Effective July 1, 2021 and ending June 30, 2022							
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90
1	40,708	42,214	43,776	45,396	47,076	48,818	50,624
2	42,214	43,776	45,396	47,076	48,818	50,624	52,497
3	43,776	45,396	47,076	48,818	50,624	52,497	54,439
4	45,396	47,076	48,818	50,624	52,497	54,439	56,453
5	47,076	48,818	50,624	52,497	54,439	56,453	58,542
6	48,818	50,624	52,497	54,439	56,453	58,542	60,708
7	50,624	52,497	54,439	56,453	58,542	60,708	62,954
8	52,497	54,439	56,453	58,542	60,708	62,954	65,283
9	54,439	56,453	58,542	60,708	62,954	65,283	67,698
10	56,453	58,542	60,708	62,954	65,283	67,698	70,203
11	58,542	60,708	62,954	65,283	67,698	70,203	72,801
12	59,625	61,831	64,119	66,491	68,951	71,502	74,148
13	60,728	62,975	65,305	67,721	70,227	72,825	75,520
14	62,975	65,305	67,721	70,227	72,825	75,520	78,314
15	65,305	67,721	70,227	72,825	75,520	78,314	81,212
16	67,101	69,583	72,158	74,828	77,597	80,663	83,648
17						82,881	85,948

* 2021-2022 Salary Plan reflects a 4.00% cost of living increase

 \ast The District pays the 6% employee contribution to PERS in addition to the reflected salary.

* The salary plan is based on a 191 contract year

LICENSED PROFESSIONAL SALARY PLAN - 194 Days
School Psychologists, Special Education Consultants and Nurses

Effective July 1, 2021 and ending June 30, 2022								
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	41,347	42,877	44,464	46,109	47,815	49,585	51,419	
2	42,877	44,464	46,109	47,815	49,585	51,419	53,322	
3	44,464	46,109	47,815	49,585	51,419	53,322	55,294	
4	46,109	47,815	49,585	51,419	53,322	55,294	57,340	
5	47,815	49,585	51,419	53,322	55,294	57,340	59,462	
6	49,585	51,419	53,322	55,294	57,340	59,462	61,662	
7	51,419	53,322	55,294	57,340	59,462	61,662	63,943	
8	53,322	55,294	57,340	59,462	61,662	63,943	66,308	
9	55,294	57,340	59,462	61,662	63,943	66,308	68,761	
10	57,340	59,462	61,662	63,943	66,308	68,761	71,306	
11	59,462	61,662	63,943	66,308	68,761	71,306	73,944	
12	60,562	62,802	65,126	67,535	70,034	72,625	75,313	
13	61,682	63,964	66,331	68,785	71,330	73,969	76,706	
14	63,964	66,331	68,785	71,330	73,969	76,706	79,544	
15	66,331	68,785	71,330	73,969	76,706	79,544	82,488	
16	68,155	70,676	73,291	76,003	78,816	81,930	84,962	
17						84,183	87,298	

* 2021-2022 Salary Plan reflects a 4.00% cost of living increase

* The District pays the 6% employee contribution to PERS in addition to the reflected salary.

* The salary plan is based on a 194 contract year

LICENSED PROFESSIONAL SALARY PLAN - EXTRA DUTY

	Effective July 1, 2021 and ending June 30, 2022							
Step	Bachelors	Bachelors +23	Bachelors +45	Bachelors +60 Masters	Bachelors +83 B+68 w/ Masters Masters +23	Bachelors +105 B+90 w/ Masters Masters +45	Doctorate Masters +90	
1	40,708	42,214	43,776	45,396	47,076	48,818	50,624	
2	42,214	43,776	45,396	47,076	48,818	50,624	52,497	
3	43,776	45,396	47,076	48,818	50,624	52,497	54,439	
4	45,396	47,076	48,818	50,624	52,497	54,439	56,453	
5	47,076	48,818	50,624	52,497	54,439	56,453	58,542	
6	48,818	50,624	52,497	54,439	56,453	58,542	60,708	
7	50,624	52,497	54,439	56,453	58,542	60,708	62,954	
8	52,497	54,439	56,453	58,542	60,708	62,954	65,283	
9	54,439	56,453	58,542	60,708	62,954	65,283	67,698	
10	56,453	58,542	60,708	62,954	65,283	67,698	70,203	
11	58,542	60,708	62,954	65,283	67,698	70,203	72,801	
12	59,625	61,831	64,119	66,491	68,951	71,502	74,148	
13	60,728	62,975	65,305	67,721	70,227	72,825	75,520	
14	62,975	65,305	67,721	70,227	72,825	75,520	78,314	
15						78,314	81,212	

Notes:

 $^{\rm 1}\,{\rm Extra}$ duty schedule is based on a 191-day work year.

² Members eligible for step increases in their extra duty assignments will advance a step on the extra duty

schedule effective July 1, 2021.

 $^{\rm 3}\,{\rm Extra}$ Duty pay for athletics is currently frozen at 20-21 rates