All 4J employees must report child abuse and boundary violations

Child Abuse Reporting

In cases of suspected child abuse/ neglect by anyone, employees must immediately make a report to the Department of Human Services, 1-855-503-SAFE (7233), or a local law enforcement agency (call 911), <u>and</u> to the building or other administrator. When the suspected abuser is a school employee, a report must also be made to the Director of Human Resources or designee 541-790-7670. Every school employee is a mandatory reporter.

Boundary Violation Reporting

Any school employee who believes another employee has violated appropriate adult boundaries with a student must report it immediately to their building administrator and to the Director of Human Resources or designee at 541-790-7670.