## 2020 MAPS Rates .875 - 1.00 FTE

## Effective October 1, 2020 - September 30, 2021

All rates include medical, prescription, vision and the indicated dental plan

Г	Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical	
		Kaiser Permanente HMO Plan 2	Moda Plan 3	Moda Plan 4
ш	Delta Dental Plan 5	\$800 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
1 4	Employee Only	\$0.00	\$0.00	\$0.00
5	Employee + Spouse/ODomestic Partner	\$131.09	\$318.13	\$224.96
	Employee + Children	\$0.00	\$143.29	\$75.97
0	Employee + Family	\$392.45	\$956.88	\$473.44

	Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical	
		Kaiser Permanente HMO Plan 2	Moda Plan 3	Moda Plan 4
ц	Delta Dental Plan 6 *No Orthodontia*	\$800 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
[	Employee Only	\$0.00	\$0.00	\$0.00
5	Employee + Spouse/ODomestic Partner	\$104.73	\$288.84	\$198.60
	Employee + Children	\$0.00	\$102.30	\$39.08
	Employee + Family	\$361.33	\$900.31	\$442.33

	Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical	
		Kaiser Permanente HMO Plan 2	Moda Plan 3	Moda Plan 4
ц	Willamette Dental	\$800 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
	Employee Only	\$0.00	\$0.00	\$0.00
5	Employee + Spouse/ODomestic Partner	\$114.03	\$299.17	\$207.90
,	Employee + Children	\$0.00	\$117.54	\$52.79
07	Employee + Family	\$372.70	\$920.97	\$453.69

	Includes Medical, Rx, Vision, &	Kaiser Permanente	Moda Medical	
		Kaiser Permanente HMO Plan 2	Moda Plan 3	Moda Plan 4
щ	*NO Dental	\$800 deductible	\$1200/\$1300 deductible	\$1600/\$1700 deductible
1 4	Employee Only	\$0.00	\$0.00	\$0.00
1	Employee + Spouse/ODomestic Partner	\$26.66	\$202.09	\$120.53
,	Employee + Children	\$0.00	\$14.24	\$0.00
78	Employee + Family	\$287.34	\$765.78	\$368.34

\*You have the option to waive dental coverage and thereby reduce your out-of-pocket insurance cost. You may only waive dental coverage during annual enrollment or upon initial eligibility. You will not be able to re-enroll in dental coverage for the remainder of the year unless you lose eligibility for other group dental coverage and provide proof of the loss within 31 days.

Members who enroll a domestic partner and/or child(ren) of a domestic partner in insurance are subject to an imputed income tax on their monthly paycheck. Ensure you understand the tax implecations before enrolling a domestic partner, or a child(ren) of a domestic partner prior to enrollment. Additional information can be found on the 4J Benefits website or by calling 4J Benefits at 541-790-7670.

Members and their qualified dependents who do not enroll in a dental plan when initially eligible and elect to enroll during a future open enrollment will be subject to "waiting period" restrictions - meaning, for the first 12 months, the dental coverage will only allow preventative services and no orthodontia. The 12-month waiting period does not apply for members who enroll in OEBB dental coverage due to loss of other OEBB coverage.