

FORT PAYNE CITY BOARD OF EDUCATION
BOARD BRIEFS

July 28, 2022, Regular Monthly Meeting, 6:00 PM in the Conference Room of the Central Office

Called the meeting to order and welcome the guests.

Established a quorum.

Approved the minutes of the June 16, 2022, regular board meeting, as submitted.

I Presentations

A. Mr. Shane Byrd, Principal FPMS

B. Mr. Patrick Barnes, Principal FPHS

II Personnel

A. Resignations

1. Accepted the following resignations, as submitted:

- Michele Pettis, System-wide Gift Teacher, effective July 13, 2022
- Alyson Tipton, System-wide Special Education Teacher, effective July 20, 2022
- Dianne Matthews, ELA Teacher at FPHS, effective August 1, 2022
- Cade Willingham, Physical Education Teacher at FPMS, effective July 23, 2022
- Cindy Bethune, First Grade Teacher at WVES, effective July 1, 2022
- William Thomas, System-wide Bus Aide, effectively July 18, 2022
- Jennifer Keith, System-wide CNP Worker, effective July 20, 2022
- Sammy Hill, System-wide CNP Custodian, effective July 19, 2022
- Susan Conerly, System-wide SPE Aide, effective July 26, 2022
- Elizabeth “Dani” Henshaw, System-wide SPE Aide, effective July 27, 2022

B. Leaves

1. Approved the following personnel requests for a Leave of Absence, effective for the 2022-2023 school year, as submitted:

- Pennie Magnusson, Second Grade Teacher at WVES, to serve as an AMSTI Teacher in Residence through the University of Alabama in Huntsville. This is a one-year leave.
- Brandi Jett, Second Grade Teacher WVES. This is a one-year leave. (Recommendation being submitted by Mrs. Paula Muskett, Assistant Superintendent.)
- Marcie Davis, Special Academic Enrichment Teacher at LRIS. This is a one-year leave.

C. Transfers

1. Approved the transfer of the following staff, as submitted.

- Rebecca Mason, Instructional Aide at FPHS, to an Arts, A/V, Technology, and Communications Instructor at FPHS, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Kyle Coots, Secondary Interventionist Teacher at FPMS, to a PE Teacher at FPMS, effective August 1, 2022
- Allison Hoge, 4th Grade Teacher at LRIS, to an Enrichment Teacher at LRIS, effective August 1, 2022
- Harley Bobo Peters, System-Wide SPE Aide, to a Secondary Interventionist Teacher at FPMS, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Emma Hartline, 2nd Grade Teacher at WVES, to a Pre-K Teacher at WAES, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Makayla Wilson, Pre-K Teacher at WAES, to a 2nd Grade Teacher at WVES, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Lorrie Cleveland, Kindergarten Teacher at WVES, to a 2nd Grade Teacher at WVES, effective August 1, 2022 and non-renew her contract on May 26, 2023
- Terri Killian, System-wide SPE Aide, to System-wide SPE Teacher, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Melissa Obenlander, Pre-K Aide at WAES, to 2nd Grade Teacher at WVES, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Jamie McClung, Half-Time Assistant Principal at WAES, to a Full/Time Assistant Principal at WAES, effective July 20, 2022
- Penny Gilbert, CNP Worker at FPMS, to a System-wide CNP Worker (WAES), effective July 28, 2022
- Teresa Hick, System-wide CNP Worker, to a System-wide CNP Lunchroom Manager (LRIS), effective July 21, 2022
- Brandy Rosson, System-wide CNP Worker (LRIS), to a System-wide CNP Worker (WAES), effective July 28, 2022, and non-renew her contract on May 26, 2022
- Roberta Medley, System-wide Computer Aide, to a System-wide Computer Tech, effective July 1, 2022

D. Recommendations

1. Approved the recommendation of the following staff, as submitted:

- Kristina Clifton, Career Coach at FPHS, effective July 25, 2022, and non-renew her contract on June 7, 2023
- Samuel Benson, Library Aide at FPHS, effective August 1, 2022, and non-renew his contract on May 26, 2023
- Meagan Ramage, ELA Teacher at FPHS, effective August 1, 2022, and non-renew her contract on May 26, 2023

D. Recommendations (continued)

- Melissa Knowles, Secondary Technology Specialist at FPMS/FPHS, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Shannon Griffin, Media Science at FPMS, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Sonya Carroll, 7th and 8th Grade History at FPMS, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Sara Welch, Instructional Aide at FPMS, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Amanda Doeg, Custodian at FPMS, effective August 1, 2022, and non-renew her contract on June 30, 2023
- Rodena Mary Williams, Custodian at LRIS, effective August 1, 2022, and non-renew her contract on June 30, 2023
- Alexandria Carter, 1st Grade Teacher at WVES, effective August 1, 2022, and non—renew her contact on May 26, 2023
- Regina Britt, Kindergarten Teacher at WVES, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Zitlali Rodriguez-Acosta, Pre-K Aide at WAES, effective August 15, 2022, and non-renew her contract on May 26, 2023
- Pat Vinson, as Head Boys Baseball Coach at Fort Payne Middle School, effective for the 2022-2023 school year
- Conner Pope, System-wide Computer Tech/1:1 Coordinator, effective July 25, 2022, and non-renew his contract on June 30, 2023
- Diana Bautista, System-wide SPE Aide, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Madison Landry, System-wide SPE Aide, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Donna McClure, System-wide Gifted Teacher, effective August 1, 2022, and non-renew her contract on May 26, 2023
- Dineatha King, System-wide CNP Worker, effective July 28, 2022, and non-renew her contract on May 26, 2023
- Terri Green, System-wide CNP Worker, effective July 28, 2022, and non-renew her contract on May 26, 2023
- Lisa May, System-wide CNP Worker, effective July 28, 2022, and non-renew her contract on May 26, 2023
- Luis Mario Sayago, System-wide CNP Worker, effective July 28, 2022, and non-renew his contract on May 26, 2023 (Pending ABI/FBI Background results)
- Pam Whitley, as a Half-Time Bus Driver, effective August 2, 2022, and non-renew her contract on May 26, 2023
- Malcom Rufus Daniel, as a Half-Time Bus Driver, effective August 2, 2022, and non-renew his contract on May 26, 2023
- 2022-2023 HIPPY Staff
 - Linda Ramage, HIPPY Coordinator
 - Arline Causey, HIPPY Educator
 - Joy Conley, HIPPY Parent Educator
 - Yadira Robayna, HIPPY Parent Educator

D. Recommendations (continued)

- Cody Willingham, Jr. High Head Football Coach, effective for the 2022-2023 school year
- Sara Welch, JV Assistant Track Coach, effective for the 2022-2023
- Chris Boggs, Jr. High Football Coach, effective for the 2022-2023 school year

E. Other

1. Approved the additions to the following substitute personnel lists, effective for the 2022-2023 school year, as submitted:

- Bus
- CNP
- Custodial
- Teacher

III Approved the revision of Ellie Pitts, Assistant Principal at WVES, employment contract from an 11-month to a 10-month contract, effective July 1, 2022, as submitted.

IV Approved the additions and revisions to the WVES MSIT and RSIT team, as submitted.

V Approved declaring the following items as surplus due to age, usefulness and/or non-operating status of the items, as submitted:

- Technology (see attached list)
- WVES (see attached list)

VI Approved the advertising and filling of the following positions effective for the 2022-2023 school year, as submitted:

- 1 EDP Site Director
- 5 EDP Teachers
- 2 EDP Aides

VII Approved a recommendation to increase the following breakfast and lunch prices, effective for the 2022-2023 school year, as submitted:

Breakfast

Employees	\$1.75 + 25 cents = \$2.00
Visitors	\$2.50 + 25 cents = \$2.75

Lunch

Employees	\$3.00 + 25 cents = \$3.25
Visitors	\$3.60 + 25 cents = \$3.85

VIII Approved the FPCS Mental Health Opt-In Policy, effective August 1, 2022, as submitted.

- IX Approved the 2022-2023 Fort Payne City School System, Student/Parent information, listed below, as submitted:
- System-wide Code of Conduct
 - WVES Student Handbook
 - LRIS Student Handbook
 - FPMS Student Handbook
 - FPHS Student Handbook
 - FPCS Pre-K Policies and Procedures
 - FPCS Coaches Handbook
 - FPCS Athletic Handbook
 - FPCS Athletics Emergency Plan
 - Extended Day
 - Written Notification and Opt-In
- X Approved the following lowest bid's substantially in compliance with the required specifications, effective for the 2022-2023 school year, as submitted.
- Fresh produce – Forestwood Farm, Inc.
 - Beverage products – Coca-Cola Bottling United
 - Dairy products – New Dairy Opco, LLC
DBA Bordon Dairy
 - Diesel Fuel and Motor Oil – Cedar Bluff Oil Company
- XI Approved the additional work days for the following positions, during the 2021-2022 summer, as submitted:
- Kelly Chapman, Elementary Technology Specialist – 3 days
 - Melissa Knowles, Secondary Technology Specialist – 6 days
- XII Approved the salary schedule for the position of System-wide Computer Tech, effective July 1, 2022, as submitted.
- XIII Approved the June 2022 financial statements and bank reconciliation report, as submitted.
- XIV Superintendent's Report
- Mr. Jett thanked Mr. Barnes, Principal at Fort Payne High School and Mr. Byrd, Principal at Fort Payne Middle School for their excellent presentations.
- Mr. Jett gave an update on Wildcat Stadium.
- The field and playing surface have been completed.
 - The track surface will be completed and striped by the end of next week.
 - The visitor press-box should be completed by this Friday.
- "I would like to invite the board for a ribbon cutting ceremony on Thursday, August 11th at 6:00pm at Wildcat Stadium."
- Mr. Jett reported the new Verkada Camera System will be finished next week. This system will have the facial recognition software.

XIV Superintendent's Report (continued)

Mr. Jett was pleased to announce a Preconstruction Meeting for the BEAT Building is scheduled on Friday, August 5th.

Mr. Jett announced the window replacement at Fort Payne Middle School will be completed by the end of August.

Mr. Jett gave an update on Williams Avenue Elementary School.

- New flooring and lightning have been completed.
- Praters Flooring has completed the refurbishing of the gym floor.

Mr. Jett announced the replacement of around forty HVAC systems through our system.

Mr. Jett reported that three of the four new buses have been received. Two 54 passenger activity buses and one 84 passenger route bus. The activity busses have already been utilized on trips for Volleyball and FFA to Cullman, Auburn and Geraldine. These buses will be a great addition for the Transportation Department. We hope to receive the new special needs bus in November.

Mr. Jett announced the next District 6 Meeting will be held Tuesday, September 20, 2022, 6:00pm at Classic on Noble in Anniston.

Mr. Jett announced that FPCS's will not participate in the Free Lunch program for the 2022-2023 school year. This would place a cost of \$776,000.00 on the system to participate. Everyone should apply for the Free and Reduce Lunch Program as they have in the past school years.

Mr. Jett thanked the summer staff for their work over the past few weeks as Fort Payne City Schools prepared for the coming school year. Great job everyone!

XV Approved August 25, 2022, at 6:00 PM in the conference room of the Central Office as the date, time and place of the next regular board meeting.

XVI Approved the following dates and times as the FY2023 Budget Hearings, to be held in the conference room of the Central Office.

- First Budget Hearing – August 23, 2022, at 5:00 PM
- Final Budget Hearing – August 25, 2022, at 5:30 PM

XVII Executive Session

1. Entered Executive Session to discuss issues involving good name and character.

- Member Roll Call
 - Mrs. Martin, President Y N
 - Mr. Baine, Vice President Y N
 - Mrs. Jones Y N
 - Mr. McClung Y N

XVIII Approved a recommendation by the President of the Board and Board Attorney the salary of the Fort Payne City System's Superintendent shall be adjusted by 10% over and above the 2 ½ provided you by contract.

XIX Adjourned