

2/17/22
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District Package Proposal 16

February 17, 2022, 5:30 PM

Subjects: Term; Cost of Living Increases; Health Insurance; One-time payment

- 3-year contract
- 2.75% cost of living increases in year 1; 2.75% in year 2; and 2.9% in year 3
- One-time payment of \$1500 in June 2022 and one-time payment of \$1200 in June 2023
- This proposal is intended as a complete financial package; as such, all other financial proposals not previously tentatively agreed to are withdrawn

2.6 EFFECTIVE DATE:

2.6.1 This Agreement shall take effect upon its ratification date, and shall be implemented on that date except when another date is specifically designated. Notwithstanding any other provision of this Agreement, the effective date of any wage, benefit or other economic term of this Agreement shall be the later of July 1, 2021 or the first date of the month following ratification by all parties.

2.6.2 This Agreement shall remain in full force to and including June 30, ~~2024~~2021.

ARTICLE 4- SALARIES AND RELATED COMPENSATION

4.1 PROFESSIONAL SALARY PLAN:

The professional salary plan for all unit members, except as herein provided, shall be as described below.

4.1.1 The ~~2017-18, 2018-19, and 2019-20~~2021-22, 2022-23 and 2023-24 professional salary plans shall be as in Appendix A. The ~~2016-17~~2020-21 salary schedule shall be increased by two and three quarters of one one-tenth percent (2.754%) effective July 1, ~~2017~~21. The ~~2017-18~~2021-22 salary schedule shall be increased by two and three quarters of one one and eight tenths percent (2.7548%) effective July 1, ~~2018~~2022. The ~~2018-19~~2022-23 salary schedule shall be increased by two and nine tenths percent (2.9%) effective July 1, ~~2023~~2019.

INSURANCE:

6.1 FULL TIME:

The District's monthly insurance contribution for each full time equivalent (FTE) unit member is one thousand two hundred ~~and sixty~~ dollars (\$1,260) per month for the period October ~~2017-2021~~ through September 2022; one thousand two hundred and ninety dollars (\$1290) per month for the period October 2022 through September 2023; and one thousand two hundred dollar ~~three hundred and twenty (\$1320) per month starting October 2023. There will be a one-time transfer of \$650,000 from the licensed insurance reserve fund to the general fund on December 1, 2017, October 1, 2018 and October 1, 2019.~~

APPENDIX D – MISCELLANEOUS

The following terms would be added to appendix D in addition to those terms previously tentatively agreed to.

ONE-TIME PAYMENTS - PANDEMIC RELIEF

Full-time unit members who worked throughout the 2021-22 school year and who remain employed by the district as of June 1, 2022 shall be entitled to a payment of \$1,500 in recognition of the extraordinary requirements for service to the district during a pandemic. Payment for part-time and part-year employees shall be pro-rated by FTE and/or by contract days. Payment shall be made in the June 2022 payroll.

Full-time unit members who worked throughout the 2022-23 school year and who remain employed by the district as of June 1, 2023 shall be entitled to a payment of \$1,200 in recognition of the extraordinary requirements for service to the district during a pandemic. Payment for part-time and part-year employees shall be pro-rated by FTE and/or by contract days. Payment shall be made in the June 2023 payroll.

