRO	FICIENT AND A	ADVANCED	
GROUP	LOW SCORES	HIGH SCORES	PROFICIENT OR ADVANCED	STUDENTS TESTED	COMMENTS
Boys			58%	52	GENDER: About the same percentage of boys and girls at our school scored Proficient or Advanced.
Girls			59%	41	
English proficient			74%	57	ENGLISH PROFICIENCY: English Learners scored lower on the CST than students who are proficient in English.
English Learners			33%	36	Because we give this test in English, English Learners tend to be at a disadvantage.
Low income			48%	56	INCOME: About 27 percent fewer students from lower- income families scored Proficient or Advanced than our
Not low income			75%	36	other students.
Learning disabled	NO DATA A	VAILABLE	N/A	2	LEARNING DISABILITIES: We cannot compare scores for these two subgroups because the number of students
Not learning disabled			59%	91	tested with learning disabilities was either zero or too small to be statistically significant.
White/Other			55%	83	ETHNICITY: Test scores are likely to vary among students of different ethnic origins. The degree of variance will differ from school to school. Measures of the achievement gap are beyond the scope of this report.

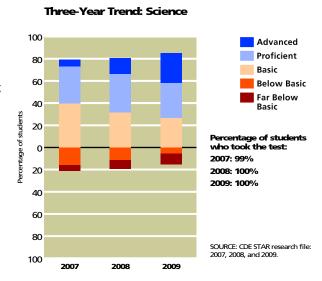
SOURCE: The scores for the CST are from the spring 2009 test cycle. County and state averages represent elementary schools only. Whenever a school reports fewer than 11 scores for a particular subgroup at any grade level, the CDE suppresses the scores when it releases the data to the public. Missing data makes it impossible for us to compile complete schoolwide results. Therefore, the results published in this report may vary from other published CDE test scores.

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The science standards test was administered only to fifth graders. Of course, students in all grade levels study science in these areas: physical science, life science, earth science, and investigation and experimentation. For background, you can review the science standards by going to the CDE's Web site.



STUDENTS

Students' English Language Skills

At Balboa Elementary, 55 percent of students were considered to be proficient in English, compared with 68 percent of elementary school students in California overall.

Languages Spoken at Home by English Learners

Please note that this table describes the home languages of just the 243 students classified as English Learners. At Balboa Elementary, the language these students most often speak at home is Armenian. In California it's common to find English Learners in classes with students who speak English well. When you visit our classrooms, ask our teachers how they work with language differences among their students.

Ethnicity

Most students at Balboa Elementary identify themselves as White/European American/Other. In fact, there are about eight times as many White/European American/Other students as Hispanic/Latino students, the second-largest ethnic group at Balboa Elementary. The state of California allows citizens to choose more than one ethnic identity, or to select

"multiethnic" or "decline to state." As a consequence, the sum of all responses rarely equals 100 percent.

LANGUAGE SKILLSOUR SCHOOLCOUNTY AVERAGESTATE AVERAGEEnglish-proficient students55%65%68%English Learners45%35%32%

SOURCE: Language Census for school year 2008–2009. County and state averages represent elementary schools

LANGUAGE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Spanish	13%	88%	84%
Vietnamese	0%	1%	3%
Cantonese	0%	2%	1%
Hmong	0%	0%	1%
Filipino/Tagalog	1%	1%	2%
Korean	1%	2%	1%
Khmer/Cambodian	0%	0%	0%
All other	85%	6%	8%

SOURCE: Language Census for school year 2008–2009. County and state averages represent elementary schools only.

ETHNICITY	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
African American	2%	9%	7%
Asian American/ Pacific Islander	4%	10%	11%
Hispanic/Latino	11%	64%	50%
White/European American/ Other	84%	18%	32%

SOURCE: CBEDS census of October 2008. County and state averages represent elementary schools only.

Family Income and Education

The free or reduced-price meal subsidy goes to students whose families earned less than \$39,220 a year (based on a family of four) in the 2008–2009 school year. At Balboa Elementary, 61 percent of the students qualified for this program, compared with 56 percent of students in California.

FAMILY FACTORS	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Low-income indicator	61%	67%	56%
Parents with some college	51%	49%	55%
Parents with college degree	42%	28%	31%

SOURCE: The free and reduced-price lunch information is gathered by most districts in October. This data is from the 2008–2009 school year. Parents' education level is collected in the spring at the start of testing. Rarely do all students answer these questions. County and state averages represent elementary schools only.

The parents of 51 percent of the students at Balboa Elementary have attended college and 42 percent have a college degree. This information can provide some clues to the level of literacy children bring to school. One precaution is that the students themselves provide this data when they take the battery of standardized tests each spring, so it may not be completely accurate. About 71 percent of our students provided this information.

CLIMATE FOR LEARNING

Average Class Sizes

Because funding for class-size reduction was focused on the early grade levels, our school's class sizes, like those of most elementary schools, differ across grade levels.

The average class size at Balboa Elementary varies across grade levels from a low of 20 students to a high of 35. Our average class size schoolwide is 24 students. The average class size for elementary schools in the state is 22 students.

Discipline

At times we find it necessary to suspend students who break school rules. We report only suspensions in which students are sent home for a day or longer. We do not report in-school suspensions, in which students are removed from one or more classes during a single school day. Expulsion is the most serious consequence we can impose. Expelled students are removed from the school permanently and denied the opportunity to continue learning here.

During the 2008–2009 school year, we had 21 suspension incidents. We had no incidents of expulsion. To make it easy

AVERAGE CLASS SIZE BY GRADE	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Kindergarten	20	20	20
First grade	20	19	19
Second grade	20	19	19
Third grade	20	20	20
Fourth grade	33	27	28
Fifth grade	35	27	29
Sixth grade	33	29	29

SOURCE: CBEDS census, October 2008. County and state averages represent elementary schools only.

KEY FACTOR	OUR SCHOOL	DISTRICT AVERAGE	STATE AVERAGE
Suspensions per 100 students			
2008–2009	4	4	5
2007–2008	7	4	6
2006–2007	25	6	5
Expulsions per 100 students			
2008–2009	0	0	0
2007–2008	0	0	0
2006–2007	0	0	0

SOURCE: Data is from the California Department of Education, SARC research file. Data represents the number of incidents reported, not the number of students involved. District and state averages represent elementary schools only.

to compare our suspensions and expulsions to those of other schools, we represent these events as a ratio (incidents per 100 students) in this report. Please note that multiple incidents may involve the same student.

LEADERSHIP, TEACHERS, AND STAFF

Teacher Experience and Education

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Teaching experience	Average years of teaching experience	18	13	13
Newer teachers	Percentage of teachers with one or two years of teaching experience	0%	7%	9%
Teachers holding an MA degree or higher	Percentage of teachers with an MA or higher from a graduate school	63%	42%	36%
Teachers holding a BA degree alone	Percentage of teachers whose highest degree is a BA degree from a four-year college	38%	58%	64%

SOURCE: Professional Assignment Information Form (PAIF), October 2008, completed by teachers during the CBEDS census. County and state averages represent elementary schools only.

None of our teachers has fewer than three years of teaching experience, which is below the average for new teachers in other elementary schools in California. Our teachers have, on average, 18 years of experience. About 38 percent of our teachers hold only a bachelor's degree from a four-year college or university. About 63 percent have completed a master's degree or higher.

Credentials Held by Our Teachers

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Fully credentialed teachers	Percentage of staff holding a full, clear authorization to teach at the elementary or secondary level	100%	98%	98%
Trainee credential holders	Percentage of staff holding an internship credential	0%	2%	2%
Emergency permit holders	Percentage of staff holding an emergency permit	0%	0%	1%
Teachers with waivers	Lowest level of accreditation, used by districts when they have no other option	0%	0%	1%

SOURCE: PAIF, October 2008. This is completed by teachers during the CBEDS census. County and state averages represent elementary schools only. A teacher may have earned more than one credential. For this reason, it is likely that the sum of all credentials will exceed 100 percent.

All of the faculty at Balboa Elementary hold a full credential. This number is close to the average for all elementary schools in the state. None of the faculty at Balboa Elementary holds a trainee credential, which is reserved for those teachers who are in the process of completing their teacher training. In comparison, two percent of elementary school teachers throughout the state hold trainee credentials. None of our faculty holds an emergency permit. Very few elementary school teachers hold this authorization statewide (just one percent). All of the faculty at Balboa Elementary hold the elementary (multiple-subject) credential. This number is above the average for elementary schools in California, which is 90 percent. You can find three years of data about teachers' credentials in the Data Almanac that accompanies this report.

Indicators of Teachers Who May Be Underprepared

KEY FACTOR	DESCRIPTION	OUR SCHOOL	COUNTY AVERAGE	STATE AVERAGE
Core courses taught by a teacher not meeting NCLB standards	Percentage of core courses not taught by a "highly qualified" teacher according to federal standards in NCLB	0%	N/A	0%
Teachers lacking a full credential	Percentage of teachers without a full, clear credential	0%	2%	2%

SOURCE: Professional Assignment Information Form (PAIF) of October 2008. Data on NCLB standards is from the California Department of Education, SARC research file.

"HIGHLY QUALIFIED" TEACHERS: The federal law known as No Child Left Behind (NCLB) requires districts to report the number of teachers considered to be "highly qualified." These "highly qualified" teachers must have a full credential, a bachelor's degree, and, if they are teaching a core subject (such as reading, math, science, or social studies), they must also demonstrate expertise in that field. The table above shows the percentage of core courses taught by teachers who are considered to be less than "highly qualified." There are exceptions, known as the High Objective Uniform State Standard of Evaluation (HOUSSE) rules, that allow some veteran teachers to meet the "highly qualified" test who wouldn't otherwise do so.

CREDENTIAL STATUS OF TEACHERS: Teachers who lack full credentials are working under the terms of an emergency permit, an internship credential, or a waiver. They should be working toward their credential, and they are allowed to teach in the meantime only if the school board approves. None of our teachers was working without full credentials, compared with two percent of teachers in elementary schools statewide.

Districtwide Distribution of Teachers Who Are Not "Highly Qualified"

Here, we report the percentage of core courses in our district whose teachers are considered to be less than "highly qualified" by NCLB's standards. We show how these teachers are distributed among schools according to the percentage of low-income students enrolled.

The CDE has divided schools in the state into four groups (quartiles), based on the percentage of families who qualify and apply for free or reduced-price lunches. The one-fourth of schools with the most students receiving subsidized lunches are assigned to the first group. The one-fourth of schools with the fewest students receiving subsidized lunches are assigned to the fourth group. We compare the

DISTRICT FACTOR	DESCRIPTION	CORE COURSES NOT TAUGHT BY HQT IN DISTRICT
Districtwide	Percentage of core courses not taught by "highly qualified" teachers (HQT)	7%
Schools with the most low-income students	First quartile of schools whose core courses are not taught by "highly qualified" teachers	13%
Schools with the fewest low-income students	Fourth quartile of schools whose core courses are not taught by "highly qualified" teachers	5%

SOURCE: Data is from the California Department of Education, SARC research file.

courses and teachers assigned to each of these groups of schools to see how they differ in "highly qualified" teacher assignments.

The average percentage of courses in our district not taught by a "highly qualified" teacher is six percent, compared with one percent statewide. For schools with the highest percentage of low-income students, this factor is 13 percent, compared with zero percent statewide. For schools with the lowest percentage of low-income students, this factor is five percent, compared with zero percent statewide.

Specialized Resource Staff

Our school may employ social workers, speech and hearing specialists, school psychologists, nurses, and technology specialists. These specialists often work part time at our school and some may work at more than one school in our district. Their schedules will change as our students' needs change. For these reasons, the staffing counts you see here may differ from the staffing provided today in this school. For more details on statewide ratios of counselors, psychologists, or other pupil services staff to students, see the California Department of Education (CDE) Web site. Library facts and frequently asked questions are also available there.

STAFF POSITION	STAFF (FTE)
Counselors	0.0
Librarians	0.0
Psychologists	2.0
Social workers	0.0
Nurses	0.4
Speech/language/ hearing specialists	0.6
Resource specialists	0.6

SOURCE: CBEDS census, October 2008.

TECHNICAL NOTE ON DATA RECENCY: All data is the most current available as of December 2009. The CDE may release additional or revised data for the 2008–2009 school year after the publication date of this report. We rely on the following sources of information from the California Department of Education: California Basic Education Data System (CBEDS) (October 2008 census); Language Census (March 2009); California Achievement Test and California Standards Tests (spring 2009 test cycle); Academic Performance Index (September 2009 growth score release); Adequate Yearly Progress (September 2009).

DISCLAIMER: School Wise Press, the publisher of this accountability report, makes every effort to ensure the accuracy of this information but offers no guarantee, express or implied. While we do our utmost to ensure the information is complete, we must note that we are not responsible for any errors or omissions in the data. Nor are we responsible for any damages caused by the use of the information this report contains. Before you make decisions based on this information, we strongly recommend that you visit the school and ask the principal to provide the most up-to-date facts available.

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» Adequacy of Key Resources

Here you'll find key facts about our teachers, textbooks, and facilities during the school year in progress, 2009–2010. Please note that these facts are based on evaluations our staff conducted in accordance with the Williams legislation.

This section also contains information about 2008–2009 staff development days, and, for high schools, percentages of seniors who met our district's graduation requirements.



TEACHERS

Teacher Vacancies

2007-2008	2008-2009	2009-2010
IING OF THE	SCHOOL YEA	\R
26	24	23
0	0	0
CHOOL YEAR	1	
0	0	0
0	0	0
	IING OF THE 26 0 CHOOL YEAR	26 24 0 0 CHOOL YEAR 0 0

NOTES:

There are two general circumstances that can lead to the unfortunate case of a classroom without a full-time, permanently assigned teacher. Within the first 20 days of the start of school, we can be surprised by too many students showing up for school, or too few teachers showing up to teach. After school starts, however, teachers can also be surprised by sudden changes: family emergencies, injuries, accidents, etc. When that occurs, it is our school's and our district's responsibility to fill that teacher's vacancy with a qualified, full-time, and permanently assigned replacement. For that reason, we report teacher vacancies in two parts: at the start of school, and after the start of school.

Teacher Misassignments

A "misassigned" teacher is one who lacks the appropriate subject-area authorization for a class she is teaching. Under the terms of the Williams settlement, schools must inform the public of the number of their teachers who are misassigned. It is possible for a teacher who lacks the authorization for a subject to get special permission—in the form of an emergency permit, waiver, or internship authorization—from the school board or county office of education to teach the subject anyway. This permission prevents the teacher from being counted as misassigned.

KEY FACTOR	DESCRIPTION	2007–2008	2008-2009	2009-2010
Teacher Misassignments	Total number of classes taught by teachers without a legally recognized certificate or credential	0	0	0
Teacher Misassignments in Classes that Include English Learners	Total number of classes that include English learners and are taught by teachers without CLAD/BCLAD authorization, ELD or SDAIE training, or equivalent authorization from the California Commission on Teacher Credentialing	1	0	1
Other Employee Misassignments	Total number of service area placements of employees without the required credentials	0	0	0

NOTES:

Staff Development

Teachers take some time each year to improve their teaching skills and to extend their knowledge of the subjects they teach. Here you'll see the amount of time each year we set aside for their continuing education and professional development.

YEAR	PROFESSIONAL DEVELOPMENT DAYS
2008–2009	3
2007–2008	3.00
2006–2007	3.00

TEXTBOOKS

The main fact about textbooks that the Williams legislation calls for described whether schools have enough books in core classes for all students. The law also asks districts to reveal whether those books are presenting what the California Content Standards call for.

This information was collected on 11/30/2009.

NOTES:

		INSTRUCTIONA	EXTBOOKS OR L MATERIALS IN SE?	ARE THERE ENOUGH BOOKS FOR EACH STUDENT?		
TAUGHT AT OUR SCHOOL?	SUBJECT	STANDARDS Aligned?	OFFICIALLY Adopted?	FOR USE IN CLASS?	PERCENTAGE OF STUDENTS HAVING BOOKS TO TAKE HOME?	
\boxtimes	English	\boxtimes	\boxtimes	\boxtimes	100%	
\boxtimes	Math			\boxtimes	100%	
\boxtimes	Science			\boxtimes	100%	
\boxtimes	Social Science			\boxtimes	100%	
	Foreign Languages					
	Health					
	Visual/Performing Arts					

Textbooks in Use

Here are some of the textbooks we use for our core courses.

SUBJECT AND TITLE	PUBLISHER	YEAR ADOPTED
ENGLISH/LANGUAGE ARTS		
Reading: California	Houghton Mifflin	2003
The Language of Literature	McDougal Littell	2003
MATH		
Everyday Mathematics	MacMillan-McGraw Hill	1997
SCIENCE		
California Science	MacMillan McGraw Hill	2007
California Earth Science	Prentice Hall	2007
SOCIAL SCIENCE		
Reflections: California Series	Harcourt	2006
California Vistas	McMillan McGraw Hill	2006
World History, Ancient Civilizations	McDougal Littell	2006

FACILITIES

To determine the condition of our facilities, our district sent experts from our facilities team to perform an inspection using a survey called the Facilities Inspection Tool, which is issued by the Office of Public School Construction.

Based on that survey, we've answered the questions you see on this report. Please note that the information reflects the condition of our buildings as of the date of the report. Since that time, those conditions may have changed.

INSPECTORS AND ADVISORS: This report was completed on 01/04/2010 by R. Carroll. The most recent facilities inspection occurred on 12/05/2009.

ADDITIONAL INSPECTORS: There were no other inspectors used in the completion of this form.

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
Overall Rating	Exemplary	No apparent problems
A. Systems	Good	
1. Gas	Good	No apparent problems
2. Mechanical/HVAC	Good	No apparent problems
3. Sewer	Good	No apparent problems
B. Interior Surfaces	Good	
1. Interior Surfaces	Good	No apparent problems
C. Cleanliness	Good	
1. Overall cleanliness	Good	No apparent problems
2. Pest/Vermin	Good	No apparent problems
D. Electrical Components	Good	
1. Electrical Components	Good	No apparent problems
E. Restrooms/Fountains	Good	
1. Restrooms	Good	No apparent problems
2. Drinking Fountains	Good	No apparent problems
F. Safety	Good	
1. Fire Safety	Good	No apparent problems
2. Hazardous Materials	Good	No apparent problems

AREA	RATING	REPAIR NEEDED AND ACTION TAKEN OR PLANNED
G. Structural	Good	
1. Structural Damage	Good	No apparent problems
2. Roofs/Gutters	Good	No apparent problems
H. External	Good	
1. Windows/Doors/Gates/Fences	Good	No apparent problems
2. Playgrounds/School Grounds	Good	No apparent problems

SCHOOL FINANCES, 2007-2008

We are required to report financial data from the 2007–2008 school year by the California Dept. of Education. More recent financial data is available on request from the district office.

Spending per Student

To make comparisons possible across schools and districts of varying sizes, we first report our overall spending per student. We base our calculations on our average daily attendance (ADA) for the 2007-2008 school year.

We've broken down expenditures by the type of funds used to pay for them. Unrestricted funds can be used for any lawful purpose. Restricted funds, however, must be spent for specific purposes set out by legal requirements or the donor. Examples include funding for instructional materials, economic impact aid, and teacher and principal training funds.

Next to the figures for the district and state averages, we show the percentage by which the school's spending varies from the district and state averages. For example, we calculate the school's variance from the district average using this formula:

(SCHOOL AMOUNT – DISTRICT AVERAGE)

DISTRICT AVERAGE

TYPE OF FUNDS	OUR SCHOOL	DISTRICT Average	SCHOOL-TO- DISTRICT VARIANCE	STATE Average	SCHOOL- TO-STATE VARIANCE
Unrestricted funds (\$/student)	\$4,531.00	\$5,492.00	21%	\$5,495	21%
Restricted funds (\$/student)	\$842.00	\$3,411.00	305%	\$3,099	268%
Total (\$/student)	\$5,373.00	\$8,903.00	66%	\$8,594	60%

Compensation for Staff with Teaching Credentials

To make comparisons possible across schools and districts of varying sizes, we report our compensation per full-time equivalent (FTE) certificated staff.* A teacher/administrator/pupil services person who works full-time counts as 1.0 FTE. Those who work only half-time count as 0.5 FTE.

CERTIFICATED STAFF*	OUR School	DISTRICT Average	SCHOOL-TO- DISTRICT VARIANCE	STATE Average	SCHOOL- TO-STATE VARIANCE
Salary (\$/certificated staff)	\$71,247.00	\$68,293.00	4%	\$72,020	1%
Benefits (\$/certificated staff)	\$20,561.00	\$21,115.00	3%	\$15,548	24%
Total (\$/certificated staff)	\$91,809.00	\$89,408.00	3%	\$87,568	5%

^{*} A certificated staff person is a school employee who is required by the state to hold teaching credentials, including full-time, part-time, substitute, or temporary teachers and most administrators.

Data Almanac

This Data Almanac provides more-detailed information than the School Accountability Report Card as well as data that covers a period of more than one year. It presents the facts and statistics in tables without narrative text.



STUDENTS AND TEACHERS

Student Enrollment by Ethnicity and Other Characteristics

The ethnicity of our students, estimates of their family income and education level, their English fluency, and their learning-related disabilities.

GROUP	ENROLLMENT
Number of students	542
African American	2%
American Indian or Alaska Native	0%
Asian	2%
Filipino	2%
Hispanic or Latino	11%
Pacific Islander	0%
White (not Hispanic)	81%
Multiple or no response	3%
Socioeconomically disadvantaged	55%
English Learners	45%
Students with disabilities	4%

SOURCE: All but the last three lines are from the annual census, CBEDS, October 2008. Data about students who are socioeconomically disadvantaged, English Learners, or learning disabled come from the School Accountability Report Card unit of the California Department of Education.

Student Enrollment by Grade Level

Number of students enrolled in each grade level at our school.

GRADE LEVEL	STUDENTS
Kindergarten	60
Grade 1	68
Grade 2	67
Grade 3	83
Grade 4	74
Grade 5	92
Grade 6	98
Grade 7	0
Grade 8	0
Grade 9	0
Grade 10	0
Grade 11	0
Grade 12	0

SOURCE: CBEDS, October 2008.

Average Class Size by Grade Level

GRADE LEVEL	2006–2007	2007–2008	2008–2009
Kindergarten	20	20	20
Grade 1	20	20	20
Grade 2	20	20	20
Grade 3	20	20	20
Grade 4	35	33	33
Grade 5	36	31	35
Grade 6	36	33	33
Grade 7	N/A	N/A	N/A
Grade 8	N/A	N/A	N/A
Combined K-3	20	20	20
Combined 3–4	N/A	N/A	N/A
Combined 4–8	36	32	32
Other	N/A	N/A	N/A

SOURCE: CBEDS, October 2008.

Average Class Size by Grade Level, Detail

The number of classrooms that fall into each range of class sizes.

		2006–2007			2007–2008			2008–2009	
GRADE LEVEL	1–20	21–32	33+	1–20	21–32	33+	1–20	21–32	33+
Kindergarten	3	0	0	3	0	0	3	0	0
Grade 1	5	0	0	3	0	0	3	0	0
Grade 2	3	0	0	5	0	0	3	0	0
Grade 3	4	0	0	3	0	0	4	0	0
Grade 4	0	0	3	0	0	2	0	1	1
Grade 5	0	0	2	0	3	0	0	0	2
Grade 6	0	0	2	0	1	2	0	1	2
Combined K-3	2	0	0	2	0	0	2	0	0
Combined 3–4	0	0	0	0	0	0	0	0	0
Combined 4–8	0	0	1	0	1	0	0	1	0
Other	0	0	0	0	0	0	0	0	0

SOURCE: CBEDS, October 2008.

Teacher Credentials

The number of teachers assigned to the school with a full credential and without a full credential, for both our school and the district.

		SCHOOL				
TEACHERS	2006–2007	2007–2008	2008–2009	2008–2009		
With Full Credential	28	27	24	1,191		
Without Full Credential	0	0	0	40		

SOURCE: CBEDS, October 2008, Professional Assignment Information Form (PAIF) section.

Students in grades five, seven, and nine take the California Fitness Test each year. This test measures students' aerobic capacity, body composition, muscular strength, endurance, and flexibility using six different tests. The table below shows the percentage of students at our school who scored within the "healthy fitness zone" on four, five, and all six tests. More information about physical fitness testing and standards is available on the CDE Web site.

Physical Fitness

	PERCENTAGE OF STUDENTS MEETING HEALTHY FITNESS ZONES				
GRADE LEVEL	FOUR OF SIX STANDARDS	FIVE OF SIX STANDARDS	SIX OF SIX STANDARDS		
Grade 5	10%	28%	60%		
Grade 7	N/A	N/A	N/A		
Grade 9	N/A	N/A	N/A		

SOURCE: Physical fitness test data is produced annually as schools test their students on the six Fitnessgram Standards. Data is reported by Educational Data Systems.

STUDENT PERFORMANCE

California Standardized Testing and Reporting Program

The California Standards Tests (CST) show how well students are learning what the state content standards require. The CST include English/language arts and mathematics in grades two through five and science in grade five. We also include results from the California Modified Assessment and California Alternative Performance Assessment (CAPA).

STAR Test Results for All Students: Three-Year Comparison

The percentage of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most current three-year period.

	PERCE	SCHOOL PERCENT PROFICIENT OR ADVANCED		DISTRICT PERCENT PROFICIENT OR ADVANCED		PERCE	STATE NT PROFICIE ADVANCED	NT OR	
SUBJECT	2007	2008	2009	2007	2008	2009	2007	2008	2009
English/ language arts	55%	57%	59%	58%	59%	63%	43%	46%	50%
Mathematics	65%	69%	67%	57%	58%	60%	40%	43%	46%
Science	40%	49%	58%	52%	62%	64%	38%	46%	50%

SOURCE: California Standards Tests (CST) results, spring 2009 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

STAR Test Results by Subgroup: Most Recent Year

The percentage of students, by subgroup, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

	PERCENTAGE OF STUDENTS SCORING PROFICIENT OF ADVANCED				
STUDENT GROUP	ENGLISH/ LANGUAGE ARTS 2008–2009	MATHEMATICS 2008–2009	SCIENCE 2008–2009		
African American	N/A	N/A	N/A		
American Indian or Alaska Native	N/A	N/A	N/A		
Asian	N/A	N/A	N/A		
Filipino	N/A	N/A	N/A		
Hispanic or Latino	52%	61%	N/A		
Pacific Islander	N/A	N/A	N/A		
White (not Hispanic)	58%	67%	55%		
Boys	55%	65%	58%		
Girls	64%	70%	59%		
Economically disadvantaged	52%	57%	48%		
English Learners	37%	51%	33%		
Students with disabilities	28%	39%	N/A		
Students receiving migrant education services	N/A	N/A	N/A		

SOURCE: California Standards Tests (CST) results, spring 2009 test cycle, as interpreted and published by the CDE unit responsible for School Accountability Report Cards.

NAEP: California's 4th and 8th Graders Compared to Students Nationally

Federal education officials want parents to understand how their state's students compare to students nationally. For this purpose, they created the test called the National Assessment of Educational Progress (NAEP). It is sometimes called the Nation's Report Card. Students in grades four, eight, and twelve take this test in nine subject areas. The NAEP test results are not valid for schools or districts. For that reason, you only see results below for students statewide.

Reading and Math Results

This table shows the average NAEP score (scores range from zero to 500) for the state and the nation, and the percentage of California students grouped into each of three achievement levels (Basic, Proficient, and Advanced). We compare our state's fourth and eighth graders with their peers in the U.S. in reading and math.

	AVERAGE S	SCALE SCORE	PERCENTAGE OF CA STUDENTS AT EA ACHIEVEMENT LEVEL		
SUBJECT AND GRADE LEVEL	STATE	NATIONAL	BASIC	PROFICIENT	ADVANCED
Reading 2007, Grade 4	209	220	30%	18%	5%
Reading 2007, Grade 8	251	261	41%	20%	2%
Mathematics 2007, Grade 4	232	239	41%	25%	5%
Mathematics 2007, Grade 8	270	282	36%	18%	5%

SOURCE: School Accountability Report Card unit of the California Department of Education.

Participation Rates for Students with Disabilities and English Learners

This table shows the percentage of the nation's and California's students with disabilities and English Learners who took the test called the National Assessment of Educational Progress (NAEP).

	STATE PARTICI	PATION RATE	NATIONAL PARTIC	CIPATION RATE
SUBJECT AND GRADE LEVEL	STUDENTS WITH DISABILITIES	ENGLISH LEARNERS	STUDENTS WITH DISABILITIES	ENGLISH LEARNERS
Reading 2007, Grade 4	74%	93%	65%	80%
Reading 2007, Grade 8	78%	92%	66%	77%
Mathematics 2007, Grade 4	79%	96%	84%	94%
Mathematics 2007, Grade 8	85%	96%	78%	92%

SOURCE: School Accountability Report Card unit of the California Department of Education.

For further information, you can read what the California Department of Education says about the differences between the California Standards Tests and the National Assessment of Educational Progress. The NAEP Web site includes background information for parents about the Nation's Report Card. Educators can learn more by going to the NAEP Web site.

ACCOUNTABILITY

California Academic Performance Index (API)

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. APIs range from 200 to 1000, with a statewide target of 800. Detailed information about the API can be found on the CDE Web site at http://www.cde.ca.gov/ta/ac/ap/.

API Ranks: Three-Year Comparison

The state assigns statewide and similar-schools API ranks for all schools. The API ranks range from 1 to 10. A statewide rank of 1 means that the school has an API in the lowest 10 percent of all elementary schools in the state, while a statewide rank of 10 means that the school has an API in the highest 10 percent of all elementary schools in the state. The similar-schools API rank reflects how a school compares with 100 statistically matched schools that have similar teachers and students.

API RANK	2006–2007	2007–2008	2008–2009
Statewide rank	8	8	8
Similar-schools rank	10	10	10

SOURCE: The API Base Report from August 2009.

API Changes by Subgroup: Three-Year Comparison

API changes for all students and student subgroups: the actual API changes in points added or lost for the past three years, and the most recent API. Note: "N/A" means that the student group is not numerically significant.

	AC.	IGE	API	
SUBGROUP	2006–2007	2007–2008	2008–2009	2008–2009
All students at the school	-3	+16	-10	835
African American	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A
Pacific Islander	N/A	N/A	N/A	N/A
White (non Hispanic)	-11	+15	-14	830
Economically disadvantaged	-3	+23	-26	790
English Learners	-1	+11	-9	810
Students with disabilities	N/A	N/A	N/A	N/A

SOURCE: The API Growth Report as released in the Accountability Progress Report in October 2009.

Federal Adequate Yearly Progress (AYP) and Intervention Programs

The federal law known as No Child Left Behind requires that all schools and districts meet all three of the following criteria in order to attain Adequate Yearly Progress (AYP):

- (a) a 95-percent participation rate on the state's tests
- (b) a CDE-mandated percentage of students scoring Proficient or higher on the state's English/language arts and mathematics tests
- (c) an API of at least 590 or growth of at least one point

AYP for the District

Whether the district met the federal requirement for AYP overall, and whether the school and the district met each of the AYP criteria.

AYP CRITERIA	DISTRICT
Overall	No
Graduation rate	Yes
Participation rate in English/language arts	Yes
Participation rate in mathematics	Yes
Percent Proficient in English/language arts	No
Percent Proficient in mathematics	No
Met Academic Performance Index (API)	Yes

SOURCE: The AYP Report as released in the Accountability Progress Report in September 2009.

Intervention Program: District Program Improvement (PI)

Districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English/language arts or mathematics) and for each grade span or on the same indicator (API or graduation rate). After entering PI, districts advance to the next level of intervention with each additional year that they do not make AYP.

INDICATOR	DISTRICT
PI stage	Not in Pl
The year the district entered PI	N/A
Number of schools currently in PI	1
Percentage of schools currently in PI	3%

SOURCE: The Program Improvement Report as released in the Accountability Progress Report in September 2009.

DISTRICT EXPENDITURES

According to the CDE's SARC Data Definitions, "State certification/release dates for fiscal data occur in middle to late spring, precluding the inclusion of 2008–09 data in most cases. Therefore, 2007–08 data are used for report cards prepared during 2009–10."

Total expenses include only the costs related to direct educational services to students. This figure does not include food services, land acquisition, new construction, and other expenditures unrelated to core educational purposes. The expenses-per-student figure is calculated by dividing total expenses by the district's average daily attendance (ADA). More information is available on the CDE's Web site.

CATEGORY OF EXPENSE	OUR DISTRICT	SIMILAR DISTRICTS	ALL DISTRICTS
FISCAL YEAR 2007–2008			
Total expenses	\$225,716,392	N/A	N/A
Expenses per student	\$8,270	\$8,680	\$8,594
FISCAL YEAR 2006–2007			
Total expenses	\$208,246,634	N/A	N/A
Expenses per student	\$7,548	\$8,193	\$8,117

SOURCE: Fiscal Services Division, California Department of Education.

District Salaries, 2007–2008

This table reports the salaries of teachers and administrators in our district for the 2007–2008 school year. This table compares our average salaries with those in districts like ours, based on both enrollment and the grade level of our students. In addition, we report the percentage of our district's total budget dedicated to teachers' and administrators' salaries. The costs of health insurance, pensions, and other indirect compensation are not included.

SALARY INFORMATION	DISTRICT AVERAGE	STATE AVERAGE
Beginning teacher's salary	\$42,451	\$42,065
Midrange teacher's salary	\$65,170	\$67,109
Highest-paid teacher's salary	\$88,157	\$86,293
Average principal's salary (elementary school)	\$108,488	\$107,115
Superintendent's salary	\$245,220	\$216,356
Percentage of budget for teachers' salaries	43%	39%
Percentage of budget for administrators' salaries	5%	6%

SOURCE: School Accountability Report Card unit of the California Department of Education.