ACE AWARDS NOMINATION CRITERIA

Eugene School District 4J

The following are nomination criteria for each of the ACE Award categories. The criteria for each award are centered around the four basic qualities of potential, team, community and communication. Although the underlying qualities are the same, the details of those qualities differ in each category, so please read carefully the specifics of your nominee's category.

TEACHERS & LICENSED SPECIALISTS	CLASSIFIED STAFF
1. Guides Students to Succeed	1. Encourages Students to Succeed
Demonstrates broad knowledge of instructional	Supports educational mission
practices	• Encourages students to learn and enjoy their learning
• Encourages students to learn and enjoy their learning	 Enhances quality of student experience
 Engages students' interests 	2. Team Player
2. Instructional Leader and Team Player	 Provides inspiration and support
Provides inspiration and support	 Mentors students and/or staff and peers
Mentors students and staff	 Places students' needs first
Places students' needs first	3. Supports the School/Community
3. Positive Member of the Community	 Positively influences school community or department
Positively influences school community	culture
Participates in various aspects of the school	 Fosters a safe and positive school or department
Actively contributes to the community	environment
4. Excellent Communicator	 Initiates improvements in school/department
Articulates ideas for students	programs and services
• Communicates often and effectively with parents & staff	4. Outstanding Communicator
 Advocates for the school and district 	 Communicates effectively with students and/or staff
	 Collaborates with staff
ADMINISTRATORS & SUPERVISORS	 Represents interests of the school/department and
1. Develops Potential in Students and/or Staff	district
 Builds capacity of staff in order to facilitate student 	
learning or achieve district goals	VOLUNTEERS
 Encourages students to learn and enjoy their learning, 	1. Inspires Students to Reach Their Full Potential
or staff to problem solve and innovate	 Supports students' needs
Initiates student achievement programs/encourages	 Encourages students to learn and enjoy their learning
staff to excel	 Enhances quality of student experience
2. Organizational Leader and Team Player	2. Commitment to the Team
 Provides inspiration and support 	 Provides inspiration and mentorship
Acts as role model for students and staff	 Demonstrates dedication to school and district needs
Places students' needs first	 Brings personal skills & experience to enhance the
3. Leader in the Community	team
Positively influences school/district community	3. Supports the School Community
Participates in various aspects of the school/district	Provides consistent resources/time
Actively contributes to the community	Addresses significant needs of the school
4. Excellent Communicator	Bridges school and larger community
• Shares educational/strategic vision of the school/district	4. Key Communicator
• Communicates often and effectively with staff, and	 Shares stories & experiences that positively impact
(if appropriate) with students, parents and community	students
 Advocates for the school and/or district and education 	Relates to students and staff
	 Brings community voice to the school and district

LIFETIME ACHIEVEMENT AWARD

This award is intended to honor an individual who has dedicated their life to helping educate kids and has made a significant impact. Ideal candidates are individuals (often but not necessarily at or nearing retirement) who have dedicated their career to supporting and strengthening education and helping students grow, thrive and succeed.