

1045pm
2/17/22

EEA Counter Proposal to Eugene School District 4J
February 17, 2022

EEA Proposes the following changes to the Agreement:

2.6 EFFECTIVE DATE:

2.6.1 This Agreement shall take effect upon its ratification date, and shall be implemented on that date except when another date is specifically designated.

2.6.1 This Agreement shall remain in full force up to and including June 30, 2020 2024.

4.1 PROFESSIONAL SALARY PLAN:

The professional salary plan for all unit members, except as herein provided, shall be as described below.

4.1.1 The 2021-2024 professional salary plans shall be as in Appendix A. The 2021-2022 salary schedule shall be increased by four and twenty percent (4.2%) effective July 1, 2021, the 2022-2023 schedule shall be increased by four and twenty percent (4.2%) effective July 1, 2022, and the 2023-2024 schedule shall be increased by four and twenty percent (4.2%) effective July 1, 2023.

INSURANCE:

6.1 FULL TIME:

The District's monthly insurance contribution for each full time equivalent (FTE) unit member is ~~one thousand two hundred dollars (\$1,200)~~ one thousand two hundred and sixty (\$1,260) per month for the period ~~October 2017 through September 2020~~ October 2021 through September 2022; one thousand two hundred and ninety (\$1,290) per month for the period October 2022 through September 2023; and one thousand three hundred and twenty (\$1320) per month starting October 2023.

*Comments on Proposal: All articles in this Agreement will be retroactive to July 1, 2021, with the exception of Affinity Groups Leader Stipends, Athletics Proposal, and Health Insurance Contributions.