

ESDU/IOSEA 2022 Bargaining - Wage Scales for District's 10/27/22 - 12CO Proposal

10/27/22
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Year 1

Grade	Wage Adj: 12%/ \$18.00 min									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Longevity
18	31.74	32.53	33.35	34.18	35.04	35.91	36.81	37.73	38.67	39.63
17	29.88	30.63	31.39	32.18	32.98	33.81	34.65	35.52	36.41	37.50
16	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.31	35.34
15	26.59	27.25	27.93	28.63	29.35	30.08	30.83	31.61	32.40	33.37
14	25.23	25.86	26.51	27.17	27.85	28.55	29.26	29.99	30.74	31.67
13	23.96	24.56	25.17	25.80	26.44	27.11	27.78	28.48	29.19	30.06
12	22.79	23.36	23.95	24.54	25.16	25.79	26.43	27.09	27.77	28.50
11	21.77	22.32	22.88	23.45	24.03	24.63	25.25	25.88	26.53	27.32
10	20.76	21.28	21.82	22.36	22.92	23.49	24.08	24.68	25.30	26.06
9	19.44	19.93	20.43	20.94	21.46	22.00	22.55	23.11	23.69	24.40
8	18.12	18.57	19.04	19.52	20.00	20.50	21.02	21.54	22.08	22.74
7										
6										

Year 2

Grade	Wage Adj: 6.0%									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
18	33.65	34.49	35.35	36.23	37.14	38.07	39.02	39.99	40.99	42.22
17	31.87	32.47	33.28	34.11	34.96	35.84	36.73	37.65	38.59	39.75
16	29.85	30.59	31.36	32.14	32.94	33.77	34.61	35.48	36.36	37.46
15	28.18	28.89	29.61	30.35	31.11	31.89	32.68	33.50	34.34	35.37
14	26.75	27.42	28.10	28.80	29.52	30.26	31.02	31.79	32.58	33.57
13	25.39	26.03	26.68	27.35	28.03	28.73	29.45	30.19	30.94	31.87
12	24.16	24.76	25.38	26.02	26.67	27.33	28.02	28.72	29.44	30.32
11	23.08	23.66	24.25	24.85	25.48	26.11	26.77	27.43	28.12	28.96
10	22.01	22.56	23.13	23.70	24.30	24.90	25.53	26.16	26.82	27.62
9	20.61	21.13	21.65	22.19	22.75	23.32	23.90	24.50	25.11	25.86
8	19.21	19.69	20.18	20.69	21.20	21.73	22.28	22.83	23.40	24.11
7	19.08	19.08	19.08	19.38	19.84	20.34	20.84	21.37	21.90	22.56
6	19.08	19.08	19.08	19.08	19.08	19.08	19.52	20.01	20.51	21.13

Year 3

Grade	Wage Adj: 4.0%									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
18	34.99	35.87	36.76	37.68	38.62	39.59	40.58	41.59	42.63	43.91
17	32.94	33.77	34.61	35.47	36.36	37.27	38.20	39.16	40.14	41.34
16	31.04	31.82	32.61	33.43	34.26	35.12	36.00	36.90	37.82	38.95
15	29.31	30.04	30.80	31.57	32.35	33.16	33.99	34.84	35.71	36.78
14	27.82	28.51	29.23	29.96	30.71	31.47	32.26	33.07	33.89	34.91
13	26.41	27.07	27.75	28.44	29.15	29.88	30.63	31.39	32.18	33.14
12	25.13	25.75	26.40	27.06	27.73	28.43	29.14	29.87	30.61	31.53
11	24.00	24.60	25.22	25.86	26.49	27.16	27.84	28.53	29.24	30.12
10	22.89	23.46	24.05	24.65	25.27	25.90	26.55	27.21	27.89	28.73
9	21.43	21.97	22.52	23.08	23.66	24.25	24.86	25.48	26.12	26.90
8	19.99	20.48	20.99	21.51	22.05	22.60	23.17	23.75	24.34	25.07
7	19.84	19.84	19.84	20.13	20.63	21.15	21.68	22.22	22.78	23.46
6	19.84	19.84	19.84	19.84	19.84	19.84	20.30	20.81	21.33	21.97