

Regular Meeting
October 13, 2021

The regular meeting of the Board of Education was held at the Germantown Central School Cafeteria. The meeting was called to order at 6:32 p.m. by Board President Olsson and opened with the Pledge of Allegiance.

PRESENT: Board Members Anderson (via Zoom), Neville, Olsson, Provan, Repko, Superintendent Bragg, Business Administrator Sanford, and District Clerk Liberti

ABSENT: Board Members Coons and DelPozzo

ALSO PRESENT: Community Members

Board Member Repko made a motion to amend the agenda to include Consent Agenda Items I. d, e, f and g; and to include ARP options discussion Action Item to Proposed Executive Session, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions.

Board President Olsson opened the floor to Public Comment on Agenda Items. President Olsson prefaced the open comments by requesting community members to please keep comments to four minutes. Parents spoke pertaining to Action Item IV. a. Their concerns were the push for mandated vaccinations to participate in winter sports violated human rights laws, vaccination is not FDA approved, discrimination and manipulation, there are side effects of the shot, these are ineffective policy mandates. Request for proper use of CDC guidelines. Parents are not opposed for students to submit to testing and mask wearing for their student to play a winter sport. They requested the Board of Education to please reconsider their decision. Parents are requesting religious exemptions. Mr. Bragg said he hasn't reached out to the community as the decision is going through the school district attorneys at this time.

The Guidance Counseling PowerPoint Plan was presented by the District's Counseling Team, Karyn Schassler, Devin Jackowski, Shannon Miller, Heather Lincoln and Renee Grzeskow. The Team covered The Program, Services, Direct and Indirect Services, Social Emotional Learning, Academic, College and Career programs. Ms. Schassler explained there is a copy of the plan located in the District Office and the plan is fluid and always changing.

Janet Crawford, Director of the Clipper Afterschool Program thanked the district for taking the program under the GCS umbrella.

AMEND AGENDA

PUBLIC COMMENT ON AGENDA ITEMS

PRESENTATION OF GUIDANCE COUNSELING PLAN

CAP UPDATE

She currently has 47 students in the program, and she gave an update on the program activities and her staff.

Mr. DiDonna gave an update on the Jr./Sr. High School campus activities and mentioned the creation of a weekly newsletter. The school hosted a social media/Cyber Security Assembly, an in person open house with 75-80 parents and a virtual Financial Aid Night. Students doing great with wearing their masks, and five-week progress reports are going out in the mail.

Ms. Meagher gave an update on the Elementary by stating the 3 goals for this year, grow community outreach, mental health, and transparency. They hosted fire prevention day with the fire trucks and an in person Open House with 90% attendance. The school has a great partnership with the local Library. PTSA has a strong membership and is hosting a Trunk or Treat on October 30th. The Elementary School created a weekly Newsletter.

Board Member Provan made a motion to approve Consent Agenda Items as listed, seconded by Board Member Neville, and carried 5 ayes, 0 noes, and 0 abstentions: I. a. Approve Detailed Warrant A10 Multi Fund Warrant #1 for September 9/1/2021-9/30/2021; b. Appoint Edmond Young, as a 7-12 Grades Non-Certified Substitute Teacher; c. Approve Ashley Lukach, as a substitute Evening Door Greeter; d. Approve Shannon O'Connell, CAP Staff Helper; e. Approve Ashley Lukach, CAP Tutor; f. Approve Helen Stumbo, CAP Tutor; g. Approve Sharon Jacquez, Food Service Helper, change of daily hours 5 to 6.5; h. Approve September 22, 2021 Special meeting minutes; i. Approve October 6, 2021 Special meeting minutes; j. Approve recommendations from the Committee on Special Education

Board Member Repko made a motion to adopt the following resolution, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions:

“BE IT RESOLVED, that the Board of Education hereby approves the following change order in connection with the 2015 Capital Project, as presented to the Board at this meeting:

Change Order No. EC-CO-07 to the site construction contract with DLC Electric, LLC for the amount of \$595.40 to be decreased to the contract with DLC Electric, LLC;

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Board President to sign the above Change Order on behalf of the

PRINCIPALS UPDATE

APPROVAL OF CONSENT AGENDA ITEMS

RESOLUTION TO APPROVE CHANGE ORDER NO. EC-CO-07

District. A copy of the Change Order will be incorporated by reference within the minutes of this meeting.”

Board Member Provan made a motion to adopt the following resolution, seconded by Board Member Anderson, and carried 5 ayes, 0 noes, and 0 abstentions:

“**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, that the Board of Education hereby appoints Christina Tillou as a 1:1 Teacher’s Aide (10-month employee) in the non-competitive class of Civil Service effective October 14, 2021 according to the agreement with the Germantown Support Association (GSA) and the Germantown Central School District at \$13.77 per hour for 32.5 hours per week.”

Board Member Neville made a motion to adopt the following resolution, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions:

“**BE IT RESOLVED**, that the Germantown Central School District, in accordance with CDC and NYSED guidance and the recommendation provided by the Columbia County DOH, requires all student athletes in high-risk winter sports who are eligible for vaccination to be vaccinated for COVID 19. Such sports include boys and girls basketball, volleyball, and cheerleading.

BE IT FURTHER RESOLVED, Students in high-risk winter sports shall have received at least one dose of the vaccine by November 1, 2021 for Varsity/JV or November 8, 2021 for modified sports, the start of the Winter athletic season. Students under the age of 12 who are not eligible for vaccinations, and who participate in high-risk winter sports will be tested once or twice per week in accordance with the local DOH recommendation. A parental consent form is required to test students.

This resolution is subject to change as further guidance from the CDC, NYSED and local or state DOH develops.”

Board Member Repko made a motion to adopt the following resolution, seconded by Board Member Neville, and carried 5 ayes, 0 noes, and 0 abstentions:

“**BE IT RESOLVED**, that the President of the Board of Education is hereby authorized to execute a First Addendum Agreement, dated October 8, 2021, to the Superintendent’s Contract dated October 7, 2021, as presented to the Board at this meeting. A copy of the First

**APPROVE CHRISTINA
TILLOU, 1:1 TEACHER’S
AIDE**

**ADOPT WINTER SPORTS
VACCINATION
COLUMBIA CO. DOH
GUIDANCE**

**APPROVE ADDENDUM
AGREEMENT TO
SUPERINTENDENT’S
CONTRACT**

Addendum Agreement shall be incorporated by reference within the minutes of this meeting.”

Board Member Neville made a motion to adopt the following resolution, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions:

“**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby confers tenure upon Susan Schuhknecht, in the Teaching Assistant tenure area effective October 14, 2021.”

Board President Olsson opened the floor to Public Comment on Non-Agenda Items. There was none.

Board Member Neville made a motion to enter into Executive Session at 7:47 p.m. for the purpose of discussing personnel, employment contract amendment and APR options, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions.

Board Member Anderson made a motion to adjourn the Executive Session at 8:53 p.m., seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions.

Board Member Neville made a motion to enter the Regular meeting of the Board of Education at 8:54 p.m., seconded by Board Member Anderson, and carried 5 ayes, 0 noes, and 0 abstentions.

Board Member Provan made a motion to adjourn the Regular meeting of the Board of Education at 8:54 p.m., seconded by Board Member Anderson, and carried 5 ayes, 0 noes, and 0 abstentions.

Respectfully submitted,

Elizabeth Liberti
District Clerk

**APPROVE TENURE,
SUSAN SCHUHKNECHT**

**PUBLIC COMMENT ON
NON-AGENDA ITEMS**

**ENTER INTO EXECUTIVE
SESSION**

**ADJOURN EXECUTIVE
SESSION**

**RE-ENTER REGULAR
MEETING**

AJOURNMENT