

Nondiscrimination

Eugene School District 4J provides equal educational and employment opportunities

Eugene School District 4J provides equal educational and employment opportunities. District programs, activities and practices shall be free from discrimination and harassment based on race, color, religion, sex, sexual orientation, gender identity or expression, national or ethnic origin, marital status, age, mental or physical disability or perceived disability, pregnancy, familial status, genetic information, military or veterans' status.

The district complies with all applicable state and federal laws and regulations, including but not limited to: Title IX of the Education Amendments of 1972; Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act (ADA) of 1990 and the ADA Amendments Act of 2008; and Oregon laws prohibiting discrimination. The district's compliance includes all district programs, courses and activities, including extracurricular activities, services, and access to facilities.

Questions and Concerns

The following employees have been designated to respond to questions and complaints from students, parents, staff and members of the public about nondiscrimination and equal educational opportunities, including harassment, sex discrimination and sexual harassment:

Discrimination and Harassment

Students, Parents and Community Members:

Title VI & IX Coordinator
200 North Monroe Street
Eugene OR 97402
541-790-7559
titleixcoordinator@4j.lane.edu

Staff Members:

Assistant Superintendent for Administrative Services
Human Resources Department
200 North Monroe Street
Eugene OR 97402
541-790-7663
eeo@4j.lane.edu

Disabilities

Disability/ Section 504 Coordinator
200 North Monroe Street
Eugene OR 97402
541-790-7828

ADA Accessibility Coordinator for Employees
Human Resources Department
200 North Monroe Street
Eugene OR 97402
541-790-7672
hr_ada@4j.lane.edu

Other Contacts

The superintendent has overall responsibility for the district's compliance with equal employment and nondiscrimination laws and policies:

Superintendent, Eugene School District 4J
200 North Monroe Street, Eugene OR 97405
541-790-7706

[Formal Complaint Form](#)

For questions about accessibility at public meetings, please contact the superintendent's office at 541-790-7706.