Eugene School District 4J Board of Directors

Statement of Values: Community Benefits of Construction Projects

On November 6, 2018, voters approved a \$319.3 million bond measure to fund capital improvements in Eugene School District 4J.

The 4J Board of Directors worked diligently over nearly two years to plan and develop a package of the most critical capital improvement projects for the district's schools and facilities, with utmost concern being given to the most critical needs of the school district and the cost to the district's taxpayers. The bond was approved and the district is now in the preliminary stages of planning and implementing these improvements.

The Eugene School District 4J Board of Directors acknowledges and appreciates that construction projects of this magnitude have the potential to make significant positive impacts on the local economy.

The board celebrates the significant successes of the district's previous school construction projects in achieving sustainable design, local employment and other goals.

The board affirms that such community benefits are values the district holds in pursuing new school construction and other improvements funded by this bond measure, within the legal and financial constraints of the district's limited voter-approved taxpayer bond funds.

The board recognizes and values the following community benefits in the design, development and construction of these projects:

- 1. Incorporating sustainability and resiliency objectives in design and construction
- 2. Employing local businesses, contractors and workers
- 3. Providing jobs that pay prevailing wages
- 4. Valuing diversity and equity in all workplaces
- 5. Supporting learning opportunities for students and community members

Approved this 15^{th} day of May, 2019.

Cilicia Hay

Alicia Hays, Chair