

## ARTICLE 9- PROBATIONARY PERIOD

### 9.1 New Employee Probationary Period

- 9.1.1 if they we're not gettingEach new bargaining unit employee shall serve a probationary period of ~~seven~~ **six (76)** work months.
- 9.1.2 The District shall have the right to terminate a probationary employee at any time during the probationary period for any reason. The District shall not be required to indicate the reason for its termination, nor is the District's termination decision grievable under the terms of this contract.
- 9.1.3 When a probationary employee completes their probationary period, they shall be considered an employee for all benefits and rights in this contract as of the date the probationary period began.

#### **9.1.4 Probationary employees will be evaluated at 90 days.**

9.2 Probationary employees are not entitled to the following benefits:

9.2.1 Paid personal days under Section 13.3.

9.3 No Probation Required

An employee remains a permanent member of the bargaining unit so long as continuously employed in a bargaining unit position.

Chris Duckworth 7/15/2022 12:52 PM

**Deleted:** as of November 10, 2005,

Chris Duckworth 7/15/2022 12:03 PM

**Deleted:** , bereavement leave under Section 13.2 subject to OFLA eligibility, and paid jury duty leave under Section 13.6.