

Regular Meeting (via ZOOM)  
April 8, 2020

The regular meeting of the Board of Education was held via ZOOM live videoconference. The meeting was called to order at 6:34 p.m. by Board President Kellenbenz opened with the Pledge of Allegiance and announced that the meeting was being recorded.

PRESENT: Board Members Coons, DelPozzo, Kellenbenz, Olsson, Provan, Repko (entered meeting at 6:50 pm), Superintendent Brown, Business Manager Bizzarro and District Clerk Anderson.

ABSENT: Board Member Lincoln

Board Member Olsson made a motion to amend the agenda to delete Action Item III a, change dates in Action Item IV a and add Non-Action Item V a, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions.

Board Member Coons made a motion to adopt the resolution suspending policies, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions.

**“BE IT RESOLVED**, that the Board of Education hereby suspends the provisions of Board Policy 1510, “Regular Board Meetings and Rules” and Board Policy 1520, “Special Meetings of the Board”, regarding public meetings, including public attendance, videoconferencing and public expression at meetings, for tonight’s Board Meeting and for all future Board and other meetings until Governor Cuomo determines that a state of emergency no longer exists in New York State due to COVID-19.”

Board Member Coons made a motion to approve Consent Agenda Items as listed, seconded by Board Member Provan, and carried 5 ayes, 0 noes, and 0 abstentions: II. a. Approve Detail Warrant #H-8 Capital Warrant #1 for March 3/1/2020-3/31/2020; b. Approve Detail Warrant #A21 Fund A General Warrant #2 for March 3/1/2020-3/31/2020; c. Approve Detail Warrant #H-9 Capital Warrant #2 for March 3/1/2020-3/31/2020; d. Approve March 11, 2020 Regular meeting minutes; e. Approve recommendations from the Committee on Special Education.

Board President opened the floor to Superintendent Brown who presented the Board of Education with a Power Point presentation of the 2020-21 revised Revenue Projection (attached in the minutes).

**AMEND AGENDA**

**ADOPT RESOLUTION  
SUSPENDING POLICIES  
1510 AND 1520**

**APPROVAL OF CONSENT  
AGENDA ITEMS**

**PRESENTATION OF 2020-  
21 REVISED REVENUE  
PROJECTION**

Board Member Provan made a motion to adopt the following resolution, seconded by Board Member Olsson, and carried 6 ayes, 0 noes, and 0 abstentions:

**“BE IT RESOLVED**, that the Board of Education hereby approves the terms of a Supplemental Memorandum of Agreement between the District and the Germantown Administrators’ Association dated March 30, 2020, as presented to the Board at this meeting, a copy of which Agreement shall be incorporated by reference within the minutes of this meeting.”

Board Member Repko made a motion to adopt the resolution for hourly employees not covered by Collective Bargaining Agreements, seconded by Board Member Olsson, and carried 6 ayes, 0 noes, and 0 abstentions.

**“WHEREAS**, there is a COVID-19 pandemic facing the State of New York and world at large; and

**WHEREAS**, the Governor of New York State has declared a State of Emergency in response to the COVID-19 pandemic; and

**WHEREAS**, the Chief Executive of Columbia County has declared a Local State of Emergency for a period of thirty days until April 15, 2020; and

**WHEREAS**, the District employs certain hourly employees either by resolution or terms and conditions agreements whereby such employees are ordinarily only paid for actual hours worked; and

**WHEREAS**, pursuant to the Fair Labor Standards Act, the District believes that it is essential to have such employees waiting to be engaged in work, for their regularly scheduled work hours;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education authorizes payment for all hourly employees who are not covered by collective bargaining agreements based upon the hours that they are scheduled to work, so long as they are ready, willing and able to be engaged when called upon by the District during the pendency of this State of Emergency.”

Board Member DelPozzo made a motion to adopt the resolution to modify the 2019-2020 School Calendar, seconded by Board Member Coons, and carried 6 ayes, 0 noes, and 0 abstentions:

**APPROVAL OF TERMS OF SMOA WITH GAA**

**ADOPT RESOLUTION FOR HOURLY EMPLOYEES NOT COVERED BY COLLECTIVE BARGAINING AGREEMENTS**

**ADOPT RESOLUTION TO MODIFY 2019-2020 SCHOOL CALENDAR**

**“WHEREAS,** in response to the effects of the COVID-19 pandemic, the Governor of the State of New York has called upon each public school district to assure that for the period commencing on April 1, 2020 through April 29, 2020 all weekdays shall be designated as student instructional days; and

**WHEREAS,** there has been a mandate placed upon New York State public school districts to continuously provide food services and childcare services in accordance with their plans as submitted to the New York State Education Department in response to the COVID-19 pandemic;

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby modifies the adopted 2019-2020 School District Calendar by establishing the days of April 1 through April 29 as student instructional days, thereby changing April 10 through April 17 from Spring Recess days to student instructional days; and

**BE IT FURTHER RESOLVED,** in addition to implementing the District’s Continuity of Learning Plan during each of the weekdays commencing April 1, 2020 and through at least April 29, 2020 the District shall continue its childcare services and food services plan as submitted to the New York State Educational Department, while awaiting further direction from New York State Government Officials.”

Board Member Coons made a motion to approve the first reading, waive second reading and adopt revised Policy 4212 “Organizational Chart”, seconded by Board Member Repko, and carried 6 ayes, 0 noes, and 0 abstentions.

Superintendent Brown gave a brief COVID-19 update through a Power Point presentation (attached to the minutes).

Board President Kellenbenz asked the Board of Education if they had any questions. Board Member Coons asked how many were using the Childcare services. Superintendent Brown answered there are five children registered, but so far none have come yet.

Board President Kellenbenz asked what about bus contracts, since there is no transporting of students do we still pay the contractors. Superintendent Brown answered we are using our bus contractors to help distribute the food for the families who have no way of coming to school to pick it up. A staff member rides the bus along with the bus driver. The families call and we set up the delivery.

**ADOPT REVISED POLICY  
4212**

**COVID-19 UPDATE**

**ADDITIONAL QUESTIONS**

Board President Kellenbenz asked if there was anything else, and there was not.

Board Member Olsson made a motion to adjourn the regular meeting of the Board of Education at 7:05 p.m., seconded by Board Member Coons, and carried 6 ayes, 0 noes, and 0 abstentions.

Respectfully submitted,

Linda Anderson  
District Clerk

**ADJOURNMENT**