

10/27/22 4:15 PM

2022-2023

*Effective July 1, 2022

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18 | \$31.74 | \$32.53 | \$33.35 | \$34.18 | \$35.04 | \$35.91 | \$36.81 | \$37.73 | \$38.67 | \$39.83 |
| 17 | \$29.88 | \$30.63 | \$31.39 | \$32.18 | \$32.98 | \$33.81 | \$34.65 | \$35.52 | \$36.41 | \$37.50 |
| 16 | \$28.16 | \$28.86 | \$29.58 | \$30.32 | \$31.08 | \$31.86 | \$32.65 | \$33.47 | \$34.31 | \$35.34 |
| 15 | \$26.59 | \$27.25 | \$27.93 | \$28.63 | \$29.35 | \$30.08 | \$30.83 | \$31.61 | \$32.40 | \$33.37 |
| 14 | \$25.23 | \$25.86 | \$26.51 | \$27.17 | \$27.85 | \$28.55 | \$29.26 | \$29.99 | \$30.74 | \$31.67 |
| 13 | \$23.96 | \$24.56 | \$25.17 | \$25.80 | \$26.44 | \$27.10 | \$27.78 | \$28.48 | \$29.19 | \$30.06 |
| 12 | \$22.79 | \$23.36 | \$23.94 | \$24.54 | \$25.16 | \$25.78 | \$26.43 | \$27.09 | \$27.77 | \$28.60 |
| 11 | \$21.77 | \$22.32 | \$22.88 | \$23.45 | \$24.03 | \$24.63 | \$25.25 | \$25.88 | \$26.53 | \$27.32 |
| 10 | \$20.86 | \$21.38 | \$21.91 | \$22.46 | \$23.02 | \$23.60 | \$24.19 | \$24.79 | \$25.41 | \$26.18 |
| 9 | \$19.62 | \$20.11 | \$20.61 | \$21.13 | \$21.65 | \$22.19 | \$22.75 | \$23.32 | \$23.90 | \$24.62 |
| 8 | \$18.61 | \$19.07 | \$19.55 | \$20.04 | \$20.54 | \$21.05 | \$21.58 | \$22.12 | \$22.67 | \$23.35 |
| 7 | \$18.32 | \$18.78 | \$19.25 | \$19.73 | \$20.22 | \$20.73 | \$21.24 | \$21.78 | \$22.32 | \$22.99 |
| 6 | \$18.00 | \$18.45 | \$18.91 | \$19.38 | \$19.87 | \$20.37 | \$20.87 | \$21.40 | \$21.93 | \$22.59 |

2023-2024

6% COLA

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18 | \$33.65 | \$34.49 | \$35.35 | \$36.23 | \$37.14 | \$38.07 | \$39.02 | \$39.99 | \$40.99 | \$42.22 |
| 17 | \$31.67 | \$32.47 | \$33.28 | \$34.11 | \$34.96 | \$35.84 | \$36.73 | \$37.65 | \$38.59 | \$39.75 |
| 16 | \$29.85 | \$30.59 | \$31.36 | \$32.14 | \$32.94 | \$33.77 | \$34.61 | \$35.48 | \$36.36 | \$37.46 |
| 15 | \$28.18 | \$28.89 | \$29.61 | \$30.35 | \$31.11 | \$31.89 | \$32.68 | \$33.50 | \$34.34 | \$35.37 |
| 14 | \$26.75 | \$27.42 | \$28.10 | \$28.80 | \$29.52 | \$30.26 | \$31.02 | \$31.79 | \$32.59 | \$33.57 |
| 13 | \$25.39 | \$26.03 | \$26.68 | \$27.35 | \$28.03 | \$28.73 | \$29.45 | \$30.19 | \$30.94 | \$31.87 |
| 12 | \$24.16 | \$24.76 | \$25.38 | \$26.01 | \$26.67 | \$27.33 | \$28.02 | \$28.72 | \$29.43 | \$30.32 |
| 11 | \$23.08 | \$23.66 | \$24.25 | \$24.85 | \$25.48 | \$26.11 | \$26.76 | \$27.43 | \$28.12 | \$28.96 |
| 10 | \$22.11 | \$22.66 | \$23.23 | \$23.81 | \$24.40 | \$25.01 | \$25.64 | \$26.28 | \$26.94 | \$27.75 |
| 9 | \$20.79 | \$21.31 | \$21.85 | \$22.39 | \$22.95 | \$23.53 | \$24.11 | \$24.72 | \$25.34 | \$26.10 |
| 8 | \$19.72 | \$20.22 | \$20.72 | \$21.24 | \$21.77 | \$22.32 | \$22.87 | \$23.44 | \$24.03 | \$24.75 |
| 7 | \$19.42 | \$19.90 | \$20.40 | \$20.91 | \$21.43 | \$21.97 | \$22.52 | \$23.08 | \$23.66 | \$24.37 |
| 6 | \$19.08 | \$19.56 | \$20.05 | \$20.55 | \$21.06 | \$21.59 | \$22.13 | \$22.68 | \$23.25 | \$23.94 |

2024-2025

4% COLA

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 18 | \$34.99 | \$35.87 | \$36.76 | \$37.68 | \$38.62 | \$39.59 | \$40.58 | \$41.59 | \$42.63 | \$43.91 |
| 17 | \$32.94 | \$33.77 | \$34.61 | \$35.47 | \$36.36 | \$37.27 | \$38.20 | \$39.16 | \$40.14 | \$41.34 |
| 16 | \$31.04 | \$31.82 | \$32.61 | \$33.43 | \$34.26 | \$35.12 | \$36.00 | \$36.90 | \$37.82 | \$38.95 |
| 15 | \$29.31 | \$30.04 | \$30.80 | \$31.57 | \$32.35 | \$33.16 | \$33.99 | \$34.84 | \$35.71 | \$36.78 |
| 14 | \$27.82 | \$28.51 | \$29.23 | \$29.96 | \$30.71 | \$31.47 | \$32.26 | \$33.07 | \$33.89 | \$34.91 |
| 13 | \$26.41 | \$27.07 | \$27.75 | \$28.44 | \$29.15 | \$29.88 | \$30.63 | \$31.39 | \$32.18 | \$33.14 |
| 12 | \$25.12 | \$25.75 | \$26.40 | \$27.06 | \$27.73 | \$28.43 | \$29.14 | \$29.86 | \$30.61 | \$31.53 |
| 11 | \$24.00 | \$24.60 | \$25.22 | \$25.85 | \$26.49 | \$27.16 | \$27.84 | \$28.53 | \$29.24 | \$30.12 |
| 10 | \$22.99 | \$23.57 | \$24.16 | \$24.76 | \$25.38 | \$26.01 | \$26.67 | \$27.33 | \$28.02 | \$28.86 |
| 9 | \$21.63 | \$22.17 | \$22.72 | \$23.29 | \$23.87 | \$24.47 | \$25.08 | \$25.71 | \$26.35 | \$27.14 |
| 8 | \$20.51 | \$21.03 | \$21.55 | \$22.09 | \$22.64 | \$23.21 | \$23.79 | \$24.38 | \$24.99 | \$25.74 |
| 7 | \$20.20 | \$20.70 | \$21.22 | \$21.75 | \$22.29 | \$22.85 | \$23.42 | \$24.01 | \$24.61 | \$25.34 |
| 6 | \$19.84 | \$20.34 | \$20.85 | \$21.37 | \$21.90 | \$22.45 | \$23.01 | \$23.59 | \$24.18 | \$24.90 |