From EEA 12-9-21 ~8:17 pm

EEA Package Proposal - Union Dues Deduction; Association Rights; EOA Leadership; Other Meetings

EEA Accepts 4J Proposal on 4.8 Payroll Deductions

EEA Accepts 4J Proposal on 14- Association Rights with 4J acceptance of EEA 14.1.4:

The Association and its representatives may be present in school buildings, providing there is no interference with the normal school program or activities. The Association may use school rooms and other meeting rooms for Association meetings and may access unit members before or after regular building hours, during meal periods, and during any other periods of time in which the unit member is not engaged in student contact. Use of meeting rooms shall be cleared through the building principal. The Association will comply with District rules for visitors on District premises.

## ARTICLE 10 - WORK SCHEDULE

10.1.3 OTHER MEETINGS: Department, Team, Grade Level, Student Staffing, Continuous Progress, and other professional meetings shall be scheduled (including beginning and ending times) as needed by participating unit members in collaboration with the building principal. Unit members will not normally be required to participate in these additional meetings on more than one day each week, excluding IEP and 504 meetings. On that day, it is not the intent of this section to require unit members to work beyond an eight (8) hour day. Other meetings will not be scheduled during the weeks of grading days, grading and conference days, and progress report days as designated on the adopted school year calendar. In addition, meetings will not be scheduled during the one-hour uninterrupted elementary continuous preparation time (Section 10.1.5.c). The intent of this Section is not to preclude individuals or team members from voluntarily meeting/planning together on the aforementioned days or preparation time. During such informal voluntary meetings, decisions affecting unit members will not be made. a. The District and Association recognize that meetings are a regular part of the special education bargaining unit member's day. These commitments will be considered when special education unit members build their schedules (including student contract meetings, preparation time, and itinerant teacher travel time).