2022 Licensed Guest Teacher Self Pay

Effective October 1, 2022 - September 30, 2023

All rates include medical, prescription, vision and the indicated dental plan

Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical		
	Kaiser Permanente HMO Plan 2A	Moda Plan 2	Moda Plan 3	Moda Plan 4
Delta Dental Plan 5	\$800 deductible	\$800/\$900 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
Employee Only	\$643.93	\$781.41	\$738.95	\$703.03
Employee + Spouse/ODomestic Partner	\$1,379.83	\$1,681.51	\$1,588.10	\$1,509.07
Employee + Children	\$1,221.96	\$1,483.26	\$1,402.59	\$1,334.31
Employee + Family	\$1,962.44	\$2,387.84	\$2,256.23	\$2,144.85

Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical		
	Kaiser Permanente HMO Plan 2A	Moda Plan 2	Moda Plan 3	Moda Plan 4
Delta Dental Plan 6 *No Orthodontia*	\$800 deductible	\$800/\$900 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
Employee Only	\$630.40	\$767.88	\$725.42	\$689.50
Employee + Spouse/ODomestic Partner	\$1,352.96	\$1,654.64	\$1,561.23	\$1,482.20
Employee + Children	\$1,183.69	\$1,444.99	\$1,364.32	\$1,296.04
Employee + Family	\$1,909.87	\$2,335.27	\$2,203.66	\$2,092.28

Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical		
	Kaiser Permanente HMO Plan 2A	Moda Plan 2	Moda Plan 3	Moda Plan 4
Willamette Dental	\$800 deductible	\$800/\$900 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
Employee Only	\$633.30	\$770.78	\$728.32	\$692.40
Employee + Spouse/ODomestic Partner	\$1,359.66	\$1,661.34	\$1,567.93	\$1,488.90
Employee + Children	\$1,195.15	\$1,456.45	\$1,375.78	\$1,307.50
Employee + Family	\$1,924.64	\$2,350.04	\$2,218.43	\$2,107.05

Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical		
*NO Dental	Kaiser Permanente HMO Plan 2A	Moda Plan 2	Moda Plan 3	Moda Plan 4
	\$800 deductible	\$800/\$900 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
Employee Only	\$586.70	\$724.18	\$681.72	\$645.80
Employee + Spouse/ODomestic Partner	\$1,266.46	\$1,568.14	\$1,474.73	\$1,395.70
Employee + Children	\$1,095.88	\$1,357.18	\$1,276.51	\$1,208.23
Employee + Family	\$1,775.73	\$2,201.13	\$2,069.52	\$1,958.14

* If you waive dental coverage, you cannot re-enroll in the future.

OMembers who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implecations before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

The amounts shown above reflect the premium for which you will be responsible, after any applicable District Contribution has been applied. If you receive an early retirement stipend payment, the incentive payment will be applied to the cost of insurance. If your incentive is more than the cost of the insurance, you will receive the remaining incentive amount on the last day of the month as pay from the District. If the cost of your insurance is more than your incentive amount, the remaining due for insurance will be withdrawn from your bank account on the 5th of the month (or the first banking day after the 5th is on a holiday or weekend). The withdrawal on the 5th of the month will pay for the prior month's premium.