	Daily Rate	Hourly Rate	Description
Step 1	\$231.00	\$28.88	Receives contribution from 4J towards insurance
Step 2	\$231.00	\$28.88	Basic Rate
Step 3 (Step 2 + 5%)	\$242.55	\$30.32	50 plus work days in previous year
Step 4 (Step 2 + 10%)	\$254.10	\$31.76	80 plus full-time equivalent days in previous year
		Long 1	Term Rates*
Bachelors/Step 1		\$33.17	10+ days in a consecutive assignment including grading,
Masters/Step 1		\$37.08	staff development and planning days

^{*} The long term rates are established in accordance with article 6.C of the District/EAST Collective Bargaining Agreement and reflective of the District/EEA salary schedule.