

Special Meeting in-person  
August 25, 2021

The special meeting of the Board of Education was held in-person. The meeting was called to order at 6:34 p.m. by Board President Olsson.

PRESENT: Board Members Anderson, Coons, Olsson, Provan, Superintendent Bragg via Zoom, School Business Administrator Sanford and District Clerk Liberti.

ABSENT: Board Members DelPozzo, Neville and Repko.

OTHERS PRESENT: Faculty Members

Board Member Anderson made a motion to amend the Agenda to add Financial Action Items II. a., b.; Personnel Action Item I. d. and to amend Consent Agenda Item I. g.; Personnel Action Item III. a. and Proposed Executive Session, seconded by Board Member Provan, and carried 4 ayes, 0 noes, and 0 abstentions.

Board President Olsson opened the floor to Public Comment on Agenda Items. There was none.

Board Member Anderson made a motion to approve the following Consent Agenda Items, seconded by Board Member Coons, and carried 4 ayes, 0 noes, and 0 abstentions: I. a. Accept letter of resignation from Jake Dominique, Part-time Cleaner, effective August 16, 2021; b. Accept letter of resignation from Caitlin Rice, Teaching Assistant, effective August 12, 2021; c. Accept letter of resignation from Brenda Seymour, General Aid, effective August 11, 2021 to accept another position in the district; d. Accept letter of resignation from Samantha Smith, Teaching Assistant, effective August 20, 2021; e. Approve maternity leave for Meghan Jaeger, High School Science Teacher from October 1, 2021 until December 10, 2021; f. Approve medical leave for Alan Lively, High School Math Teacher from September 29, 2021 until November 29, 2021; g. Appoint Andrew Fecht, part-time Evening Custodian at \$14.76 per hour 20 hours per week, effective September 1, 2021; h. Approve August 11, 2021 Regular meeting minutes; i. Approve recommendations from the Committee on Special Education

Board Member Provan made a motion to Adopt the Tax Levy Resolution for the 2021-2022 school year, seconded by Board Member Anderson, and carried 4 ayes, 0 noes, and 0 abstentions:

“WHEREAS, the Board of Education of the Germantown Central School District has been authorized by the voters at the Annual

**AMEND AGENDA**

**PUBLIC COMMENT ON AGENDA ITEMS**

**APPROVAL OF CONSENT AGENDA ITEMS**

**ADOPT TAX LEVY RESOLUTION FOR 2021-2022 SCHOOL YEAR**

School District meeting to raise, for the current budget of the 2021-2022 school year, a sum not to exceed \$16,331,182;

**THEREFORE, BE IT RESOLVED**, that the Board of Education fixes the equalized tax rates by towns and confirms the extension of the taxes as they appear on the following tax roll:

Town – Ancram

Assessed Valuation - \$2,108,170  
Equalized Tax Rate – 0.8800  
Total Tax Levy - \$28,359.48

Town – Clermont

Assessed Valuation - \$120,160,974  
Equalized Tax Rate – 0.9200  
Total Tax Levy - \$1,546,147.42

Town – Gallatin

Assessed Valuation - \$107,126,903  
Equalized Tax Rate – 0.9250  
Total Tax Levy - \$1,370,983.11

Town – Germantown

Assessed Valuation - \$355,746,507  
Equalized Tax Rate – 1.0000  
Total Tax Levy - \$4,211,297.62

Town – Livingston

Assessed Valuation - \$126,716,035  
Equalized Tax Rate – 0.7200  
Total Tax Levy - \$2,083,408.15

Town – Taghkanic

Assessed Valuation - \$41,482,699  
Equalized Tax Rate – 1.0000  
Total Tax Levy – 491,086.50

Totals Assessed Valuation by Towns - \$753,341,288

Total Tax Levy by Towns - \$9,731,282.29

**AND, BE IT FURTHER DIRECTED**, that the tax warrant of this Board, duly signed, shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2021 and end October 31, 2021, giving the tax warrant an effective period of 60 days at the expiration of which time the tax collector shall make an accounting in writing to the Board of Education.

**AND, BE IT FURTHER DIRECTED**, that the delinquent tax penalties shall be fixed as follows:

1<sup>st</sup> Month (September 1 through September 30) – no penalty

2<sup>nd</sup> Month or fraction thereof (October 1 through October 31) – penalty of two (2) percent.

After November 15, to the County Treasurer for collection.”

Board Member Anderson made a motion to adopt the following Resolution, seconded by Board Member Provan, and carried 4 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED**, To the Tax Collector of the Germantown Central School District: Towns of Ancram, Clermont, Gallatin, Germantown, Livingston and Taghkanic, County of Columbia, New York State.

You are hereby commanded:

1. To give notice and start collection of taxes on September 1, 2021.
2. To give notice that tax collection will end on October 31, 2021.
3. To collect taxes in the total sum of \$9,731,282.29, minus taxes funded by the STAR exemption of \$555,600 the net amount of tax to be collected on this warrant shall be \$9,175,682.29.
4. Such taxes to be collected in the same manner as collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
5. To make no changes or alternations in the tax warrant or the attached tax rolls, but to return the same to the Board of Education.
6. To forward by mail to each owner of real property listed on the tax rolls within 10 days after the start of collection, a statement of taxes due.
7. To receive from each of the taxable corporations and natural persons, the sums listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first month of the tax collection period. To add two percent interest penalties to all taxes collected during the second month of the tax collection period and to account for such as income due to the school district.

**APPROVE TAX  
COLLECTOR TO START  
COLLECTION OF TAXES**

8. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof as required by section 1330 of the Real Property Tax Law.

This warrant is issued and delivered in accordance with Section 1306 and Section 1318 of the Real Property Tax Law. It is effective after it is properly signed by a majority of the Board of Education. The warrant shall expire on the date stated above unless a renewal or extension has been enforced on the face of this warrant in writing in accordance with Section 1318, subdivision 3 of the Real Property Tax Law.”

<u>BOE Member</u>	<u>Vote</u>
Lester Olsson	Yes
Teresa Repko	
Linda Anderson	Yes
Donald Coons	Yes
Ralph DelPozzo	
Carole Neville	
Andrea Provan	Yes

Board Member Anderson made a motion to adopt the following Resolution, seconded by Board Member Coons, and carried 4 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED**, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Elizabeth Trachta, possessing a Professional Students with Disabilities (Grades 1-6) Certificate, to the position of Special Education Teacher in the Special Education Teacher tenure area to a four (4) year probationary term\*, effective September 1, 2021 through August 31, 2025 at an annual salary of \$64,876.00 (Step 8 + Masters + 61 credit hours).”

\*In order to be granted tenure, a classroom teacher must receive overall annual professional performance review ratings pursuant to Education Law §3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. Further, if the classroom teacher receives an ineffective overall APPR rating in the final year of the probationary period, they shall not be eligible for tenure at that time, in which case the Board of Education, in its discretion, may extend the classroom teacher’s probationary term for an additional year.

Board Member Coons made a motion to adopt the following Resolution, seconded by Board Member Provan, and carried 4 ayes, 0 noes, and 0 abstentions:

**APPOINTMENT OF  
ELIZABETH TRACHTA,  
SPECIAL EDUCATION  
TEACHER**

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints Anna Clarke, pending certification as a Level I Teaching Assistant, to a three (3) year probationary term as a Teaching Assistant, in the Teaching Assistant tenure area, effective September 1, 2021 through August 31, 2024 at \$19.26 per hour (Step 1) for 6.5 hours per day for 200 days a year which equals an annualized salary of \$25,038.00.”

Board Member Coons made a motion to adopt the following Resolution, seconded by Board Member Anderson, and carried 4 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints Brenda Seymour, possessing a Level I Teaching Assistant Certificate, to a three (3) year probationary term as a Teaching Assistant, in the Teaching Assistant tenure area, effective September 1, 2021 through August 31, 2024 at \$19.26 per hour (Step 1) for 6.5 hours per day for 200 days a year which equals an annualized salary of \$25,038.00.”

Board Member Provan made a motion to adopt the following Resolution, seconded by Board Member Coons, and carried 4 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Carrie Wessel as a Clerk Typist in the competitive class of the civil service, to serve a 52-week, probationary period commencing on September 8, 2021 and ending September 7, 2022 Step 1, at a salary of \$34,998 (prorated) by reference to the Germantown Support Association (GSA) salary schedule.”

Board Member Anderson made a motion to adopt the following Resolution, seconded by Board Member Provan, and carried 4 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED,** that the Board of Education of the Germantown Central School District hereby authorizes the Superintendent to declare outdated and obsolete books (list attached) and permits the sale or disposal of these items and, that a record of the sale or disposal be maintained and available for public inspection.”

**APPOINT ANNA CLARKE,  
TEACHING ASSISTANT**

**APPOINT BRENDA  
SEYMOUR, TEACHING  
ASSISTANT**

**APPOINT CARRIE  
WESSEL, CLERK/TYPIST**

**APPROVE BOOKS  
OUTDATED AND  
OBSOLETE**

Board Member Provan made a motion to adopt the following Resolution, seconded by Board Member Anderson, and carried 4 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED**, that the Board of Education of the Germantown Central School District hereby authorizes the Superintendent to implement opening guidelines following CDC and the State Education Department recommendations for the 2021-2022 start of the school year.”

Board President Olsson opened the floor to Public Comment on Non-Agenda Items. Athletic Director, Christina Pudney, acknowledged Riley Gibbons being named Capital District Sports Women of the Year. Ms. Pudney stated Riley is talented, well rounded and kind. They attended the Capital District Sports Women of the Year Awards Gala at Proctors on August 9, 2021, honoring Riley.

Board Member Anderson made a motion to approve the Proposed Executive Session, seconded by Board Member Coons, and carried 4 ayes, 0 noes, and 0 abstentions.

Board Member Provan made a motion to enter into Executive Session at 6:58 p.m. for the purpose of discussing discipline of a particular employee, seconded by Board Member Anderson, and carried 4 ayes, 0 noes, and 0 abstentions.

Board Member Anderson made a motion to adjourn Executive Session at 7:07 p.m., seconded by Board Member Coons, and carried 4 ayes, 0 noes, and 0 abstentions.

Board Member Coons made a motion to re-enter the regular meeting of the Board of Education at 7:08 p.m., seconded by Board Member Anderson, and carried 4 ayes, 0 noes, and 0 abstentions.

Board Member Coons made a motion to adjourn the regular meeting of the Board of Education at 7:08 p.m., seconded by Board Member Anderson, and carried 4 ayes, 0 noes, and 0 abstentions.

Respectfully submitted,

Elizabeth Liberti  
District Clerk

**APPROVE CDC AND SED  
OPENING GUIDELINES  
FOR 2021-2022 SCHOOL  
YEAR**

**PUBLIC COMMENT ON  
NON-AGENDA ITEMS,  
ACKNOWLEDGEMENT  
OF RILEY GIBBONS**

**APPROVE EXECUTIVE  
SESSION**

**ENTER INTO EXECUTIVE  
SESSION**

**ADJOURN EXECUTIVE  
SESSION**

**RE-ENTER REGULAR  
MEETING**

**ADJOURNMENT**